



IUS CANADA 2004 INTERNATIONAL CONFERENCE

***Transformation and Convergence:
Armed Forces and Society in the New Security Environment***

in cooperation with

York University Centre for International and Security Studies
and
Canadian Forces College

1-3 October 2004

Toronto Marriott Bloor Yorkville Hotel
90 Bloor Street East
Toronto, Ontario, Canada

PROGRAM

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- David Last, Royal Military College of Canada
- Brian McKee, National Defence Headquarters
- David Mutimer, York University

**IUS Canada wishes to thank the Security and Defence Forum (Special Projects)
for its support for this conference.**

In Memoriam

Professor Bruce McFarlane, B.A., M.A., Ph.D., LLD

Bruce McFarlane, military veteran, sociologist, researcher, scholar, teacher, mentor and IUS Fellow, passed away on September 9, 2004. Born in Montreal in 1921, Bruce served in the Royal Canadian Air Force from 1939 to 1945. After earning a B.A. and M.A. in Sociology at McGill University and a doctorate at the London School of Economics, he began a long and distinguished teaching career at Carleton University, Ottawa. In the early 1950s, Bruce was among the first to conduct sociological research on the Canadian military. Later, he was both a teacher and mentor to a whole generation of Canadian students of military sociology and those pursuing topics in armed forces and society and international affairs at Carleton. A founding member of the Canadian Sociology and Anthropology Association, Bruce never missed an opportunity to encourage, sponsor and/or participate (typically as a discussant or chair) in sessions on armed forces and society at the annual conferences. Also a founding Fellow of IUS Canada, he both hosted meetings in the Ottawa area and participated in every IUS meeting and Conference held in Canada for more than 20 years. Over his academic life, Bruce received many academic honours and awards, including an honorary doctorate of laws; IUS Canada formally recognized his many contributions to Canadian military sociology and IUS Canada at the 2002 Conference. We will miss Bruce's collegueship and wise, energetic, and enthusiastic presence.

Friday, 1 October 2004

2:00-4:00 pm **IUS Canada Business Meeting**

4:00-7:00 pm **Registration**

6:00-7:00 pm **Reception**

7:00-9:00 pm **Banquet Dinner**

Speaker:

- Professor Desmond P. Morton, O.C., PhD., McGill University, Montreal, Canada

Saturday, 2 October 2004

8:00-11:00 am **Registration**

8:30-10:00 am **First Session**

1A. Military Culture and Officer Development (Rosedale Room, 1st floor)

Chair: Danielle Charbonneau, Royal Military College of Canada

Themes and Issues from Junior Officers' Developmental Experiences

Sarah Hill, National Defence Headquarters

Franklin Pinch, Queen's University

USAFA's Officer Development System (ODS) in Historical Perspective

Wilbur Scott, Adam Brown, Dustin Froelich, and Nicolas Jurewicz, USAF Academy

USAFA's Officer Development System (ODS): An Assessment of Cadets' Responses to Dramatic Organizational Change

Wilbur Scott, Josh Payne, and Taylor Sciulli, USAF Academy

The Army and Canadian Society: A Socio-Cultural Comparison

Kelly Farley and Bill Wild, Land Personnel Concepts and Policies, National Defence Headquarters

The Canadian Army Culture-Climate Survey

J. Peter Bradley and Danielle Charbonneau, Royal Military College of Canada

Brigging Rights: The Regimental System in Canada

Donna Winslow, The Free University, Amsterdam

1B. Special Forces and the New Security Environment (Summerhill Room, 1st floor)

Chair: David Last, Royal Military College of Canada

Why do States Need to Use Special Forces? Some Remarks about the Resemblance between Society and Art of Waging War

Vincent Porteret, Laboratoire Georges Friedmann, Université Paris I – CNRS

Organizational Learning Within Special Operations Forces - Setting the Standard for Defence Transformation

