School of Public Policy and Administration **NEWSLETTER**

October 2022 - Volume 10, Issue 23

Congratulations to our 2022 Ian Greene Book Prize Recipients!

The Ian Greene Book Prize recognizes outstanding academic performance in the Master of Public Policy, Administration and Law Program.



Christopher Hedley



Heather Finlay



Megan Fowler



Alexander Mckenna



Gurkamal Dhahan



Khadeja Elsibai



Eva Fok



Jennifer Holmes Weier

SPPA News Page 2

We are hiring!

The School of Public Policy and Administration invites qualified candidates to apply for a professorial stream tenure-track appointment in **Indigenous Governance in Canada** at the Assistant Professor level, to commence July 1, 2023. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

Recognizing the underrepresentation of Indigenous faculty, this opportunity is part of the University's Affirmative Action program that has been developed based on the special program provisions of the Ontario Human Rights Code. Selection will be limited to individuals who self-identify as Indigenous. To receive full consideration, candidates should complete and submit a self-identification form as part of York University's Affirmative Action program.

View full posting

Application deadline: November 30, 2022

SPPA News Page 3

Our 2022 High School Essay Contest Is Now Open!

What do Indigenous land acknowledgements mean to you?

Share your thoughts and reflect on Indigenous land acknowledgements in Canada, their meaning and the change you hope they will bring about in society and in terms of how they can shape and impact public policy.

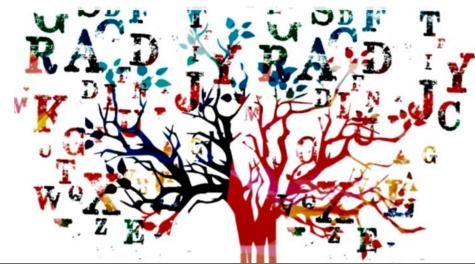
Eligibility Criteria: High school students in grades 10-12 are invited to participate. Individual submissions or co-authored essays by up to 3 authors will be considered. The essays should be 500-1000 words (1-2 pages) in length.

Prizes: The authors of the three highest ranked essays, along with their parent(s) or other designated guest(s), will be invited to the School's annual Student, Alumni, and Community Recognition Awards Dinner taking place on **Thursday November 24, 2022** at York University. The essay winners will also receive a monetary reward: \$200 for the 1st place, \$150 for the 2nd place and \$100 for the 3rd place.

Process: A group of faculty, current students and alumni from the School of Public Policy and Administration will review the essays and nominate 3 winners. Essays can be submitted online no later than **Monday October 24, 2022.**

Please help spread the word about our high school essay contest on social media - re-tweet from @YorkuSPPA and/or tag http://sppa.laps.yorku.ca/students/high-school-essay-contest/

Should you have any questions about the essay contest, please contact the School of Public Policy and Administration at (416) 736-5384 or lapssppa@yorku.ca





MENTORSHIP CIRCLES – CALL FOR PARTICIPATION

Dear alumni and students,

We are pleased to announce the launch of a new round of mentorship circles at SPPA.

Circles have 3 members (3 of the 4 categories represented in each circle):

Level 1: 1 Upper year BPA, MPPAL student or recent graduate at entry-level position

Level 2: 1 Analyst/Advisor

Level 3: 1 Manager

Level 4: 1 Senior Executive e.g.: Director, ADM, DM

Each group will consist of a Level 1, 2 and 3 or a Level 2, 3 and 4.

The minimum commitment is to hold two meetings for each mentorship circle by end of March 2023, and preferably one more by the end of April or May, with the aim to advance the professional development and careers of participating members.

We are pleased to share that we have a record number of mentors this year. Please see list of confirmed lead mentors on page 2.

