

School of Public Policy and Administration

NEWSLETTER

August 2022 – Volume 10, Issue 19



We are pleased to announce the MPPAL 2022 Best Major Research Paper Award Winner

Jennifer Holmes Weier

*Bursting the Ottawa Bubble:
Government Dispersal & Localization in the Context of a Diversity Strategy*

The Canadian Public Service envisions a future where they are an inclusive institution where all can belong, powered by a diverse workforce that is representative and reflective of Canada. I was curious about how this commitment to reflect and represent Canada could be achieved when much of the policy workforce is assigned to the National Capital Region (HR Datahub, 2021). Could greater government dispersal and localization foster a more diverse policy workforce? To explore this question, a research project was designed that would a) review and synthesize the relevant literature, b) conduct background research on relevant legislation, policy, and data, and c) conduct a micro case study of the knowledge, attitudes, beliefs, and lived experiences of Employment and Social Development Canada (ESDC) policy leaders on both diversity and the role of geography in diversity.

The review of the evidence suggests that greater dispersal of federal policy jobs to communities across Canada could foster a more representative workforce. This finding comes with a caution that equity-conscious hiring and workplace locational flexibility alone does not create an inclusive work environment. Leaders must also be ready to centre diversity and inclusion in their approach to leadership and have the personal and professional tools to do so. Interviews with ESDC leaders, as a window into the leadership of Canada's public service, reveals more support and intentionality is needed in this regard. To remove geographic restrictions for diversity purposes with a meaningful inclusion strategy behind it could act as a catalyst for transformation toward the diversity and inclusion vision.

Please note that Jennifer has also been selected as **National Student Award recipient for York University** and a candidate for the **National Student Thought Leadership Awards from the Canadian Association of Programs in Public Administration and the Institute of Public Administration**.

In late August, she will be invited to present her research in an e-poster session and compete for three Thought Leadership Awards. A jury of senior public servants, academics and IPAC members will select and rank the three best poster presentations for the **National Student Thought Leadership Awards**. The winners and their work will also be recognized on the IPAC and CAPPa web sites. **Congratulations to Jennifer!**

We are pleased to announce the inaugural recipient of the Lorne Foster Award in Public Policy

Udoka Achilike



The Lorne Foster Award in Public Policy benefits Black students in their second year of a Bachelor's degree program within the School of Public Policy & Administration (SPPA). Students must self-identify as Black, have a GPA of 6.0 (B or better), and submit a statement describing their volunteer community involvement in social justice issues. The recipient of this award receives \$1,000 in support of their studies.

This is a new award established by SPPA [Professor Lorne Foster](#) and his generous gift. Professor Foster holds the York Research Chair in Black Canadian Studies & Human Rights (Tier 1). He is the Director of the Institute for Social Research (ISR), which is the leading university-based survey research centre in Canada. He is a descendent of a Black indentured servant who is believed to have arrived in Accomack County, Virginia from Angola Africa in the mid- 1600s. In 1857, his family settled in Dover Township, Kent County near Chatham, Ontario.

The SPPA Awards Committee was impressed with Udoka's volunteer engagement with Advocacy Peel. Service, social justice engagement and leadership are core values that we encourage in our students at the SPPA. **Congratulations to Udoka!**

"It is with immense delight and gratitude that I humbly receive the news to have been selected as a recipient of the Lorne Foster Award. This award has certainly motivated me to enquire about the good works and generous contribution of Prof. Lorne Foster. I am also grateful to be part of the School of Public Policy and Administration at York University. The commitment of the faculty and staff toward the success of SPPA students could be likened to that of good and responsible parents who provide every necessary tool and support needed for their children to succeed in the world. I am very grateful to the administrative staff, students, professors and especially Prof. Lorne Foster for the great privilege to be selected for this award." – Udoka Achilike

CALL FOR YOUTH VOLUNTEERS

[York Region](#) is seeking youth volunteers, between the ages of 18 – 30, to help “Inspire people across the Region to embrace SM4RT Living and advance the circular economy”.

