

WHAT IS EXPECTED IN THE SECOND HALF OF THE COURSE

EQUITY POLICY LAW AND PLANNING – PPAL 6130

1) ASSIGNMENTS:

A) MINOR PAPER (DUE JUNE 28 & 29, 2011)

B) MAJOR PAPER (DUE JULY 9, 2011)

2) THE INTERROGATION OF DIVERSITY:

A) “THE DIVERSITY MOVEMENT” → A SET OF ADMINISTRATIVE ACTIONS THAT LEAD TO A COMPREHENSIVE AND *PROGRAMMATIC APPROACH TO DIVERSITY* [WITHIN VARIOUS INSTITUTIONS AND SPHERES]

B) “THE DIVERSITY LENS” [FOCUS ON THE GREATEST IMPACT ACROSS DIFFERENCES] IS THE MAJOR STRATEGY FOR HIRING/ ORGANIZING IN THE PUBLIC SERVICE.

C) INTERROGATIVE PUBLIC POLICY QUESTION: *WHAT IS THE PROBLEM THAT WE ARE TRYING TO RESOLVE WITH DIVERSITY?*

3) WHAT DO CRITICS LIKE ABU LADAN AND GABRIEL MEAN BY “SELLING DIVERSITY”?

THESIS: THE CURRENT “MANAGING DIVERSITY MODEL” IS BASED ON AN ECONOMIC RATIONALISM {PEOPLE AS “TRADE-ENHANCING COMMODITIES”}? THAT HAS RENDERED A PROFOUNDLY NARROW VISION OF DIVERSITY