William C. Thomas, USAF Institute for National Security Studies

Avenging Angels: The Ascent of Special Operations Forces as the Force of Choice in the New Security Environment

Bernd Horn, Canadian Forces Leadership Institute

Leveraging Ethnic Demography: Canada's Force Multiplier

Christian Leuprecht, Royal Military College of Canada

1C. Military Leadership: Past, Present, and Future (McBride Room, 4th floor)

Chair: Brian McKee, National Defence Headquarters

The McDonaldization of Leadership

Remi Hajjar and Morten Ender, United States Military Academy

Caring Leadership: The Need to Prepare Leaders to Care for Soldiers and Families

Todd Woodruff, United States Military Academy

Rear-Admiral L. W. Murray and the Victory Europe-Day Riots in Halifax

Richard Goette, Queen's University

Leader Attributes and Professional Development

Robert Walker, Canadian Forces Leadership Institute

Professional Ideology and Leadership in the Canadian Forces

William Bentley, Canadian Forces Leadership Institute

Appointed as Platoon Leader: A Case Study within Swedish Armed Forces, Studying What it Means to Become a Platoon Leader

Erna Danielsson, National Defense College, Sweden, and Thomas Grevholm, Institute of Leadership and Management, Sweden

1D. Civil-Military Relations I (Hanlon Room, 4th floor)

Chair: Douglas Bland, Queen's University

A Trinitarian Concept of Civil Military Relations: The Case of Civil-Military Cooperation

Christopher Ankersen, Carleton University

Sparta in Babylon: Case Studies in the Public Philosophies of Soldiers and Citizens

Darrell W. Driver, United States Military Academy

Concordance Theory in America: The Post-Revolutionary Period

Rebecca L. Schiff, Harvard University

10:00-10:30 am Break

10:30-Noon Second Session

2A. In and Around Military Families (Rosedale Room, 1st floor)

Chair: Phyllis Browne, Canadian Forces Leadership Institute

Financing Soldiers' Families by Charity

Desmond Morton, McGill University

The Impact of Identity Salience on Military-Family Conflict

Todd Woodruff, United States Military Academy

Accomplishing the Mission and Supporting Families: The Competing Objectives of Operational Effectiveness and Duty With Honour

Deborah Harrison, University of New Brunswick, and Lucie Laliberté, Children's Aid Society of Hamilton-Wentworth

2B. Peacekeeping, Convergence, and Challenges (Summerhill Room, 1st floor)

Chair: Michael Capstick, National Defence Headquarters

Training Together: Did the KVM Experience Indicate the Need?

Roy Thomas, Peace Support Operations Training Consultant

Integrating Work of Military, Police, International Organizations & NGOs in Peacekeeping Theatres of Operation

Ross Fetterly, Canadian Forces

Between Public Peacekeepers and Private Forces: Can there be a Third Way?

Christopher Spearin, Canadian Forces College

Policing Peacekeeping Operations: Implications for the Police-Military Relationship

Sam Alvaro, Carleton University

Cultural Awareness and Canadian Forces' Peace Support Operations

P.M. Millar, Canadian Forces

2C. New Directions in Military Sociology (McBride Room, 4th floor)

Chair: Eric Ouellet, Canadian Forces College

Divergences in Traditional and New Communication Media Use Among Army Families
Morten Ender, United States Military Academy

The Spiritual Armament of the German Officer Corps
Ulrich vom Hagen, Bundeswehr Social Research Unit (SOWI)

Armed Forces, Nation, and Military Officers: France at the Crossroad?
Claude Weber, Académie Militaire St-Cyr, France

Military Sociology in Russia: Origins, Traditions and Prospects
Igor Obraztsov and Serguey S. Solovyov, Russian Federation Military Academy

A New Paradigm in Military Sociology?
Eric Ouellet, Canadian Forces College

2D. Latin American Militaries in the 21st Century: Professionalization, Civilian Control, and New Missions (Hanlon Room, 4th floor)

