

Job Title Patient Care Manager, Lakeridge Health Port Perry

Status Full Time

File Number UN.EX.-090000807

Location Port Perry

Program Medicine

Country CANADA

DUTIES AND RESPONSIBILITIES:

The Patient Care Manager, Lakeridge Health Port Perry reports to the Director, Medicine Program. While working collaboratively with all members of the health care team, the successful incumbent will use their effective planning, budgeting and problem solving skills, to ensure: the development of unit processes; the management of staff; and to support business goals including operational efficiencies and optimize interdisciplinary team functioning. As well, will facilitate and support the implementation of evidence based practice to achieve excellence in high quality delivery of patient care.

The Patient Care Manager will have a personal drive and the need to achieve results by working to accomplish unit outcomes and setting goals and priorities that maximize the use of resources and have the ability to inspire others to work toward a common goal by engaging and empowering staff.

QUALIFICATIONS:

***Hold or in pursuit of a Baccalaureate degree in a health related discipline or a business related degree;**

*minimum of 2-3 years recent clinical experience;

*a proven track record of achieving results that improve the organization and inspire confidence and commitment;

*demonstrated ability to lead effectively and create a high performance culture that facilitates growth and development;

*demonstrated knowledge of hospital functions and current trends in health care;

*proven knowledge of and ability to work with Collective Agreements and Labour Relations issues;

*demonstrated knowledge of relevant legislation, standards, and related best practice guidelines;

*proven ability to problem-solve and critically analyze issues;

*proven management skills including financial, human resources, quality improvement, change management, evaluation and utilization management skills;

*well-developed negotiation and conflict management/resolution skills.

*proven effective organizational, planning, assessment and evaluation skills;

*effective communication (written and verbal) and interpersonal skills including the ability to fully utilize communication tools;

*current B.C.L.S.;

*demonstrated understanding of and commitment to Lakeridge Health's comprehensive safety programs and practices including staff safety, patient safety and environmental safety participation in regular in-service sessions;

*experience working in a small or rural hospital, preferred;

*significant related management experience preferably in a multi-site hospital environment an asset;

*certification from appropriate/relevant bodies/organizations, preferred;

*Masters preferred; and

*advanced nursing knowledge in a related clinical specialty, preferred.

CONDITION OF EMPLOYMENT:

The terms and conditions of employment are in accordance with Lakeridge Health's corporate policies and procedures.

Are you interested in this position? If so, please submit a resume with covering letter quoting the file number UNEX-090000807 and stating how your knowledge, skills and experience correspond to the position qualifications listed above, to: tchancey@lakeridgehealth.on.ca - or forward it to:

Lakeridge Health Corporation
Human Resources Department
47 Liberty Street South
Bowmanville, Ontario L1C 2N4
Attention: Tracy Chancey

Fax: 905-697-5116

Lakeridge Health Corporation thanks all applicants, however, only those selected for an interview will be contacted.

www.lakeridgehealth.on.ca