

# School of Public Policy and Administration

## NEWSLETTER

May 2021– Volume 9, Issue 18

**This week we are pleased to present [Kashish S. Babbar](#),  
Bachelor of Public Administration (BPA)  
Spec. Honours student, Law, Justice and Public Policy stream**

Hello! My name is Kashish S. Babbar and I am a first-year Bachelor of Public Administration (BPA) major specializing in the Law, Justice and Public Policy stream.

In high school, I wanted to assume a career encompassing both law and politics. However, I had limited knowledge of associable career options, in addition to how they would impact my program selection for post-secondary education. The School of Public Policy and Administration acquainted me to a limitless number of career paths through which I was able to see the overlap between law and politics in both the public and private sectors. A better grasp of the public and private sectors gave me a new perspective and appreciation for how complex our government is.

In my first year, I had many enjoyable courses. Two courses in particular – AP/PPAS 1110 3.0 Introduction to Public Administration: Bureaucracy and Western Liberal Capitalist Democracy and AP/PPAS 2195 3.0 Professional Skills and Communications were directly applicable to work in government and encouraged me to hone skills that would help me succeed in the public sector.

Undoubtedly, I would have to give some credit to the Public Policy Administration Student Association (PPASA) for broadening my network of connections among students and within the provincial and federal government sectors in Canada. PPASA events gave me the opportunity to meet individuals with years of government experience. I was able to apply what I had learned in class, in addition to familiarizing myself with the importance of building social and professional connections. As of now, I am a PPASA Junior Ambassador who excitedly looks forward to serving the PPASA community with the rest of the executive team!



# Municipal Code of Conduct Symposium

Consultation Symposium  
via Zoom on Thursday May 27, 2021  
10am – 2:30pm

On March 5, 2021 the Ontario government announced the launch of “[consultations with the municipal sector to strengthen accountability for council members](#)”. The aim of this short symposium is to engage in a public dialogue about how councils create Municipal Codes of Conduct and how those Codes operate and are administered.

This event is hosted by Professor Ian Stedman, School of Public Policy and Administration. View tentative agenda on the [event website](#). Register for the symposium [here](#)



## Annual IPAC TRG New Professionals Event Call for Proposals

The Institute of Public Administration Canada Toronto Region (IPAC TRG) New Professionals Team invites you to submit a proposal to present at the

**2021 Virtual Conference**  
**“Building Skills for the Post-Pandemic World”**  
taking place on July 22, 2021.

### Themes

- Strategies for Successful Job Search Post-Pandemic World
- New Digital Era
- Surviving and Thriving in the Workplace
- Health Care Transformation
- Entering Management

Proposal Submission Deadline: **May 28, 2021**

Results Notification: June 7, 2021

For any questions or concerns please contact [ipactrg@ipac.ca](mailto:ipactrg@ipac.ca)

[Click here to submit your proposal](#)



## [Senior Policy Analyst, Bilingual - Future Skills Centre](#)

The Future Skills Centre is seeking an experienced, bilingual senior policy analyst to conduct qualitative and quantitative research, complex analysis, and to monitor and track policy development to support the FSC-CCF's relationships with government and key stakeholders, its public policy agenda, development of actionable policy recommendations, and to inform on the design of pilots, programs, and other initiatives related to skills and workforce development. As the Senior Policy Analyst, you will provide policy advice to the Director to develop and support policy-specific communications products and plans that promote FSC-CCF's mandate, priorities and activities. You will lead engagement and outreach activities, maintain stakeholder and partnership relationships and lead research-based projects.

## [Manager, Government Relations - CSA Group](#)

Utilizing your excellent relationships and knowledge of government, you will primarily be responsible for driving and closing business opportunities related to interjurisdictional trade issues, as well as responsibility for relationships with certain provinces as directed, that have been identified in the Government Relations strategic plan for Canada in support of CSA Standards. As an excellent communicator and go-getter, you will also contribute to ensuring visibility and understanding of the business activities and capabilities of CSA Standards with government departments and agencies, advocating its relevant public policy positions and developing new areas of business opportunity.

## [Policy Manager, Canada - Instacart](#)

Instacart's Policy & Government Affairs department advocates for public policy outcomes that support the long-term growth of their business and success with key stakeholders. They build trust with government policymakers, helping them understand their business and its positive impact on their communities. They help to shape complex, cutting-edge public policy debates that will define the future of work and e-commerce. They engage a diverse coalition of stakeholders and communities to build effective advocacy campaigns that advance their public policy goals. The team helps the company see around corners to anticipate and adjust to rapidly evolving political and regulatory landscapes.

## [Planner, Policy & Research - City of Toronto](#)

The City of Toronto's Housing Now Initiative will deliver new affordable rental housing and build mixed-income, mixed-use developments to support complete communities on City-owned land. Two multi-year temporary Planner opportunities are available for qualified and interested candidates to join the City Planning team on the Housing Now Initiative.

