



# Human Resource Management PhD



York's PhD in HRM is distinguished by its diverse methodological approach to research and emphasis on pedagogical training. It contributes to the growth of HRM as a unique discipline, while acknowledging its interdisciplinary foundations. In addition to knowledge and expertise in quantitative research methods, students will gain exposure and training in alternative methods that critically evaluate the ontological assumptions and epistemological approaches of much of current HRM scholarship. While positivist approaches continue to dominate research activity in HRM, there is an increasingly important role for qualitative research methods, located in an interpretivist paradigm. This breadth and diversity of training is not typically available in most institutions in Canada.

## Details of Degree

- 4 years

## Program Highlights

- Targeted and convenient
- Internationally recognized faculty
- Collaborative
- Flexible

## Deadlines

Domestic	International
Feb 15	Feb 15

## Connect with York University



**Program Support:** [gradhrm@yorku.ca](mailto:gradhrm@yorku.ca)  
**Admissions Support:** [fgsapply@yorku.ca](mailto:fgsapply@yorku.ca)



- [yorku.ca/gradstudies/students/future-students](http://yorku.ca/gradstudies/students/future-students)
- [futurestudents.yorku.ca/events/graduate](http://futurestudents.yorku.ca/events/graduate)

## Admission Requirements

- › Have completed a master's degree in human resources management or in a related field from a recognized university with a minimum B+ average.

## Documents to Submit

- › Transcripts (all university studies)
- › References: 3
- › Statement of Interest
- › Resume/CV
- › Supplementary Information Form
- › ELP Test Score, if applicable
- › IELTS: 7.5 Academic
- › TOEFL: 100
- › Duolingo: 140
- › An interview may be required

## York Graduate Funding

### Current Academic Year

YEARLY FUNDING PACKAGE	
Domestic	International
\$26,920	\$39,144

*Funding available for up to 5 years.*

graduate  
studies

