

School of Public Policy and Administration

NEWSLETTER

April 2023 – Volume 11, Issue 9

City Building in Challenging Times: Looking Back, Thinking Forward

6th annual Municipalities of the Future focuses on city building in challenging times

The School of Public Policy and Administration (SPPA) held its 6th annual Municipalities of the Future Symposium in-person at York's Second Student Center on March 22, 2023. This year's theme, "City Building in Challenging Times: Looking Back, Thinking Forward," showcased inspiring panels ranging from housing policy, workforce equity, to Ontario's strong mayors' legislation. Welcoming remarks and the introduction of the keynote speaker were given by **Lisa Philipps**, Provost & Vice-President Academic.

With over 180 participants in attendance throughout the day, municipal employees, non-profit managers, community leaders, provincial public servants, students and faculty participated in discussions on the challenges in local governance today, including; how all levels of government must work together, and the role of community partners in establishing an engaged, diverse, and responsive public service. Agility, accountability, sustainability, and vision permeated the discussions around new approaches to acting on pressing policy priorities with a renewed focus on equity, diversity and inclusivity as integral to a healthy work force.



Jason Thorne, General Manager of Planning and Economic Development for the City of Hamilton, thoughtfully captured the general theme of 'doing more, with less,' in his keynote address "City Building in a Mid-Sized City." Thorne spoke to the reality of working with smaller budgets, and still creating vibrant, forward-thinking cities. He stressed that accountability and sustainability in city planning, where staff, politicians, and the community come together and make smart decisions for all, can bring about vibrant and livable cities. As quoted by Thorne in his keynote, "The co-creators are the 'committed entrepreneurs, artists, performers, organizers, and concerned citizens-who make things, and make things happen.'"



4 panels brimming with insight and expertise on local governance took place before and after lunch:

The first panel, *Provincial policy direction for more housing: How are municipalities responding?* Was facilitated by **Piragal Thiru**, a public sector leader and MPPAL alumnus, and featured **Steve Ganesh**, Commissioner of Planning, Building and Growth Management, City of Brampton, as well as, **Paul Freeman**, Chief Planner with the Regional Municipality of York. **Professor Fausto Natarelli** was the co-organizer of this panel.

The second panel, *Building the Bridge As You Walk It: Reconciliation, Equity, Inclusion and Diversity – you can't afford to get this wrong!* Was moderated by **Professor Naomi Couto** (SPPA Director) with panelists, **Zincia Francis**, Diversity and Inclusion Officer, City of Vaughan, **Rumina Morris**, Director, Anti-Racism and Anti-Oppression, City of London, and **Hali Farah**, Manager, Diversity & Inclusion, City of Toronto.



After an opportunity to network over lunch, *Strong Mayors. Weak Council and Staff? The Implications of Recent Legislation on Municipal Governance in Ontario*, our third panel, was moderated by **Professor Zachary Spicer**, (who will be leading [MPPAL's](#) municipal stream at York University's new Markham campus in the Fall of 2024). This panel featured **Shirley Hoy**, Senior Advisor with StrategyCorp Inc., **Harkirat Singh**, Deputy Mayor in the City of Brampton, and **David Arbuckle**, executive Director, AMCTO.



The fourth panel, *Transformation for Tomorrow – Enabling Innovative Municipal Service Delivery*, was facilitated by **Asare Kester-Akrofi**, Manager, MPPAL alumnus and Office of the Deputy City Manager(s) Infrastructure & Development Services & Corporate Services, City of Toronto, with his panelists, **Marco Palermo**, Deputy Chief Technology Officer, City of Toronto, and **Cielo Medel**, Director IT & Chief Information Officer, City of Mississauga.



This successful day of panels ended with a round-table discussion (pictured on first page) moderated by **David Fulford**, Chief Administrative Officer, IPAC National, where panellists **Steven Del Duca**, Mayor of Vaughan, **Marcia Wallace**, CAO at The Corporation of the County of Prince Edward, and **Victor Severino**, VP of Business Enablement at the WTC of the Toronto Region Board of Trade, reflected on '*Looking Forward: Governing Municipalities in Uncertain Times*.' This stellar group of leaders and experts in the area discussed the new political and economic realities in local governance (see p. 1, picture on the left).