MENTORSHIP CIRCLES – CALL FOR PARTICIPATION (continued)

Confirmed lead mentors include:

David Au - Director, Labour Relations Policy and Fiscal Coordination Branch at the Ontario Treasury Board Secretariat

Parm Bhatthal – Assistant Deputy Minister, Anti-Racism Directorate, Ministry of Citizenship and Multiculturalism

Jim Cassimatis – Chief Operating Officer, Bereavement Authority of Ontario and former Assistant Deputy Minister, Enterprise Business Services Division at Ontario Ministry of Government and Consumer Services

Victor Castellino – Manager, Supply Chain Modernization Branch, Ontario Ministry of Health

Wendy Chen – Manager, Corporate Court Services, Services Support Unit, Ontario Ministry of Attorney General

Judith D'Souza - Director, Occupational Disease and Survivor Benefits Program, WSIB

Irwin Glasberg - Fairness Commissioner, Office of the Fairness Commissioner, OPS

Nathan Gomes – Senior Intergovernmental Affairs Economist, Economics, Justice and International Relations Policy, Ontario Cabinet Office

Trevor J. Howard – Justice of the Peace at Ontario Court of Justice

Ana Kapralos – Director, Program Modernization and Appointments, Policy Division, Ontario Ministry of the Attorney General **Michael Kehinde** – Special Advisor/EA, Anti-Racism Directorate, Citizenship and Multiculturalism, OPS

Asare Kester-Akrofi – Acting Manager, Program and Strategic Support to Deputy City Manager of Corporate Services, City of Toronto **Chris Loreto** – Managing Principal, StrategyCorp Inc.

Molly Mann – Director, Transformation and Modernization Branch, Strategic Policy Division, Children, Community and Social Services (MCCSS), OPS

Ajay Nandalall – Risk Manager, Environmental & Social Risk Management, TD Bank

Fausto Natarelli – Consultant and career public servant with positions spanning the Ministry of Transportation, Metrolinx and York Region Rapid Transit Corporation

Rory O'Connor – Former Executive Public Servant in Residence at SPPA and Director General, Regional Infrastructure Delivery Branch, Regional Operations, Indigenous Services Canada, Government of Canada

Nancy Sanders – Career public servant and former Assistant Deputy Minister, Solicitor General of Ontario

Victor J. Severino – former Assistant Deputy Minister, Pandemic Response Secretariat, Ontario Ministry of Economic Development, Job Creation and Trade

If you are interested in participating or have questions about the mentorship circles, please contact Prof. Alena Kimakova, SPPA Director, via email at akimakov@yorku.ca no later than **Thursday, October 20, 2022.**

Call for nominations: York University's Top 30 Alumni Under 30

York U's Top 30 Alumni Under 30 program recognizes inspiring and diverse alumni 29 years old and younger who are driven to make a difference locally and globally. With <u>past recipients</u> pursuing careers in science and technology, anti-Black racism in Canada, and disability rights, the University seeks to recognize and engage these changemakers and shed light on the inspiring work they're doing.

Eligibility criteria: Nominations are open to York University graduates who are 29 years of age or younger by Dec. 31, 2022 (born in 1993 or more recently).

Deadline for submissions is October 15, 2022.

Candidates can self-nominate or be nominated.

For further details on the awards and eligibility, please view the full Y-File article here.

IPAC Toronto New Professionals Conference

IPAC Toronto Region invites you to attend the 3rd annual New Professionals Conference - our hybrid conference for early-to-mid career professionals. The conference will be held on **October 28, 2022** at Bay Adelaide East in downtown Toronto and is centered around the theme "**Growing in Tomorrow's Public Service**".

Conference will consist of a dedicated speed-networking session & workshops and panel discussions featuring speakers from all 3 levels of government. Topics include: strategies for identifying next steps in your career, professional branding, changing nature of work and service delivery, succession management & more!

The keynote address will be delivered by Michelle E. DiEmanuele, Ontario's Secretary of the Cabinet, Head of the Public Service and Clerk of the Executive Council.

Register here for in-person: https://eventbrite.com/e/growing-in-tomorrows-public-service-2022-new-professionals-conference-tickets-401982770287

Register here for virtual: https://growinginpublicservice-virtual.eventbrite.com

Tickets will be \$50 for virtual admission and \$96 for in-person attendance.

To receive a 15% discount on tickets for in-person attendance, use promo code SPPA1028 upon registration.

Students can attend in person for \$45. Kindly transfer the \$45 to TRGFinancials@gmail.com and fill out the student registration form for the Conference.

For any enquiries, please contact IPAC Toronto: ipactrg@ipac.ca

Government of Canada Advanced Policy Analyst Program

The **Advanced Policy Analyst Program** (APAP) is a challenging three year professional and leadership development program designed to develop economic and public policy analysts. It offers recent master's level graduates an unparalleled opportunity in the federal public service.