The Circular Economy Working Group (Group) is one of the ways that the Region will support community partners, businesses and other stakeholders in building circular economy (CE) capacity across the Region. Through this Group, the Region aims to raise awareness levels, educate residents and promote behaviour change within organizations and communities. Applicants can also check out the York Region [Circular Economy](#) page to learn more about the Region’s CE work.

To register, youth applicants should visit this link:

<https://www.research.net/r/RLHDNJM>

Should anyone wish to review the Terms of Reference for the Circular Economy Working Group, please contact [Adriano Mena](#).

Fall Career Fair 2022

Save the Date! Mark your calendars, the **Fall Career Fair is on Thursday, September 22**. Meet with employers in-person to learn about upcoming job opportunities, including part-time roles, summer jobs, internship opportunities, and full-time positions after graduation.

[Take a peek at the employers that will be participating in-person this year on our website!](#)

Date: Thursday, September 22 | **Time:** 10 a.m. - 3 p.m. | **Location:** Victor Phillip Dahdaleh Building

This Month's Job Search Webinars

Master your interview skills, polish your resumé, update your LinkedIn profile and learn how to succeed on the job during this month's Job Search Webinars! [REGISTER for these webinars in the Career Education & Development Calendar via Experience York.](#)

Job Search and Networking Strategies - Monday, August 22 | 2 - 3:30 p.m.

Interview Preparation - Wednesday, August 24 | 10 - 11:30 a.m.

On the Job Success - Thursday, August 25 | 10 - 11:30 a.m.

Resumé and Cover Letter Writing - Wednesday, August 31 | 10 - 11:30 a.m.

Join our Career Peer Educator in the Career Lounge to get help with your resúmes, cover letters, interview prep and more! See our drop-by hours at careers.yorku.ca/dropby. You can also find us in Vari Hall on Tuesdays from 1 - 4 p.m., or at the Learning Commons in Scott Library every Wednesday from 1 - 4 p.m.

Applications are now OPEN for the Becoming YU Student Success Mentorship Program!

Get paired up with a fellow Lion to learn how to show off your skills on your resumé, set meaningful goals and track your progress together!

[Apply to be a mentee here, registration closes on August 21.](#)

CED Career Counselling Supports

Are you wondering what you can do with your degree? Book an appointment to meet with one of our career counsellors for an individual appointment, either in-person or virtually, to engage in career exploration and build your career confidence.

[You can book an appointment on Experience York!](#)

Recruitment Season is Around the Corner!

Prepare to show employers what you've got to offer by checking out this great list of job search and networking resources on [our website!](#)

Experience York: Apply to jobs, register for events, and more!

The Career Education & Development Job Portal is updated with new job postings daily. Discover internships, summer jobs, part-time and full-time roles by logging in to careers.yorku.ca/experienceyork.

Have a question? Reach out to us at career@yorku.ca and visit <https://careers.yorku.ca/>

Student Sponsorships Available for 30th Annual CCPPP Conference

Are you a student who wants to learn more about the role of Public-Private Partnerships and the contribution they have made to building critical infrastructure and growing the Canadian economy? Do you want the opportunity to learn about the latest developments and to network with business and public sector leaders in the industry?

The Canadian Council for Public-Private Partnerships (CCPPP) is pleased to award up to 12 talented post-secondary students from across Canada the opportunity to attend its 30th Annual National Conference on public-private partnerships (P3s). The Conference brings together over 1,200 senior leaders, experts and practitioners from across Canada and abroad involved with P3s.

This world class event is being held in-person at the Sheraton Centre Toronto Hotel on November 21 and 22, 2022. Student delegates will participate in a pre-conference orientation session taking place on November 20, 2022 and attend stimulating keynote speeches and panel discussions on the emerging topics in the field of P3's from prestigious leaders from Canada and around the world.

Graduate students and upper-year college and undergraduate university students who are studying in a relevant field (e.g. finance, engineering, business, law, public administration, political science, economics, planning, and construction management) are eligible to apply. While CCPPP will strive to ensure a broad range of participation, students will be evaluated based on the quality of their application.

