

BSIP

BLACK STUDENTS IN PSYCHOLOGY



WHAT IS BSIP?

BY JEAN-MARC MOKE (CO-PRESIDENT)

Black Students in Psychology (BSIP) is an ideologically-diverse association for black students and supporters to contribute to the psychological scientific community. BSIP wants to create a community where black students can feel included and gain more knowledge in the field of Psychology.

WHAT'S INSIDE?

[What is BSIP?](#)

[BSIP in 2020 - 2021](#)

[Meet our Executive Team!](#)

[KPDM](#)

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[Black Students in Psychology at York University](#)



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BSIP

Events (2020 - 2021)

Virtual Town Hall

October 8th, 2020



Guest speakers, Bri Darboh & Dr. Monique Herbert, as well as BSIP's own Jean Marc-Moke, Harmoni Watson, & Shawntaeu Richards facilitated discussions on challenges black students & staff face in the field of psychology.

The Black Student Experience

November 11th, 2020



In Partnership with the Glendon African Network (GAN) and the United Caribbean Islands (UCI), this virtual town hall held discussions revolving around the black student's experiences, mindfulness, and opportunities for activism.

Meet & Greet

January 20th, 2021



Students got to speak and learn from BSIP's executive team through a Q&A and life hacks session while having some friendly fun through games of kahoot, riddles, and icebreakers.

Mental Health Panel

January 27th, 2021



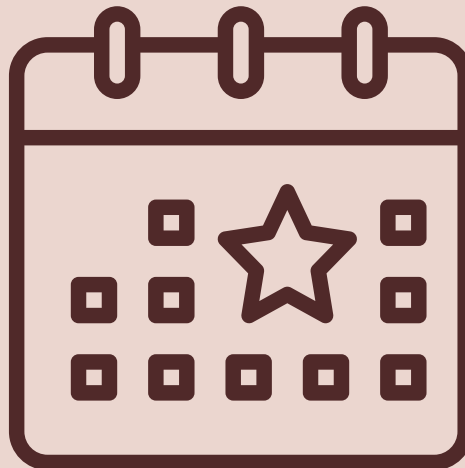
Guest speakers Meghan Wills, Kojo Mintah, and Bri Darboh discussed mental health while diving towards topics such as resilience, unified mindfulness, and strategies for success in academia.

Black History Month Celebration

All February



BSIP, Student life YU, and other Black Student Associations hosted several events such as Psych trivia and a panel where discussions focused on black representation in post-secondary and sharing personal experiences virtually.



Movie Night - Poetic Justice

February 10, 2021



BSIP's movie night featured the movie - *Poetic Justice*. This was a special event held for the executive team to wind down from a hectic schedule of planning, coordinating and organizing.



The Grad Experience

April 2nd, 2021



For the final event of the year, Guest speakers Bri Darboh and Dr. Farena Pinnock held discussions on their experience in applying to grad school, the duration of their graduate years, and the life beyond being a grad student.

Executive Team (2021 - 2022)

..... CO-PRESIDENTS

Jean-Marc Moke

Jean Marc-Moke is one of our co-presidents for Black Students in Psychology (BSIP) and a fourth year Honors student specializing in psychology with a focus on organizational behavior. As a founding member of the club in 2019, Jean views the inclusion of black students and researchers (amongst other races) in various fields of studies as a way of creating community support and adding new perspectives to theoretical concepts, especially those of leadership. He hopes to become a better leader through BSIP and provide inspiration through his leadership.



..... VICE PRESIDENT

Noor Aman

Noor Aman is a fourth year BA honours student pursuing a double major in Global Health and Psychology. She will be returning to BSIP as the new Vice President following a year of being the Administrative Assistant. Noor is passionate about health inequity and the effects of systemic racism within healthcare. She is looking forward to continuing her work with BSIP to increase representation of Black students, promote the success of Black students in Psychology and provide support for Black students to transition to graduate school.



Bri Darboh

Bri Darboh is our second co - president for Black Students in Psychology (BSIP). She is a full time doctoral student in Clinical Neuropsychology at York and a part time MBA student specializing in Health Industry Management and Organizational Studies at the Schulich school of business. Her research focuses on utilizing experimental performance - based measures, neurocognitive tests, and neuroimaging methods to explore the neuropsychology correlates of higher order cognition in younger and older adults. She aspires to use her research, clinical skills, and leadership to develop a special fusion of expertise that will allow her to better serve the healthcare industry.



