

# School of Public Policy and Administration

## NEWSLETTER

March 2023 – Volume 11, Issue 7

### SPPA's Inaugural Black History Month event: Black representation in the public service, thanks its guest speakers and audience!

On February 16, SPPA in collaboration with the [PPASA](#) presented its inaugural Black History Month event, with a focus on Black representation in public service. It was an opportunity to educate people about diversity in the public sector and draw attention to the significant contributions that Black people have made. We strived to encourage students to think about how they can make a positive and meaningful impact on the public service and beyond, as well as face the challenges in an informed and direct way.

In the words of Martin Luther King Jr., “Our lives begin to end the day we become silent about the things that matter.” This month we took the time to talk about the things that matter most to us, by discussing the importance of placing inclusivity and diversity at the core of our everyday lives, but most importantly by celebrating Black excellence. A big thank you to our guest speakers, Asare, Fadzi, Udoka, Nyarai, Jade, Amuna, and Christene for their inspirational words.

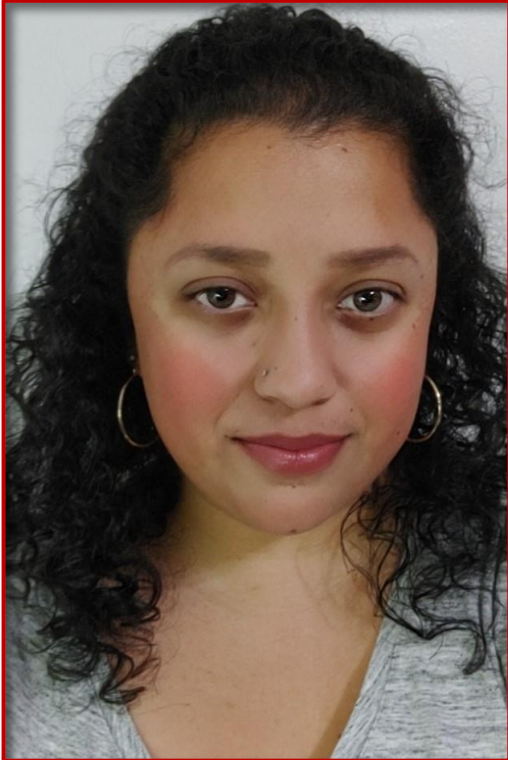


Our aim is to improve upon this event each year, so that we can continue to celebrate the phenomenal accomplishments of Black people, share their extraordinary stories, and continue empowering one another!

For all those who attended, thank you! If you have any feedback or comments, [contact us here.](#)

## Congratulations to SPPA student Radiah Khan

for joining the Ministry of Transportation (MTO) as a Safety Policy Advisor



My name is Radiah Khan and I am a fourth-year student in the Bachelor of Public Administration, Specialized Honours program, with a focus on Law, Justice, and Public Policy. I learned about the Public Administration degree while working at a daycare, when a City of Toronto worker came in to conduct an Assessment for Quality Improvement. She told us that the requirement for her job was a Public Administration degree and once I looked into it, I realized how many opportunities were available with a [Bachelor of Public Administration](#) degree. I applied to York University as it came up as one of the best universities for this degree, and was ecstatic once I saw my acceptance letter from York.

I learned about the [Practicum in Public Administration course](#) when the students who were enrolled in the course came to speak in some of the classes that I was enrolled in. I thought it could be a great opportunity to bolster my resume and looked into the course. I did my interview with both professors and was placed within the Ministry of Transportation (MTO) in the Road Safety Program Development Office. I was very excited but equally as nervous to start, as many of the expectations for the placement included deliverables that I had never heard of before, such as interjurisdictional scans. My manager and team lead were very kind and helpful and in fact both did their undergrads at York. One of my tasks was to have weekly meetings with the Stakeholder Team Lead and it was through this that I was able to secure a full-time position within the MTO.

Through networking with the Stakeholder Team Lead, I made it known that I would be interested in being a public servant upon graduation. Shortly after, one of the Policy Advisors in our office transferred to another Ministry and when the manager of the branch asked for recommendations for someone to temporarily fill the role, the Stakeholder Team Lead and the Team Lead for my micromobility assignment, recommended me. I am now starting my 6 month contract with the MTO while finishing the last 2 months of my degree. In my role, I will be responsible for continuing my micromobility assignment, as well as being the lead for various correspondence files and supporting team leads on other projects.

