

School of Public Policy and Administration

NEWSLETTER

September 2021 – Volume 9, Issue 22

MPPAL students contribute new articles to the Millennial Outlook series in the Canadian Government Executive magazine



Megan Fowler – Learning Diversity and Inclusion from Indigenous Leadership

Leadership styles can take many shapes and forms. As diversity and inclusion strategies are implemented across public and private sectors, it is necessary to apply these strategies to management level recruitment and retention. This article seeks to introduce connections between Indigenous leadership styles and the public sector leadership models and strategies for creating a more diverse, inclusive workplace that represents the populations that it serves.



Albert Ruvuza – Reshaping Digitized Public Service Delivery

Demographic changes and rapid advances in technology are some of the reasons why public institutions need to adopt digital transformation initiatives in order to strengthen institutional resiliency. This paper discusses three critical areas in the context of transformational change. Institutions that maximise the power of technology are better prepared for a technology driven world.



Anisha Suganthan – Right to Disconnect

This article explores the idea of giving workers the ability to be off the phone and email outside office hours, which is proven from various examples worldwide and Canada to boost morale, productivity, and work-life balance.

Read full articles in [Canadian Government Executive - Volume 27 - Issue 03](#)

Congratulations to all on this accomplishment and we look forward to the forthcoming articles by other MPPAL students contributing to this series!

A virtual event hosted by the PPASA, GSAPPAL & YUSPPAAN

Starting with Success

September 23, 2021

Time: 6:00pm – 8:00pm

Build your network and exchange ideas with fellow Public Policy and Administration students and alumni
Special guest speakers share their tips for success:



Gyula KOVACS (MPPAL 2021) - Senior Policy and Programs Advisor, Ontario Ministry of Education

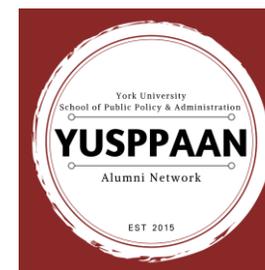


Ashley Montgomery – MPPAL student and Junior Policy Analyst, Responsive, Professional Learning Supports Team, Ministry of Education



Rany Danial (BPA 2018, MPPAL 2020) - Policy Analyst, Responsive, Professional Learning Supports Team, Ministry of Education

Registration is required, kindly [RSVP](#)



Upcoming Learning Skills Workshop September 2021

Sept 13, 2021

Secrets of Academic Success

12:30pm – 1:30pm

Sept 14, 2021

Time Management

10:00am – 11:00am

Sept 15, 2021

Starting off Strong

1:00pm – 2:00pm

Sept 21, 2021

Reading and Notetaking

12:00pm – 1:00pm

Sept 24, 2021

Learning Power

1:30pm – 2:30pm

Secrets of Academic Success

Looking for key strategies to improve your academic achievement and confidence? Wondering which learning skills you most need to succeed at university? Take this workshop and find out.

Time Management

Where does the time go? Are you having trouble balancing school, work, and life? How much study time is enough? Learn practical, personalized approaches to managing your time that work for you.

Starting Off Strong (1st Year Students)

New to YorkU? Searching for the keys to academic success at university? Feeling a little overwhelmed by all the changes and challenges? This workshop is for you! Discover tools, tips and strategies to get you started on the path to achieving your academic goals!

Reading & Notetaking

Many students find keeping up with the readings and lecture notes at university to be a real challenge. Learn more effective reading and note-taking techniques to help you stay on top of your course work.

Learning Power

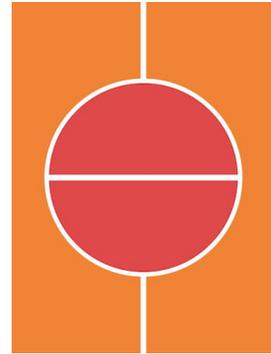
Looking for ways to become a better student and boost your learning power? This workshop will help you "learn how to learn", explore your own learning preferences, and introduce you to the top, research-supported learning strategies.

For details on how to register for workshops, visit: [Learning Skills Services - Student Community & Leadership Development](#)

McLaughlin College Lunch Time Talks

Wednesday, September 15, 2021, 12:30pm to 2:00pm via [Zoom Pro](#)

“Ending Exclusion from Refugee Protection and Advancing International Justice”



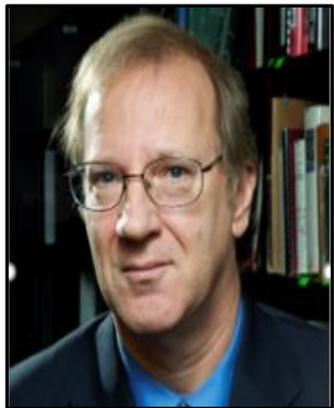
Presented by



Dr. James C. Simeon

DR. JAMES C. SIMEON is the Head of McLaughlin College and an Associate Professor in the School of Public Policy and Administration. His areas of research interest include public international law and public policy and administration and he has published and presented widely in these disciplinary fields. Some of his edited book publications include: *Terrorism and Asylum*; *The Criminalization of Migration: Context and Consequences* (edited with Idil Atak); *The UNHCR and the Supervision of International Refugee Law*; *Critical Issues in International Refugee Law*; and forthcoming, *Serious International Crimes, Human Rights, and Forced Migration*.

