

Human Resource Management (HRM)

The School of Human Resource Management at York University is Canada's leader in HRM education. As a student, you will learn from leading experts in the industry. You will benefit from a curriculum that draws from various disciplines, such as business, psychology, law and organizational behaviour, while working with actual scenarios from the professional world to graduate with an edge.

Sample First Year Schedule

Your first year classes in Human Resource Management will consist of a mixture of courses within your major, general education courses and courses outside your major.

Course Type	Course(s)	Credits
Major Course	AP/ADMS 1000 - Introduction to Business	3.00
Major Course	AP/HRM 2600 - Human Resources Management	3.00
Major Course	AP/ADMS 1500 - An Introduction to Accounting: The Analysis and Use of Financial Information	3.00
General Education Course	Any approved 1000 level course from the Humanities or Social Sciences	6.00 or 9.00
General Education Course	Any approved course from the Natural Sciences	6.00
Courses Outside Human Resource Management	HH/PSYC 1010 - Introduction to Psychology and AP/SOCI 1010 - Introduction to Sociology are required courses and recommended to be taken in first and second year	6.00
Total		30.00 (maximum)

Program Options

Human Resource Management is offered as a Bachelor (three year) or Honours Bachelor (four year) program. For students majoring in another program within the Faculty of Liberal Arts & Professional Studies, Human Resource Management can also be taken as a minor. We also offer a leading Certificate in Human Resource Management for both existing York University students and a stand-alone Certificate for applicants with a prior university degree.

The York Promise

York is here to support you throughout your unique university journey. Beyond academic achievement, we strive to enrich your student experience through personal and professional development by offering:

- **Career-Focused Services**

Career advising, career fairs and networking opportunities to help sharpen your professional edge.

- **Academic Support**

Learning skills workshops, outstanding libraries, academic accommodations, transition programs and academic advising services designed to help you every step of the way.

- **Social & Leadership Development Programs**

A vibrant social scene with more than 300 clubs and organizations to enhance student life, and help you develop soft skills you can bring to the table in your future career.



Eleisha Akin
Fourth Year Student
Human Resource Management

"Human Resource Management is a field of continuous improvement, whether in innovating new processes or problem solving sensitive employee situations. I have also learned how to innovate and help make an organization more efficient while improving working conditions for employees."

Your Degree Pathway

A degree in Human Resource Management requires the completion of 90 Credits for a Bachelor's Degree (three years) or 120 Credits for an Honours Degree (four years). Your courses will consist of Major Courses, General Education Courses, and Courses Outside Human Resource Management.

First Year

First year will introduce you to the university environment, provide you with general education courses, and allow options for you to study courses aligned with your own interests.



Human Resource Management Courses: Introduction to Business, Human Resources Management, Organizational Behavior

General Education Courses: Humanities, Social Sciences or Natural Sciences (for non-science students)

Courses Outside Human Resource Management: Either Introduction to Psychology or Sociology

Second Year

In your second year, you will focus more on Human Resources Management courses, expanding your knowledge for continuing studies in the field.



Human Resource Management Courses: Occupational Health and Safety, Labour Economics, Statistics, Basic Accounting

General Education Courses: Humanities, Social Sciences or Natural Sciences (for non-science students)

Courses Outside Human Resource Management: Either Introduction to Psychology or Sociology (whichever course you did not take in first year)

Third Year

You will complete most of your degree requirements in your third year as the curriculum focuses on the critical skills in the field.



Human Resource Management Courses: Training and Development, Employment Law, Industrial Relations, Human Resource Planning, Leadership and Management, Recruitment and Selection, Compensation

Fourth Year

In your fourth and final year, you will continue building your skills in Human Resource Management, while taking courses in another subject of interest.



Human Resource Management Courses: Strategic HR Management, HR Research Methods, Career Management, Organizational Development, International HR Management, Advanced Statistics, Negotiations

Courses Outside Human Resource Management: Choose new subjects to explore or continue to develop skills from previous selections



Your Degree!