

## Degree Level Expectations — Work & Labour Studies

### BA Honours

	<b>Program Learning Outcomes</b>	<b>Program Requirements</b>
<b>Depth and Breadth of Knowledge</b>	<ul style="list-style-type: none"> <li>• Understand and explain the key concepts, theoretical perspectives and methodologies that comprise the interdisciplinary field of Work &amp; Labour Studies, including information and insights from a variety of related disciplines</li> <li>• Understand and explain the historical and contemporary trends, both in Canada and globally, in political economies, labour relations institutions, labour market and work practices, and labour movements</li> <li>• Differentiate between and appreciate the diversity of labour experiences in both paid and non-paid work</li> <li>• Demonstrate familiarity with current debates and issues related to various subjects or specialized areas in the field of Work &amp; Labour Studies</li> <li>• Gather, review, evaluate and interpret relevant information to most aspects of the field</li> </ul>	<p><b>Major Requirements:</b></p> <ul style="list-style-type: none"> <li>• Completion of Work &amp; Labour Studies core courses</li> </ul> <hr/> <p><b>Breadth Requirements:</b></p> <ul style="list-style-type: none"> <li>• Completion of required work- and labour-themed courses offered by other departments and disciplines</li> </ul>

	Program Learning Outcomes	Program Requirements
<b>Knowledge of Methodologies</b>	<ul style="list-style-type: none"> <li>• Understand and use the different methods of enquiry common in the interdisciplinary field of Work &amp; Labour Studies, including historical/archival research, qualitative research, quantitative research, policy analysis, oral history, and legal analysis</li> <li>• Evaluate the appropriateness and validity of other research using such methods</li> <li>• Devise and sustain arguments and solve problems using these methods</li> </ul>	<p><b>Major Requirements:</b></p> <ul style="list-style-type: none"> <li>• Completion of <ul style="list-style-type: none"> <li>• AP/SOSC 2210 9.0 Labour Relations in Canada (critical skills instruction on library research, including Library Research Roadmap)</li> <li>• AP/SOSC 3210 6.0 The Working Class in Canadian Society (oral history interviews)</li> <li>• AP/SOSC 3380 6.0 Law, Labour and the State (legal case research and analysis)</li> <li>• AP/SOSC 3993 3.0 Research Methods in the Social Sciences (qualitative methods)</li> <li>• AP/SOSC 4210 6.0 Labour Relations Simulation (policy and collective bargaining research)</li> </ul> </li> </ul> <p><b>Breadth Requirements:</b></p>

	Program Learning Outcomes	Program Requirements
<b>Application of Knowledge</b>	<ul style="list-style-type: none"> <li>• Apply abstract concepts and theories appropriately, to both scholarly tasks and lived experiences</li> <li>• Make sound judgments in accordance with the major theories, concepts and methods of the field of Work &amp; Labour Studies</li> <li>• Devise and sustain arguments about key issues and debates in the field of Work and Labour Studies, integrating established theories and techniques</li> <li>• Critically evaluate different approaches to understanding labour issues</li> <li>• Make effective and critical use of scholarly reviews and primary sources</li> <li>• Demonstrate well-developed research skills, including capacity to access and use a full range of library resources, on-line journals and databases, and relevant statistical, policy or other research</li> <li>• Demonstrate strong active-critical reading skills, including the ability to summarize and explain accurately the content of readings, to identify arguments, and to assess the assumptions behind and implications of these arguments</li> <li>• Demonstrate well-developed note-taking, studying and test-taking skills, including the ability to take clear, accurate and succinct notes from class and from written materials; to develop and implement strategies for different types of tests and assignments</li> </ul>	<b>Major Requirements:</b> <ul style="list-style-type: none"> <li>• Completion of: <ul style="list-style-type: none"> <li>• AP/SOSC 2210 9.0 Labour Relations in Canada (critical skills instruction in library research, development of research and writing skills, use of reflective journals)</li> <li>• AP/SOSC 4210 6.0 Labour Relations Simulation (application of advanced research, including primary sources and statistical data, to concrete labour relations problems and scenarios)</li> <li>• AP/SOSC 4240 6.0 Labour Studies Placement (application of conceptual knowledge and research skills to concrete problems encountered in work placement)</li> <li>• Work &amp; Labour Studies core courses</li> </ul> </li> </ul>
		<b>Breadth Requirements:</b> <ul style="list-style-type: none"> <li>• Completion of required work- and labour-themed courses offered by other departments and disciplines</li> <li>• Completion of General Education requirements</li> </ul>