I would strongly recommend the Practicum in Public Administration course to anyone considering taking the course. The professors are very helpful with any questions or concerns raised and the opportunities available for the placements are amazing as there are both municipal and provincial placements.

# Nominations for PPASA General Elections 2023-2024

## Join the Public Policy and Administration Student Association!

Please refer to the [PPASA constitution](#) for eligibility requirements before nominations.

To access the constitution, log in to YU Connect and view the PPASA home page or go to the PPASA website.

Nominations must be sent via email to the following address, [ppasa.cro@gmail.com](mailto:ppasa.cro@gmail.com) during the specified period.

### Please include the following information:

1. Your full name
2. Student Number
3. Contact Information (email/phone number)
4. Position you are running for
5. A short description of yourself and why you are running for the position.
6. Self-image (optional but recommended)

### Timeline

Nomination Period	March 13 - 26
Nominees Announced	March 27
Campaigning Period	March 28 - April 6
Election Day/Voting Period	April 7
New Executive Team Announced	May 1

### Positions

- President
- Vice-president
- Treasurer
- Secretary
- Director of Professional Communications
- Director of Marketing and Social Media
- Director of Recruitment
- Director of Outreach
- Director of External Affairs
- Director of Student Engagement

Please send your ballot to the [ppasa.cro@gmail.com](mailto:ppasa.cro@gmail.com) during the voting period. (You must be a PPASA YUConnect member to vote.)

Our linktree: [linktr.ee/ppasa](https://linktr.ee/ppasa)

PPASA Constitution: [ppasayorku.wordpress.com/constitution](https://ppasayorku.wordpress.com/constitution)

Feel free to ask any questions and reach out to us at: [ppasa.york@gmail.com](mailto:ppasa.york@gmail.com)



## Left Meets Right 2023

Presented by the Public Policy and Administration Student Association in collaboration with the Law and Society Student Association.

Join us for an engaging evening of open conversations and connections.

### Date and Location:

Thursday March 30, 2023  
6:00PM - 8:00 PM  
305 Founders College  
Keele Campus, York University

### Featuring Guest Speaker:

[Christopher Balkaran](#)

### RSVP Here:

[tinyurl.com/leftrightsppa](https://tinyurl.com/leftrightsppa)



## Hey MPPAL, check this out! New College March Events

### LA&PS MA & PhD Co-Study Space

A new co-study space for all LA&PS MA and PhD students is now open! Each Wednesday, join us in the Atkinson Lounge (002 Atkinson) for a quiet designated study and co-writing space. The space opens at 8:30am. All are welcome!

### LA&PS YUGrad Café

Are you interested in connecting and engaging with fellow LA&PS MA & PhD Students? Then join LA&PS YUGrad Café events! Each session will have a focused theme that relates to graduate student life. The inaugural YUGrad Café theme will be Research, Rants and Raves. Take part in an ongoing conversation about each other's research across various fields.

### Designing a Meaningful Career for MA and PhD Students

Tuesday, March 21, 2023, 2:00pm – 3:00pm, Virtual Webinar

This webinar is customized for MA and PhD students affiliated with the Faculty of Liberal Arts & Professional Studies (LA&PS). Join to learn how to develop a holistic approach to your career exploration. You will also be introduced to York's Career Decision Making Model, online resources, and the range of hybrid supports offered by Career Education & Development. Please visit [Experience York](#) to learn more.

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## College Head

### Professor Zachary Spicer



[Professor Zachary Spicer](#) is an associate professor in the School of Public Policy and Administration. He holds a PhD in Political Science from The University of Western Ontario and began his career as an Assistant Professor in the Department of Political Science at Brock University after completing post-doctoral fellowships at the University of Toronto's Institute of Municipal Finance and Governance and the Laurier Institute for the Study of Public Opinion and Policy at Wilfrid Laurier University. He has also served as a Senior Policy Advisor with the Ontario Public Service and as the Director of Research and Outreach with the Institute of Public Administration of Canada. His research interests include politics and government, public administration, local government, Smart Cities, data governance and innovation policy.

As New College Head, Professor Spicer will focus on providing a service mandate for graduate students.

## **Nellie Langford Rowell Library Undergraduate Student Conference and Poetry Slam!**

The Nellie Langford Rowell Library, housed in the School of Gender, Sexuality and Women's Studies in Founders College at York University is excited to announce our **Third Annual Nellie Library Undergraduate Student Conference & Poetry Slam!**

The conference will be held in person on **Friday, March 10, from 9:30 am until 6:00 pm EST.**

**Conference** participants are comprised of York University's strong, committed, and creative upper-year undergraduate students, while the **Poetry Slam!** features inspired, and inspiring works by York University first- to fourth-year undergraduate students. The aim of the conference is to provide students with an opportunity to gain invaluable conference presentation skills, while also extending an opportunity for students to further strengthen works-in-progress and to network with peers.

