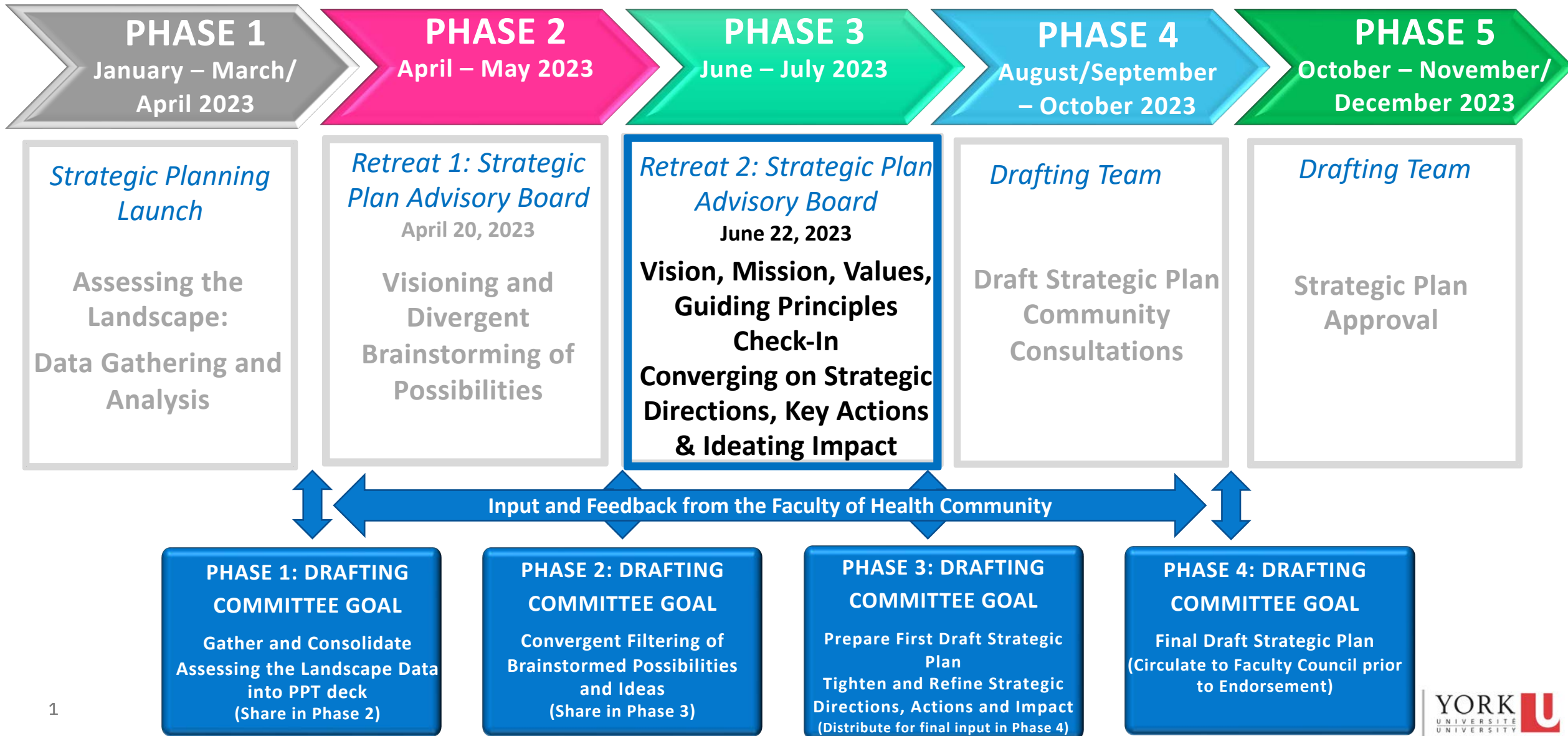
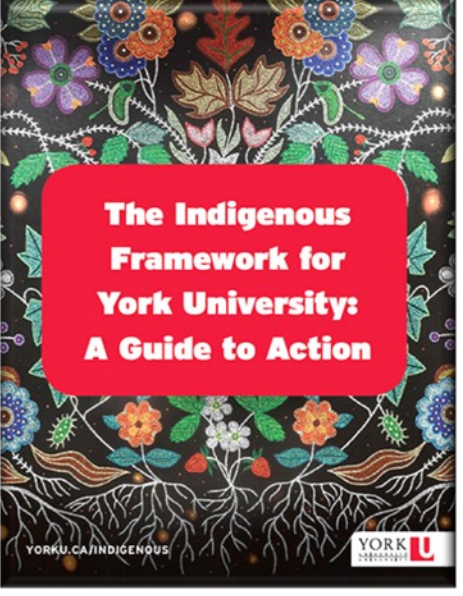
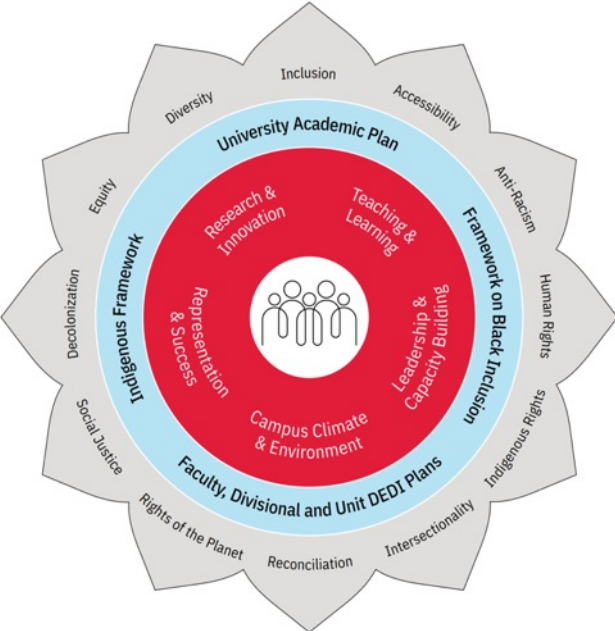


