

October 2009

QUESTION: What is the most recent data available on the number of newcomers arriving in the Toronto CMA and planning to find work as managers or supervisors?

ANSWER:

The number of immigrants planning to settle in Toronto and work as managers or supervisors doubled between 2000 and 2005.

Year	
2005	3161
2004	2203
2003	1354
2002	1481
2001	1699
2000	1401

Among immigrants landing in 2005, planning to settle in Ontario and work as managers or supervisors, 77.9% plan to work as middle managers (3002 out of 3852). Among middle managers, immigrants planning to settle in Ontario were more likely to plan to work as Sales, Marketing and Advertising Managers (739), Financial Managers (523), and Banking, Credit and Other Investment Managers (384).

15.2% of immigrants planning to settle in Ontario were planning to work as supervisors. Among them, 125 were planning to work as Contractors and Supervisors, Mechanic Trades, and 88 were planning to work as Farmers and Farm Managers.

Finally, 6.8% of immigrants planning to work as managers or supervisors were planning to work as senior managers. Among them, 102 were planning to work as senior managers in the financial, communications and other business services.

Profession (NOC code)	Canada	Ontario
Senior managers	652	263
Legislators (0011)	10	**
Senior Government Managers and Officials (0012)	17	**
Senior Managers – Financial, Communications and Other Business Services (0013)	297	102
Senior Managers – Health, Education, Social and Community Services and Membership Organizations (0014)	69	30
Senior Managers – Trade, Broadcasting and Other Services, n.e.c. (0015)	91	28
Senior Managers – Goods Production, Utilities, Transportation (0016)	168	86
Middle managers	5636	3002
Financial Managers (0111)	807	523
Human Resources Managers (0112)	120	63

Purchasing Managers (0113)	109	68
Other Administrative Services Managers (0114)	196	94
Insurance, Real Estate and Financial Brokerage Managers (0121)	60	30
Banking, Credit and Other Investment Managers (0122)	680	384
Other Business Services Managers (0123)	143	74
Telecommunication Carriers Managers (0131)	37	22
Postal and Courier Services Managers (0132)	**	**
Engineering Managers (0211)	177	95
Architecture and Science Managers (0212)	34	13
Information Systems and Data Processing Managers (0213)	313	186
Managers in Health Care (0311)	50	17
Administrators - Post-Secondary Education and Vocational Training (0312)	37	21
School Principals & Administrators of Elementary and Secondary Education (0313)	43	18
Managers in Social, Community and Correctional Services (0314)	19	10
Government Managers in Health and Social Policy Development and Program Administration (0411)	14	20
Government Managers in Economic Analysis, Policy Development and Program Administration (0412)	17	
Government Managers - Education Policy Development and Program Administration (0413)	**	
Other Managers in Public Administration (0414)	13	
Library, Archive, Museum and Art Gallery Managers (0511)	11	17
Managers - Publishing, Motion Pictures, Broadcasting and Performing Arts (0512)	22	
Recreation and Sport Program and Service Directors (0513)	12	
Sales, Marketing and Advertising Managers (0611)	1404	739
Retail Trade Managers (0621)	424	199
Restaurant and Food Service Managers (0631)	175	77
Accommodation Service Managers (0632)	99	36
Commissioned Police Officers (0641)	13	**
Fire Chiefs and Senior Firefighting Officers (0642)	**	**
Commissioned Officers, Armed Forces (0643)	14	**
Other Services Managers (0651)	76	31
Construction Managers (0711)	108	44
Residential Home Builders and Renovators (0712)	19	**
Transportation Managers (0713)	93	46
Facility Operation Managers (0721)	84	58
Maintenance Managers (0722)	**	**
Primary Production Managers (Except Agriculture) (0811)	11	**
Manufacturing Managers (0911)	175	89
Utilities Managers (0912)	10	**
Supervisors	1249	587
Supervisors, General Office and Administrative Support Clerk (1211)	53	27
Supervisors, Finance and Insurance Clerks (1212)	101	62
Supervisors, Library, Correspondence and Related Information Clerks (1213)	**	**
Supervisors, Mail and Message Distribution Occupations (1214)	**	**
Supervisors, Recording, Distributing and Scheduling Occupations (1215)	57	24