**Everyone Welcome!**

**For agenda, location and registration please visit:**

<https://forms.gle/GCAv9JTfVMc78S5k7>

**For questions and inquiries, contact:**

[nlrowell@yorku.ca](mailto:nlrowell@yorku.ca)

Event is free. **Registration is required.** Refreshments will be served!

## Student Opportunities:

### Learning Skills Services March!

**Learning Skills Workshops** - Our March workshop calendar includes a mix of online and in-person options. Students from all years of study and all programs are welcome. As we head into the end of term, we will be offering extra sessions of “Tests, Midterms, Exams, Oh My!”, “Motivation & Procrastination”, and “Study Strategies That Work”. Please note winter workshops will be offered until April 6<sup>th</sup>.

[REGISTER FOR A WORKSHOP](#)

We invite you to review [asynchronous materials](#) (tips, videos, worksheets, etc.) available to students on all our workshop topics.

**LSS In-Person Drop-In** - Have a question about academic support? Not sure what resources are available? Our friendly Learning Skills Peers are here to help connect you to the right campus service and build your learning skills for academic success. Time management? Exam prep? Academic reading? Yes, and much more! Drop-In Locations:

- [Learning Commons Welcome Desk](#) (Tues/Wed/Thurs).
- [Vari Hall Kiosk](#) (Wed/Thurs)
- [Centre for Indigenous Student Services](#) (Thurs)

Please see our [online calendar](#) for specific in-person hours. Please note drop-in will be offered until April 6<sup>th</sup>.

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### Government Relations and Policy Internship – Eastern Ontario Wardens’ Caucus

**Grow your career and network across orders of government by building advocacy, policy and communications skills!**

The 2023 Government Relations and Policy Internship position is the inaugural full-time internship opportunity working for the Eastern Ontario Wardens’ Caucus (EOWC). This position is a full-time summer contract lasting approximately four months. The position will consist mainly of remote work, with the expectation to attend monthly in-person meetings across eastern Ontario (Northumberland County to the Québec border) and the Association of Municipalities of Ontario (AMO) 2023 Conference in the City of London, Ontario.

**The applicant must be enrolled in or have recently completed a university undergraduate or masters’ degree from a recognized institution.**

**Please submit your resume and cover letter via email by end of day on Monday, March 27, 2023:**

Email Title: EOWC Government Relations and Policy Intern Application

To: Meredith Staveley-Watson, Manager of Government Relations and Policy [meredith.staveley-watson@eowc.org](mailto:meredith.staveley-watson@eowc.org)

The position will commence at the beginning of May 2023 and finish at the end of August 2023. Specific dates to be determined in discussion between the successful candidate and the Manager of Government Relations and Policy.

## Student Opportunities:

### [Recruiting volunteer surveyors - Daily Bread Food Bank](#)

**Learn best practices in research, receive training on conducting our survey, and gain experience in the field**

The Daily Bread Food Bank, in partnership with North York Harvest, is currently recruiting volunteers to conduct our annual survey of food bank clients, the findings of which will be published in our annual [Who's Hungry report](#).

Volunteers will be trained (**no previous surveyor experience required**) and then asked to commit to at least 3 data collection shifts between **March – May**. Volunteers will be onboarded on a rolling basis and the last day to apply to be a volunteer is **March 15<sup>th</sup>**. The Volunteers must be at least 18 years of age and be fluent in English.

### [Indigenous Internship Program – Policy Intern](#)

The Indigenous Internship Program (IIP) is a 12-month paid internship program designed to provide recent Indigenous (First Nations, Métis, Inuit) post-secondary graduates, with the opportunity to gain professional level work experience and a pathway through which they can build and develop transferable skills that can be used to gain sustained employment in their field of choice.

**You must self-identify as an Indigenous person to be eligible for this program.** The term Indigenous refers to individuals who identify as being descended from the original inhabitants (the first peoples) of what is now known as Canada. In this context, Indigenous people are First Nations, Métis and/or Inuit.

### [Contract Position - Public Policy: Canadian Marketing Association \(CMA\)](#)

**Remote internship position for recent graduates and graduate study students**

Reporting to the Director, Public Policy and Chief Privacy Officer, this entry-level contract position will support the work of the Public Affairs and Thought Leadership team.

