



February 29, 2024

Rhonda Lenton  
President and Vice Chancellor  
York University

Dear Rhonda,

Following from the recent Ontario Court of Appeal decision that Bill 124 is unconstitutional, we write to propose multi-party interest arbitration for the purpose of settling matters arising from the three years during which compensation increases for our members were limited to one percent.

We trust you will concur that interest arbitration is the most reasonable and constructive step that can be taken to settle this matter promptly and fairly. As you will agree, resolving this matter in a timely manner is equally important to our members and the Employer. The Employer has on several past occasions proposed interest arbitration to resolve matters under negotiation.

We welcome your response to this proposal by Thursday, March 7<sup>th</sup>. If we do not hear from you by that date, we will assume you have rejected the proposal.

Sonny Day  
President, York University Staff Association

Arthur Hilliker  
President, York University Faculty Association

Jennifer Nadler and Gus Van Harten  
Executive Members, OHFA

Frank D'Agostino  
President, CUPE 1356