# STELLA PARK

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### **EDUCATION**

**Ph.D. Program,** Sociology, University of Toronto (withdrawn) 2012 Courses completed (A average): Advanced Statistical Analysis, Quantitative Analysis, Qualitative Analysis, Field Methods, Sociology of Immigration, Network Analysis, Sociology of Health and Mental Health, Logic of Social Inquiry

**Certificate of Completion,** Advanced Research Design Seminar, Institute for Social Research, York University, Toronto, Ontario 2011

**Certificate of Completion,** Longitudinal Data Analysis, University of Western Ontario, London, Ontario 2010

**Master of Arts (MA) Degree,** Sociology, University of Toronto, Toronto, Ontario 2006 Courses completed (A average): Race/Ethnicity, Statistics for Sociologist, Intermediate Data Analysis, Counseling Psychology, Sociological Theory

Honours Bachelor of Science (H.BSc) Degree, Sociology and Health, University of Toronto, Toronto, Ontario 2004

**Certificate of Completion,** French Summer Language Exchange Program, Université de Saint-Boniface, Winnipeg, Manitoba 1999

### WORK EXPERIENCE

York University, Toronto, Ontario

### **Research** Analyst

- Principal Investigator: Dr. Philip Kelly, SSHRC funded Toronto Immigrant Employment Data Initiative (TIEDI) Project
- Analyze monthly labour market trends and published 24 reports which are distributed to policy makers, immigrant service workers and media on monthly-basis
- Prepare for journal manuscript submission by writing literature review on knowledge mobilization and immigrant employment

2010-present

2012-present

### Public Outreach Coordinator

- Principal Investigator: Dr. Tony Fang, SSHRC funded Toronto Immigrant Employment Data Initiative (TIEDI) Project
- Increased public's awareness of immigrants and their employment issues by researching and publishing reports in peer-reviewed journals and presenting findings in national-level conferences
- Analyzed large government survey data (i.e. Census, Ethnic Diversity Survey, Permanent Residents Systems) using SPSS in order to assist non-profit organizations develop programs and services on immigrant labour market integration.
- Supervised research assistants and trained them in data analysis and public outreach
- Increased project's membership from 200 to 800 members in 2 years by successfully implementing social media and knowledge mobilization strategies

### Knowledge Mobilization Coordinator

- Principal Investigator: Dr. Philip Kelly, SSHRC funded Toronto Immigrant Employment Data Initiative (TIEDI) Project
- Compiled and coordinated contact list of project's partners which include policy analysts, academic researchers and immigrant service providers
- Provided administrative support including coordinating events, project management, website maintenance and financial administration
- Collaborate and participate in consultation with stakeholders of the project which include immigrant service organizations, employers' organizations, professional regulatory bodies, government offices, and labour organization

# **University of Toronto**

### **Research** Assistant

- Principal Investigators: Dr. Monica Boyd, SSHRC funded Immigrant Offspring Project; Dr. Brent Berry, SSHRC funded Toronto Urban Health Project; Dr. Janet Salaff, SSHRC funded Chinese Skilled Immigrants Project
- Assisted Canada's Research Chair in analyzing several government survey data to effectively communicate research findings to a wide audience in Canadian Sociological and American Sociological conferences
- Analyzed 100 qualitative interview data using NVivo software and presented its research findings in national Metropolis Conference
- Conducted focus groups and in-depth interviews with key informants
- Conducted literature reviews which resulted in publications in peer-reviewed journals and book chapters
- Evaluated various research method designs and models to effectively complete projects in time and under budget
- Awarded the 'Best Student Research Paper' in a national competition for bringing awareness to issues of seniors and housing
- Awarded \$50,000 in scholarships in the Ph.D. Sociology program to develop excellent quantitative and qualitative research method skills and knowledge of sociology of immigration and health

