

**Ministry of Labour, Training and Skills
Development**

**Ministère du Travail, de la Formation et du
Développement des compétences**



Dispute Resolution Services

Services de règlement des différends

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June 18, 2021

By Email Only

File No. 20-10409-BR-CO-1-21

Mr. Daniel Bradshaw
Assistant Vice-President, Labour Relations
York University
4700 Keele Street (York Lanes) Unit 276
Toronto, Ontario, M3J 1P3
danbrad@yorku.ca

- and to -

Mr. Raj Virk
Business Representative
CUPE L3903
96 The Pond Road (Atkinson Bldg) Unit 143
Toronto, Ontario, M3J 1P3
Rvirk66@gmail.com

RE: Labour Relations Act, 1995; York University and Canadian Union of Public Employees Local
3903;
(Unit 1)

Dear Mr. Bradshaw and Mr. Virk:

Pursuant to the statutory authority delegated to me under the Labour Relations Act, 1995 ("Act"), I wish to inform you that after careful review, I do not consider it advisable to appoint a conciliation board.

This letter is issued under clause 21(b) of the Act and constitutes what is in common parlance known as the "no board" notice.

Sincerely,

"Alison Warrian"

Alison Warrian
Director

Copy: CUPE 3903 Bargaining Team, CUPE L3903 [By Email: 3903bargaining@gmail.com]
Ms. Adrienne Lei, Union Counsel, Dewart Gleason LLP [By Email: alei@dgllp.ca]

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