

MINOR PAPER

PPAS 4052.30 Race Ethnicity and Social Policy

DUE DATE: FEBRUARY 12, 2019

“The Hawthorne Effect” is a term coined in 1950 by Henry A. Landsberger when analyzing older experiments from 1924–1932 at the Hawthorne Works (a Western Electric factory outside Chicago). Hawthorne Works had commissioned a study to see if its workers would become more productive in higher or lower levels of light. The workers' productivity seemed to improve when changes were made and slumped when the study was concluded. It was suggested that the productivity gain occurred due to the impact of the motivational effect on the workers as a result of the interest being shown in them. Today, the term is used to identify any type of short-lived increase in productivity, or alteration of usual patterns of conduct due to observation.

It has been suggested that The Hawthorne Effect of race data collection studies in Police Services may affect the performance of some police officers who are offended at the implication that they are racial profiling, and choose to avoid accusations by ignoring traffic violations and other petty crimes.

QUESTION: RACIAL PROFILING AND THE HAWTHORNE EFFECT

IF YOU WERE DESIGNING A STUDY ON RACIAL PROFILING OR RACE DATA COLLECTION FOR A CANADIAN POLICE SERVICE, WHAT TECHNIQUES WOULD YOU SUGGEST TO PREVENT THE HAWTHORNE EFFECT?

HOW TO WRITE THE MINOR PAPER:

STRUCTURE AND HEADINGS

RESEARCH QUESTION

ISSUE

BACKGROUND

SUB-HEADINGS IF NEEDED

CONSIDERATIONS

CONCLUSION OR RECOMMENDATION

FORMATTING:

(1) THE MINOR PAPER SHOULD BE TYPED AND DOUBLE-SPACED IN THE "APA" FORMAT (PLEASE REFER TO FILE "*MAJOR ESSAY FORMATTING REQUIRMENTS*").

(2) PAPER LENGTH: 3 TO 4 PAGES

(3) THE PAPER MUST BE ON WHITE PAPER AND STAPLED IN THE UPPER LEFT-HAND CORNER. (NO BINDERS PLEASE).

(4) MAKE SURE TO HAVE A SECOND PRINT OF YOUR CASE STUDY (NOT ON THE DISKETTE) FOR YOUR OWN FILES BEFORE SUBMITTING.

(5) THE PAPER MUST BE ACCOMPANIED BY A COVER PAGE CONTAINING THE FOLLOWING:

- . **STUDENT NAME AND CLASS**
- . **PAPER TITLE**
- . **DUE DATE**
- . **NAME OF PROFESSOR**
- . **NAME OF COURSE**

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