Award of a slot in this program will include the following:

- One complimentary ticket (worth \$3100) to the entire conference program, including:
- Two days of sessions, keynotes, and networking
- The first night and closing reception.
- Access to the International Day program on Wednesday November 23, 2022
- Reserved seat at a head table for one of two Luncheon Keynotes

The application deadline is September 30, 2022. Successful candidates will be notified via email by October 21, 2022.

For additional information and to apply, visit <https://www.p3-2022.ca/Ordre-du-jour/Student-Program>

World University Service of Canada (WUSC) Items Donation

WUSC is a Canadian non-profit organization working to create a better world for all young people. We bring together a diverse network of students, volunteers, schools, governments, and businesses who share this vision. Together, we foster youth-centered solutions for improved education, economic, and empowerment opportunities to overcome inequality and exclusion in over 15 countries around the world.

WUSC provides private sponsorship to young refugees to come to Canada as permanent residents in order to pursue post-secondary studies. At York University, Keele campus WUSC sponsors four refugee students under their [Student Refugee Program](#) (SRP) annually through fundraising and levy funding. Without the support of the student community at York, our work would not be possible.

We are seeking item donations to support the incoming 2022/23 cohort of SRP students. All needed items are listed in the form and below. We are asking donors to kindly fill out the form so we can reach out to them to coordinate a drop off location.

- 1- Technology: second hand phone and laptop.
- 2- PPE: Mask, Sanitizer, Detergent.
- 3- Toiletries: Deodorant, Shampoo, Cotton swabs, Moisturizer, Toothbrush & toothpaste, Bath & hand soap.
- 4- School supplies: Pencils/pens, Notepad, Folders, Calculator.
- 5- Bedroom/personal stuff: Quilt/blanket/linen sheet, Duvet - single, Pillow + cover, Bath, face & kitchen Towels, Clothing hangers.
- 6- Cleaning Supplies: Lysol wipes, Toilet paper, Tissues, Paper towel.
- 7- Kitchen Supplies: Cutlery, Plates, Cups, Can opener, Scissors, Reusable water bottle.

In-kind donations form: <https://forms.gle/tj4NYXbagxMC1eTP9>

For further information about WUSC, please see the below YorkU news articles along with our organization's website for your reference:

- <https://yfile.news.yorku.ca/2016/02/08/from-camps-to-campuses-students-changing-students-lives-with-wusc/>
- <https://yublog.students.yorku.ca/blog/2022/05/26/club-spotlight-world-university-service-of-canada/>

If you have any questions, please don't hesitate to [contact us](#) and/or visit our website <https://wusc.ca>

LIEPP International Scholars in Policy Evaluation Programme – Call for Applications for a research stay in 2023

The [Laboratory for Interdisciplinary Evaluation of Public Policies](#) (LIEPP), a research platform at Sciences Po (Paris, France), launches its second International scholars in policy evaluation programme. The visiting fellowships funded as part of this programme (for visits in 2023) aim at fostering the incoming mobility of scholars from universities and research institutions outside of France, in order to expand LIEPP's research activities and develop its international relations.

This call for applications for one-month visiting professorships is targeted at scholars specializing in policy evaluation and who, in their universities or research institutions, are in permanent academic positions equivalent to those of Full Professor, Associate Professor, or Assistant Professor. Applications from all countries outside of France are welcome. LIEPP is open to all social science disciplines, including (but not limited to) economics, education, environmental science, management, political science, public administration, psychology, sociology. Research activities conducted by the visiting scholar should focus on one or more of the areas of specialization of LIEPP, which include public policies relating to discriminations and to protected categories (e.g. women, youth, people with disabilities, religious minorities, ethnic and racial minorities, LGBTI+, etc.).

During the stay, the visiting scholars will be asked to present their work in one of our seminars, and to contribute to our LIEPP [Open Access publication series](#) via a working paper or a policy brief on a topic of relevance to policy evaluation. The working paper or policy brief, whose title and abstract will be sent with your application, should be delivered within four months after the visit at the latest.

