

# School of Public Policy and Administration

## NEWSLETTER

March 2023 – Volume 11, Issue 8

### CALL FOR NOMINATIONS FOR THE 2023 SPPA AWARDS

**Nomination Deadline is Monday, May 4, 2023**

The **Undergraduate Student Award** acknowledges exceptional contributions made by one current student or recent undergraduate student to the activities and programs of the School.

The **Graduate Student Award** acknowledges exceptional contributions made by one current student or recent graduate student to the activities and programs of the School.

The **Alumni Recognition Award** acknowledges exceptional contributions made by one alumnus/alumna to the activities and programs of the School, as well as to the mentoring of its students and new professionals.

The **Foster – Greene Award for Excellence in Public Policy, Administration and Law** recognizes an alumnus/alumna of the MPPAL program whose work has demonstrably and significantly advanced social justice, human rights, ethics and good governance in congruence with the MPPAL program's founding principles. The Award recipient will normally have min. 10 years of work experience in the broader public/NGO sector.

The **Emerging Leader Award** recognizes a current student or recent alumnus/alumna of the School who is an emerging leader within the broader public sector (including the non-profit sector) and represents the ideals, values and abilities of sound, responsible and engaging public policy and administration in congruence with the School's vision to promote Good Governance. The Award recipient will normally have 5-8 years of work experience in the broader public sector.

The **Practicum Honouree Award** recognizes individuals who have made exceptional efforts to provide practicum opportunities for the School's fourth-year students.

The 2022 award winners were honoured at the SPPA Awards Ceremony with the keynote address delivered by Orelie Di Mavindi, York MPPAL Alumna. For further details about the 2022 awards celebration, please click [here](#).

**Nominations for the above awards are invited from faculty, staff, individual students and alumni, as well as associations of students, alumni, and friends of the School. Nominations require a one-page statement of the accomplishments of the individual as well as a copy of the nominee's resume.**

**Please forward materials, or questions, to Professor Naomi Couto, Director, School of Public Policy and Administration via email to: [naomi@yorku.ca](mailto:naomi@yorku.ca)**



## Congratulations to MPPAL students Israa and Elizabeth on their new careers! Join the Public Policy and Administration Student Association!



### Israa Izzeddin

**MPPAL Class of 2023**  
Business Analyst  
Ministry of Children, Community  
and Social Services

I initially enrolled in the MPPAL program with the primary objective of acquiring skills related to policy analysis. However, I have found the program to be much more comprehensive than I initially anticipated. MPPAL is truly an interdisciplinary graduate program that covers a wide range of topics relevant to public administration and policy.

One such course, Program Evaluation, sparked my interest in policy and process, and led me to my **current Business Analysis career at the Ministry of Children, Community and Social Services (MCCSS)**. Through this course, I gained a more comprehensive view of public policies, and I learned how to evaluate the impact on the various programs it directly affects. This experience enabled me to see the bigger picture behind the policies and understand how they interact with the real world. Enrolling in the MPPAL program has proven to be a transformative experience for my career path. It has been instrumental in shaping my career trajectory, and I am grateful for the opportunity to have taken part in this program.



### Elizabeth Robertson

**MPPAL Class of 2023**  
Policy/Program Analyst  
the Ministry of Children, Community  
and Social Services

I am humbled and grateful to have landed **the Policy/Program Analyst position at the Ministry of Children, Community and Social Services**. My education and professional experiences have played a significant role in my journey. In particular, I owe a great deal to the Master of Public Policy and Administration Leadership (MPPAL) CO-OP program, without which I would not be in this position today. During my MPPAL program, I gained invaluable public policy insights, which equipped me with the skills and knowledge to conduct multi-disciplinary research and evaluation approaches. My education has also taught me the importance of collaboration, teamwork, and a commitment to serving the public.

Without the skills and knowledge I have gained through my MPPAL program, I would not have been able to secure this position as a Policy/Program Analyst. As I embark on this new career chapter, I remain committed to using my education and experiences to serve Ontarians.

**SPPA wishes you the very best!**

# Left Meets Right 2023

This Thursday, [RSVP](#) Today!

Presented by the Public Policy and Administration Student Association in collaboration with the Law and Society Student Association.

Join us for an engaging evening of open conversations and connections.

