

## Area-Specific Workplace Safety Plan – York University



This safety plan outlines the health and safety measures that will be in place at York. This document was developed in consultation with the Joint Health and Safety Committees.

This plan will be available on YU [Better Together](#).

<b>Organization name:</b> York University	<b>Area (Faculty/Department/Unit, Building):</b> All Areas
<b>Date completed/Revision date:</b> June 28, 2022	<b>Developed by:</b> HSEWB
<b>Division/Group:</b> N/A	<b>Others consulted (e.g., JHSC, HSO):</b> JHSC and HSOs

### Reducing the risk of transmission at York

Workplace safety plans include controls that follow the hierarchy of controls (i.e. engineering, administrative, and personal protective equipment (PPE) to reduce the risk of transmission on campus.

## Health and Safety Measures – York University

The following measures will be implemented:

Requirement	
<b>COVID-19 self-assessment /use of YU Screen and incident management for occupants, as applicable</b>	<p>All individuals should self-assess for symptoms before arriving to campus, and not attend campus, or leave immediately if unwell. YU Screen remains available for self-assessment. Symptomatic individuals are directed to complete <a href="#">YU Screen</a>.</p> <p>Those who are symptomatic for COVID-19 and/or fail <a href="#">YU Screen</a> are instructed to:</p> <ul style="list-style-type: none"> <li>• Staff/faculty should inform their manager, complete YU Screen and await follow-up by EWB.</li> <li>• Students (undergraduate and graduate) should complete YU Screen and await follow-up by Case and Contact Management team through the Division of Students.</li> </ul>
<b>Hand hygiene and respiratory etiquette</b>	<ul style="list-style-type: none"> <li>• Handwashing stations will be available, including in accessible washrooms.</li> <li>• Stand-alone hand sanitizing stations.</li> </ul>
<b>Physical distancing where reasonable (ex. When masks are removed or not worn)</b>	<ul style="list-style-type: none"> <li>• Physical distancing encouraged where reasonable.</li> </ul>
<b>Shared spaces</b> (e.g., equipment, vehicles, elevators, common work areas, washrooms meal/break rooms)	<ul style="list-style-type: none"> <li>• Meal/break rooms and common areas open.</li> </ul>
<b>Use of masks is strongly encouraged</b>	<ul style="list-style-type: none"> <li>• It is strongly encouraged to wear masks in all indoor spaces at York University.</li> <li>• Masks are not considered to be personal protective equipment (PPE)</li> </ul>
<b>Personal Protective Equipment (PPE)</b>	<ul style="list-style-type: none"> <li>• Employees should follow existing protocols for performing tasks and pre-existing procedures surrounding the use of PPE that will continue to be in effect based on the type of activities taking place. (e.g., for research, handling of specific materials or the use of chemicals etc.).</li> <li>• Where procedures are developed specifically to address health and safety with respect to COVID-19, training and education must be provided to applicable staff and faculty, including the safe use of PPE.</li> </ul>

<p><b>Signage</b></p>	<p>Follow the appropriate COVID-19 signage posted:</p> <ul style="list-style-type: none"> <li>• General precautions</li> <li>• Self-assessment for symptoms</li> <li>• Handwashing</li> <li>• Recommendation for wearing masks in all indoor spaces</li> </ul>
<p><b>Cleaning and disinfecting</b></p>	<p>Cleaning and sanitation follow normal scheduling and meet required regulations. Deep cleaning done as required and prioritized.</p> <p>Unit/department health and safety service requests facilitated in a timely manner.</p>
<p><b>Other additional measures, specific to your areas (e.g., capacity, crowd control)</b></p>	<p>Not applicable.</p>

**Resources:**

York University has listed guidance documents for staff and at both the Keele and Glendon campuses. These documents are posted and updated on [Better Together](#) and through [COVID-19 – Employee Resources](#):

**Screening**

- [YU Screen](#)

**Guidance Documents**

- Health and Safety Guidelines for the COVID-19 Pandemic [PDF] [English](#) | [French](#)
- COVID-19 Protocol for Self Disclosure, Screening and Incident Management [PDF] [English](#) | [French](#)
- Mask Information Sheet [PDF] [English](#) | [French](#)
- [Eye Protection Cleaning and Disinfecting Instructions \[PDF\]](#)

**Safety Plans**

- [COVID-19 Area-specific Workplace Safety Plan– York University \[PDF\]](#)

**Education**

- York University COVID-19 Fact and Information Sheet