Head Nurses and Supervisors (3151)	22	12
Recreation and Sports Program Supervisors and Consultants (4167)	29	13
Retail Trade Supervisors (6211)	113	38
Food Service Supervisors (6212)	36	12
Executive Housekeepers (6213)	20	**
Dry Cleaning and Laundry Supervisors (6214)	**	**
Cleaning Supervisors (6215)	**	**
Other Service Supervisors (6216)	63	28
Supervisors, Machinists and Related Occupations (7211)	**	**
Contractors and Supervisors, Electrical Trades and Telecommunications Occupations (7212)	38	21
Contractors and Supervisors, Pipefitting Trades (7213)	**	**
Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades (7214)	**	**
Contractors and Supervisors, Carpentry Trades (7215)	13	**
Contractors and Supervisors, Mechanic Trades (7216)	172	125
Contractors and Supervisors, Heavy Construction Equipment Crews (7217)	**	**
Supervisors, Printing and Related Occupations (7218)	10	**
Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers (7219)	30	19
Supervisors, Railway Transport Operations (7221)		**
Supervisors, Motor Transport and Other Ground Transit Operators (7222)	11	**
Supervisors, Logging and Forestry (8211)	**	**
Supervisors, Mining and Quarrying (8221)		**
Supervisors, Oil and Gas Drilling and Service (8222)	10	**
Farmers and Farm Managers (8251)	223	88
Agricultural and Related Service Contractors and Managers (8252)	**	**
Farm Supervisors and Specialized Livestock Workers (8253)	33	**
Nursery and Greenhouse Operators and Managers (8254)	34	**
Landscaping and Grounds Maintenance Contractors and Managers (8255)	**	**
Supervisors, Landscape and Horticulture (8256)	**	**
Aquaculture Operators and Managers (8257)	**	**
Supervisors, Mineral and Metal Processing (9211)	**	**
Supervisors, Petroleum, Gas and Chemical Processing and Utilities (9212)	20	**
Supervisors, Food, Beverage And Tobacco Processing (9213)	25	13
Supervisors, Plastic and Rubber Products Manufacturing (9214)	**	**
Supervisors, Forest Products Processing (9215)	**	**
Supervisors, Textile Processing (9216)	11	**
Supervisors, Motor Vehicle Manufacturing (9221)	**	14
Supervisors, Electronics Manufacturing (9222)	15	
Supervisors, Electrical Products Manufacturing (9223)	**	
Supervisors, Furniture and Fixtures Manufacturing (9224)	**	
Supervisors, Fabric, Fur and Leather Products Manufacturing (9225)	**	
Supervisors, Other Mechanical and Metal Products Manufacturing (9226)	**	
Supervisors, Other Products Manufacturing and Assembly (9227)	**	
Total	7537	3852

** Data suppressed due to confidentiality issues.

The more recent data available is for 2005.

Immigrants were asked on arrival to Canada what was their intended occupation and their city of destination. Data do not take into account subsequent moves to or from Toronto as well as occupational changes.

NOTES:

From the introduction to the National Occupational Classification
(<http://www5.hrsdc.gc.ca/NOC/English/NOC/2006/pdf/Introduction.Pdf>):

Management Occupations

Management occupations present a special problem for reliable coding of occupational survey responses. In many cases there is little indication of the level of responsibility, the size of the enterprise or division managed, or the field of specialization.

To be of practical use, a classification of managers must be a compromise between the theoretically optimal and the practical solutions.

Senior management occupations (in major group 00) have been divided on the basis of industry of employment into five unit groups. The breakdown was originally made according to the *Standard Industrial Classification* (SIC) and was changed in this revision to conform to the *North American Industry Classification System* (NAICS).

Middle and Other Management Occupations are divided into 16 minor groups and 38 unit groups on the basis of specialization (e.g., *Purchasing Managers*) or industry of employment (e.g., *Postal and Courier Services Managers*). In certain cases (e.g., *Transportation Managers*) groups defined by industry also contain managers in that specialization regardless of their industry of employment. The breakdown by industry corresponds to groups in the NAICS.

Management occupations have not been assigned to a skill level category. It is recognized that there is a range of acceptable educational and training requirements for managerial occupations.

Supervisors

Supervisors and foremen/women have generally been classified in skill level B. In most cases, professional and technical occupations are supervised by managerial or professional personnel respectively. However, where supervisors are identified for professional and technical groups, they are generally classified in the same unit groups as the occupations supervised.

Supervisors in the following occupational categories have been classified in supervisor unit groups or minor groups separate from the workers supervised:

- clerical and administrative occupations

- nursing occupations
- sales and service occupations
- trades and transport and equipment operators
- occupations in primary industry
- occupations unique to processing, manufacturing and utilities.

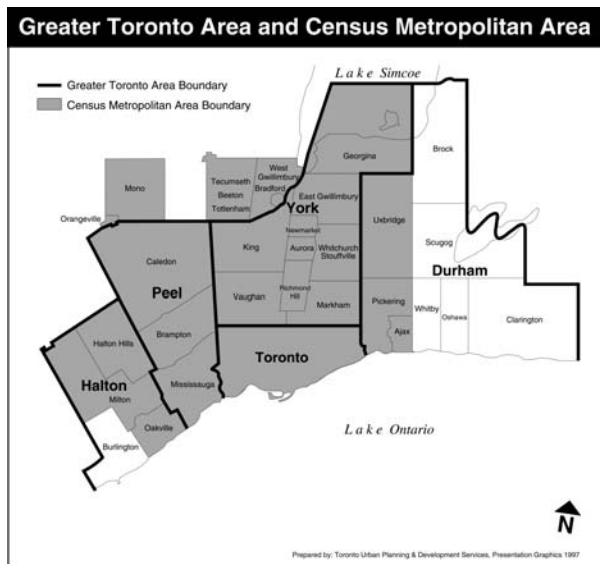
Most minor and unit groups in the occupational categories listed above have a corresponding supervisory group. Occasionally, as in minor group 626 *Police Officers and Firefighters*, supervision is provided by managers and there is no corresponding supervisory group in major group 62.

DEFINITIONS:

Toronto CMA: Census Metropolitan Area of Toronto

The Toronto CMA is the grey-shaded area in the map below. It includes the City of Toronto, York Region, Peel Region and parts of Halton and Durham Regions. Other municipalities, such as New Tecumseth in southern Simcoe County and Mono Township in Dufferin County are also included in the Toronto CMA.

CMAs are geographical areas mainly used by Statistics Canada. For more information, see <http://www12.statcan.ca/english/census06/reference/dictionary/geo009.cfm>.



DATA SOURCE:

Canada. Citizenship and Immigration Canada. Permanent Resident Data System, 1980-2005.