



September 15, 2023

Office of the President

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Sonny Day - President, York University Staff Association
Arthur Hilliker - President, York University Faculty Association
Stephanie Latella - Chairperson, Canadian Union of Public Employees 3903
Walter Silva - President, Canadian Union of Public Employees 1356

Dear Sonny, Arthur, Stephanie, and Walter,

Thank you for your correspondence of August 25, 2023, regarding Bill 124. As you have reached out to me collectively, I thought it helpful to respond in kind.

Although the [wage re-opener clauses](#) between the University and bargaining units that you represent have either expired or are not yet engaged, we understand that wages are an important matter for York's valued employees. Thus, we would like to meet with this group on an expedited basis to explore the terms of wage reopener discussions.

As this relates to agreements made in collective bargaining, Dan Bradshaw, AVP, Labour Relations will reach out in the coming days to invite you all to this meeting. My hope is that it will take place at the group's earliest convenience, preferably next week.

Thank you for your time and attention to this important matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Rhonda Lenton".

Rhonda Lenton, PhD
President and Vice-Chancellor

CC: Dan Bradshaw, Assistant Vice President, Labour Relations

