

TIEDI Newsletter No. 3

Spring 2011

A PDF version of this newsletter is available at <http://www.yorku.ca/tiedi/doc/Newsletter3.pdf>

1. Introductory remarks

This is TIEDI's 3rd Annual Spring Newsletter and there is plenty to report. The past year has seen many reports, factsheets and labour force updates released (all listed later in this newsletter) and our website has never been busier (since the beginning of 2010, we have had over 30,000 page views). The TIEDI listserv now includes over 400 individuals and organizations, and we also have a Facebook page (but only 15 friends – so please 'like' us soon!).

Important changes have also occurred behind the scenes at TIEDI. After more than two years with the project, Maryse Lemoine left us in December 2010 for a richly deserved position at Ontario's Office of Francophone Affairs. At the same time, it has been our very good fortune to have Stella Park join us as our new project coordinator. Stella is a PhD student in Sociology at U of T and has a great deal of expertise in the databases and analyses used by TIEDI. Stella is also proving herself to be a vigorous and creative administrator. Welcome Stella!

A large part of Stella's role has been to coordinate the work of our graduate student analysts, and we have been fortunate to have the assistance of Marshia Akbar, Jeanette Chua, Fang Yang, Ann-Marie Murnaghan, Nate Prier and Jeff Priest. Thanks to all of them for their hard work. Thanks also go to our Steering Committee of faculty and community partners: Joan Atlin (TRIEC), Erika Gates-Gasse (OCASI), Sophia Lowe/Tim Owen (WES), Rupa Banerjee (Ryerson), Tony Fang (York), Lucia Lo (York), Valerie Preston (York), John Shields (Ryerson), Steve Tufts (York) and Jelena Zikic (York).

While TIEDI has been working to produce answers to the questions posed by our community partners, we haven't had many channels through which to receive feedback (except the occasional presentation). This has now changed with a new feature on our website that allows readers to comment on all of our analytical reports. Every time you access a report, you will find a comment window where you can leave feedback or debate the content of the report. Please do tell us what you think!

The current phase of the TIEDI project will end in September 2011 – by this time we hope to have completed work on all of the questions posed by our community partners (and until that time you can continue to request data). TIEDI will not, however, disappear as the project has recently received a SSHRC Public Outreach Grant, which will extend our work into 2012. Further details on this new phase, and how you can be involved, appear in this newsletter.

Philip Kelly, Principal Investigator, TIEDI. pfkelly@yorku.ca

2. TIEDI in the Community

TIEDI Exchange Forum, Training and Workshop, June 23, 2010

Last summer, TIEDI organized a 1 day forum to present findings from TIEDI's analytical reports, hold workshops to identify partner organizations' data mapping needs and train community members on accessing Statistics Canada Census data online. An important objective of this forum was to explore future data needs among partner organizations and the role that TIEDI could play in the coming year.

OCASI Executive Directors Forum, November 2, 2010

Maryse Lemoine gave a presentation to OCASI executive members on putting evidence based research into action.

Contemporary Canadian Workplace, Lunch & Learn Series, December 2, 2010

John Shields gave a presentation on immigrants and ethnoracial dimensions of Job Search, Hiring and Job Satisfaction at the Centre for Labour Management Relations (CLMR), Ryerson University.

CASIP Executive Directors Forum, January 13, 2011

Philip Kelly and Stella Park attended the CASIP executive directors meeting in Toronto where new research questions were received. (CASIP is the Consortium of Agencies Serving Internationally Trained Persons)

Welcome Centre Immigrant Services- Markham South, February 12, 2011

Jelena Zikic presented findings from TIEDI Report 15 on the experiences of the accreditation process faced by immigrants in different occupations.

West downtown Toronto LIP Implementation Workshop, March 23, 2011

Philip Kelly presented findings from TIEDI reports on how immigrants find jobs (*Report 17*) and immigrant wages by sources of job search information (*Report 7*) to over 60 workshop attendees. (see picture)

National Metropolis Conference, Vancouver, BC, March 23-26, 2011

Philip Kelly, Tony Fang, Lucia Lo, Valerie Preston (York University), John Shields (Ryerson University) and Erika Gates-Gasse (OCASI) presented some of the findings from the TIEDI project at the Metropolis conference.



To view a full list of conference presentations and presentation slides made by TIEDI team members, visit our events webpage, <http://www.yorku.ca/tiedi/events.html>

TIEDI research has also been featured in the media. For a full list of articles, see our media webpage: <http://www.yorku.ca/tiedi/media.html>

3. TIEDI Publications

Since its inception in April 2008, TIEDI has published 20 Analytical Reports, 25 Fact Sheets and 11 monthly Labour Force Updates.

Analytical Reports: <http://www.yorku.ca/tiedi/pubreports.html>

Analytical Reports provide tabulations of data, some brief analysis and contextualization, and some necessary caveats about the limitations of the data and analysis. These reports are based on questions from organizations gathered through workshops.