As part of this visiting programme, LIEPP is offering a stay of one month covering the expenses related to accommodation in Paris up to 3000 euros for one month. In addition, LIEPP will finance travel expenses for one roundtrip ticket to Paris in economy class (and airport transfers). **The one-month stay is to be scheduled between January 2, 2023 and December 15, 2023 (except in August).**

The application deadline is September 8, 2022. The results of the selection will be made available at the beginning of October, 2022.

For additional information, contact us at liepp@sciencespo.fr and visit <https://www.sciencespo.fr/liepp/fr/content/2nd-liepp-international-scholars-policy-evaluation-programme.html>

[Senior Associate - Springboard Policy](#)

The Senior Associate role is a key leader on our client-facing projects. Senior Associates typically work on two to four projects at any time, working closely with our senior team undertaking responsibilities such as researching and writing briefing notes and white paper, providing strategic advice and producing clear, engaging materials to make complex policy issues seem simple and engaging for a variety of audiences.

[Director \(Health and Social Services Lead\) - MASS LBP](#)

The Director will be seasoned candidate with deep health and social service experience and networks to lead a diverse portfolio of strategy and engagement projects for our health and social service clients and will have the poise and experience necessary to design new projects with senior public servants and non-profit executives in the morning and execute those projects by leading a dialogue with hospital patients or community residents in the afternoon.

[Policy Analyst - Chiefs of Ontario](#)

The Analyst will be responsible for leading a range of advocacy initiatives, including in the areas of First Nations housing, infrastructure, energy, and land claims. Additionally, the Analyst will take on a supporting role in managing internal and external communications for the Chiefs of Ontario and will enjoy working in a rapidly changing sector, be willing to learn, and can lead complex projects.

[Business System Specialist - Canadian Housing Evidence Collaborative](#)

The Specialist will provide ongoing technical direction to Business Systems Analysts within the team and periodically to other technical staff assigned to relevant projects, coach and mentor junior staff in order to ensure a highly motivated and technically competent team and act as an on-site team lead responsible for planning, coordinating, and scheduling work assignments to ensure the completion of assigned projects.

[Policy Advisor, Gaming Branch - Ontario Ministry of Finance](#)

The Gaming Policy Branch of the Ministry of Finance will play a key role developing policies and programs in support of the provincial gaming strategy, and in ensuring the corporate accountability of the Ontario Lottery Gaming Corporation (OLG). As a member of the team, you will use your strong research and analytical skills to support the Ministry's approach to achieving these goals and work collaboratively with our partners to implement them.

[Policy Development Officer \(3 positions\) - City of Toronto](#)

The Policy Development Officer leads and supports strategic policy development, policy analysis, research and program development processes by identifying, formulating and recommending new policy and policy amendments, preparing and supporting the delivery of detailed implementation plans to support management functions and improve the efficiency and effectiveness of operations and service delivery.

[Planning and Policy Advisor - Alcohol and Gaming Commission of Ontario](#)

Planning and Policy Advisor will provide operational and analytical support for highly complex and strategic planning, policy, and program design activities. The incumbent will perform critical work in supporting the development, analysis and implementation of policies, processes and other mechanisms required to effectively undertake corporate and strategic policy and planning activities in support of the AGCO's regulated businesses and the government's agenda for the alcohol, gaming and horse racing sectors in Ontario.

[Research Assistant - AMCTO/York University research project](#)

This part-time student role to support a research project led by AMCTO Executive Director David Arbuckle with Ian Stedman and Zac Spicer of York University will focus on the effectiveness of political accountability frameworks in Ontario for local politicians.

[Senior Manager, Housing Policy - CMHC](#)

As The Senior Manager for Climate Policy, you will lead a team to influence and address public policy matters to support a climate-compatible and resilient housing system as part of Canada's transition to a low carbon economy. You will apply a broad range of leadership, strategic policy and analytical skills.