The chosen candidate will be responsible for research that supports the CMA's positions on key public policy issues impacting marketing (privacy, competition, AI regulation, consumer protection etc.), including collating old and new sources of research and identifying gaps.

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## Events and Conferences:

### [CARFMS Webinar: The opportunities and challenges of “naming” in Canada’s Private Sponsorship of Refugees Program](#)

**March 29, 2023, 1:00 – 2:30pm EST, Virtual**

While globally States and Internal NGOs take the lead in selection for resettlement of refugees, Canada's Private Sponsorship of Refugees (PSR) Program allows sponsors to “name” people to be consider for resettlement to Canada. This opportunity also presents challenges for groups involved in refugee sponsorship. Our three panelists will discussion from their experience these issues based on their research and experience



## Events and Conferences:

### Cultivating Municipal Excellence: 2023 AMCTO Conference Scholarship Program

#### **Up to 12 conference scholarships to eligible AMCTO Student and New Professional members**

The conference is a great opportunity to meet other like-minded professionals and expand your network, gain valuable insights and practical skills and knowledge on the latest municipal best practices, trends, research and more.

All applications will be reviewed following the application deadline and up to twelve (12) applicants will be selected. All applications will be reviewed blindly and selections will be made based on the quality of responses and how attending this year's event will help the applicant reach their professional goals.

#### **Application Deadline: Friday, April 14th at 5:00 PM ET**

For more information or questions, please [contact us](#).

### Conference Call: Engaging in a Culture of Equitable Teaching

#### **DEDI COP 2023 Hybrid Conference**

York's DEDI Community of Practice is pleased to announce our first hybrid conference, *Not a Checkbox: Engaging in a Culture of Equitable Teaching*. This conference will be held from **Monday, May 15<sup>th</sup>, to Tuesday, May 16<sup>th</sup>, 2023**. We invite all who teach at York University to collaborate by sharing stories, practices, performances, presentations, critical reflections, and research addressing topics relevant to equitable teaching and learning.

**The submission deadline for collaborators is Friday, March 10<sup>th</sup>, 2023.** Please see the **linked PDF** for submission guidelines and information on co-creating access with conference collaborators.

**For graduate students teaching at York and interested in collaborating, funding is available for student stipends.** Please feel free to contact [jessvort@yorku.ca](mailto:jessvort@yorku.ca) with any questions or concerns.

### Madeline Burghardt presents "Injury / Agency: Competing Constructions of Canadian Women in the Thalidomide Crisis"

#### **March 13, 2:30pm - 4:30pm EST, Virtual**

Madeline Burghardt has a PhD in Critical Disability Studies from York University and is the author of *Broken: Institutions, Families and the Construction of Intellectual Disability*, published by McGill-Queen's University Press. She is an instructor in the graduate program in Critical Disability Studies at York University, is cross-appointed to York's graduate programs in Development Studies and Music, and is an instructor of Disability Studies at King's University College at Western University. Her research interests include the geopolitics and historical ontology of difference and disability, systems of oppression, and generative conditions of social policy. She currently holds a fellowship at the Institute for Feminist Legal Scholarship at Osgoode Law School, and will soon assume a position at the Rady Faculty of Health Sciences at the University of Manitoba. **Her talk will focus on the tension between women's injury and agency in the context of the thalidomide scandal in 1960s Canada, including feminism's position in the crisis and its historically fraught relationship with disability.**

## [Director of Digital Government and Modernization - City of Toronto](#)

As the Director of Digital Government and Modernization, you will direct internal business modernization and innovation to enable delivery of online services, automation of processes, predictive analytics, data sharing and interoperable technology platforms. Your primary responsibilities will be to provide leadership in the planning, development and execution of a shared vision for digital government and modernization in the City of Toronto. To direct internal business modernization and innovation to enable delivery of online services, automation of processes, predictive analytics, data sharing and interoperable technology platforms.

## [Policy Advisor - Clean Energy Canada](#)

Clean Energy Canada is looking for a policy advisor eager to join their policy team, contribute to its initiatives to advance Canada's economy through the clean energy transition, and grow your career in a challenging and collaborative environment. You are a self-starter, eager to learn, and up for the task of maintaining and advancing Clean Energy Canada's high standards for research, data analysis, and policy creation.