- Labour market outcomes by savings brought to Canada (#1)
- Labour market outcomes by immigrant class and gender (#2)
- Immigrant earnings by size of workplace (#3)
- Labour market outcomes by country of birth and gender (#4)
- Labour market outcomes by regulated and unregulated occupations (#5)
- Labour market outcomes by English and French language skills (#6)
- Wages by source of job search information (#7)
- Labour market outcomes of university-educated immigrants (#8)
- Labour market outcomes of immigrants returning to school after immigrating (#9)
- Credential recognition by immigrant class (#10)
- Labour market outcomes by language skills (#11)
- Job satisfaction by immigrant status and period of immigration (#12)
- Labour market outcomes of immigrants by country of birth and level of education (#13)
- Place of Study of Highest Education (#14)
- Credential Assessment by Occupation (#15)
- Educational attainment, Gender, and Age (#16)
- Methods for Finding Jobs (#17)
- Profile of Live-in-caregiver immigrants to Canada, 1993-2009 (#18)
- Tests required for immigrants to get hired (#19)
- Full versus Part-time Employment Status across Occupations in Toronto (#20)

Fact sheets: <http://www.yorku.ca/tiedi/factsheets.html>

Fact sheets are based on rapid data requests from our community partners. They include a few data tables on a well-defined topic.

- Immigrants in the IT sector, 2000-2005 (08-01)
- Occupations of immigrants arriving in Toronto, 2005 (08-02)
- Immigrants in the finance sector, 2000-2005 (08-04)
- Highly-educated immigrants, 1980-2005 (09-01)
- Portrait of Financial Auditors and Accountants (09-03)
- Portrait of Physiotherapists (09-06)
- Portrait of Social workers (09-07)
- Settlement patterns of recent immigrants (map) (09-10)
- Highest certificate, diploma or degree of immigrants, 2006 (09-11)
- Portrait of Managers and Supervisors, 2000-2005 (09-13)
- Portrait of immigrants planning to work in the Red Seal Trades, 2000-2005 (09-14)
- Occupations of recent immigrants with university education, 2006 (09-15)
- Portrait of immigrants planning to work in the health care sector (09-16)
- Portrait of Specialist Physicians (09-17)
- Portrait of General Practitioners and Family Physicians (09-18)
- Portrait of Registered Nurses (09-19)
- Statistics Canada products for Census neighbourhood data (10-01)
- Mother tongues in Vaughan and York Region (10-02)
- Profile of Latinos living in Vaughan and York Region (10-03)
- Education and skill mismatch, York Region (10-04)
- Self-employed immigrants and Canadian-born, Toronto CMA and Canada (10-05)
- Portrait of Immigrants with Educational background and Occupations in Sciences (11-01)
- Top 10 cities of destination and category of recent immigrants, Toronto CMA (11-02)

Immigrants coming from the Philippines to Canada, 1980-2009 (11-03)
Immigrants intending to work in the IT sector, 1995-2009 (11-04)

Labour Force Update (May 2010 –): <http://www.yorku.ca/tiedi/labourforce.html>

This monthly report provides up-to-date labour market data on immigrants, relying on data from the Labour Force Survey (LFS). The report includes labour market data for the Toronto CMA and Canada.

4. All About Data

In January 2011, TIEDI received approval to analyze the **Permanent Resident Data System (PRDS)** (formerly the Landed Immigrant Data System, or LIDS). PRDS is derived from an administrative dataset and is made available to researchers by Citizenship and Immigration Canada. It includes anonymous data from the landing cards of each immigrant arriving in Canada between 1980 and 2009. The PRDS database provides a very rich portrait of immigrants' characteristics at the time of their arrival, including: age, gender, marital status, education, skill level, intended occupation, country of birth, citizenship and last permanent residence, immigration category, and intended province and city of settlement. Furthermore, the dataset represents every immigrant – it is not a sample.

Linked with the PRDS, we also now have access to the **Longitudinal Immigration Data Base (IMDB)** which links an anonymous sample of immigrants in the PRDS with their tax filings in subsequent years of settlement in Canada. This allows us to answer a number of questions related to economic outcomes and sources of income. The data in the IMDB runs from 1980 to 2005.

In addition to PRDS, TIEDI still has access to other large-scale surveys such as the Census, the Longitudinal Survey of Immigrants to Canada, the Ethnic Diversity Survey, the Workplace and Employee Survey, the Survey of Labour and Income Dynamics, International Adult Literacy and Skills Survey and the Labour Force Survey. For more information about different data sets we use, check out our website, <http://www.yorku.ca/tiedi/datasources.html>.

5. TIEDI into 2011-12 – Public Outreach Project

While TIEDI's purpose has been to meet the data needs of community agencies, the policy and practice implications of its findings have not been fully explored. A new project, funded under SSHRC's Public Outreach Grant program will change all that. The Public Outreach Project (still in search of its own catchy acronym!) will identify the policy and practice implications of TIEDI's research. The project's partners will be much the same as TIEDI's - major institutions and intermediaries in the labour market of the Greater Toronto Area, such as immigrant service organizations, media outlets, labour organizations, business associations, credential assessment agencies, public policy-makers, professional regulatory bodies and Local Immigration Partnerships. The Public Outreach project will get started with an open forum in September 2011, and will then hold a series of forums and discussion workshops to identify the implications of both general and specific research findings from the TIEDI project. The project will run until the summer of 2012 and will be lead by the CERIS Economic and Labour Market Domain Leader, Dr Tong Fang. Tony can be reached at tonyfang@yorku.ca. Stella Park will remain as coordinator as TIEDI transitions into this new phase.