Faculty of Health Strategic Planning Process



Strategic Alignment



Refresh: Our Approach to Phases 1 and 2

- Multiple Methods and Sources
 - Document analysis
 - Surveys, Focus Groups, Interviews
 - Database searches/analyses: SciVal, RSO, OIPA
- Survey Questionnaires (response rate) n = 1790
 - Students (937=8.73%) and alumni (661=2.7%)
 - Faculty (144=65.2%) and staff (48=57.8%)
- Focus Groups and/or Interviews
 - Current students = 6 FGs (n = 25)
 - Staff = 2 FGs, 1 interview (n = 11)
 - Faculty = 7 FGs, 1 interview (n = 19)



Our Approach to Phase 3

- Analysis of feedback generated from Retreat #1
 - Flipchart capture
 - Qualitative analysis
- Distributed Survey of proposed revisions to vision, mission, and values to:
 - Faculty members/staff via email listserv
 - Students via social media invites and emails to those who indicated an interest in receiving email communications (n = 394)
 - Alumni via email to those who indicated an interest in receiving further communications (n = 278)
 - 57 responses from staff, faculty, and current students
 - 33 responses from alumni
- Focus groups (6) and interviews (2)
 - Staff (4)
 - Faculty members (10)
- Visiting each FoH School/Department to answer questions and welcome feedback on high-level ideas around potential strategic directions and possible actions

RETREAT 2

FACULTY OF HEALTH

STRATEGIC PLANNING



PUTTING OUR WORDS & THOUGHTS INTO ACTION

Think ABOUT HOW WE MAKE AN IMPACT

LISTEN TO EACH OTHER

STRENGTHEN our Faculty of Health CONNECTIONS & COMMUNITY!



HAVE FUN

THINKING and ACTION

GENERATING NEW IDEAS



Think about the OPPORTUNITIES and put them into PRIORITIES

PROPOSED VISION

BE A CATALYST and PARTNER for a HEALTHY, JUST WORLD

PROPOSED MISSION

Through leading-edge education, research, and practice in alliance with DIVERSE PEOPLES and COMMUNITIES, the Faculty of Health works to positively influence HEALTH, WELL-BEING and their DETERMINANTS

VALUES

Justice & Equity

Collaboration & Advocacy

Caring, Respect & Integrity

Innovation & Creativity

Inter-connectiveness & Partnership

STUDENT at the CENTRE RESEARCH

Think about AMPLIFYING RESEARCH impact

CARING. INNOVATION.

RESILIENCE EQUITY

JUSTICE. DIVERSE. INTERSECTIONALITY

JEDDI EDID WELL-BEING

CATALYST

COLLABORATION. RESPECT. PARTNERSHIPS



inked by Liisa Sorsa.

6 POTENTIAL STRATEGIC DIRECTIONS



inked by Liisa Sorsa.

Vision				
<i>What we want to be</i>				
Leaders and partners for a healthy and just world.				
Mission				
<i>What is our “business” and its purpose</i>				
Work with diverse communities to positively influence health, wellness, and their determinants <u>through</u> leading-edge education, research, and practice.				
We value ...				
<i>What will guide our decisions and actions</i>				
<i>Equity, Inclusion, Truth & Reconciliation</i>	social justice, equity, inclusion, truth & reconciliation through the provision of opportunity, access, and a sense of belonging for all			
<i>Interconnectedness & Collaboration</i>	collaborations and partnerships that advance healthy and balanced relations with each other, the land, and all things requiring Earth for sustenance and existence			
<i>Social Responsibility & Advocacy</i>	our responsibility to serve the common good, and to be advocates for sustainable social changes that will have a positive impact for all			
<i>Excellence & Innovation</i>	education, research, knowledge translation and practice that is high quality, original, and relevant			
<i>Caring, Respect & Integrity</i>	caring for one another and respect for our diverse backgrounds, experiences, ways of knowing and doing			
Strategic Directions				
<i>A cluster of objectives designed to fulfill our vision and mission, and which provide a means to apply our values across the Faculty, and not just in a single unit. /</i>				
Advancing Social Justice	Enriching the Learner Experience	Amplifying Research Impact	Partnering for Positive Change	Seeing, Hearing, and Supporting Each Other
<i>Goal:</i> Advance accessibility, equity, inclusivity, truth & reconciliation in our academic and research programs, spaces, operations, and institutional culture.	<i>Goal:</i> Enhance our learners’ opportunity and capacity to succeed in their education, with meaningful community engagement through experiential and work-integrated learning.	<i>Goal:</i> Be leading innovators, collaborators, and changemakers in health research, education, and practice, locally to globally.	<i>Goal:</i> Build and strengthen ethical, respectful, collaborative, and reciprocal relations with governments, health organizations, community groups, and alumni.	<i>Goal:</i> Cultivate a healthy place to learn, teach, research and work through positive organizational policies, culture, and supportive practices.



We want to hear from you!

<https://www.yorku.ca/health/about/strategic-planning-2/>

Please provide your feedback through
the brief survey by September 20

Faculty of Health Strategic Planning Process

