



To: University Community
From: Aldo DiMarcantonio, Comptroller
C.c: Cameron, Rogers, Assistant Comptroller
Sue Bulof, Director, Payroll, & HRIM
Thrya Garcia, Manager, Payroll and Records
Date: February 3, 2012
Subject: **Benefit Rates for Fiscal 2012-13**

**FINANCE
DEPARTMENT
Office of the
Comptroller**

4700 Keele St.
Toronto ON Canada
M3J 1P3
Tel: 416-736-5799
Fax 416- 736-5815
www.yorku.ca/finweb/

Below are the benefit rates for budgeting purposes, for Fiscal 2013 (May 1, 2012 to April 30, 2013).

The benefit rates are **unchanged** relative to last year.

YUFA	20.0%
YUFA Exempt	20.0%
OHFA	20.0%
CUPE 3903 Unit 1	21.0%
CUPE 3903 Unit 2	15.0%
CUPE 3903 Unit 3	15.0%
CUPE 3903 Exempt	10.00%
YUSA	27.5%
YUSA 2	10.0%
YUSA 3	22.0%
CUPE 1356	31.0%
CUPE 1356-1	25.7%
CUPE 1356-2	10.0%
CPM	22.0%
Research Associates	23.5%
Research Assistants	20.4%
Temporary/Casual	10.0%
IUOE	23.8%
Daycare	20.4%
YUELI	24.0%