

DIFFERENT FORMS OF DISCRIMINATION

Case law has evolved, and different types of discrimination have emerged and continue to evolve
– *Discrimination can be any of these:*

- **Direct**
- **Indirect**
- ***Constructive or “adverse impact”**
- **Reprisal**
- **Association**
- **Poisoned Environment**
- **Harassment**
- **Racial Profiling**
- **Systemic**