## [Regulatory Associate - The Nuclear Waste Management Organization](#)

Reporting to the Manager, Licensing, the Regulatory Associate is responsible for providing support in the development, implementation and execution of the Regulatory Decision Making (RDM) project plans that will enable the NWMO to receive and maintain all required permissions and approvals from the government departments and ministries (Federal and Provincial). Support the enhancement of regulatory certainty, compliance and efficiency by planning, scheduling, reviewing reports and documents related to the RDM; supporting and assisting with the development and implementation of licensing documentation; meeting organization and records management; while maintaining positive interfaces with internal stakeholders/departments.

## [Manager, Training & Development - Nuclear Waste Management Organization](#)

Reporting to the Director, Learning & Development, this role manages NWMO's training and development program which delivers performance-focused solutions and creates strategies to achieve measurable improvement in individual, team, and organizational performance. The Manager, Training & Development will partner with key business functions and participate in organizational projects to deliver training and development strategies in support of key organizational goals.

## [Trade Policy And Export Development Expert – Cowater International](#)

Funded by Global Affairs Canada, the Expert Deployment Mechanism for Trade and Development (EDM) provides technical assistance to Official Development Assistance (ODA)-eligible countries to maximize the development impacts of trade and investment. Over seven years (2018-2025), EDM will invest CAD 16.5 million to support Canada's developing country trading partners to negotiate, implement and benefit from and adapt to trade and investment agreements with Canada.

## [Indigenous Program Coordinator – Ontario Heritage Trust](#)

As an Indigenous Program Coordinator, you will assume a leading role in developing and sustaining new relationships with Indigenous communities and organizations. You will create and implement interpretive initiatives and activities, which may include historical research, assess program effectiveness and viability of existing and potential OHT programs, strategies, and initiatives and prepare and deliver presentations and reports

## [Policy and Research Analyst - City of Toronto](#)

In this key role, you will supporting the Operational Policy and Innovation unit in the Transportation Services Division by undertaking research assignments, policy development and implementation, development of guidelines and providing advice on various aspects of the division.

## [Legislative Design Specialist - Ontario Ministry of Finance](#)

The Ontario Ministry of Finance is recruiting for two permanent Legislative Design Specialists for the Corporate and Commodity Taxation Branch. As a key member of the Branch, you will: provide technical advice and analysis on the design of commodity and/or sales tax legislation; develop briefing materials, issue notes and budget papers; prepare detailed policy and design options, analysis and recommendations for legislative provisions; work with Legal Services Branch to ensure legislation and regulations support policy intent; and liaise with other ministries, federal and other provincial governments, and tax professionals on tax design and legislative issues.

## [Advocacy Specialist - March of Dimes Canada](#)

The Advocacy Specialist will contribute to the activities of March of Dimes Canada's Public Affairs department by implementing advocacy and community engagement initiatives, managing projects, and coordinating government relations activities. They will act as the lead contact and coordinator for the Disability Advocacy Network, to engage and empower people with disabilities, their families and caregivers. This role requires an understanding of issues and trends impacting equity and inclusion in Canada, a high degree of organizational and time management skills, and the ability to foster positive relationships with diverse stakeholders, volunteers and clients. Lived experience with disability strongly preferred.

## [Program Coordinator - Jarislowsky Democracy Chair, TMU](#)

Housed in the Faculty of Arts, the Jarislowsky Democracy Chair (JDC) examines the challenges facing contemporary democracy and explores innovative strategies to promote its prospects. The Chair pursues research projects, fosters collaborative initiatives and convenes public dialogue. The program coordinator will help advance the programmatic initiatives of the JDC.

## [Policy Interns - World Education Services](#)

WES is recruiting for policy roles as part of their Immigrant Youth Internship Program (June to August 2023). Opportunities include a [Data and Policy Analysis Intern](#) and a role in the [Social Impact Division](#).

**Data and Policy Analysis Intern** will support their Managing Director's Office. As a Data and Policy Analysis intern you will support in monitoring research, news, policy, programs, legislations and other information relevant to migration to Canada, international students, and skilled immigrant labour market integration. **Policy Intern** will support their Strategy, Policy, and Research department. As a Policy Intern, you will support current projects on a range of issues impacting immigrants, refugees, and international students.

## [Policy and Stakeholder Engagement Analyst – Safety Codes Council](#)

Under the direction of the Manager, Policy, the position provides stakeholder engagement and policy advice to Council on Alberta's safety system that integrates stakeholder perspectives, government policy objectives, the safety system's legislative and regulatory framework, and operational considerations.

