

TIEDI
Toronto Immigrant Employment Data Initiative

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THE STATS IN THE HAT
(with apologies to Dr Seuss)

The Cat in the Hat was excellent at cleaning
He tidied and scrubbed and left the house gleaming.
But this service sector worker on a cleaning spree,
In fact had an unrecognized masters degree.

Immigrants, refugees, temporary labour,
Our job markets aren't always doing them a favour.
Over-skilled for their jobs, underpaid for their work,
Unable to practice what it is that they've learnt.
This is our issue, our issue today,
How best to let immigrants earn what they may.



But we need to advocate, report and plan,
To be sure our efforts are the best that we can.
For this we need data, the numbers to show,
That what we are arguing is statistically so.

Now not all greet statistics with overflowing enjoyment,
But they can tell us a thing (or two) about immigrant
employment,
And that's where TIEDI comes in, as a service to you,
There are Stats in the Hat and we can find that thing one
or thing two.

So tell us your desires, your numerical need,
And we'll try to deliver, deliver in deed.
We pull out the data and say what it means,
We'll tabulate, analyze and count all the beans.
We'll TIEDI them up and give them to you,
And hope that they help in the work that you do.



TIEDI:

Toronto Immigrant Employment Data Initiative

Funding:

- Social Sciences and Humanities Research Council of Canada (SSHRC)
- York University

Duration:

- 2008-2011

TIEDI as a Knowledge Mobilization project

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1. Who is TIEDI for?
 2. What issues fall within TIEDI's mandate?
 3. What will TIEDI do?
 4. What else can we do for you?
 5. What are the limits to what we can do?
 6. Who is who in the project?
 7. How will the TIEDI process work?

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1. Who is TIEDI for?

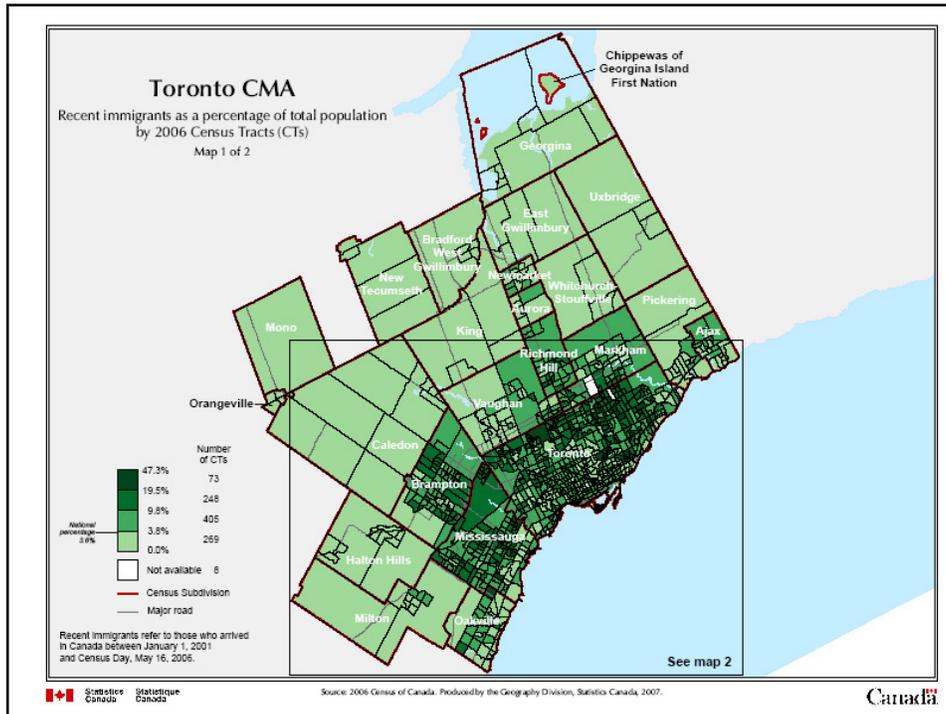
- Organizations with a mandate for improving immigrant workforce integration
- Primarily for the not-for-profit sector and those with little in-house research
- TIEDI is FREE!

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2. What issues fall within TIEDI's mandate?

- Immigrant employment and economic integration processes
- Toronto CMA

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3. What will we be doing?

- Accessing datasets available from Statistics Canada and CIC
- For example:
 - Census 2001, 2006
 - Ethnic Diversity Survey
 - Workplace and Employee Survey
 - Longitudinal Survey of Immigrants to Canada
- Providing tabulations and interpretation in response to your data needs. Published as analytical reports.
- Where relevant, accessing past studies and data

4. What else can we do for you?

- Training Workshops
- Rapid Data Response Unit

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5. What are the limits to what we can do?

- The data that are available
- Tabulations, not raw data
- Existing data not new data
- The past, not the future
- Limits to disaggregation
- Descriptive statistics, not tests or proofs
- Our expertise

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6. Who is who in TIEDI?

- Principal Investigator: Philip Kelly
- Coordinator: Maryse Lemoine
- Student analysts: Mai Phan and Nina Damsbaek
- Faculty team: Rupa Banerjee, Tony Fang, Lucia Lo, Valerie Preston, John Shields, Steven Tufts, Anil Verma, and Jelena Zikic
- Community Steering Committee members: Roberto Jovel (OCASI); Elizabeth McIsaac (TRIEC); Tim Owen (WES)

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7. How will the TIEDI process work?

TODAY:

- Pilot study presentations
- Lunchtime clusters
- Wrap-up session

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1. Labour market information: career information, hiring practices
2. Labour force characteristics: economic profile of immigrants, employment, unemployment rate, income, poverty
3. Barriers to employment: foreign education, accreditation
4. Labour market outcomes of immigrants
5. Service delivery: access (or lack of access) to services, underserved groups
6. Small businesses and ethnic economy: self-employed immigrants
7. Demographic characteristics of newcomers and immigrants: place of birth, language skills, education and profession

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7. How will the TIEDI process work?

AFTER TODAY:

- A series of workshops based on thematic clusters

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7. How will the TIEDI process work?

Step 1: Data needs workshop

- facilitated by research team members
- followed by full team review
- student analysts start to extract data

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7. How will the TIEDI process work?

Step 2: Interim data workshop

- After 3 months
- Review data extracted so far
- Define new directions, variables etc.

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7. How will the TIEDI process work?

Step 3: Data reporting workshop

- After 6 months
- Presentation of analytical report, reviewed by faculty researchers
- Final revisions if necessary
- Report circulated to partners and posted on www.yorku.ca/tiedi