Chair: Frederick M. Nunn, Portland State University

The Transformation of Tradition: The South American Military Confronts the 21st Century
Frederick M. Nunn, Portland State University

Back to the Future? The Second Wave of Military Professionalization in Chile
Carlos Maldonado, Independent Scholar, Chile

The Value of Vagueness: Human Security Doctrine and Changing Political-military Relations in Chile
Willemijn Keizer, Leiden University, Netherlands

Governability, Armed Forces and Secret Services in Peru: Challenges to Democracy in the New Security Environment
Orlando Paredes, Benchmark Associates, Peru

Law and Armed Forces in Latin America
Maria Gonzalez, Ministry of Defence, Argentina

12:00-2:00 pm

Buffet Luncheon

Speakers:

- Dr. David R. Segal, University of Maryland
- Dr. Franklin Pinch, Out-Going IUS Canada Chair
- Dr. Alan Okros, In-Coming IUS Canada Chair

2:00-3:30 pm

Third Session

3A. Human Resources Management Issues (Rosedale Room, 1st floor)

Chair: Sarah Hill, National Defence Headquarters

Transformation and Human Services in the Armed Forces

James A. Martin, Bryn Mawr College, and Bradford Booth and Susan Kerner-Hoeg, Caliber Associates

Manning the Machine: The U.S. Army Personnel Replacement System, 1900-2000

David Lamm, U.S. National War College

The Impact of Military Service on Post-Service Earnings Income

Irving Smith, University of Maryland

Propensity to Serve and Motivation to Enlist Among American Combat Soldiers

Todd Woodruff, United States Military Academy, and Ryan Kelty and David R. Segal, University of Maryland

A Methodology for Assessing Canada's Peacekeeping Performance in Afghanistan

Fahim Yousofzai, Royal Military College of Canada

3B. L'éthique du renseignement dans le contexte de la guerre contre le terrorisme (Summerhill Room, 1st floor)

Modérateur: Marc Imbeault, Collège militaire royal du Canada

Éthique du renseignement criminel dans la guerre contre le terrorisme

François Mathieu, Gendarmerie royale du Canada

Destruction purificatrice: la moralité du terrorisme

Janine Krieber, Collège militaire royal du Canada

L'ennemi intérieur

Nicole Schwartz-Morgan, Collège militaire royal du Canada

3C. Human Security in Context I (McBride Room, 4th floor)

Chair: Allister MacIntyre, Canadian Forces Leadership Institute

Guns and Butter: Human Security versus Strategic Capabilities in South Africa

Dan Henk, U.S. Air War College

The Human Security Revolution in Military Affairs

Ryerson Christie, Centre for International and Security Studies, York University

Belief Systems Awry: Faith and Folly in American Strategy

Michael St. Pierre and Jamie Green, Royal Military College of Canada

3D. Armed Forces and Society in South America (Hanlon Room, 4th floor)

Chair: Alan Okros, Royal Military College of Canada

Perspective of the Human Security in the Politic of Defence and Security in Peru
Sandra Palza, Independent Researcher, Peru

The Invisible Hand of Neoliberalism: Economic Liberalization and the Military in Colombia, Ecuador, and Mexico
Jasmin Hristov, York University

What are the Questions? Educating Civilians for Defense Leadership in the 21st Century
Margaret Daly Hayes, EBR Associates and Georgetown University

3:30-4:00 pm Break

4:00-5:30 pm Fourth Session

4A. Diversity and the Armed Forces (Rosedale Room, 1st floor)

Chair: Karen Davis, Canadian Forces Leadership Institute

Gender Integration in the Maritime Command: Submarine Policy and Legislative Representation
Carolyn C. James, Stephens College

Ethnicity and Army Spouses' Coping
Richard Fafara, U.S. Army Community & Family Support Center, and Dave Westhuis, Indiana University

Protean Principles: British Military Doctrine, Diversity Policy and Postmodern Warfare
Victoria Basham, University of Bristol