The event was co-sponsored by the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) and The Institute of Public Administration of Canada, Toronto Region (IPAC). A full listing of speakers and bios can be found at: <https://www.yorku.ca/laps/sppa/experience/events/municipalities-of-the-future-symposium/city-building-in-challenging-times/>

MPPAL Graduate Students Conduct Original Research on Public Policy and Administration

York University [Master of Public Policy, Administration and Law](#) students presented findings of their year-long major research projects on March 25 and 26, 2023. These projects are original research on topics that students selected in September as part of the *Topics in Public Policy* course.

Students in the Saturday section of the course, with **Professor Ian Roberge**, examined a diverse range of subjects including delays within the justice system, housing policy, education policy, the framing of medical assistance in dying, as well as the perspective of working mothers in the OPS on hybrid work arrangements.

Students (pictured here) in the Sunday section of the course, with **Professor Tom Klassen**, studied the role of political staff, municipal transit policy, social media use by public servants, regulating online harm, and much more.



The research projects touch on some of the major debates and problems currently facing policy makers and public administrators at the municipal, provincial and federal governments in Canada. Throughout the year the students supported each other and gained valuable skills.

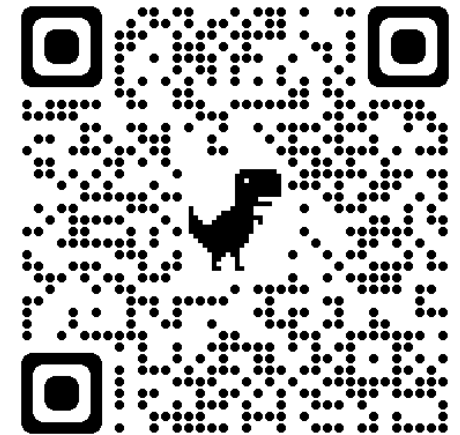
Congratulations to all students for in-depth, relevant, and insightful research.

GSAPPAL Elections

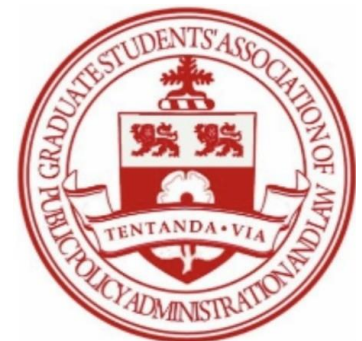
Monday, June 5, 2023, at 6:30pm

Positions for 2023-2024 include:

- President
- Vice-President
- Treasurer
- Director of Communications
- Social Convener
- Director of Outreach
- Secretary



To access the form, please visit [GSAPPAL 2023-2024 elections form](#) or scan the QR code.



CALL FOR NOMINATIONS FOR THE 2023 SPPA AWARDS

Nomination Deadline is Monday, May 4, 2023

The **Undergraduate Student Award** acknowledges exceptional contributions made by one current student or recent undergraduate student to the activities and programs of the School.

The **Graduate Student Award** acknowledges exceptional contributions made by one current student or recent graduate student to the activities and programs of the School.

The **Alumni Recognition Award** acknowledges exceptional contributions made by one alumnus/alumna to the activities and programs of the School, as well as to the mentoring of its students and new professionals.

The **Foster – Greene Award for Excellence in Public Policy, Administration and Law** recognizes an alumnus/alumna of the MPPAL program whose work has demonstrably and significantly advanced social justice, human rights, ethics and good governance in congruence with the MPPAL program's founding principles. The Award recipient will normally have min. 10 years of work experience in the broader public/NGO sector.

The **Emerging Leader Award** recognizes a current student or recent alumnus/alumna of the School who is an emerging leader within the broader public sector (including the non-profit sector) and represents the ideals, values and abilities of sound, responsible and engaging public policy and administration in congruence with the School's vision to promote Good Governance. The Award recipient will normally have 5-8 years of work experience in the broader public sector.

The **Practicum Honouree Award** recognizes individuals who have made exceptional efforts to provide practicum opportunities for the School's fourth-year students.

The 2022 award winners were honoured at the SPPA Awards Ceremony with the keynote address delivered by Orelie Di Mavindi, York MPPAL Alumna. For further details about the 2022 awards celebration, please click [here](#).