## Date and Location:

Thursday March 30, 2023

6:00PM - 8:00 PM

305 Founders College

Keele Campus, York University

## Featuring Guest Speaker:

[Christopher Balkaran](#)



## RSVP Here:

[tinyurl.com/leftrightsppa](https://tinyurl.com/leftrightsppa)



## PPASA General Elections 2023-2024 Nominees

The Public Policy and Administration Student Association is pleased to announce the nominees for the 2023-2024 elections!

### Elections Process

#### The next step: Campaigning

The **campaigning period** will occur over nine days, starting from Tuesday, March 28 and will end on Thursday, April 6 at 11:59pm.

The **voting day** will take place on **Friday, April 7**, where eligible voters will be able to submit their votes to:

[ppasa.cro@gmail.com](mailto:ppasa.cro@gmail.com) until 11:59pm.

Please ensure you meet the voting eligibility requirements that are outlined in the PPASA Constitution, available on YUConnect and our website.

For any questions regarding the elections, please reach out to the Chief Returning Officer at [ppasacro@gmail.com](mailto:ppasacro@gmail.com)

Please send your ballot to the [ppasa.cro@gmail.com](mailto:ppasa.cro@gmail.com) during the voting period. (You must be a PPASA YUConnect member to vote.)

Our linktree: [linktr.ee/ppasa](https://linktr.ee/ppasa)

PPASA Constitution: [ppasayorku.wordpress.com/constitution](https://ppasayorku.wordpress.com/constitution)

Feel free to ask any questions and reach out to us at: [ppasa.york@gmail.com](mailto:ppasa.york@gmail.com)

### Nominees

- **President:** Japneet Kaur
- **Vice President:** Ali Adam
- **Treasurer:** Ho Ming Xiao
- **Secretary:** Bassam Kassar
- **Director of Professional Communications:** Hafeza Khan
- **Director of External Affairs:** Yuvraj Aujla and Ishvita Sharma
- **Director of Marketing and Social Media:** Grizzel Calida
- **Director of Recruitment:** Kashish Babbar
- **Director of Outreach:** Tharune Rajasekaran
- **Director of Student Engagement:** Grace Mamberi



## Student Opportunities:

### [Indigenous Internship Program - Apply here for 2023 opportunities! \(Various Ministries\)](#)

The Indigenous Internship Program (IIP) is a 12-month paid internship program designed to provide recent Indigenous (First Nations, Métis, Inuit) post-secondary graduates with the opportunity to gain professional-level work experience and a pathway through which they can build and develop transferable skills that can be used to gain sustained employment in their field of choice.

You will be working with a team of engaged professionals and dedicated leaders and take the next step in your career in a dynamic environment that provides opportunities for personal growth, a competitive salary, mentorship, learning and development opportunities, and work-life balance.

### [Student Volunteer Callout - 2023 FCM Conference York University](#)

As the host city, Toronto will have an active presence at the conference. Volunteers will support onsite logistics and the execution of host city events and programming. Please see below for additional details about the various volunteer opportunities available at the conference.

**If you are interested, please complete this [online survey](#) as soon as possible.** The survey closes on April 10, 2023. Applicants will be considered for all roles. The City will follow up with interested applicants to confirm volunteer assignments and scheduling shortly. For further information, please contact Melanie Mpetsios, Coordinator, Policy & Program, Intergovernmental & Agency Relations at [melanie.Mpetsios@toronto.ca](mailto:melanie.Mpetsios@toronto.ca).

### [TI Canada - Part Time Project Assistant](#)

Transparency International Canada (TI Canada) is looking for a part-time Project Assistant to support the communications, administration, and operations at TI Canada. As a Project Assistant, you will report directly to the Executive Director as line manager and employer. Your duties will include communications (design and copy) lead, and financial, administrative, logistic, reporting, and programming support for TI Canada.

**Applications should be sent by e-mail to [ti-can@transparencycanada.ca](mailto:ti-can@transparencycanada.ca).** Please indicate “LAST NAME, First Name – Project Assistant” in the subject line of your e-mail application.

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## Events and Conferences:

### [Hiring Events: Recreation Program Instructors & Summer Camp Counsellors](#)

**Join our recreation team!**

Youth aged 16+ are invited to bring their resume to an upcoming hiring event for part-time program and fitness instructors to teach [spring and summer recreation programs](#) at [Vaughan community centres](#)!

We're also hiring [summer camp](#) counsellors and integration camp counsellors to work full-time hours in July and August at select community centres, heritage homes and green spaces – including the newly renovated [Garnet A. Williams Community Centre](#), reopening summer 2023.

