

Postdoctoral Fellowship in Black Youth and Education

Dr. Carl James, in the Faculty of Education, York University (Toronto, Ontario) invites applications for a Postdoctoral Fellowship in the area of Black youth and education.

About the Jean Augustine Chair in Education, Community and Diaspora

The Jean Augustine Chair in Education, Community & Diaspora is a university chair in the Faculty of Education at York University, which aims to advance access, equity and inclusivity to education through community engagement and collaborative action.

First launched in 2008, the chair holder initiates, facilitates, directs and engages in research, educational programs, and community partnerships which are culturally responsive and relevant to the educational and social needs, interests and aspirations of Black and other racialized community members.

Objective:

The Postdoctoral Fellow will engage in research that advances knowledge about the schooling and educational experiences of Black students with attention to the educational and community interventions that can support Black students.

It is expected that this Fellowship will offer emerging Black scholars and recent graduates new and/or additional opportunities, supports and education that build on their graduate work; as well as opportunities to engage in research, teaching and mentorship activities.

The successful candidate will support the Chair's programs in key areas such as:

1. Help to support student pipeline initiatives at York and up to four other universities across Canada. These initiatives include bringing high school students onto university campuses, thereby enabling them to imagine themselves being in post-secondary education.
2. Assist with the establishment of a new research hub that will gather data and information which serve to build capacity in the community and inform public policy.
3. Serve as a mentor to high school, undergraduate and graduate students; and as a resource to local Black communities.
4. Assist with the planning and hosting of a National Conference of Black youth from across Canada.

Value: \$70,000 per year plus benefits for up to 24 months.

Description:

You will be based at York University, and supervised by Professor Carl James. In collaboration and with the guidance of the supervisor, and within the bounds of project mandates, you will be responsible for:

- Developing and operationalizing research project plans;
- Conducting literature searches and reviews;
- Collecting primary and secondary data as it relates to the research projects;
- Co/authoring manuscripts for publication, as well as other forms of research dissemination;
- Writing up research for policy and community stakeholder audiences;

- Helping to organize project-related events;
- Offering a number of graduate, undergraduate and community interdisciplinary seminars/lectures to engage the broader community;
- Contributing more widely to the work of the Chair/Faculty of Education;
- Teaching opportunities up to a maximum of a 1.0 full course equivalent per year, with payment for any assigned teaching responsibilities may be available;
- Other activities as required.

Qualifications and Skills:

- PhD in sociology, education or another discipline relevant to education and Black youth;
- Strong theoretical interest in areas relating to race and education;
- Interest, and preferably, experience in community-engaged and/or youth participatory action research;
- Interest, and preferably, experience in working with Black youth/students;
- Excellent interpersonal skills;
- Excellent written and oral communication skills;
- Experience writing grants and disseminating research to a range of audiences;
- Strong organizational and project management skills;
- Ability to work well both independently and collaboratively.

Eligibility:

- Scholars who self-identify as Black (of African Descent; for example, Africans and African heritage people from the Caribbean, Americas, Europe).
- Recently completed a PhD, PhD-equivalent, (degree completed between September 2016 and September 2021, with a possible extension of this window by up to a cumulative maximum of two years for career interruptions due to specific reasons.)
- PhD Candidates may only apply if a dissertation defence date prior to the start of the Fellowship has been confirmed. Awards to PhD Candidates are contingent on the completion of the doctoral degree. If a successful PhD Candidate applicant is unable to complete the PhD before the start date of the Fellowship, then the Fellowship offer will be rescinded.

Application details:

To apply, please send your application to facultyrecruitment@edu.yorku.ca as a single PDF file. Application materials should include:

- A cover letter describing your expertise and suitability for this position, as well as your availability;
- A detailed and up-to-date CV;
- A reprint of a relevant publication;
- Contact information for two (2) referees.

The position is available immediately and the search will continue until filled. All applications are welcome but only potential candidates will be contacted.