#### 2011-2012

policy

2010-2011

2003-2010

2003-2010

### Teaching Assistant

- Effectively instructed 200 undergraduate students each year on how to address complex social policy issues by providing sociological perspectives and evaluation tools
- Developed innovative teaching tools and study strategies which has resulted in publication of 'How to Ace College and University," a mandatory study guide for 1,400 first-year Sociology class students
- Increased student's test scores up to 40% by effectively teaching various learning strategies which has resulted in the nomination for the University of Toronto's Best Teaching Assistant Award
- Monitored student progress and marked term papers and final exams
- Assisted professors with designing multiple-choice test questions
- Lectured on topics of immigrant employment, urban health and violence against women

# PUBLICATIONS

### Peer-reviewed Journal Articles

Kaida, Lisa, Melissa Moyser, and **Stella Park**. 2009. "Cultural Preferences and Economic Constraints: The Living Arrangements of Elderly Canadians." *Canadian Journal on Aging* 28(4): 303-313.

Shields, John, Philip Kelly, **Stella Park**, Nathan Prier, Tony Fang. 2011. "Profiling Immigrant Poverty in Canada: A 2006 Census Statistical Portrait." *Canadian Review of Social Policy* 65-66: 1-20.

### **Book Chapters**

Boyd, Monica, Joanne Nowak, **Stella Park** and Jessica Yiu. 2010. "Second Generation." *in Dizionari San Paolo*. Rome: Scalabrini International Migration Institute (SIMI).

Boyd, Monica and **Stella Park**. 2008. "Who Lives at Home? Ethnic Variations among Second Generation Young Adults." *Canadian Diversity* 6(2):42-46.

Jones, Charles and **Stella Park**. 2013. "The Vertical Mosaic Anticipated: Ancestral Origin, Occupational Status, and Earnings in Canada before 1914." in *The Dawn of Canada's Century: The Hidden Histories*. McGill-Queen's University Press.

*Other Publications* (Reports distributed to government policy officials, community agencies and general public)

Berry, Brent, **Stella Park**, Jeff Denis, Denise Gordon, Samantha Haralampous, Jonathan Ho, Lauren Keegan, Melissa Mandool, Diana Raymond, Michael Vansickle, Anne

2005-2010

Warner, and Victoria Zylberberg. 2003. "Healthy Communities in Toronto: An Investigation of Three Neighbourhoods in the Greater Metropolitan Area." University of Toronto Independent Research Project Report.

Fang, Tony, Fang Yang, Philip Kelly, **Stella Park** and Maryse Lemoine. 2012. Computer use among Immigrants in the Workplace." *Toronto Immigrant Employment Data Initiative Analytical Report* 28, February.

Fang, Tony, Philip Kelly, Fang Yang, **Stella Park**, Maryse Lemoine. 2012. "Promotion in the Workplace for Immigrants and Canadian-born." *Toronto Immigrant Employment Data Initiative Analytical Report* 27, February.

Kelly, Philip, **Stella Park**, Conely de Leon, Jeff Priest. "Profile of Live-in-caregiver Immigrants to Canada, 1993-2009," *Toronto Immigrant Employment Data Initiative Analytical Report* 18, March.

Kelly, Philip, **Stella Park**, Laura Lepper. 2011. "Economic Recession and Immigrant Labour Market Outcomes in Canada, 2006-2011." *Toronto Immigrant Employment Data Initiative Analytical Report* 22, July.

Kelly, Philip, **Stella Park**, Marshia Akbar. 2011. "Profile of Provincial Nominee Program (PNP) Immigrants to Canada, 1996-2009." *Toronto Immigrant Employment Data Initiative Analytical Report* 26, September.

Lo, Lo, Jeanette Chua, **Stella Park** and Philip Kelly. 2011. "Language Use in the Workplace for Immigrants in Toronto." *Toronto Immigrant Employment Data Initiative Analytical Report* 23, August.

**Park, Stella**. 2007. *How to Ace College or University*. Toronto: Mindsource Technologies.

Preston, Valerie, Jeanette Chua, Mai Phan, **Stella Park** and Philip Kelly, Maryse Lemoine. 2011. "Immigrants' Experiences of Discrimination in the Workplace." *Toronto Immigrant Employment Data Initiative Analytical Report* 21, May.

Preston, Valerie, Mai Phan, Marshia Akbar, **Stella Park** and Philip Kelly. 2011. "How does Full/Part-time Employment Status affect Labour Market Outcomes of Immigrants over time?" *Toronto Immigrant Employment Data Initiative Report* 25, September.

