

# Postdoctoral Fellowship in Education, Social Mobility & Social Capital

Dr. Carl James, in the Faculty of Education, York University (Toronto, Ontario) invites applications for a Postdoctoral Fellowship in the area of education, social mobility, and social capital amongst Black adult learners.

## About the Jean Augustine Chair in Education, Community and Diaspora

The Jean Augustine Chair in Education, Community & Diaspora is a university chair in the Faculty of Education at York University, which aims to advance access, equity and inclusivity to education through community engagement and collaborative action. First launched in 2008, the chair holder initiates, facilitates, directs and engages in research, educational programs, and community partnerships which are culturally responsive and relevant to the educational and social needs, interests and aspirations of Black and other racialized community members.

## Objective:

The Postdoctoral Fellow will engage in research that (1) advances knowledge about the lives of Black people in Canada with attention to the educational and community interventions that can support Black students as well as (2) establishes a comprehensive, nation-wide understanding of the pathways racialized individuals utilize towards realizing educational, social and economic mobility in Canada. It is expected that this Fellowship will offer emerging Black scholars and recent graduates new and/or additional opportunities, supports and education that will build on their graduate work; as well as opportunities to engage in research, writing, publishing and mentorship activities.

The successful candidate will support the Chair's programs in key areas such as:

1. Help to support as well as lead student pipeline initiatives at York and up to four other universities across Canada. These initiatives include working with research and community partners as well as bringing high school students onto university campuses, thereby enabling them to imagine themselves being in post-secondary education.
2. Assist with the establishment of new research which explores assessing social and cultural capital and related pathways towards the realization of social and economic mobility of racialized young adults in Canada.
3. Work with research partners to design, plan and implement all components of research project(s).
4. Serve as a central point of contact for research project(s) as well as mentor to high school, undergraduate and graduate students; and as a resource to local Black communities.
5. Assist with the planning and hosting of a National Conference of Black youth from across Canada.
6. Writing, co-authoring and presenting research to project teams, academic institutions, partners, funders and community.

**Value:** \$70,000 per year plus benefits for 24 months with the possibility of renewal.

## Description:

You will be supervised by Professor Carl James. In collaboration and with the guidance of the supervisor, and within the bounds of project mandates, you will be responsible for but not limited to:

- Developing, operationalizing and leading research project plans;
- Conducting literature searches and reviews;

- Collecting primary and secondary data as it relates to the research projects;
- Co/authoring manuscripts for publication, as well as other forms of research dissemination;
- Writing up research for policy and community stakeholder audiences;
- Helping to organize project-related events;
- Offering a number of graduate, undergraduate and community interdisciplinary seminars/lectures to engage the broader community;
- Contributing more widely to the work of the Chair/Faculty of Education;
- Possibility of teaching opportunities;
- Other activities as required.

### **Qualifications and Skills:**

- PhD in sociology, education or another discipline relevant to education and Black youth;
- Interest, and preferably, experience in community-engaged and/or participatory action research;
- Interest, and preferably, experience in working with Black and/or racialized peoples;
- Interest, and preferably, experience in working with Black youth/students;
- Excellent interpersonal skills;
- Excellent written and oral communication skills;
- Experience writing grants and disseminating research to a range of audiences;
- Strong organizational and project management skills;
- Ability to work well both independently and collaboratively.

Candidates must be available to work in-person on the York University campus in Toronto, Canada, though some work may be completed remotely.

### **Eligibility:**

- Scholars who self-identify as Black (of African Descent; for example, Africans and African heritage people from the Caribbean, Americas, Europe).
- Recently completed a PhD, PhD-equivalent
- PhD Candidates may only apply if a dissertation defence date prior to the start of the Fellowship has been confirmed. Awards to PhD Candidates are contingent on the completion of the doctoral degree.

### **Application details:**

To apply, please send your application to [facultyrecruitment@edu.yorku.ca](mailto:facultyrecruitment@edu.yorku.ca) as a single PDF file.

Application materials should include:

- A cover letter describing your expertise and suitability for this position, as well as your availability;
- A detailed and up-to-date CV;
- A reprint of a relevant publication;
- Contact information for two (2) referees.

The position is available immediately and the search will continue until filled. We thank all applicants for their time and interest, but only those selected for an interview will be contacted.