**To guarantee an interview time, register in advance at [vaughan.perfectmind.com](http://vaughan.perfectmind.com).**

## Events and Conferences:

### [Call for Papers! Fraser Institute: Student Essay Contest](#)

The Fraser Institute provides this annual Essay Contest to promote student participation in economic discourse on current events and afford students the **opportunity to have their work peer reviewed and published** in their early academic career. In addition, we offer exciting cash prizes for our top submissions!

This year's question focuses on **what insight Essential Scholars like Buchanan, Hayek, and other great economic thinkers can offer on current public policy and events**. Learn more about the Essay Contest, [here](#), and explore our [Essential Scholars webpage](#) that offers books on Smith, Schumpeter and 13 other scholars in pdf, audiobook, and video format.

### [Glendon Global Debates Invitation: Is Democracy Broken?](#)

The next edition of the Glendon Global Debates: "Is Democracy Broken?" will be held on **Tuesday, April 4, 2023, at 7 PM**, featuring **The Honourable Elizabeth Dowdeswell, Lieutenant Governor of Ontario**.

#### **The Panelists:**

- **Clare Hutchinson**  
Former Senior gender advisor with the United Nations Department of Peacekeeping & Power Corp Fellow, Glendon College
- **Susan Pond**  
Former NATO executive & BMO Senior Fellow, Glendon College
- **Emily Laxer**  
Associate Professor, Sociology, York University's Glendon Campus & York Research Chair in Populism, Rights, and Legality

**This event will be hybrid and bilingual.**

### [AMCTO 2023 Conference Scholarship](#)

**Niagara Falls, June 11-14, 2023**

We are proud to award up to 12 conference scholarships to eligible AMCTO Student and New Professional members to attend our 2023 conference **covering one (1) conference package, three-night hotel stay at the Niagara Hilton and invitation to private scholarship recipients' welcome reception.**

**Eligibility & Application Requirements:** • Must be a current AMCTO New Professional Member or a 2022 or 2023 AMCTO Student Member • Must be a first-time conference attendee • Application must demonstrate how attending this year's conference will be a valuable experience for continued learning and professional development • Application must include a copy of your résumé along with a letter of recommendation from a professional contact (either a current or former supervisor or colleague)

**Applications close April 14 at 5:00 PM ET.** For more information, please contact: [conference@amcto.com](mailto:conference@amcto.com)

## **Public Policy Manager, Canada (Federal and Quebec) – TikTok**

The Global Public Policy & Government Affairs team's work spans across a broad and diverse range of functions and workstreams, including government affairs and government relations; policy and issue area expertise; risk and crisis management and mitigation; outreach, coalitions, and partnerships; and philanthropy. The mission of the Global Public Policy & Government Affairs team is to prevent, manage, and mitigate political, legislative, and regulatory threats to TikTok and to promote a political, legislative, and regulatory environment that supports growth and innovation for their business.

## **Bilingual Senior Specialist, National Housing Council Secretariat – CMHC**

The Senior Specialist will be responsible for leading the Council's operations and policy work, including the preparation and delivery of Council meetings, briefing support for the Minister and Council members including Deputy Ministers, or any other activities requested by the Minister and members including matters of governance, recruitment, and members' training.

## **Government Relations and Advocacy Associate - Ovarian Cancer Canada**

Reporting to the VP of Programs and Policy, this position is responsible for supporting the execution of OCC's strategic direction to increase government investment in ovarian cancer research and improve access to life-changing and life-sustaining treatments and care. This role works with internal and external stakeholders to improve the lives and livelihoods of Canadians who live with ovarian cancer, supporting them in their efforts to advocate for equitable access to treatments and medicines. This is a parental leave coverage position.

## **Sustainability Policy Analyst (co-op) – Aecon**

The key responsibilities of the Policy Analyst include critically analyze emerging policy changes, budget proposals, and tax incentives issued by the government to determine opportunities for Aecon. Includes gathering information and submitting requests for proposals for any applicable funding opportunities. The Analyst will also assist with ESG data collection and supporting the development of a standard operating procedure for the communication of this data in formal documents, including ESG ratings, sustainability-related awards, and sustainability reporting

## **Government Relations Consultant - CAA Club Group**

The Government Relations Consultant will keep abreast of the strategic direction of government, parliamentary committees, opposition parties, CAA National and internal departments, and provide recommendations to the executive management accordingly on relevant policy items and meet with decision makers (politicians, bureaucrats, etc.) to determine key issues and how CAA can contribute to the government policy development process. The consultant will also lobby government and negotiate to achieve outcomes and strategic objectives

## **Campaigns Manager, Canada - ONE Campaign**

The Campaigns Manager, Canada (Campaigns Manager) is responsible for identifying and mobilizing ONE activists and supporters to take action with a focus on the Toronto-Ottawa-Montreal corridor. They raise awareness of ONE's issues and initiatives through creative local programming and through implementation of national and global campaigns. The Campaigns Manager will work closely with national and global colleagues in policy, government relations, digital, media and partnerships to quickly identify opportunities to amplify calls for action on global health, economic growth, climate and other international development issues.

