

EDUCATIONAL DEVELOPER

THE 101

DESCRIPTION OF THE ROLE

The role of an educational developer entails offering guidance and recommendations to teachers, professors and faculty members on the improvement and refinement of curriculum. With the constant need for reform within school curriculums, educational developers provide a measurable plan and structure for the delivery of quality education.



QUALIFICATIONS REQUIRED

- Undergraduate Degree
- Masters Degree
- Education related job experience



SKILLS REQUIRED

- Problem Solving
- Time Management
- Project management
- Administrative and organizational skills
- Excellent oral and written Communication skills
- Helps if you have background in teaching



QUALITIES REQUIRED

- Open minded
- Creative
- Value teaching and learning
- Have patience
- Self awareness
- Must be Inclusive and interactive willing to learn, help, support and listen to students and teachers





BENEFITS

- Role is multifaceted leading to encounters with new and unique tasks on a day to day basis
- The advice and insights of educational developers are well valued and respected by institutions.
- The role is very much service oriented and offers a great deal of support from other educational developers
- Hearing about the student's success and Knowing about how they impact students
- This is a career that does offer a very good work and life balance

CHALLENGES

- Lack of opportunities to progress within this specific career path
- The role has specific limitations considering educational developers must guide the faculty in making a decision and cannot make it for themselves
- Politics in education is hard to navigate
- Having to convince faculty members that something is in fact better for students can be challenging
- Teachers prioritizing content over pedagogy



WHAT TO EXPECT?

- Staying on top of a wide range of different projects
- Various meetings with staff, students faculty members and managers
- Constantly replying to emails
- Providing updates to associate dean

IS THIS THE CAREER FOR YOU?

- Reflect on whether this job is something that is of deep interest to you
- Figure out what level of teaching you favor (Primary, intermediate and higher level education)
- If you don't enjoy teaching and learning, you won't enjoy researching it



WHY SHOULD YOU CONSIDER THIS CAREER?

- This career has the potential to impact the trajectory of students' learning
- It entails a process of lifelong learning (learning through application)
- For some, working from home is an option and this may be appealing!

RELEVANT RESOURCES

- <https://www.yorku.ca/edu/4999/educational-developer-in-he/>
- <https://www.alt.ac.uk/>
 - United Kingdom Based