Nominations for the above awards are invited from faculty, staff, individual students and alumni, as well as associations of students, alumni, and friends of the School. Nominations require a one-page statement of the accomplishments of the individual as well as a copy of the nominee's resume.

Please forward materials, or questions, to Professor Naomi Couto, Director, School of Public Policy and Administration via email to: naomi@yorku.ca



Call for Nominations: LA&PS Writing and Digital Composition Prize

Fall/Winter 2022 LA&PS Writing Prizes

Every Course Director teaching in the Faculty of LA&PS is eligible to submit a text-based paper written in any style (except creative writing) from each course they have taught in LA&PS between May 2022 and April 2023. The competition closing date is **June 12, 2023**.

Further details about the contest along with the competition entry form can be found on our website: <https://www.yorku.ca/laps/student-awards/writing-prize/>.

Fall/Winter 2022 LA&PS Digital Composition Prizes

The LA&PS Digital Composition Prizes are open to digital submissions of all sorts produced by students in first to fourth-year LA&PS courses. Every Course Director in LA&PS is eligible to submit a digital assignment from each course they have taught in LA&PS between May 2021 and April 2022. The competition closing date is **June 19, 2023**. Further details about the contest (including eligibility criteria and the competition entry form) can be found on our

website: <https://www.yorku.ca/laps/student-awards/digital-composition-prize/>.

For any questions regarding either award, please contact jons@yorku.ca.

Student Opportunities:

Student co-op opportunity - Crown Agencies Secretariat (CAS)

CAS seeks a co-op student primarily to continue a project that refines and improve how CAS articulates the sector. This work includes a description of how CAS supports different types of PSOs, and the resources required for that work. CAS intends to also have the co-op student participate in a review of existing CAS support to PSOs, including categorizing the types of work CAS does, and developing frameworks to organize existing processes and tools used with PSOs. If possible (depending on fit) the co-op will also help enhance existing, or develop new, tools and processes. The co-op student will produce several tangible deliverables which they can speak to as they build their resumes and careers.

We are hoping to receive applications until **12 AM April 12th**, with the next phase of the selection process depending on the number and quality of applications received. Applicants should submit a **cover letter and resume**.

The Career Centre is Hiring!

If you are career-minded and interested in supporting our services, apply to a Career Centre Work/Study position for Summer 2023 and Fall/Winter 2023-2024! Keep a look out for these openings on the [YU Hire](#) system:

- Career Peer Lead
- Becoming YU Student Success Mentor
- Client Services Representative
- Information Technology Assistant
- Communications & Marketing Assistant
- Website and Social Media Assistants

Calling all young environmental leaders – GreenPAC Parliamentary Internship for the Environment

This unique and paid program sends talented young environmental leaders aged 18-30, to Ottawa to work full-time for ten months in the office of a Member of Parliament. You'll gain a behind-the-scenes look at the policymaking process and learn from some of Canada's top environmental changemakers. Our interns work with MPs from every major national party with a proven environmental commitment record. You'll meet with **expert guest speakers, attend workshops and conferences**, and engage in **interjurisdictional and constituency travel**. Our program has previously hosted guest speakers such as a COP27 negotiator, Deputy Speaker for the Ontario Provincial Parliament, MPs, Sustainable Agriculture Lead, and CEO of CAMBIUM Indigenous Professional Services.

JOIN US: Ami Gagné, Program Director for the Parliamentary Internship for the Environment, will host an Instagram Live (@greenpac.canada) on **Wednesday, April 19th at 8:00 pm ET** where she will be answering all of your questions (and sharing some tips and tricks for applications!).

Applications open on **April 4th, 2023**, and are due by **11:59 pm (EST) on May 3rd, 2023**. Don't miss out on this fantastic opportunity! More information about the program can be found [here](#), and the application form can be found [here](#). Please contact us at internship@greenpac.ca if you have any questions or require reasonable accommodations.

Student Opportunities:

Volunteer Opportunities - Toronto Mayoral Election

Join Brad Bradford's campaign team as he runs for Mayor for the City of Toronto!

