



March 06, 2024

Without Prejudice

Frank D'Agostino  
Interim President  
CUPE 1356-1  
VIA EMAIL

OFFICE OF LABOUR  
RELATIONS

**Dan Bradshaw**  
Assistant Vice-President  
Labour Relations

276 YORK LANES  
4700 KEELE ST.  
TORONTO ON  
CANADA M3J 1P3  
T 416 736 2100  
EXT 33311  
danbrad@yorku.ca  
yorku.ca

Dear Frank,

Thank you for your February 29, 2024 letter to President and Vice-Chancellor Rhonda Lenton proposing the University, along with YUFA, YUSA-1, OHFA and CUPE 1356 and 1356-1 agree to multi-party interest arbitration to resolve the matters arising from the Bill 124 three-year moderation period. I am sending similar letters to your cosignatories of the February 29, 2024 letter.

The University is very interested in your proposal.

We would propose that to resolve these matters expeditiously and provide any moderation period salary increases to our employees in the above-named bargaining units as soon as possible, that the parties participate in a mutually agreed to, confidential and without prejudice multi-party mediation prior to any interest arbitration, should one be necessary.

We would look to find a mutually agreed upon mediator who would become the arbitrator in the subsequent arbitration process should mediation be unsuccessful. The University would seek to schedule mutually agreeable mediation dates as early as late March or early April 2024.

Please follow up at your earliest convenience and in any event by no later than 4:30pm March 11, 2024 to confirm if CUPE 1356-1 is agreeable to proceeding with a multi-party mediation and, if necessary, a multi-party interest arbitration on the terms and conditions set out in the attached document. If CUPE 1356-1 is not agreeable to the terms and conditions set out in the attached document I suggest that the parties schedule mutually convenient dates to engage in Bill 124 moderation period negotiations.

Sincerely,

A handwritten signature in black ink that reads "Dan Bradshaw".

Dan Bradshaw,  
Assistant Vice-President, Labour Relations

cc: Rhonda Lenton, President and Vice-Chancellor

encl.