Preston, Valerie, Marshia Akbar, Mai Phan, **Stella Park** and Philip Kelly. 2011. "Continuity of Employment for Immigrants during the First Four Years in Canada." *Toronto Immigrant Employment Data Initiative Analytical Report* 24, August.

Shields, John, Ann Marie Murnaghan, Maryse Lemoine, Philip Kelly and **Stella Park**. 2011. "Methods for Finding Jobs." *Toronto Immigrant Employment Data Initiative Analytical Report* 17, February.

Shields, John, Philip Kelly, Ann Marie Murnaghan, **Stella Park** and Maryse Lemoine. 2011. "What kind of tests are required for immigrants to get hired?" *Toronto Immigrant Employment Data Initiative Analytical Report* 19, March.

Tufts, Steven, Jeanette Chua, **Stella Park** and Philip Kelly. 2012. "Immigrants and the Toronto Food Services and Accommodation Services Sectors." *Toronto Immigrant Employment Data Initiative Analytical Report* 29, February.

Tufts, Steven, Sophia Lowe, Rupa Banerjee and **Stella Park**. 2011. "Preparing for the Canadian Labour Market: Education, Training, and Language." *Toronto Immigrant Employment Data Initiative Research Snapshot* 1.

### **CONFERENCE PRESENTATIONS**

Boyd, Monica and **Stella Park**. 2005. "Does Generation Matter? Racial-Ethnic Stratification in Canada at the Millennium." *Canadian Sociological Association Annual Meeting*, May 31-June 3, London, Ontario.

Boyd, Monica and **Stella Park**. 2006. "Living with Parents: Ethnic /racial variations among immigrants and immigrant offspring." *Canadian Sociological Association Annual Meeting*. May 30 - June 2, Toronto, Ontario.

Boyd, Monica and **Stella Park**. 2010. "Generational Change and Cultural Preferences: 1.5 and Second Generation Adults Living with Parents." *Population Association of America Annual Meeting*, April 14-17, Dallas, Texas.

Han, Huamei, Janet Salaff and **Stella Park**. 2004. "Language perceptions among skilled Chinese Immigrants." *7th Metropolis National Conference*, March 25-28, Montreal, Quebec.

Jones, Charles Jones and **Stella Park**. 2011. "The Vertical Mosaic Anticipated Ancestral Origin and Status Attainment in Canada before 1914."*Annual meeting of the Social Science History Association*, November 17-21, Boston, Massachusetts.

Jones, Charles, and **Stella Park**. 2006. "Age, Gender, Immigration Status, Visible Minority Status and Religion as Predictors of Economic Position in Canada and the USA at 1901 and 2001." *Population Association of America Annual Meeting*. March 30- April 1, Los Angeles, California.

Kaida, Lisa, Melissa Moyser, and **Stella Park**. 2007. "Cultural Preferences and Economic Constraints: The Living Arrangements of Elderly Canadians." *Canadian Population Society Annual Meeting*. May 30 – June 2, Saskatoon, Saskatchewan.

**Park, Stella** and Charles Jones. 2007. "Visible Minority Groups in Canada: Comparing 1901 with 2001." *Canadian Population Society Annual Meeting*. May 30 – June 2, Saskatoon, Saskatchewan. May 30 – June 2, Saskatoon, Saskatchewan.

**Park, Stella** and Monica Boyd. 2007. "Outsiders or Insiders? Explaining the role of Social Inclusion on Ethnic Variations in the University Attainment of Children of Immigrants in Canada." *Canadian Sociological Association Annual Meeting*. May 29-June 1, Saskatoon, Saskatchewan.

**Park, Stella** and Monica Boyd. 2009. "Family Background, Ethnic Embeddedness, or Social Exclusion?: Explaining the Mechanisms Behind University Attainment of Second Generation Immigrants in Canada." *American Sociological Association Annual Meeting*. August 6-11, San Francisco, California.

**Park, Stella,** Ann Kim, and Monica Boyd. 2007. "Heritage Language Retention: Does it last even after generations?" *American Sociological Association Annual Meeting*. August 11-14, New York, New York.