	Program Learning Outcomes	Program Requirements
<b>Communication Skills</b>	<ul style="list-style-type: none"> <li>• Strong analytic and argumentation skills, including the ability to identify, summarize, criticize, develop and support arguments and to link arguments together in a larger thesis</li> <li>• Strong communication skills, including the ability to communicate information, arguments, and analyses accurately and reliably, orally and in writing, to a range of audiences</li> <li>• the ability for effective oral communication in different fora, including public presentations, debates, and the facilitation of discussions</li> <li>• the ability for effective written communication in different formats, such as reviews, short essays, and research papers</li> </ul>	<b>Major Requirements:</b> <ul style="list-style-type: none"> <li>• Tutorial participation in AP/SOSC 2210 9.0, AP/SOSC 3210 6.0, AP/SOSC 3130 6.0; AP/SOSC 3380 6.0</li> <li>• Seminar participation in AP/SOSC 4240 6.0 Labour Studies Placement, AP/SOSC 4251 6.0 Mobile Worlds and all 3 credit 3000-level courses in Work &amp; Labour Studies</li> <li>• Participation in simulated debates and negotiations in AP/SOSC 4210 6.0 Labour Relations Simulation</li> <li>• Group presentations in AP/SOSC 3815 3.0</li> <li>• Research paper assignments (of varying lengths) in all Work &amp; Labour Studies core courses</li> </ul>
		<b>Breadth Requirements:</b> <ul style="list-style-type: none"> <li>• Completion of General Education requirements</li> </ul>

	Program Learning Outcomes	Program Requirements
<b>Awareness of Limits of Knowledge</b>	<ul style="list-style-type: none"> <li>Appreciate the uncertainty, ambiguity and limits to their own knowledge in particular labour studies or labour relations settings and how this might influence their analyses and interpretations</li> </ul>	<b>Major Requirements:</b> <ul style="list-style-type: none"> <li>Completion of Work &amp; Labour Studies core courses</li> </ul>
		<b>Breadth Requirements:</b> <ul style="list-style-type: none"> <li>Completion of required work- and labour-themed courses offered by other departments and disciplines</li> </ul>

	Program Learning Outcomes	Program Requirements
<b>Autonomy and Professional Capacity</b>	<ul style="list-style-type: none"> <li>• Understand and demonstrate the qualities and transferable skills necessary for further study, employment, and involvement in Work &amp; Labour Studies-related fields</li> <li>• Be prepared for lifelong learning, including an ability to plan and manage their own learning and to identify and address their own learning needs in changing circumstances</li> <li>• Demonstrate the capacity to become engaged citizens through the exercise of personal responsibility, ethical decision-making and leadership and behavior consistent with social responsibility, awareness and appreciation of social diversity, and commitment to social justice, equity and human rights</li> <li>• Strong time management/organizational skills, including ability to plan time to successfully complete tasks in an allotted time and to organize and prioritize different tasks</li> <li>• Demonstrate capacity to work effectively in collaborative learning / group settings, including the ability to negotiate, prepare and implement divisions of labour, and to fulfill commitments to group projects</li> <li>• Demonstrate knowledge of and compliance with norms of academic honesty, including capacity to quote and cite sources accurately and consistently, understanding of different forms of academic dishonesty, and appreciating the importance of academic honesty</li> </ul>	<p><b>Major Requirements:</b></p> <p>Completion of:</p> <ul style="list-style-type: none"> <li>• AP/SOSC 4210 6.0 Labour Relations Simulation: simulation of labour relations tasks (negotiation, grievance arbitration); group work, including coordination of tasks on collective projects and individual time management; field trips to labour movement meetings</li> <li>• AP/SOSC 4240 6.0 Labour Studies Placement: employment in union or community-based social justice organization</li> <li>• Participation in Work &amp; Labour Studies Students Association peer education project on workplace rights (“Know Your Rights”)</li> <li>• Completion of Academic Integrity Quiz in AP/SOSC 2210 9.0 Labour Relations in Canada</li> </ul>
		<p><b>Breadth Requirements:</b></p>