In Year 1 and 2 of the APAP, participants gain knowledge and first-hand experience by rotating through a series of four challenging six-month placements across the three central agencies—the Privy Council Office, the Department of Finance, and the Treasury Board Secretariat—and a line department in the National Capital Region (typically the participant's sponsoring department).

During these placements, participants will have an opportunity to analyze and impact on a variety of social, economic and international policy issues and gain work experience that would otherwise take the better part of a career to develop. The combination of hands-on work experience and training provides participants with a unique introduction to a rewarding career and a chance to serve Canada and Canadians.

In Year 3, participants return to their sponsoring department to further hone their policy skills.

Upon completion of the program, APAP participants have become valuable assets for the government—able to develop and analyze policies, play the central agency challenge function, and successfully navigate the policy development process.

Applications close October 31, 2022.

For more information and to apply, please visit the website:

https://www.csps-efpc.gc.ca/catalogue/programs/apap-eng.aspx

Call for Submissions – The United States, Canada and Quebec Undergraduate Research Conference

Hosted by the Canadian Studies Program
Bridgewater State University, Bridgewater, Massachusetts

Friday, March 31, 2023 8:30 am – 4:30 pm

The Canadian Studies program at Bridgewater State University invites paper proposals from undergraduate university students in the United States and Canada for an in-person international research conference on the subject "The United States, Canada, and Quebec". All topics will be considered. Presentations can focus of Canada or Quebec alone, on Canada-US or Quebec-US relations, or can offer a comparative perspective.

Panels will consist of three 15-minute papers, with questions to follow.

Deadline for Proposals: Friday February 3, 2023. Students should email abstracts (250-300 word Docx file attachments) to Dr. Andrew Holman, Director, BSU Canadian Studies at a2holman@bridgew.edu.

Travel Support: Bridgewater State will provide presenters travelling to Bridgewater from outside the region with up to 2 nights' hotel accommodation (March 30 & 31). Lunch and supper will be provided for participants on March 31.

Click here for the complete Call for Submissions.

Electoral Integrity Project 2023 Fellowship Applications Open

Our Fellowship programme is designed for academics and practitioners at all stages of their career to engage in electoral integrity research, with the support of the EIP, other fellows, and members of our Advisory Board. For a listing of previous fellows please visit: https://www.electoralintegrityproject.com/2022-fellows

Components

- Conduct an academic research project on a topic related to electoral integrity.
- Fellows will have the opportunity to apply for seed funding (normally no more than \$2000 CAD) to support their research project. (Note: seed funding not available for recipients of named fellowships mentioned below)
- Produce a working paper and associated conference presentation for our annual workshop
- Engage in monthly seminars, where fellows will present their work to receive valuable feedback and engage in stimulating discussion.
- Fellows will have the option to be matched with a senior mentor from our International Advisory Board or established practitioner partners.

Types of Fellowships

- Junior Fellows: Academic at the level of Master's or Doctoral Student or Candidate.
- **Fellows:** Academic at the level of postdoctoral fellows, Assistant Professor, Lecturer, or the equivalent.
- Senior Fellows: Academics at the level of Associate or Full Professor, Senior or Principal Lecturer, Reader, or the equivalent
- **Practitioner Fellows:** Practitioners in a field related to electoral integrity at any stage of their career. This may include fellows from government, non-governmental, civil society, or industry.
- Human-Centric Cyber-Security Fellows: For graduate students or postdoctoral fellows from any geographic region studying
 one of the following issues: voting technologies, exclusion and harmful speech, access for voters with disabilities, or mis- or
 dis-information. This fellowship has a fixed value of \$2500 CAD. Up to two fellowships will be offered. In collaboration with
 the Human-Centric Cyber-Security Network (https://www.hc2p.ca/)

Applicants are requested to fill out an application form online at: https://forms.gle/vVn1aDMnYAHknXPJ6

Application Deadline: October 30, 2022

Visit our website www.electoralintegrityproject.com for more information about activities, news and events.

Writing Centre Services

There are new Writing Centre programs this week for our students.

Every Wednesday October 5 - Nov 3 | 11:30 a.m. - 1 p.m. EST

During the fall term, join the Writing Centre and Dr. Rich Shivener on YouTube at <u>YU WRIT Live</u> for livestreams about writing projects, resources, prompts and conversations with writers in the Writing Department and beyond. All you need is a web browser or mobile phone to join the live chat. Livestreams will be available with show notes, captions and on demand access unless otherwise noted.