As the current City Councillor for Beaches East-York, Brad was first elected in 2018 as one of the youngest councillors. Brad has made significant contributions to the city and is looking to continue that momentum in his run for Mayor. Here's a [one-minute video](#) to get to know him.

If interested, join the team at votebradford.ca or contact Sarah at 647 328 1774.

Value Meals Offerings by York University

In order to support community members who dine on campus at different price points, York is introducing a value meal program which ensures that community members can access healthy and exciting meal options with a 2-week cycle at value price point. Visit [Food and Vending Services website](#) for further details and the menus for this week and next. Please share with your respective areas.

FCAC's final call for student paper submissions

Last chance! Students have until April 30, 2023 to submit a paper to the [National Student Paper Competition](#).

Please submit actionable, evidence-based solutions to current financial challenges facing consumers. The authors of the top and runner-up papers will have their **work published by the Government of Canada**.

Students can submit their paper here: [Building Better Financial Futures Challenge – Research Paper Submission Form](#).

Please direct any questions or concerns to: Competition@fcac-acfc.gc.ca

Collective Inclusion Pathways to Access (CIPA) Project looking for student advocates

Looking to interview students who have been and/or are **currently involved with student groups/clubs that advocate for students with accessibility and accommodation needs**, particularly students from underrepresented populations. Interviews will be one-hour long. We will ask about your advocacy efforts to gain a clearer understanding of how student groups approach accessibility and accommodation. Each student will receive a stipend of \$50 CAD for their time.

Ways to Participate

We have various ways for you to participate, including synchronous (e.g., virtual meeting via Zoom, Microsoft Teams, or Google Meet, telephone, or video relay service), or asynchronous (e.g., written communication via email). Please let us know any access needs and/or accessibility requirements you may have to participate in a synchronous meeting. We will cover the costs for any accessibility services you may need, including sign language interpretation, attendant care, and language translation. ASL interviewing is available upon request.

If you are interested, are open to being interviewed, or have any questions, please do not hesitate to contact Cindy Jiang, Research Coordinator at cipa@yorku.ca.

Events and Conferences:

11th Annual CAPPa Conference: Standing up to the Wave Come out and support SPPA Professor Ian Stedman!

June 21-23, 2023, York University

The annual CAPPa Conference brings together scholars and students sharing an interest in public administration, public policy, and public management to consider new developments affecting teaching, research, and practice. Presenters share work in varying stages with audiences who engage in lively conversation and provide constructive feedback. Plenary sessions highlight key issues of interest to the public administration and policy community.

Our 2023 conference theme of 'Standing up to the Wave' highlights key issues and opportunities facing the study, teaching, and practice of public administration, with a mix of individual researcher presentations, panels and plenary sessions. This year's conference will also be anchored by presentations and a workshop that focus directly on opening up new discussions about the future of public sector ethics and accountability in Canada.

Details on Registration and Conference fees can be found on the CAPPa website: <https://cappa.ca/en/>

Please [click here to register](#) and [click here](#) for proposal submissions.

If you have any questions, please contact:

- Dr. Ian Stedman, CAPPa Conference Co-Chair, istedman@yorku.ca
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2023 Congress of the Humanities and Social Sciences

May 27 to June 2, 2023 | Toronto

York University will host the 2023 Congress of the Humanities and Social Sciences, in partnership with the [Federation for the Humanities and Social Sciences](#). Congress is the largest academic gathering in Canada, and one of the largest in the world. The event in 2023 will be the 92nd annual edition, bringing together 67 academic associations from humanities and social sciences disciplines, including literature, history, theatre, film studies, education, music, sociology, geography, social work and more.