## [Project Director, Business Transformation - City of Toronto](#)

The Municipal Licensing and Standards Division is seeking a Project Director, Business Transformation, to spearhead the implementation of a new regulatory framework for multi-tenant (rooming) houses as part of the City of Toronto's HousingTO 2020-2030 Action Plan. Collaborating with divisional partners and liaising with the project's governance team, this person will play a pivotal role in ensuring the successful implementation of this complex effort to support this vital source of deeply affordable housing in the city. The Project Director will ensure the project aligns with the City's overall strategy, provide strategic direction, and serve as a leader, offering operational support along the way.

## [Specialist, Early Years and Child Care Services \(3 positions\) - Region of Peel](#)

Reporting to the Advisor, Early Years and Child Care Services, the Specialist is responsible for providing policy and program development and implementation support for early years and child care programs and initiatives with a focus on ensuring system accountabilities are met and outcomes are achieved.

## [Lead, Intergovernmental Relations, Crown Partnerships, Self-Government Branch - Métis Nation of Ontario](#)

The Intergovernmental Relations Lead, Crown Partnerships is a manager level position responsible for supporting MNO's work with the Métis National Council and the Canada—Métis Nation Accord's Permanent Bilateral Mechanism (PBM). The role is responsible for establishing and maintaining relationships with provincial, federal, municipal and Indigenous governments.

## [Senior Policy Advisor \(3 positions\) - Office of the Chief Privacy Officer and Archivist of Ontario](#)

Bring your expertise in recordkeeping, access and privacy policy development and implementation, and strong consultation and stakeholder management skills to the Enterprise Recordkeeping, Access & Privacy Branch of the Information Privacy and Archives (IPA) Division. The IPA is looking for a results-oriented, dynamic and experienced professional to lead initiatives related to the transformation of recordkeeping, access and privacy across the Ontario Public Service (OPS).

## [Volunteer Board of Directors - Transparency International Canada](#)

Transparency International Canada is recruiting up to 6 positions for their Board of Directors. There are a number of experiences and skills they value in Board members and are looking for in applicants, but in particular this year they are looking for (not exclusively):

- Representation in Quebec, B.C., & Ottawa
- Government relations knowledge
- NGO management experience

## [Policy Analyst, Policy Officer and Research Positions - Indigenous Services Canada / Crown-Indigenous Relations and Northern Affairs Canada](#)

### **Indigenous Exclusive**

As a Policy Analyst you will review the directions provided by the supervising Policy Researcher and then design and carry out assigned research projects which typically form part of larger studies in various fields of economics or sociology, Indigenous claims or Indigenous or Northern policy.

## LinkedIn Job Postings:

### Policy Advisor - CAAT Pension Plan

The CAAT Pension Plan is looking for a Policy Advisor to join their Policy Development Team! In this role, you will review plan documents, analyze and interpret legislation, and assess risk to provide policy solutions that support CAAT's broader strategy: to improve retirement security for all Canadians. The ideal candidate is passionate, creative, and a team player.

### Dean, Faculty of Humanities and Social Sciences – Algoma University

Reporting to the Vice President, Academic and Research (VPAR) the Dean, Faculty of Humanities and Social Sciences plays a pivotal leadership role in the organization providing operational oversight to all academic matters in the Faculty of Humanities and Social Sciences at all campuses where the Faculty offers programming. The Dean will also have oversight of a new Faculty of Cross-Cultural Studies.

### Indigenous Cohort: Professor - Faculty of Liberal Arts & Sciences - FT Academic (3 Positions) – Humber College

The successful candidate will be able to teach Indigenous studies courses focused on the Canadian context. Possible areas of teaching and curriculum development include Indigenous histories, Indigenous feminism, and Indigenous creative arts and media. A Bachelor's degree in Indigenous Studies or a related field is required, as is traditional and ancestral knowledge.

### Postal Clerk - Canada Post

Experience the dynamic mail operations environment only Canada Post can offer. As a self-starter with a flexible schedule, you will have the opportunity to work a variety of shifts including, days, evenings, overnights and weekends. This temporary on-call position is a great opportunity to learn about the business of mail operations, as well as the great jobs available at Canada Post.

### Senior Immigration Officer and Senior Procurement Officer / Senior Policy Officer – Immigration, Refugees and Citizenship Canada

We are a department focused on people. Every day our work affects lives across the world. We collaborate with Canadian citizens, sponsors, employers, and educators. We protect refugees, promote citizenship, facilitate the arrival of immigrants and pursue passport innovation.



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