

**Faculty of Liberal Arts and Professional Studies
York University**

Degree-Level Expectations for Programs

Program:	Disaster & Emergency Management
Degree Type:	BDEM <i>(e.g. BA; BAS; BDEM; BHRM; BPA; BSW; etc.)</i>
Degree(s):	Ordinary Bachelor (90 credits), Specialized Honours (120 credits) <i>(e.g. Specialized Honours (120 credits); Honours (120 credits); Bachelor (90 credits); etc.)</i>
Department/School:	School of Administrative Studies
Submission Date:	August 15, 2015

	a) Degree-Level Expectation <i>This degree is awarded to students who have demonstrated the following:</i>	b) Program Learning Objectives (with assessment embedded in outcomes) <i>By the end of this program, students</i>	c) Appropriate Degree Requirement & Assessment <i>Align courses and assessment methods/activities</i>
1. Depth and Breadth of Knowledge BDEM Ordinary (90 credits)	Demonstrate a grasp of the academic and technical knowledge necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. The academic and technical knowledge include a range of topics related to business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> Show basic understanding of subject matter related to emergency management.. Show the understanding and ability to apply the subject matter in hypothetical situations. quote information with theoretical application. discuss information with practical application. evaluate strengths and weaknesses, solve problems and make recommendations for policy in the public, NGO and private sectors. demonstrate basic 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency Management AP/ADMS 3703
1. Depth and Breadth of Knowledge BDEM Honours (120 credits)	Demonstrate in-depth understanding of the academic and technical knowledge necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. The mastery of academic and technical knowledge include a range of topics related to business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> Show developed knowledge of subject matter related to emergency management. Show the understanding and ability to apply the subject matter in hypothetical situations. Apply the subject matter in real situations. Assess the subject matter critically and analytically. Develop their own principles on models useful in business continuity planning, emergency management communications and disaster risk management. quote information with theoretical application. 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency Management AP/ADMS 3703 3.00: significant emphasis on real business cases to study theoretical concepts and methods

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2. Knowledge of Methodologies BDEM Ordinary (90 credits)	Demonstrate a grasp of the academic and technical methodologies necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. The mastery of academic and technical skills include a range of topics related with business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> show understanding and ability to apply the subject matter in real life and simulated situations, particularly for hazard and risk assessment, and the development of mitigation and prevention strategies. assess and evaluate the experience and learn from it. show awareness of theories. show understanding, syntheses and integration of practical concepts into life and work. 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency
2. Knowledge of Methodologies BDEM Honours (120 credits)	Demonstrate knowledge of the academic and technical methodologies necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. The mastery of academic and technical skills include a range of topics related with business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> apply the subject matter in real-life complex situations, particularly for hazard and risk assessment, and the development of mitigation and prevention strategies. show understanding, syntheses and integration of practical concepts into life and work. demonstrate understanding of some visible application of theory with everyday situations. exhibit involvement in organizational change based on theory and framework. monitor and assess organizational impacts and 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2320 3.00 Quantitative Methods I AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency Management AP/ADMS 3703 3.00: significant emphasis on real business cases to study

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3. Application of Knowledge BDEM Ordinary (90 credits)	Demonstrate a grasp of the application of academic and technical knowledge to the practise of emergency management, through the pillars of prevention, mitigation, preparedness, response and recovery. This includes a range of topics related with business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> • show a basic understanding of critical-thinking frameworks as applied to emergency management. • demonstrate some aspects of critical thinking in some situations, particularly in the application of disaster models. • provide and exhibit critical thinking to complex tasks and multi-faceted projects. • use knowledge and personal impact to effectively support emergency management organizations. 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency Management
3. Application of Knowledge BDEM Honours (120 credits)	Demonstrate an in-depth understanding of the application of academic and technical knowledge to the practise of emergency management, through the pillars of prevention, mitigation, preparedness, response and recovery. This includes a range of topics related with business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> • provide a leadership role in coaching others. • show a basic understanding of critical-thinking frameworks, as applied to emergency management. • demonstrate critical thinking in most situations, particularly in the application of disaster models. • provide and exhibit critical thinking to complex tasks and multi-faceted projects. • use knowledge and personal impact to effectively support and improve emergency management organizations. 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2320 3.00 Quantitative Methods I AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency Management AP/ADMS 3703 3.00: significant emphasis on real business cases to study theoretical concepts and methods.