## [Manager, Impact Assessment | The Nuclear Waste Management Organization \(NWMO\)](#)

Reporting to the Director, Impact Assessment (IA), the Manager, Impact Assessment will be responsible for managing the organizational aspects of the Impact Assessment work, including the pre-planning phase. This role will specifically require managing the procurement plan and providing contract management support, maintaining an integrated schedule, coordination of reports and studies specific to the Impact Assessment, as well as ensuring the proper management of records and IT support for the Impact Assessment process.

## [Director, Policy & Research – CMPA](#)

The Director, Policy and Research, will be responsible to monitor, report and provide strategic information to senior management on existing and proposed government policies as they relate to the independent production sector's regulatory environment, assist in policy development and submissions to government, regulatory agencies and production funding bodies and prepare briefing memos, correspondence and research papers; develop presentations for use by senior management in decision-making and/or to present to the Board of Directors.

## [Administrator, Finance and Operations – OPSEU/SEFPO](#)

Reporting to the First Vice-President/Treasurer, and as a member of the administrative leadership team, the Administrator leads a diverse team across a broad portfolio including Accounting/Payroll, Facilities, Information Technology, Member Services, and Conferences/Travel. The Administrator directs the management of the financial and human resources of the Finance and Operations Division to deliver on operational and strategic mandates; ensures that all legal and reporting requirements are met; and monitors and controls expenditures and develops plans for future human and financial resource needs. The Administrator also participates in the development of the OPSEU/SEFPO budget, strategic plan and annual goals.

## [Policy and Project Development Specialist – York Region](#)

Reporting to the Program Manager, Community Capacity and Funding, the Policy and Project Development Specialist is responsible for providing program and policy development, planning, and management, supporting projects and process development, developing communications materials, facilitating partnership and engagement activities with non-profit community agencies/government/for profit organizations; developing evaluation frameworks including needs assessment, data management and analysis; research and analysis to support community development activities; leading project teams; and supporting and facilitating various planning committees and working groups; participate in development of strategic plans.

## [Manager, Public Policy and Advocacy - YMCA Canada](#)

The Manager, Public Policy and Advocacy is a passionate leader tasked with coordinating federal public policy, government relations and advocacy initiatives for the Canadian YMCA Federation. The ideal candidate will bring a strong understanding of federal government processes and experience conducting research, and working collaboratively to develop public policy positioning and implement advocacy initiatives that promote dialogue, build relationships, and enables national and local activation.

## [Senior Policy Advisor \(2 positions\) - Ontario Ministry of Finance](#)

As a senior Policy Advisor, you will undertake responsibilities such as identifying and assessing emerging or contentious issues, trends and risks or impacts for the organization and prepare high-quality briefing materials and coordinating responses, tracking projects, collaborating with project leads and teams for the provision of technical guidance to ensure the coordination and implementation of project activities, preparing reports and summaries and building effective and positive relationships across divisions and the Ministry and enhance the policy and operations intersect to support the integration of cross divisional projects and corporate deliverables.



## [Legislation Officer - Office of the Superintendent of Financial Institutions](#)

The position is responsible for a variety of research, analysis, systems management, and support functions, such as researching, analyzing and managing non-complex legislation and compliance requests involving the review of relevant statutes, regulations, case law, policies, and past practice on a variety of issues affecting the Canadian financial sector, including federally regulated financial institutions and managing and administering the team's data management systems, including data bases, email boxes, workflow systems, and team related areas on OSFI's website.

## [Communications and Advocacy Assistant \(summer\) – LEAF](#)

The Communications and Advocacy Assistant will gain first-hand experience in non-profit communications and advocacy, receive valuable on-the-job training, and learn about media engagement and government relations work. The successful candidate is passionate about using accessible storytelling and design to advance social change. They also have their finger on the pulse regarding feminist and policy news across Canada.

