

SUMMARY OF UNION SECURITY LAWS - CANADA

UNION DUES

1. Dues Check-Off Mandatory in All Collective Agreements

Manitoba, Quebec

2. Agency Shop Default: *If union requests in bargaining for a clause requiring mandatory check off (though not membership), then employer cannot dispute and clause goes into agreement.*

Canada, Ontario, Newfoundland & Labrador, Saskatchewan

3. Dues Check-Off Permissible, but Employee Authorization Required

British Columbia, Alberta, New Brunswick, Nova Scotia,

4. Dues Check-Off Permissible. Absent a mandatory dues check-off clause in a collective agreement, check-off by an employer can only be done with employee's written authorization

Prince Edward Island

UNION MEMBERSHIP

1. Closed Shop (only union members can be hired), Union Shop (employees must become union members) Permissible

Canada, Alberta, British Columbia, Manitoba, Ontario*,
Newfoundland & Labrador, New Brunswick, Nova Scotia, Quebec,
P.E.I.*

* Law requires collective agreement to be ratified in secret ballot vote.

2. Mandatory Union Shop if Union Requests

Saskatchewan