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4. Communication Skills BDEM Ordinary (90 credits)	Demonstrate a grasp of the theory and application of communication skills necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. This will include a range of topics related to business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> • participate in a team environment. • influence other team members. • encourage participation by other team members. • perform in a formal team leadership role beyond work responsibilities, in community. • exhibit basic written and interpersonal competencies. • show competent, consistent performance in communication. • use computer and communications media appropriately at a basic 	AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency Management AP/ADMS 3703 3.00: significant emphasis on real business cases to study theoretical concepts and methods. AP/ADMS 3704 3.00:
4. Communication Skills BDEM Honours (120 credits)	Demonstrate an in-depth knowledge of the theory and application of communication skills necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. This will include a range of topics related to business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> • participate in a team environment. • influence other team members. • encourage participation by other team members. • act as a team role model. • show exemplary communication patterns. • provide leadership in coaching, training and supporting others. • recognize implications of electronic media use. • employ complex and innovative electronic media capacities. 	AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency Management AP/ADMS 3703 3.00: significant emphasis on real business cases to study theoretical concepts and methods. AP/ADMS 3704 3.00: communication skills discussed with

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5. Awareness of Limits of Knowledge BDEM Ordinary (90 credits)	Demonstrate a grasp of the academic and technical skills and ethical perspectives necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. The mastery of academic and technical skills include a range of topics related with business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> Understand the limits of their own knowledge and how this might influence their analyses and interpretations. (Developed throughout program) Recognize the need for ongoing professional development and the sharing of expertise both within and outside the discipline. (Developed throughout program and specifically in ADMS 3703 Business Continuity Planning) Understand the limitations of existing technologies, programs and systems in estimating hazard and/or vulnerability. (ADMS 3702 Comprehensive Emergency Management 1; 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2320 3.00 Quantitative Methods I AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive Emergency
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6. Autonomy and Professional Capacity BDEM Ordinary (90 credits)	Demonstrate a grasp of the academic and technical skills and ethical perspectives necessary to aid in the prevention, mitigation, preparedness, response and recovery from regional and global disasters and emergencies. The mastery of academic and technical skills include a range of topics related with business continuity planning, emergency management communications, disaster risk management, ethics and terrorism.	<ul style="list-style-type: none"> • Demonstrate the qualities and transferable skills necessary for further study, employment, community involvement and other activities requiring: <ul style="list-style-type: none"> – Leadership and collaborative skills – Strong decision making abilities. (Developed throughout program) • Identify and address their own learning needs in changing circumstances and to select an appropriate program of further study. (Developed throughout program) • Demonstrate behaviour consistent with academic integrity, social responsibility and the highest 	AP/ADMS 1000 3.00 Introduction to Administrative Studies AP/ADMS 2400 3.00 Introduction to Organizational Behaviour AP/ADMS 2700 3.00 Fundamentals of Emergency Management. AP/ADMS 3701 3.00: midterm tests knowledge of theoretical concepts; term assignment and class presentations test application of methodologies and tools through real disaster case studies; and final exam tests all the above. AP/ADMS 3702 3.00 Comprehensive
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This program also considers the following Degree-Level expectation embedded in all the courses that students must take in order to graduate, whether mandatory or electives.

	b) Program Learning Objectives
<p>7. Professionalism</p> <p>BDEM Ordinary (90 credits)</p>	<ul style="list-style-type: none"> • The BDEM program provides students with the conceptual and analytical tools necessary to critically assess the principles and practices underpinning emergency management. • The program facilitates the development of competencies in the recognized phases of the emergency cycle: mitigation, preparation, response and recovery. • The program blends liberal and professional studies allowing students to develop essential communication and critical thinking skills as well as specific disciplinary knowledge. • Through the options of major and minor, the program offers flexibility to explore combinations with variety of fields such as, geography, sociology,
<p>7. Professionalism</p> <p>BDEM Honours (120 credits)</p>	<ul style="list-style-type: none"> • The program inculcates leadership quality in students. • Offers theoretical knowledge, critical and analytical skills, and practical methodologies and tools. • Provides students with the conceptual and analytical tools necessary to critically assess the principles and practices underpinning emergency management. • The program facilitates the development of competencies in the recognized phases of the emergency cycle: mitigation, preparation, response and recovery. • The program blends liberal and professional studies allowing students to develop essential communication and critical thinking skills as well as specific disciplinary knowledge. • Through the options of major and minor, the program offers flexibility to explore combinations with variety of fields such as, geography, sociology, psychology, communication studies, science or environmental studies. • The program equips students with skills to become a part of the growing field of