## [Manager, Energy Transition - Ontario Energy Board](#)

Reporting to the Director of Strategic Policy, the Manager of Energy Transition is responsible for providing direction to a team of policy experts, creating a culture that harmonizes with the overall mission, vision, strategic priorities, and values of the OEB. As Manager, you will inspire teamwork, collaboration, and innovative thinking to effectively engage stakeholders and create policies to support the energy sector through this time of transformation.

## [Senior Director, Government and External Affairs - McCain Foods](#)

McCain Foods is looking for a Senior Director, Government and External Affairs to develop and deliver their North American public affairs strategy. Working from McCain's Toronto office, the successful candidate will directly report into the Vice President, Global External Affairs and Sustainability who is responsible for overseeing the development and implementation of stakeholder and government relations, advocacy and external communications strategies. The successful candidate will also indirectly report to the Regional President, North America.

## [Manager, Indigenous Education Branch \[2 positions!\] - Ontario Ministry of Education](#)

As a Manager working in a dynamic environment, you will provide leadership and guidance to professional staff engaged in a high-profile, fast-paced work environment, lead and manage the planning, development, research and evaluation of strategic frameworks, policies, programs and resources and provide expertise and advice to ministry executives, senior management and staff on policy options.

## [Manager of Advocacy - YWCA Toronto](#)

The primary role of the Manager of Advocacy is to implement the Association's advocacy priorities consistent with the mission statement, strategic plan, and the program expertise of staff and agency participants. This includes building the advocacy profile of YWCA Toronto, as well as awareness of and support for the Association's programs. This management position contributes to the overall development and achievements of the Association, and participates as a member of the Management Team.

## [Associate Engineer/Scientist/Technical Officer - Environmental Data Management | The Nuclear Waste Management Organization \(NWMO\)](#)

Reporting to the Manager, Environment Program, the successful candidate will be a member of a dedicated team responsible for the impact assessment and CNSC license for a deep underground geological repository. The incumbent will collaborate closely with the Senior Environmental Scientists on the team. This role is considered a developmental role however, senior candidates will be considered at a level commensurate to their experience.

## [Policy Analyst - Alliance for Healthier Communities](#)

The Policy Analyst supports with a range of primary health care policy and project work. This position works closely with Alliance's research and policy team, and team members across the organization that include Government Relations, Communications, Member Relations, and Information Management to develop and deliver initiatives that advance the association's public policy and advocacy agenda.

## [Policy Intern – LCBO](#)

The LCBO's Corporate Affairs department is looking for a Policy Intern to assist in implementing policies in the beverage alcohol marketplace. Reporting to the Senior Manager, Corporate Affairs, this position will support LCBO priorities by providing research, analysis, and support in the development of policy options and briefing materials.

## [Economist - Financial Accountability Office of Ontario](#)

The Economist will be responsible for conducting economic research and data analysis on issues related to the province of Ontario, provide written reports, and support the organization. The Economist will conduct regular and ongoing collaboration with a team of economists, exchanging advice and supporting each other's projects and identify and investigate trends in the Ontario economy, demographic developments, and local or global issues that may affect Ontario's economic performance.

## [VP, Corporate Affairs - Innovation Asset Collective](#)

Reporting to the CEO, the position of VP, Corporate Affairs will lead Innovation Asset Collective's (IAC's) relationships and communications with all external parties and partnerships. Their focus will be on ensuring IAC's relationships are built on mutual respect and long-term sustainability. These relationships include, but are not limited to, Government Institutions, Crown Corporations, IAC members and Intermediaries such as Incubators, Accelerators and Partners.

## [Manager, Specialist Physician Contracts - Ontario Ministry of Health](#)

The Negotiations Branch provides leadership and direction for planning, priority setting and negotiation of accountability agreements with individual providers and health care organizations to maximize the ministry's investments in the health care system. The Specialist Physician Contracts Unit (SPCU) provides program and financial management of alternative funding models for specialist physicians.

## [Research Analyst - Insurance Bureau of Canada](#)

The ideal candidate will be comfortable analyzing qualitative and quantitative information on complex issues such as regulatory capital and solvency. The Research Analyst will get exposure to working with senior staff at IBC's member companies to shape policy issues. You will report to the Senior Economist and work closely with a group of professionals in the Policy Development, Communications and Legal teams, as well as IBC's regional offices.

## [Senior Economist - Insurance Bureau of Canada](#)

The Senior Economist will lead and manage all aspects of meetings and projects related to capital, accounting and financial regulation policy initiatives affecting P&C insurers, liaise with regulators and industry's senior finance staff to gain a thorough understanding of the capital framework and related regulatory matters, IFRS and other accounting changes and their implications on the industry operations and regulatory requirements and prepare meeting agendas, background papers, briefing notes, commentary and presentations on finance-related issues.

