

July 6, 2021

BY EMAIL: 3903bargaining@gmail.com

**OFFICE OF LABOUR
RELATIONS**

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Dear CUPE 3903 Bargaining Team,

As you had requested, on June 30 the University provided full renewal agreement packages for your consideration. The University then on July 4 provided CUPE 3903 Units 1, 2 and 3 with updated and improved packages based on our further collective bargaining from July 1 to 4. We believe these July 4 packages form the basis of renewal collective agreements.

As per my June 30 email, the University has been willing to meet from July 6 to 9 if we have a clear signal that CUPE 3903 considers that an agreement is near with only minor revisions to our July 4 proposals, and if the CUPE 3903 bargaining teams commit to holding ratification votes and reporting the results of those votes to the University by no later than July 16. We also indicated that alternatively we would be prepared to meet as early as possible on the week of July 12, following the completion of CUPE's strike mandate vote.

Having not heard from you regarding July 6 to 9, we take it that is not an option. However, as both parties have noted, an agreement is possible; in order to accomplish this, the University is prepared to meet with CUPE 3903 for full days and evenings as may be required, from July 13 to 15, with the assistance of mediator Chris Albertyn on July 13 and the provincially appointed conciliators on July 14 and 15.

In the interest of allowing us all to concentrate on finalizing these agreements, we confirm that we will extend the mediation period deadline until July 16. It is our hope that we will reach recommended agreements by no later than the July 15 and that this deadline will prove immaterial.

Sincerely,



Dan Bradshaw

cc: Hanane Benzidane
Greg Long
Chris Albertyn

