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Women on Corporate Boards of Directors

International Research and Practice







Edited by **Susan Vinnicombe**, **Val Singh**, Cranfield University, UK, **Ronald J. Burke**, York University, Canada, **Diana Bilimoria**, Case Western Reserve University, US and **Morten Huse**, Norwegian School of Management, Norway

'There are still common barriers that women face across many countries that keep their representation on boards of directors low and relatively unchanging. I commend this excellent, outstanding book to both academics and business management constituencies, as well as individuals interested in serving on corporate boards. The authors should be congratulated for this important contribution to the literature.'

— Marilyn Davidson, The University of Manchester, UK

Women on Corporate Boards of Directors

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This important new book addresses the growing international interest in women on corporate boards of directors. The book is divided into two sections.

In the first part, the position of women on corporate boards and future trends is explored in different countries, including the USA, Canada, UK, France, New Zealand, Australia, Iceland, Norway, Spain, Jordan and Tunisia.

The second part of the book reports the latest research on the experiences and different contributions made by women directors on corporate boards. These include:

- How women directors champion difficult issues and debates.
- The contribution of women directors' human and social capital
- The glass ceiling or a bottleneck?
- · Women on board in best practice companies
- Future directions for research.

- How women influence boardroom behaviour
- · Gendered experiences and the glass cliff
- Networking to harness local power for national impact
- Does critical mass make a difference?

Women on Corporate Boards of Directors brings together the significant international research base with suggestions aimed at individuals aspiring to board membership, women and men currently serving on corporate boards, companies interested in attracting women to their boards, and government bodies wanting to identify the challenges and opportunities facing them as they consider various options for increasing women's representation on corporate boards. This will also be an important book for academics interested in women directors, women's careers at senior levels in organizations and workforce diversity.

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