In Spring 2023, York's Keele and Glendon campuses will host to over 8,000 scholars, graduate students and practitioners. York's academic convenor for Congress 2023 will be Dr. Andrea Davis, associate professor in the Department of Humanities, Faculty of Liberal Arts and Professional Studies. Recently, Dr. Davis served as special advisor on the Faculty's [Anti-Black Racism Strategy](#), a position developed by the Dean's Office as part of the Faculty's comprehensive response to combatting anti-Black racism. [Click here to see the announcement.](#)

Director - First Nations, Inuit, Metis, and Indigenous Performance and Data - Ontario Health West

The Director of First Nations, Inuit, Metis, Urban Indigenous Performance and Data drives the development and maintenance of the Indigenous health system performance dashboard identifying and recommending system-level Indigenous health equity and programmatic indicators. The Director is accountable for maintaining connections with data sovereignty leaders including Provincial Territorial Organizations, the London District Chiefs Council, the First Nations Secretariate, and academic bodies. The role also engages with Indigenous data champions and health equity data efforts provincially, including Aboriginal Health Access Centres, IHEC, Ontario Health Teams, and municipal community planning groups

Public Policy Analyst, CSA Policy Centre — CSA Group

CSA Group is looking for a Public Policy Analyst based out of Toronto. This position is primarily responsible for supporting the business needs of the Public Policy team for CSA Standards. This role will involve conducting targeted research and analysis of current and emerging policy issues, supporting the publication of research reports, preparing presentations as required, coordinating events, and liaising with other CSA teams including, Marketing and Corporate Communications departments, the Legal department, Procurement, etc.

Manager, Strategic Policy Division [4 positions!] — Ontario Ministry of Children, Community and Social Services

As a Manager, Strategic Policy Division, you will manage and lead a team of professionals to conduct strategic policy analysis and development in support of the government's mandate for change; work collaboratively with partners across government on key policy priorities to ensure alignment and integration; work closely with policy partners to provide strategic analysis, insights, and recommendations on submissions to Cabinet and Treasury Board; Develop and deliver upon plans for major policy projects and initiatives; and promote equitable practices that foster anti-racism, diversity and inclusion, and embed these actively in the work environment and in support of employee engagement.

Director of Government Affairs and Policy — Ontario Confederation of University Faculty Associations (OCUFA)

The Director of Government Affairs and Policy will help guide OCUFA's government relations work, develop legislative strategy, and analyze policy on behalf of Ontario's university faculty and academic librarians. The Director of Government Affairs and Policy will be part of a dynamic team of policy staff who work collaboratively to deliver the services required to meet OCUFA's mandate, provide support for OCUFA's member organizations, and assist in related advocacy initiatives.

Director, Program Policy — Ontario Public School Boards Association (OPSBA)

The Director of Program Policy is a member of the OPSBA executive staff team and is responsible for facilitating, coordinating and carrying out the specific actions associated with the OPSBA strategic priority of "Advocating for the Whole Child and Student Well-being." They also support the executive staff team on other priorities. The Director of Program Policy represents the Association at multiple provincial tables with a program policy focus, is the staff liaison to OPSBA's Education Program Work Group (EPWG), a member of the Labour Relations Council, and the staff liaison to a regional council of trustees. The Director also provides leadership to the Ontario Coalition of Children and Youth Mental Health, as OPSBA is one of its founding members.

Manager, Health Policy and Promotion [2 positions!] — Ontario Medical Association (OMA)

The Manager is responsible for managing and supporting policy advisors and senior policy advisors. This role provide management support and guidance to staff, and to align policy issues to ensure health policy deliverables at the highest level of excellence. You will manage the development and exploration of policy issues, under direction of the Executive Director, Health Policy & Promotion (HPP) and with the advice of the advisors.

Justice of the Peace Vacancies – Ontario Court of Justice

In addition to reflecting the diversity of the population in Ontario, applicants should also display the fundamental skills and abilities, personal characteristics and community awareness attributes set out in the Committee's General Selection Criteria. The Justices of the Peace Appointments Advisory Committee will hold a webinar to give details about the position and the application process on April 18, 2023, from 12:00 p.m. until 1:00 p.m., via Microsoft Teams live events. [Register through Eventbrite](https://www.eventbrite.com/e/webinar-learn-how-to-apply-to-become-a-justice-of-the-peace-tickets-587687849177) (<https://www.eventbrite.com/e/webinar-learn-how-to-apply-to-become-a-justice-of-the-peace-tickets-587687849177>) by 4:00 p.m. on April 14, 2023, and you will receive a link.

If you do not receive the attendee link by 5:00 p.m., April 17, 2023, contact JPAAC.Info@ontario.ca.