## [Community Engagement Advisor \(talent pool\) – Metrolinx](#)

As a Community Engagement Advisor (talent pool) you will contribute to the development and implementation of strategic community engagement plans, representing the interests of the community and stakeholders internally to Metrolinx project teams, and sharing externally the Metrolinx story of how they're transforming the Greater Golden Horseshoe and helping to connect communities.

## [Lead, Regulatory and Public Affairs – Manulife](#)

As the Lead, you will assume responsibility for developing and implementing strategies to achieve positive regulatory and public policy outcomes to support Manulife's Canadian wealth and asset management business. You will coordinate the identification and analysis of changes and challenges in their operating environment and prepare, consolidate, and deliver reports and updates and research and prepare submissions, presentations, letters and reports on a variety of topics such as ESG, digital ID, open banking and capital markets.

## [Senior Policy and Technical Lead - Financial Services Regulatory Authority of Ontario](#)

As the Senior Policy and Technical Lead, your responsibilities will include activities such as providing technical expertise on auto insurance products and market trends, including data and analytics, rating and underwriting to contribute to FSRA's supervision of the insurance sector and advance the interests of consumers and leading the conceptualization, development, implementation, evaluation and negotiation of strategies, business plans and service objectives to drive FSRA's financial services policy agenda, legislative/regulatory framework and related policies.

## [Regulatory Program \(Support\) Officer – Canadian Nuclear Safety Commission](#)

As a Regulatory Program Officer, you are engaged, curious, and communicate effectively with technical specialists inside the organization, and licensees outside the organization. You are adept at critical thinking, and you understand that this job goes beyond monitoring and coordinating, in such you understand how technical and regulatory issues should be engaged and serve as a challenge function, when necessary. These qualities contribute to your success, whether working independently or as part of a diverse technical team.

## [Competition Law Officer - Innovation, Science and Economic Development Canada](#)

The Competition Bureau is looking for dynamic, intellectually curious and creative people who thrive in a team environment. Your duties as a competition law officer may include activities such as conducting research and analysis on potential competition issues, gathering information and evidence and conducting interviews with senior businesspeople or consumers.

## [Director of Policy and Research - Carbon Removal Canada](#)

As Director of Policy and Research, you will help create and shape the innovative policies needed to scale-up carbon removal technologies in Canada. This role will entail diving deep on innovative policies, regulations, and government programs that have been successful in other geographies or sectors and designing approaches to adapt them to the unique Canadian carbon removal landscape. The Director will help craft Carbon Removal Canada's policy roadmap with internal and external stakeholders, helping the organization prioritize the most impactful policy pathways. This work will involve analyzing data, conducting surveys, and developing reports and presentations that build durable support across a wide range of stakeholders for the rapid and responsible deployment of carbon removal in Canada.

## Senior Environmental Scientist - The Nuclear Waste Management Organization

Reporting to the Manager, Environment Program, the successful candidate will be a member of a dedicated team responsible for the impact assessment and CNSC license for a deep underground geological repository. This position will be based at our Toronto headquarters (Ignace and South Bruce, Ontario community office locations may be considered). This position offers an exciting opportunity for an environmental specialist to advise on programs and lead projects. The incumbent will collaborate closely with other Environmental Scientists on the team.

## Executive Director & Chief of Staff - Toronto Police Services Board

As the Board's most senior executive leader, the Executive Director and Chief of Staff provides strategic and operational leadership that results in the implementation of the Toronto Police Services Board's priorities to ensure achievement of its statutory civilian governance and oversight functions. The Executive Director proactively and skilfully mobilizes a professional team of seven individuals to drive the development and implementation of the strategies, policies and stakeholder relationships while driving the effective and efficient delivery of community safety services to Toronto's population.

## Director - First Nations, Inuit, Metis, and Indigenous Performance and Data - Ontario Health West

The Director drives the development and maintenance of the Indigenous health system performance dashboard identifying and recommending system-level Indigenous health equity and programmatic indicators. The Director is accountable for maintaining connections with data sovereignty leaders including Provincial Territorial Organizations, the London District Chiefs Council, the First Nations Secretariate, and academic bodies. **Applicants should email a cover letter and resume to: [apply@oigroup.ca](mailto:apply@oigroup.ca).**



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