Commentator



Dr. Joseph Rikhof

DR. JOSEPH RIKHOF is an adjunct professor at the Faculty of Common Law of the University of Ottawa where he teaches the course on International Criminal Law. He was (until his retirement in February 2017) Senior Counsel, Manager of the Law with the Crimes against Humanity and War Crimes Section of the Department of Justice, Canada. His expertise lies with the law related to genocide, war crimes and crimes against humanity, especially as practised at the domestic level and in the context of immigration and refugee law. He has lectured on the same topics on all continents.

York University's Career Education and Development September 2021

Fall Hours at Career Education & Development

Beginning **Sept 7**, our team is virtually available to students and new grads during the following hours:

- **Monday to Thursday:** 9 a.m. - 4 p.m.
- **Friday:** 10 a.m. - 4 p.m.

Register for the Virtual Fall Career Fair

The [Virtual Fall Career Fair](#) is happening on **Thursday, Sept 23**. Employers are hiring students and new grads for full-time opportunities, paid internships and job opportunities for summer 2022. Be sure to mark your calendars and register for the event through [Experience York!](#)

Preparing for Virtual Career Fair Success!

To help you prepare for the upcoming Career Fair, attend our "Preparing for Career Fair Success" webinar series.

From **Sept 13 to Sept 21** learn how you can stand out to employers by writing compelling resumés and cover letters, preparing for interviews and more. Find the full webinar series on our [Events Calendar](#).

Need additional resources and tips on how to prep for the Career Fair? [We've got you covered](#).

E-Meet our Career Peer Educators

Starting **Sept 7**, the [Virtual Career Lounge](#) will be open for the Fall term! Drop in virtually to ask our Career Peer Educators your career-related questions or work on your resumé and cover letter together. The Virtual Career

Lounge will be open at the following times:

- **Monday:** 9 a.m. - 11 a.m. & 2 p.m. - 4:30 p.m.
- **Tuesday:** 10 a.m. - noon & 1:30 p.m. - 4:30 p.m.
- **Wednesday:** 10 a.m. - noon & 2 p.m. - 4 p.m.
- **Thursday:** 10 a.m. - noon & 2 p.m. - 4:30 p.m.
- **Friday:** 11 a.m. - 1 p.m.

Keep an eye on the Virtual Career Lounge webpage for schedule updates and upcoming sessions throughout the semester!

Experience York

Find job postings for full-time opportunities, internships, and summer 2022 opportunities at [Experience York](#). Students and new grads can also register for our webinars and virtual events and book 1:1 appointments with our career educators and career counsellors.

Have questions? Email us at career@yorku.ca.

Manager, Regulatory Affairs – Nuclear Waste Management Organization (NWMO)

We are currently seeking an experienced Manager, Regulatory Affairs to join our Regulatory Affairs & Environmental Assessment team. Based out of either our Toronto Head Office or in the Ottawa region, the successful candidate will be responsible for managing the execution of work programs to ensure the NWMO receives and maintains all required permissions and approvals from the Federal and Provincial government departments and ministries.

Manager, Talent Acquisition – Nuclear Waste Management Organization (NWMO)

We are currently seeking a Manager, Talent Acquisition to join our dynamic Human Resources team, based at our Toronto headquarters. Reporting to the Director, Human Resources and Labour Relations, the Manager, Talent Acquisition will be a key strategic business partner providing full cycle recruitment support to internal clients across different business units within the organization. The Manager, Talent Acquisition will provide expertise and consultation to source and help select top candidates while ensuring compliance with company policies, labour agreements and employment laws.

Research Analyst 1 – City of Toronto

Reporting to the Senior Project Manager – Vision Zero Projects, the Research Analyst 1 will provide support as well as work independently to provide support for projects, activities and assignments in the delivery of the City of Toronto's Vision Zero 2.0 Road Safety Plan (RSP) Update and other safety related programs.

Program Manager, Heritage Planning – City of Toronto

Reporting to the Senior Manager, Heritage Planning, you will manage staff and resources in the delivery of divisional development review and policy-related projects, in accordance with provincial and municipal legislation, and lead the development of policy for heritage planning and conservation purposes. As a Program Manager you will also be involved in managing complex studies, heritage planning initiatives and related policy within the Heritage Planning Unit, Urban Design.

Senior Communications Advisor F&T – City of Toronto

The Senior Communications Advisor will provide strategic advice and leadership for the Financial Systems Transformation Program, and develop effective communications strategies and approaches to reach across a wide range of media and platforms. The Financial Systems Transformation Program is a multi-year financial transformation initiative, enabled by modern technologies that will meet current and future business needs. This includes standardizing finance processes, modernizing our finance service operating model, and streamlining the underlying financial platform to ensure consistent access to timely financial information in an efficient and effective system.

