

Dear colleagues,

I am delighted to announce that our colleague in the Department of Psychology, Dr. Monique Herbert, has been appointed the Faculty of Health's inaugural Associate Dean of Faculty Affairs and Inclusiveness. In this role, she will provide leadership in initiatives that promote a nurturing, equitable, diverse, and inclusive environment across schools and departments for all members of the Faculty of Health (FoH) community. She will also develop and bring awareness to opportunities that support faculty success, recruitment, retention, and development.

Dr. Herbert has a background in measurement and evaluation, as well as developmental psychology and education. She is focused on mentorship and building communities that foster a sense of belonging and promote success.

As the inaugural teaching stream (TS) faculty member in the Department of Psychology, she was instrumental in laying the foundation for a program of mentorship and onboarding of new TS faculty and this has extended to any new teaching faculty. She has contributed to recruitment efforts in the department in her role as chair of several hiring committees and the tenure and promotion process as FPC chair. She is also the faculty advisor and mentor to two student-led groups, Black Students in Psychology and FoH Black Student Mentorship Program and has collaborated with staff, students, and faculty across schools/departments in FoH to support and provide BIPOC students with access to work integrated learning opportunities. She is a member of the Department of Psychology's EDI committee and a member of the advisory board and writing team for the FoH Strategic Planning Committee.

Dr. Herbert will begin her term on January 1, 2024, on a part-time basis, phasing into the position on a full-time basis in May.

Please join me in extending warmest congratulations to Dr. Herbert. I am very excited to have her join the Deans office, and what she can bring to our faculty, staff, and students.

David Peters  
Dean, Faculty of Health