Multilingual Studio -

The Multilingual Studio offers a welcoming space for you as a multilingual student to develop your reading, writing and critical thinking skills. It's an opportunity to engage your multilingual abilities in enhancing your understanding of the genres and conventions of academic writing.

You will meet bi-weekly starting on Wednesday October 5th from 10:30am to 1:30pm sessions, join our 3 hour sessions to learn and practice reading and writing strategies, get expert advice on how to incorporate effective academic moves in your written work, learn alongside motivated peers, and exchange ideas and learn from each other.

Our Studio is an inclusive, collaborative and interactive space. Our specialist instructor Dunja Baus uses a learning-through-doing experiential approach to promote an active and critical approach to key academic skills. Reserve a spot by signing into the schedule: https://www.yorku.ca/laps/writing-centre/sign-in/

To sign up for tutoring sessions, appointments with our specialists, workshops and other offerings from the Writing Centre, please register for our booking system. All York students are eligible for **two free appointments a week**, instructor availability permitting.

For more information about the Writing Centre's workshops, writing support and other resources, please visit our website https://www.yorku.ca/laps/writing-centre/

All the best,

Writing Centre | Writing Department

Learning Skills Services

Dear Students:

We hope that you are enjoying the beginning of the Fall season and changing leaves! Our <u>Learning Skills Services</u> team is excited for a full month ahead of workshops and special events across campus.

WORKSHOPS: Our <u>October Workshop Calendar</u> includes a mix of online and in-person options on a wide variety of learning skills.

- We have a new workshop in our rotation this month called, "Motivation & Procrastination". Learn more about this workshop and <u>all our topics</u> online.
- Please note that our <u>online event calendar</u> is shared and not all workshops are hosted by LSS. Please look in the title and/or organizer to identify which workshops are hosted by our team.
- Please find attached a promotional image directing students to our workshops page, which you are welcome to share.

LEARNING COMMONS WELCOME DESK: Our friendly LSS Peers are excited to speak with you!

- We will be hosting hours at the <u>Learning Commons Welcome Desk</u> (big red desk) on the 2nd floor of Scott Library,
 Tues –Thurs. in October. Please see our <u>online calendar</u> for specific hours.
- We can help answer questions about any of the <u>Learning Commons</u> partners and connect you to the right service for your needs.

ONLINE RESOURCES: We have <u>asynchronous materials</u> (tips, videos, worksheets, etc.) available to students on all of workshop topics.

For more information, visit our website yorku.ca/scld/learning-skills or email us at lsp@yorku.ca

Wishing you all the best for the month ahead!

Learning Skills Services, York University

October Highlights at Career Education and Development

Graduate & Professional Studies Expo 2022 - Thinking about furthering your education? Explore opportunities to study with schools across Canada and the world during our Graduate & Professional Studies Expo! Check out the schools and programs that will be attending this year's expo!

Date: Monday, Oct 17 | Time: 11 a.m. - 3 p.m. | Location: Second Student Centre

Employer Recruitment Session: Consulate General of Japan in Toronto (JET Programme) - Wednesday, Oct 19 from 11:30 a.m. to 1 p.m. Register for the event above and discover other events on the Career Education & Development calendar in Experience York.

Career Exploration Webinars - Learn about career exploration as a mature student or be introduced to positive psychology during these upcoming Career Exploration webinars. Interested? Be sure to <u>register to attend!</u>

Inspiring Ways to Explore Your Career Interests for Mature and Transfer Students - Wednesday, Oct 5 from 2 - 3 p.m.

Positive Psychology & Career Well-being - Wednesday, Oct 12 from 10 - 11:30 a.m.

Job Search Webinars - If you're on the hunt for your next job or internship and need support with refining your job search, attend our job search webinars. **Interview Preparation** - Thursday, Oct 20 from 10 - 11:30 a.m.

Job Search & Networking Strategies - Tuesday, Oct 25 from 2 - 3:30 p.m.

Resumé & Cover Letter Writing - Friday, Oct 7 from 10 a.m. – Noon, Thursday, Oct 13 from 2 - 3:30 p.m. and Thursday, Oct 27 from 10 - 11:30 a.m.

How to Effectively Use LinkedIn - Tuesday, Oct 11 from 1:30 - 3 p.m.