Lead Research Analyst – Ministry of Children, Community and Social Services

Are you ready to bring your data, research, and leadership skills to a dynamic and growing team? Are you passionate about contributing to evidence-informed decision-making in the human services sector? Consider joining the Analytics and Measurement Branch, where you will play an integral role in supporting data-driven policy, leading analysis for priority populations, and changing the way data and analytics are used to improve outcomes for Ontarians.

[Early Resolutions Officer – Ombudsman Ontario](#)

As part of the Early Resolutions team, you'll be the first contact for people coming to the Ontario Ombudsman's office with complaints about the Ontario government. Early Resolution Officers (EROs) triage and analyze complaints to clearly identify issues and determine how to resolve them or when to escalate them. EROs must be able to capably frame issues for escalation and for regular reporting to senior management.

[Senior Policy and Program Advisor – Ministry of Health](#)

Are you interested in making a difference in the lives of Ontarians? If yes, please consider this opportunity with the Ministry of Health. These positions offer challenging opportunities to provide leadership and expertise in the planning, development and implementation of policies, programs, and evaluation frameworks that contribute to the government's population and public health initiatives for Ontarians.

[Bilingual Receptionist/Information Clerk – Legislative Assembly](#)

The Legislative Assembly of Ontario seeks a Bilingual Receptionist/Information Clerk who, as part of our Procedural Services Branch, in Toronto, ON, will play a significant role as the first impression of the Branch by receiving calls, greeting visitors, and providing exceptional customer service to Members of the Provincial Parliament (MPPs), officers and staff of the Assembly, members of the public, and the media.

[Privacy Lead – Alcohol and Gaming Commission of Ontario](#)

The Alcohol and Gaming Commission of Ontario (AGCO) is looking for a Privacy Lead. Reporting to the Manager, Information Management, the successful candidate will lead the development and implementation of a privacy program for the AGCO, and will deliver Privacy guidance, services and expertise at a senior level. The Privacy Lead will be responsible for creating and maintaining strong working relationships with both internal and external stakeholders, and collaborating and communicating extensively across the enterprise.

[Senior Digital Communications Advisor – Ministry of Economic Development, Job Creation and Trade](#)

If you are results oriented, strategic and skilled in digital communications, this opportunity at the Ministry of Economic Development and Job Creation and Trade would be of interest to you!

[Community Development Program Specialist – York Region](#)

Community Development is responsible for providing project development and management of human services programs and initiatives including under the Community Safety and Well-Being Plan for York Region; community development and engagement activities with non-profit community agencies/government/for profit organizations, including providing coordination and guidance of capacity building activities such as governance, operations, and policy and program planning; developing evaluation frameworks including needs assessment, data management and analysis; and research and analysis to support community development activities; leading project teams; supporting and facilitating various planning committees and working groups participate in development of strategic plans for Community Development working closely with community based agencies to determine organizational and community development needs and establishing and implementing annually, professional development program and capacity building activities, including training and education; assisting agencies in setting project plans for their successful completion, including site visits and program review, as required; conducting budget analysis and reporting and developing and managing agreements.



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with SPPA*

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[@YorkUSPPA](#)

SPPA LinkedIn Group:
<https://www.linkedin.com/groups/12006583>

MPPAL LinkedIn Group:
<https://www.linkedin.com/groups/3908927>

<https://sppa.laps.yorku.ca/>

*If you wish to unsubscribe from the SPPA Newsletter, please email us at: lapssppa@yorku.ca asking to be removed from the mailing list.



[Program Evaluation Analyst – York Region](#)

Reporting to the Supervisor, Child and Family Health, is responsible for coordinating, planning, analyzing and evaluating programs and processes for the Public Health Branch; providing expertise, leadership, facilitation and guidance in the design and implementation of evaluation methods; supporting knowledge transfer and decision-making to promote evidence-informed practice across the Public Health Branch; recommending strategies and policies to support effective program planning and evaluation; and evaluating alignment of programs and processes with business and strategic plans.

[Specialist Community Partnerships - Region of Peel](#)

Responsible for program planning through the analysis of trends and data, conducting research, developing program evaluations and communication strategies. Support the development of funding models, community based capacity building initiatives and preparing reports which implement and maintain Community Partner supports.

[Program Analyst – Region of Peel](#)

The Program Analyst works as a member of the Integrated Business Support Division to develop and maintain divisional policies and procedures for the provision of uniform service. The Program Analyst maintains a thorough knowledge of government policies, programs and legislation, and monitors/analyzes new government initiatives.

[Director, Diversity, Equity, and Inclusion – GTAA](#)

Reporting to the Chief Human Resources Officer, this position is accountable for the development and the implementation of the GTAA's Diversity, Equity & Inclusion (DEI) strategy, programs, policies and processes ensuring alignment with the strategic objective of the organization as well as the organization's people strategy. This role will drive DEI results in the organization by raising awareness, providing education, driving action and meaningful change through continuous improvement.