## [Research Policy Analyst \(2 positions!\) - Ontario Ministry of Colleges & Universities](#)

Are you looking for an exciting opportunity to take your well-developed research and analytical skills to the next level? Are you looking to put your quantitative data and analysis skills to good use? Does working in a busy, fast-paced, deadline driven environment appeal to you? If so, consider this challenging opportunity with the Postsecondary Accountability Branch where you will participate in policy, program and issue analysis and lead assigned projects in support of major policy development initiatives.

## **Bilingual Policy and Communications Officer - Canadian Federation of Independent Business (CFIB)**

Reporting to the President and CEO you will be primarily responsible for drafting internal and external communications and assist with special initiatives and projects of the President's office. In this role, you will prepare speeches, presentations and assist the President with research, surveys and written submissions for various legislative files with a focus on economic policy and SMEs economic development. In addition, you will work closely with CFIB's membership sales leadership team to prepare an array of written communications. You have superior writing skills in both English and French and have demonstrated ability to manage multiple demands in a fast pace environment. You are extremely motivated, proactive and resourceful who possesses strong problem-solving skills, analytical ability and superior professionalism.

## **Project Researcher - Family Services Toronto**

Family Services Toronto is looking for a Project Researcher who is experienced in community-based research methods and principles to implement the research component of this exciting new project. Working closely with the project team, national advisory committee members and diverse communities from across the country, the successful incumbent will be responsible for data gathering and analysis through the following activities: environmental scan, policy map, literature review, key informant interviews and community conversations. The Project Researcher will be responsible for facilitating these community conversations with diverse people living in poverty who are affected by policy decisions but who are often left out of decision-making processes.

## **Director, Government & External Relations - Nuclear Waste Management Organization**

Reporting to the Vice President, Communications, the Director, Government & External Relations is responsible for developing effective relationships with federal and provincial government officials, elected representatives, industry and other key stakeholders to raise understanding of, and support for, the Adaptive Phased Management (APM) program for Canada's used nuclear fuel. This role will also identify issues of importance to governments and provide strategic insight and analysis to the NWMO to facilitate the successful implementation of the APM project.

## **Advisor - CMHC**

Join CMHC's Climate Change Hub, where you will lead change and embrace strategic risks. In this role, you will lead missions designed to help CMHC achieve its climate aspiration for the Canadian housing system.

## **Provincial Policy Advisor - The Nature Conservancy/Nature United**

The Provincial Policy Advisor will work with the Director of Strategic Partnerships and conservation program leads to develop and implement strategies to advance provincial and territorial government relations and achieve Nature United's conservation goals through public policy, funding, and programming. Working within a matrixed structure, the Advisor will work with geographic teams in British Columbia, Manitoba and the Northwest Territories as well as cross-cutting strategy teams focused on advancing Natural Climate Solutions, Indigenous Leadership and Authority, and Conservation Financing across Canada.

## [Operational Policy Analyst – WSIB](#)

The Workplace Safety and Insurance Board (WSIB) helps people overcome workplace injuries and illnesses and helps business owners make their workplaces safe and healthy. The WSIB's Policy and Consultation Services Division is a key partner in the organization's strategic transformation initiatives with a commitment to an open and transparent consultation process in support of operational policy renewal and development. The Operational Policy Branch is involved in planning, developing, communicating, implementing and renewing WSIB revenue and benefits policies that are fair and support transparent decision-making. This role involves conducting comprehensive research and analysis and, based on research findings, develop/revise policies which have significant corporate, strategic, financial and political implications for the workplace safety and insurance system.

## [Senior Privacy Advisor – Metrolinx](#)

The General Counsel & Corporate Secretary's Office is seeking a Senior Privacy Advisor who with direction from the Manager, Privacy Program, provides day-to-day support to Metrolinx's privacy program through advice, technical expertise, guidance and training, to corporate programs and activities that protect privacy, including interpreting, developing and implementing the privacy program, its objectives and practices related to, and in compliance with government legislation, regulatory requirements, and industry best practices. Conducts privacy risk assessments, investigations, and audits to confirm ongoing compliance. Manages privacy protocols and programs applicable to Privacy Office including responding to requests for personal information, privacy complaints, and law enforcement requests. Develops, tracks and monitors privacy program KPIs.

## [Summer Intern \(4 Positions\) - CreateTO](#)

CreateTO is a municipal government agency established to manage the City of Toronto's real estate portfolio. CreateTO works collaboratively with City stakeholders, external partners and community members to create more livable, sustainable and inclusive communities. The agency will enable the City, for the first time, to adopt a strategic city-wide approach towards the delivery of real estate solutions to promote a balance of community and economic benefits. CreateTO is hiring four Summer Interns from now until September 2021.



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