On the Job Success - Friday, Oct 28 from 10 - 11:30 a.m.

Looking to attend a job search webinar? Register via Experience York.

Visit the Career Lounge - The Career Lounge is open for the Fall term, virtually on Zoom and in-person at 202 McLaughlin College. Drop by to ask our Career Peer Educators your career-related questions or work on your resumé and cover letter together. See hours for the Fall term:

Mondays: 11:30 a.m. - 3:30 p.m. via Zoom Tuesdays: 11:00 a.m. - 3:30 p.m. at 202 McLaughlin College Wednesdays: Noon - 3 p.m. via Zoom

Thursdays: Noon - 3 p.m. via Zoom Fridays: Noon - 3 p.m. at 202 McLaughlin College

Keep an eye on the Career Lounge webpage for schedule updates and upcoming sessions throughout the semester!

<u>elearning Courses!</u> Gain the skills you need to compete for in-demand jobs in the digital economy through <u>Work-Integrated Learning (WIL) elearning Courses</u> with Canada's Information & Communications Technology Council (ICTC). Courses are free to attend and include: AIM (Agile Industry Mindset); Accessibility in Tech; Artificial Intelligence; Big Data Fundamentals and Impact; Blockchain; Cloud Computing; Cybersecurity; Financial Literacy; Intelligent Retail and Commerce; Service Design; and more! Want to learn more? <u>Attend this upcoming virtual information session.</u> The deadline for Fall 2022 enrolment is **Friday, Sept 30**. Later enrolments will be added to the January 2023 cohort waitlist. Register here!

Find Your Next Job on Experience York! Employers from our Fall Career Fair have posted jobs to the Career Education & Development Job Portal. Discover paid internships, part-time and volunteer roles by logging into Experience York.

Have a question? Reach out to us at career@yorku.ca

<u>Senior Policy Advisor - Ontario Association of Social Workers</u>

The suitable candidate will bring their passion for health equity, skills in critical thinking, research, analysis, and writing as well as proven skills in stakeholder consultation to advancing access to mental health care in Ontario. The advisor will be responsible for duties such as Preparing briefing notes, correspondence, public statements, and submissions to government for review and approval, provide support for initiatives that advance the social work profession and its priorities report on key outcome-based metrics and support governance requirements.

<u>Policy Co-op - Ontario Digital Service (Ontario Ministry of Public and Business Service Delivery)</u>

The co-ops are at the heart of leading change initiatives that are delivering simpler, faster, better public services and creating a modern Ontario Public Service. The three policy co-ops will be directly involved in developing new, forward-looking digital policies; notable projects the ODS is working on include: Artificial Intelligence, Digital Identity, and the Data Authority.

Government Relations Analyst - Canadian Blood Services

In Analyst will provide strategic advice and project management for all government relations activities, including summarizing complex information, critically analyzing issues, evaluating options, and developing recommendations. They will be responsible to prepare and present high-quality materials for a government audience including agendas, briefing notes, key messages and performance reports while building and maintaining close working relations with government officials.

Manager, Indigenous Relations Unit - Ontario Ministry of Mines

As the Manager of the Indigenous Relations Unit, you will have responsibilities such as being a coach, mentor and manage a team of professionals, while supporting and promoting an engaged, culturally responsive, and inclusive work environment and sharing expertise and advice with internal and external partners to advance Indigenous-led and focused initiatives.

Coordinator, Government Relations and Intergovernmental Affairs - Canadian Medical Association

The Coordinator is responsible for scheduling meetings with elected and unelected officials, managing the distribution of political correspondence, and supporting special political events. Additionally, the Coordinator supports the implementation of effective procedures in the operations of the government relations function, special advocacy projects and departmental initiatives, and works closely with the Director as required.

Communications and Events Officer - Local Government Revenue Initiative (LoGRI) at the Munk School of Global Affairs and Public Policy Reporting to the LoGRI's Program Director, the Officer will undertake responsibilities such as overseeing tasks related to the production and dissemination of communications/marketing materials and designing and implementing digital communications/media plans, tools, and content to disseminate LoGRI's work to its target audiences.

Director, System Change - Prosper Canada

Reporting to the VP – Strategy and Impact, the successful candidate will lead the development and advancement of system change strategy and initiatives and directly manage the Policy and Research & Evaluation Teams. The Policy Team supports system change initiatives through secondary research and analysis; preparing briefs, submissions, and presentations; developing and advancing advocacy strategies; and engaging policy makers.

