

# The University of Dublin Trinity College



## Job & Person Specification

### Post Specification

<b>Post Title:</b>	Lecturer in History and Foundations of Psychology
<b>Post Status:</b>	Permanent
<b>Department/Faculty:</b>	School of Psychology
<b>Closing Date:</b>	12 Noon on Wednesday, 12 <sup>th</sup> March, 2008
<b>Salary Range:</b>	Lecturer Salary Scale: €36,433 - €73,527 / €75,976 - €83,512 per annum, The commencing salary will not exceed the 7 <sup>th</sup> point, €49,271 per annum.

### Post Summary

The School of Psychology ([www.psychology.tcd.ie](http://www.psychology.tcd.ie)) seeks to appoint a Lecturer in the History and Foundations of Psychology. Applications are sought from candidates who have a strong record of peer-reviewed publications and successful grant applications commensurate with their stage of career. The successful candidate will be expected to provide teaching in Introduction to Psychology and History of Psychology, one or more advanced option courses in line with their research area and to contribute to the development and teaching of research methods at the postgraduate level. The successful candidate is expected to have research interests which complement those of existing members of staff within the School. The post is tenable from 1<sup>st</sup> October 2008.

### Standard duties of the Post

- to design and deliver undergraduate teaching in Introduction to Psychology and History of Psychology
- to design and deliver one or more advanced (Sophister) options in line with research interests for the undergraduate degrees in psychology and also to provide academic skills tutorials and laboratory practicals for students on these courses.
- to contribute teaching on the postgraduate courses offered by the School including the teaching of research methods as necessary
- to provide research supervision to final year undergraduates and for the research of postgraduate students
- to maintain an active programme of research that contributes to the international profile of the School and which complements the School's research strengths. This should include the attraction of external research funding and publication in appropriate peer-reviewed and internationally recognised academic journals.
- to contribute to the administration of the School as directed by the Head of School.

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## Person Specification

### Qualifications

Candidates must have a doctoral degree in psychology.

### Knowledge & Experience (Essential & Desirable).

#### Teaching

##### Essential

- Experience or demonstrated potential in teaching and examining at undergraduate level
- Evidence of a personal contribution and commitment to excellence in teaching

##### Desirable

- Experience or demonstrated potential in teaching in the areas of introduction to psychology and history of psychology at the introductory level.
- Experience in teaching and research supervision at postgraduate level
- Experience in developing new courses and teaching material
- Experience or demonstrated potential in teaching research methods

#### Research

##### Essential

- Clear evidence of achievement in research in psychology

##### Desirable

- Proven ability or potential to attract external grant funding

Informal enquiries should be made to the Head of School, Dr, Howard Smith, email: ([hsmith@tcd.ie](mailto:hsmith@tcd.ie)), tel: +353 1 896 1886.

# The University of Dublin

## Trinity College



### Trinity College Dublin

Trinity College, the single constituent college of the University of Dublin, was founded by Queen Elizabeth I in 1592, and so celebrated its first Quatercentenary in 1992. It is the oldest university in Ireland and one of the older universities of Western Europe. Based on the general pattern of the ancient colleges at Oxford and Cambridge, Trinity has a main campus extending over 40 acres in a unique site in the heart of the city. Trinity College Dublin is the highest-ranking Irish university to feature in the top 200 universities in the Times Higher Education Supplement's world university rankings published in 2004. The College was ranked 87th in the world.

Most academic activity is concentrated in the main college campus. However, recent developments have allowed expansion of the Health Sciences Faculty in two major off-campus locations – a purpose built facility in the largest teaching hospital in Ireland, at St. James's Hospital, and another in a newly-completed regional general hospital in the Dublin suburbs at Tallaght.

The vigour of any university must be judged by its commitment to research. In the early twenty first century, this often takes the form of partnership with major international companies or of inter-institutional co-operation within the framework of programmes of the European community, and in both Trinity is in a leading position in Ireland. In 2002/03, TCD was highly successful in securing research income, earning €47.4m (an increase from €39.2m in the previous academic year). In February 2005 TCD announced the commencement of construction of Ireland's first purpose-built nanoscience research institute, The Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN). This €29m development will house 150 scientists, technicians and graduate students in a state of the art facility is due be completed by the end of 2006.

In other fields, the Library is the heart of research activity, and here Trinity is particularly fortunate. With a bookstock of over 4 million volumes the College Library is one of the largest in Europe. It benefited from a major €20m expansion of its open-access book-stacks and reading space with the opening of the Ussher Library in 2003. Along with the British Library in London and the university libraries at Oxford and Cambridge, Trinity College Library enjoys the privilege of receiving all Irish and U.K. copyright material.

The University is controlled by an academic board, chaired by the Provost. Academic matters are under the control of the University Council, again chaired by the Provost. There are three faculties and some twenty-four academic schools.

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## Trinity College



### The Selection Process in Trinity

- The Nominating Committee (Interview Panel) will include members of the Administrative and Academic community together with an External Assessor who is an expert in the area.
- Applications are acknowledged in writing. All applications will be acknowledged by email. If no email address is provided then a Letter issue within 3 days of the closing date. If you do not have confirmation of receipt within 1 week please get in touch with us immediately.
- Given the degree of co-ordination and planning to have a Nominating Committee available on the specified date, the College regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves will be drawn from a shortlist.
- Outcomes of interviews are notified in writing to candidates and are issued **no later than 3 working days** following the selection day. Feedback is available to unsuccessful candidates upon request through the Recruitment Section only when the appointment process has been completed.
- Candidates from outside Dublin will be eligible for reimbursement of their travel (rail, taxi, economy airfares) and expenses incurred when attending for selection. The Revenue rules preclude us from reimbursing for Mileage and Travel Insurance. Accommodation can be arranged through our recruitment section. The College will normally cover an overnight stay on a single occupancy basis for candidates traveling within Europe. Should you be attending presentation on day 1 and interview on day two, we are then happy to cover both nights. Those traveling long-haul will be covered for a maximum of 3 nights.
- In some instances the Nominating Committee may avail of telephone or video conferencing for preliminary candidate interviews.
- The College's selection methods may consist of any or all of the following:
  - Interviews
  - Presentations
  - Psychometric Testing
  - References
- It is the policy of the College to conduct pre-employment medicals.
- Senior Administrative appointments have a probationary period of one year.

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## Equal Opportunities Policy

Trinity College Dublin is an equal opportunities employer and is committed to the employment policies, procedures and practices which do not discriminate on grounds such as gender, marital status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community.

**Applications to:  
Recruitment Executive  
Staff Office  
Trinity College  
Dublin 2**

**Tel: +353-1-896-8489  
Fax: +353-1-677-2694**

**Email: [christine.devlin@tcd.ie](mailto:christine.devlin@tcd.ie)**