..... FINANCIAL OFFICER

Shawntaeu Richards

Shawntaeu Richards is our Treasurer for the Black Students in Psychology (BSIP). She is going into her fifth year of Psychology at York University. Shawntaeu is responsible for the finances of the club, reporting on the club's financial performance and ensuring the club has the necessary funds to be successful, keeping an accurate historical record of transactions, such as subscription payments, fundraising income, sponsorship income, and other payments as well as for creating and maintaining the club's annual budget.



..... **PROGRAM & EVENTS**
DIRECTOR

Amanda Nkeramihigo

Amanda is our new Program and events director. Amanda is completing her Honors program in Psychology at York University. To pay for academia, she also works as a coordinator in the accommodation department of a licensing firm in Toronto. On the side, she likes to take on gigs to help with events, in such roles as production manager, stage manager and segment producer for different events (such as She Be Lady Festival) and continues to take on projects that combine artistic and sociocultural dimensions.



..... **COMMUNICATIONS**
& MEDIA DIRECTOR

Janel Acheampong

Janel Acheampong is the communications director for BSIP. She is a fourth year psychology student and takes special interest in the social and counselling disciplines of psychology. After completing her bachelor's degree, Janel plans on pursuing a master's degree in counseling psychology and becoming a licensed therapist. She is truly honored to be a part of such an important and progressive organization like BSIP and will do her very best to fulfill my duties. Janel is looking forward to experiencing a fruitful year with everyone!



BSIP x KDPM

PSYCHOLOGICAL RESEARCH SAFETY IN THE WORKPLACE

BSIP collaborated with KDPM to undertake a project involving the perceptions of psychological safety in the workplace. This independent research project was supervised by Drs. Monique Herbert and Julie Conder of York University and was conducted with the mission to create a culture where all equity seeking groups are seen, heard, and respected. With this project, BSIP and KDPM hopes to amplify the work and voices of BIPOC to build back better and equitable workplaces



ABOUT KDPM

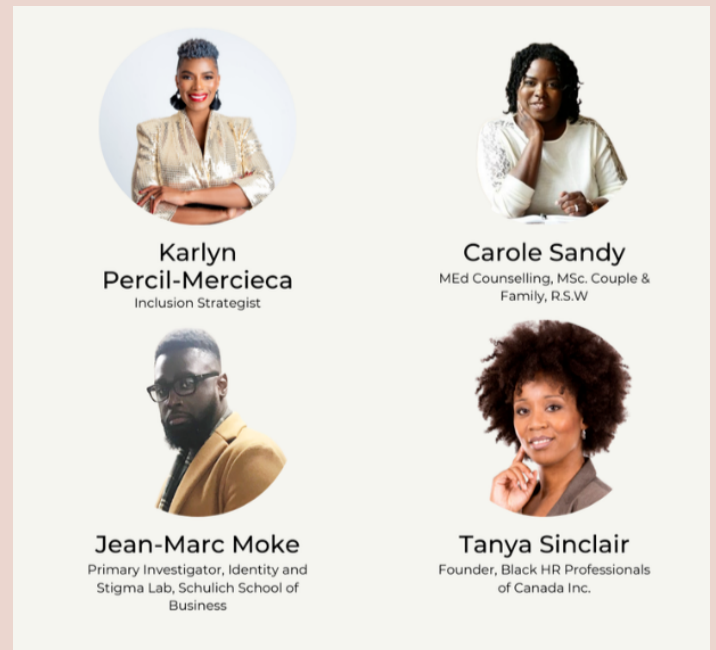


KDPM is a consulting group who advise, train, and partner up with organizations to help meet the goals of diversity, inclusion and wellness in the workplace. The group uses science based workshops and programs to transform high potential employees into dynamic, productive, and impactful leaders.

WATCH: MAKING BLACK LIVES MATTER AT WORK

"Following the murder of George Floyd one year ago, thousands of corporations and businesses pledged to make changes to their policies to eradicate systemic racism, remove barriers and support black employees. This is a check - in on those promises and the psychological well - being of black employees."

President of BSIP, Jean-Marc Moke participated in the conversation of psychological safety in the workplace. The full event was recorded and can be watched at: <https://www.kdpmconsultinggroup.com/>



Karlyn Percil-Mercieca
Inclusion Strategist

Carole Sandy
MEd Counselling, MSc. Couple & Family, R.S.W

Jean-Marc Moke
Primary Investigator, Identity and Stigma Lab, Schulich School of Business

Tanya Sinclair
Founder, Black HR Professionals of Canada Inc.



"Black Employees deal with many psychological challenges in the workplace on a regular basis. These issues usually stem from challenges that include, but aren't limited to, burnout, stereotypes, microaggressions, and activism fatigue. As a part of the workforce, it is important to recognize that these challenges would impede productivity, and so have to be accommodated by the provision of mental health resources."

Jean - Marc Moke