Women in Leadership Roles: Sociological Study of Women as Leaders in the Canadian Armed Forces
Katia Sorin, Canadian Forces Leadership Institute

4B. The Impact of Terrorism on Armed Forces and Society (Summerhill Room, 1st floor)

Chair: Bob Martyn, Norman Paterson School of International Affairs, Carleton University

The Changing Face of War? Militarization and Human Insecurity in the 'Age of Terror'
Kyle Grayson, Centre for International and Security Studies, York University

Measuring Terrorism and Insurgency in a 21st Century Context

Richard E. Hayes, Margaret Daly Hayes, Brian C. Davis, Sheyla Y. Keane, Peter Kossakowski, Alison E. Leary, Andres Saenz, Jonathan E. Tarter, EBR Associates and Georgetown University

The Bundeswehr, the Germans and the 'War Against Terrorism' or How America Contributed to the Evolution of the FRG's Foreign and Security Policy Identity

Martin Larose, Université de Montréal

Biopolitical Strategies of Security: Considerations on Canada's New National Security Policy
Colleen Bell, Centre for International and Security Studies, York University

Surprise and the Importance of a Misconception

Dani Zamir, University of Haifa

4C. The Legal Dimension (McBride Room, 4th floor)

Chair: Mark A. Zamorski, National Defence Headquarters

Jurisprudential Inferences to the Concept of Equality in the Armed Forces of Canada, the United States of America and the European Union

Christine L. Cnossen, Queen Margaret University College

Using Personal Information without Consent for the Purposes of Force Health Protection: What are the Limits, and are they where they should be?

Mark A. Zamorski, Canadian Forces

Ah Perfido! — Geneva Conventions Provisions Regarding Acts of Perfidy and the Legal Status of Guerrilla and Terror Warfare

Davida Kellogg, University of Maine, and Michel Reid, Department of National Defence

4D. Human Security in Context II (Hanlon Room, 4th floor)

Chair: Walter Dorn, Canadian Forces College

Governing Women through Peace: Security Council Resolution 1325 on Women, Peace and Security

Sheri Gibbings, University of Toronto

Fueling Terrorism: The Role of Agency and the Misalignment of Western Military Response

Robert Barrett, Centre for Military and Strategic Studies, University of Calgary

The OSCE Code of Conduct and the International Fight against Terrorism

Alexandre Lambert, Graduate Institute of International Studies, Geneva

6:00-7:00 pm **IUS Canada Chair's Reception**
All conference participants are invited

Sunday, 3 October 2004

8:30-10:00 am **Fifth Session**

5A. Military Mutinies: A Historical Perspective (Rosedale Room, 1st floor)

Chair: Allan English, Queen's University

Murder by Spitfire? Probing for Mutiny and Indiscipline in Canada's Second World War Air Force

Dean Black, Queen's University

Dimensions of Military Leadership: The Kinmel Park Mutiny 4/5 March 1919

Howard G. Coombs, Canadian Forces College

Mutiny, A Most Misunderstood Machination: An Attempt to Clarify Common Misconceptions Regarding the Nature of Mutiny and its Existence as an Important Tradition within the Canadian Forces

Jonathan Dale Doan, Queen's University

The King's Loyal Mutineers: The Connection between Leadership and Disobedience in the Canadian Expeditionary Force during the First World War, 1914 to 1918

Craig Leslie Mantle, Canadian Forces Leadership Institute

5B. Understanding the IDF Experience (Hanlon Room, 4th floor)

Chair: Christopher Spearin, Canadian Forces College

Operations Other Than War: The First and Al-Aqsa Intifadas

Sergio Catignani, King's College, University of London

Military and Religion in the IDF: Recruitment of Ultra-Orthodox Jews into Religiously Homogenous Combat Battalions

Zeev Drory, Ben-Gurion University of the Negev

Military Psychologists in the IDF: A Perspective of Continuities and Change

Uzi Ben-Shalom and Shaul Fox, Bar-Ilan University

5C. Armed Forces and Ethics (McBride Room, 4th floor)