**Park, Stella**, Ann Kim, and Monica Boyd. 2009. "Maintenance or Loss? The Use of Non- official Languages by Second and Third-Plus Generation Canadians." *Canadian Sociological Association Annual Meeting*. May 25-29, Ottawa, Ontario.

**Park, Stella**. 2011. "Mobilizing Data: Example of TIEDI." *Knowledge Mobilization Expo: Putting the Social in Innovation for York Region*, June 15, Markham, Ontario.

**Park, Stella**. 2012. "Immigrant Women in the Labour Force: Findings from the TIEDI project." *South Asian Women's Rights Organization (SAWRO)'s Roundtable Session*, October 17, Scarborough, Ontario.

**Park, Stella**. 2012. "Mobilizing Data: TIEDI's experience in understanding Labour Market Outcomes of Immigrants." *HRSDC Workshop to Improve Foreign Qualifications Recognition (FQR) Data and Information, Forum of Labour Market Ministers (FLMM)* February 14-15, Edmonton, Alberta.

**Park, Stella**. 2012. "TIEDI: Model of Community-based Participatory Research." *South Korean Gyeonggi Provincial Government- Multicultural Families Division, Delegates Visit to CERIS – The Ontario Metropolis Centre*. April 19, Toronto, Ontario.

**Park, Stella**, Prier, Nathan and Laura Lepper. 2012. "Building Relationships and Accountability in Our Research: Student Reflections on TIEDI's Knowledge Mobilization Project and the Role of Social Media." *14th National Metropolis Conference*, March 1, Toronto, Ontario.

### **RELEVANT VOLUNTEER EXPERIENCE**

National Chair, Canadian Sociological Association, Student Committee	2008-2010	
Board Director, Korean Canadian Scholarship Foundation, Student Development		
Committee	2007-2009	
Program Developer, Korean Canadian Mental Health Network	2005-2007	

Curriculum Committee Organizer, Graduate Sociology Student Union (GS	SSU),
University of Toronto	2006-2007
Volunteer Host, CultureLink, Settlement Service for Newcomers, Toronto, G	Ontario
	2003-2005
Summer Youth Camp Organizer, Santo Domingo, Dominican Republic	2005
Executive Member, Undergraduate Sociology Student Union (USSU), University of	
Toronto, Ontario	2002-2004
Post Anesthetic Care Unit and Maternity Unit Assistant, Mount Sinai Hos	spital,
Toronto, Ontario	1991-2001

#### AWARDS

University of Toronto Open Fellowship, Awarded annually	2004-2009	
Ph.D. Scholarship, Korean Canadian Scholarship Foundation	2009	
Faculty of Arts and Science Conference Travel Grant, University of Toronto		
	2006-2008	
S.D. Clark Travel Grant, Department of Sociology, University of Toronto	2006-2008	
Student Forum Travel Award, American Sociological Association	2008	
Population Change and Lifecourse Strategic Knowledge Award	2007	
Best Student Paper Award, Canadian Population Society,	2007	
Travel Grant, Canadian Sociological Association	2007	
Best Poster Award, Population Association of America, Annual Meeting	2006	
Entrance Scholarship, Masters in Sociology Program, University of Western Ontario		
(dec	clined) 2005	
French Language Summer Program, Université de Saint-Boniface, Winnipeg,		
Manitoba	1999	

### PROFESSIONAL ASSOCIATION MEMBERSHIP

Canadian Sociological Association (CSA) Canadian Population Society (CPS) American Sociological Association (ASA) Population Association of America (PAA) CERIS-The Ontario Metropolis Centre

### **COMPUTER SKILLS**

Microsoft Office Software: Word, Excel, Power Point, Publisher Research Software: SPSS, SAS, NVivo, EndNote, Beyond 20/20, Surveymonkey, Google Analytics Website Design Software: Dreamweaver, Adobe Acrobat Professional Social Media and On-line event planning tools: EventBrite, Doodle, Facebook, Twitter

### LANGUAGE SKILLS

English (fluent), Korean (fluent) and French (intermediate speaking and writing)