[Specialist, Government and Public Policy - McDonald's](#)

Reporting to the Senior Manager, you will analyze government legislation and regulation that negatively impact the McDonald's system, implement strategies to eliminate or mitigate harmful impacts on corporate and franchised operations, and manage related industry and stakeholder relations activities.

[Senior Analyst, Policy - Canadian Life and Health Insurance Association](#)

You will optimize the policy, legislative and regulatory environment affecting the industry related to distribution and marketplace regulation issues. They are responsible for providing public policy analysis and advice on a wide range of economic and policy issues affecting the life and health insurance industry in Canada in support of the industry's collective interests.

[Advisor, Strategic Initiatives \(2 positions\) - Peel Region](#)

Reporting to the Manager, Strategic Initiatives, the Advisor ensures that initiatives and action plans are delivered in accordance with strategic vision for Health Services in Peel and responsive to the needs of the community. One position will involve leading and advancing Peel's Community Safety and Well Being Plan through a collective impact approach, community engagement and collaboration with partners across Peel. The other position will act as the lead on assigned strategic initiatives including the Region's collaboration with health system partners through the Ontario Health Teams.

[Senior Policy Advisor \(3 positions\) - Ontario Ministry of Children, Community and Social Services](#)

The Advisor will lead and coordinate large and complex policy initiatives to meaningfully improve services and supports and long-term planning for vulnerable people including culturally relevant supports for Indigenous peoples, Francophone and racialized and marginalized communities, help drive evidence-informed policy development and develop collaborative relationships with stakeholders, service delivery partners and internal/cross ministry teams.

[Copyright Law and Policy Fellow - Samuelson-Glushko Canadian Internet Policy and Public Interest Clinic](#)

The Fellow will be responsible for activities such as providing legal support to libraries and archives in Canada and other countries to support their efforts to digitize and otherwise improve the accessibility of their collections and working with organizations promoting greater accessibility to copyrighted works to address legal question.

[Executive Officer - The Law Commission of Ontario \(LCO\)](#)

Reporting to the Executive Director (ED), the Executive Officer is responsible for the day-to-day running of the LCO and oversees its financial, human resource, logistical, and administrative functions. The Executive Officer is an important contact between the LCO and funders, Board of Governors, Osgoode Hall Law School, and York University. The Executive Officer is also Secretary to the LCO Board of Governors.

[Work-Study Special Projects Assistant Role - The Office of the University Registrar](#)

Are you looking for a work-study position for the Fall/Winter session? The Office of the University Registrar (OUR) is hiring two Special Projects Assistants. The position will help support the development and implementation of projects & policies in the OUR. If you enjoy conducting online research (jurisdictional scans, literature reviews, etc.) and presenting the research data in a variety of documents (written summaries, PowerPoint presentations, etc.), then this position may be for you! For more information on the posting, please visit <https://www.yorku.ca/about/careers/> Log in to the Career Portal and search posting number 105907

[Program Instructors - Vaughan's Community Centres](#)

Meet with the Recreation Services team during our **virtual hiring event on Saturday, August 27 from 9am to 5pm**. Interviews will be held for part-time [‘Program Instructors’](#) to teach a diverse range of recreation programs during the fall session, starting September 24. We're also hiring camp counsellors for full-day P.A. Day programs as well as December Break camps. Individuals with specialized skills in the following areas are encouraged to apply: cooking, dance (acro, ballet, hip hop), fine arts (cartooning, drawing, painting), fitness (yoga, Pilates, tai chi, barre, Zumba), health, wellness and nutrition, preschool (early childhood education), skating and sports (basketball, ball hockey, baseball, soccer, volleyball, badminton, pickleball and squash). Daytime, evening and weekend shifts are available, depending on the position. There will be 100, 20-minute interviews conducted. **To be considered for an interview, email your resume to recjobs@vaughan.ca by Monday, August 22 at 11:59pm**. For additional information, contact us at recjobs@vaughan.ca and visit https://www.vaughan.ca/cityhall/employment/recreation_jobs/Pages/default.aspx



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