Chair: Kyle Grayson, Centre for International and Security Studies, York University

Canadian Troops and Farm-burning in the South African War
Chris Madsen, Canadian Forces College

Military Ethics and Political Activism: The Charter, the Soldier, and Freedom of Political Expression

Michel Reid, Secteur Québec de la Force Terrestre, Department of National Defence

Ethics and the Use of Armed Forces for Intervention
Howard Adelman, Independent Researcher, Canada

Military and Civilian Values: Modern and Post-modern Perspectives
Larry Smith, Canadian Defence Academy

5D. Military Professionalization and Reform in a Changing China (Summerhill Room, 1st floor)

Chair: Maryanne Kivlehan-Wise, CNA Corporation

Social Change in China and its Impact on Professional Military Education in the People's Liberation Army
Kristen Guinness, CNA Corporation

Challenges to Conscription Recruitment in a Changing Chinese Society
Sijin Cheng, Boston University

Demobilization and Resettlement: The Challenge of PLA Downsizing
Maryanne Kivlehan-Wise, CNA Corporation

Discussant: Dr. Cynthia Watson, National War College, Washington DC

10:00-10:30 am

Break

10:30-Noon

Sixth Session

6A. The Profession of Arms and Transformation (Rosedale Room, 1st floor)

Chair: Franklin Pinch, Queen's University

Transforming the Profession of Arms in Canada in the New Security Environment
Allan English, Queen's University

Anthropological Fieldwork among the 'Conflict Preventionists'
Mattias Viktorin, Stockholm University

Reviewing Military Education Curricula for an Era of Transformation
Salvador Raza and Craig Deare, National Defense University

People Implication of Effects-Based and Network-Enabled Operations
John Verdon, Department of National Defence

Canadian Officership and Human Resource Management: Is Vision Enough?
Pamela Stewart, Centre for Military and Strategic Studies, University of Calgary

6B. Understanding the Iraqi Conflict (Hanlon Room, 4th floor)

Chair: Bernd Horn, Canadian Forces Leadership Institute

Is Iraq a Class War?
Morten Ender, Remi Hajjar, and Todd Woodruff, United States Military Academy

Lawfare: An Emerging Theory of Asymmetrical Warfare and Its Effects on Operations in Iraq
Krista N. Nelson, Independent Researcher and Writer, United States

Reconfiguring the Liberal Democratic Peace: New American Fantasies Played Out in the Battle for Iraq
Tina Managhan, Centre for International and Security Studies, York University

International-to-local Transition: The Coalition Provisional Authority in Iraq
David Davis, George Mason University, and David Last, Royal Military College of Canada

6C. Identity, Psyche, and the Military (McBride Room, 4th floor)

Chair: Martin Larose, Université de Montréal

Who 'We' Are: Axes of Identity for the British Infantry Soldier
Charles Kirke, Cranfield University

Peace and Pathology: Post-Conflict Psy Interventions and the Liberalization of Subjects
Alison Howell, Centre for International and Security Studies, York University

6D. Civil-Military Relations II (Summerhill Room, 1st floor)

Chair: Margaret Daly Hayes, EBR Associates and Georgetown University

Reformasi Interrupted: Civil-Military Relations Amidst a Democratic Transition in Indonesia
John Haseman, Jane's Defense Weekly, and Eduardo Lachica, South China Morning Post of Hong Kong

The Officers in Modern Russian Society: The Problems of Continuing Change
Serguey S. Solovyov, Russian Federation Military Academy

The Russian Armed Forces and Russia's Natural Resource Economy: Does A Society that Sustains Itself by Selling Oil, Natural Gas, and Other Basic Materials Want or Need Large, Comprehensive, Ultra-Modern Armed Forces?
Robert V. Barylski, University of South Florida

International-to-local Transition: The Coalition Provisional Authority in Iraq
David Davis, George Mason University