Policy and Program Advisor, Crown Land Management

The Policy and Program Advisor will be responsible to provide policy advice and expertise related to Crown land management, lead and/or coordinate research project teams comprised of ministry and industry staff on Crown land matters and program development, work within a multi-disciplinary environment, regularly interacting with Indigenous communities, municipal governments as well as other ministry divisions and government ministries and play a key role in participating on staff level intergovernmental and external stakeholder committees, task groups, partnerships and business relationships.

<u>Procurement Consultant – Ministry of Public and Business Service Delviery</u>

In the high-profile ministry the Consultant will be responsible for duties such as managing a portfolio of multiple government-wide roster of supplier contracts for a variety of goods or services, leading analysis and advice on supply and market issues, business practices, and contract management processes and providing subject matter expertise on specific commodities, services, and anticipate future needs.

Disability Adjudication Clerk - Unilingual and Designated Bilingual (English-French) - Ministry of Children, Community and Social Services

As a Disability Adjudication Clerk, you will provide clerical services and obtain/verify client information, review status of inquiries related to the adjudication process, liaise with the Ontario Disability Support Program (ODSP) and Ontario Works (OW) offices to process and resolve referral issues, assist with the intake procedures for ODSP applicants to screen for eligibility, correctness and completeness of necessary documentation, reconcile, verify, and complete disability determination records and produce client letters and labels and maintain accurate case file information entering data in case management systems.

Immigration Support Officer - Ministry of Labor, Immigration, Training and Skills Development

As an Immigration Support Officer you will be responsible to support the processing of applications for nomination for permanent residence to the Ontario Immigrant Nominee Program, review applications at intake to ensure all mandatory information and documentation has been provided, conduct due diligence by authenticating and verifying applicant information to identify potential fraud or misrepresentation and provide information on the program to a range of stakeholders including the public, applicants, their representatives and government and non-government agencies.

<u>Team Lead – Ministry of Long-Term Care</u>

As a Team Lead in the Ministry of Long-Term care you will undertake several responsibilities such as providing project leadership, team building and oversight on key files leading policy/program analysis options, provide strategic advice, identify issues, trends and provide recommendations, developing a variety of materials to communicate project progress, analyze issues, and provide proposed solutions, maintaining a heightened awareness and tracking of emerging policy issues by conducting environmental scans and trend analyses and developing presentations, placemats, and visuals that tell a compelling story.

Policy Analyst, GR (ON) - Canadian Credit Union Association

The Policy Analyst is responsible for developing policy positions and implementing government relations strategies in support of industry priorities. The role aids the Regional Director in developing and implementing the CCUA's government relations work-plan including working with credit unions to develop policy positions on industry issues and building relationships with legislators, government officials and regulators.

Community Program Coordinator, Homelessness - York Region

Reporting to the Program Manager, Community Programs Housing Stability & Homelessness is responsible for working directly with service providers to provide contract and program development and program management, implementation supporting program enhancements; budget co-ordination and monitoring of housing stability programs and initiatives for diverse populations at risk of or experiencing homelessness; community development and engagement activities;

Integrated Ontario Works Benefits Caseworker - York Region

Reporting to the Supervisor, Social Assistance, is the first point of in person contact and is responsible for providing a full range of functions of the Ontario Works program to determine clients' financial and program eligibility in an empathetic client centred manner; including conducting Verification Interviews, monitoring and conducting ongoing financial and benefits eligibility assessments.

Economist (Budget Analyst) – York Region

Reporting to the Manager, Budget Coordination, is responsible for providing budget system support, budget process and policy advice, and research supporting the long-term fiscal planning and/or multi-year budget efforts of the Region in the Operating Budget, Capital Budget and Fiscal Planning units.

Planner Policy and Research - City of Toronto

The Planner, reporting to the Manager and/or Project Manager in Strategic Initiatives, Policy and Analysis, will undertake assignments involving preparation, review and development of planning, policy and research assignments and initiatives in the City Planning division, and will undertake responsibilities such as preparing reports and a broad range of presentation materials for consideration by City Council and its Standing Committees



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https://www.linkedin.com/groups/12006583

MPPAL LinkedIn Group:

https://www.linkedin.com/ groups/3908927

https://sppa.laps.yorku.ca/

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