

**Position:** Research Assistant

**Principal Investigator:** Dr. Shirin Shahrokni, Sociology, Glendon, York University

**Compensation:** \$45/hour

**Start Date:** May 2023

**End Date:** May 2024

**Research Summary:** This research has two sets of objectives. First, it investigates Canada's migration politics vis-à-vis francophone migrants outside Quebec, looking into the differentiated migration programs, promotional campaigns, and recruitment strategies available to candidates to migration, across various francophone countries and regions. Second, it documents the experiences and trajectories of francophone migrants in Toronto, the first destination of Canada's French-speaking migrants outside Quebec, through intersectional and critical race perspectives.

**Job Description:**

I am seeking a research assistant to join me on this ongoing research project and work approximately 8-10 hours per week for one year. Some weeks may require more or less hours.

The research assistant will:

- Assist in collecting statistical data on francophone migrants' admission in Canada outside Quebec in past 5 years, with a focus on Ontario and the city of Toronto.
- Conduct qualitative interviews with Principal Investigator with francophone migrants in Toronto about their post-migration trajectories and experiences within and outside of francophone communities, as well as with Immigration Canada's officers and francophone communities' representatives about recruitment goals, strategies and challenges.
- Conduct data analysis of interviews with Principal Investigator
- Conduct data analysis with Principal Investigator of various governmental promotional campaigns and recruitment strategies aimed at recruiting francophone migrants, and facilitating their integration (online materials and in-person events).
- Develop knowledge products (e.g. written reports, presentations) to share the research findings
- Present research findings to community organizations + academic conferences with PI

**Job Criteria:**

- Fluency in French and English
- Experience conducting qualitative data analysis an asset

- Strong grasp of issues related to migration issues, race and racism, gender-based inequalities.
- Strong analytical skills
- Understanding of qualitative methodology, preferably critical qualitative methods
- Graduate student in Sociology, Gender and Women's Studies, Political Science or related disciplines
- Strong ability to be self-directed and work collaboratively

To Apply: Please send your cover letter and resume/CV to Dr. Shirin Shahrokni at [shirin.shahrokni@gmail.com](mailto:shirin.shahrokni@gmail.com) with the subject line "Student RA Position for SSHRC IDG" and CC [cfr-coor@yorku.ca](mailto:cfr-coor@yorku.ca).

Applications due March 31, 2023.