Senior Policy Advisor – Ministry of the Attorney General

Are you a strategic senior policy leader with a transformational mindset and experience in policy and program development? Are you a collaborative individual with extensive stakeholder and relationship management experience that is passionate about modernization and change management? If so, consider this exciting opportunity in the Legal Appointments Office, where you will be leading policy development and operational modernization of programs for the Program Modernization and Appointments Branch at the Ministry of the Attorney General.

Chartered Professional Accountants Pre-Approved Program Route (CPA PPR) Candidate - Accounting and Reporting, Controllership - Various Ministries

The Ontario Public Service (OPS) is seeking to add new talent to its already dynamic finance community of professionals, who proudly deliver financial analysis and services that enable the achievement of government priorities and business results. Bring your valued financial expertise to these important roles and help us enable our clients to reach ministry goals and commitments through quality planning and financial services that add value and are responsive and accurate.

Senior Policy and Project Lead — Ontario Ministry of Infrastructure

Working in a senior role with a team of dedicated professionals, you will focus on Duty to Consult assessments in consultation with legal counsel, building a framework for Indigenous consultations, and strategic engagement with key stakeholders including Infrastructure Ontario, Internet Service Providers, Local Distribution Companies, Municipalities, and Indigenous Partners.

Research Analyst [2 positions!] — City of Toronto

The research analyst will research and analyze information and data to inform and support policy and program development, planning and implementation. Collect, analyze, interpret and maintain research reports and related documents utilizing statistical, economic and service delivery data. Provide policy and program analysis and research support on a broad range of economic, business and strategic infrastructure and service delivery issues.

Senior Research Associate, Adaptation — Canadian Climate Institute

Reporting to the Research Director, Adaptation the Senior Research Associate will support the Director in identifying research to improve climate change adaptation policy in Canada and executing research projects, including conducting literature reviews, providing core data synthesis and analysis, writing content for Institute publications, collaborating with Mitigation and Clean Growth teams, contributing to research communications strategies and supporting stakeholder engagement.

Manager, Government Relations and Advocacy — Ontario Real Estate Association

OREA is looking for a bright, dynamic and collaborative individual to join its Government Relations team as Manager, Government Relations and Advocacy. The Manager, Government Relations and Advocacy oversees OREA's grassroots advocacy programs and contributes to the development and implementation of a coordinated government relations strategy which helps support the creation of a legislative and regulatory environment that is favorable to REALTORS® and real estate. You will stay abreast of all legislation, public policy and regulations that affect REALTORS® and the real estate profession and will monitor and gather information in order to provide briefing materials, critical analysis and recommendation.

Policy Analyst — Ontario Legislative Assembly

As a member of the Office of the Executive Director, Administrative Services Division, in Toronto, ON, you will be responsible for examining the efficacy of existing Office of the Assembly policies and recommending and developing new policies that meet legislative requirements. In addition, the position will review, research and amend policy drafts and propose suggestions to improve the effects of existing policies ensuring a consistent format and compliance with legislation and laws.

Analyst, Research and Policy — Region of Peel

The Region of Peel is hiring an Analyst, Research and Policy. In this role you will leverage contacts throughout the organization, other municipalities, the Provincial and Federal governments and other relevant agencies to monitor emerging issues, legislation impacting the health system, and the political environment, providing technical advice, policy options, and reports to senior management, the Health Leadership team, the CAO and Regional Chair and for Regional Council.

Indigenous Policy Development Officer — City of Toronto

Are you a strategic, policy-driven professional with experience supporting complex projects? Do you want to decolonize systems, structures, and processes to make City resources more accessible, inclusive and accountable to First Nation, Métis and Inuit Peoples in Toronto? The City of Toronto is looking for an Indigenous Policy Development Officer to provide strategic direction on policy reviews, consultative projects, and research initiatives.

Senior Associate, Research — HOOPP

The Pension Advocacy & Research Team is accountable for the continued development of our Pension Advocacy Strategy, thought leadership and strategic learning research programs that support our reputation for quality and empowering industry research. The purpose of this role is to produce high-quality, accurate, and insightful research products to advance HOOPP's pension advocacy and research program. The products will be delivered by leading the member and general population polling, thought leadership, and market insights research for both internal and external stakeholders in support of HOOPP's strategic imperatives. The research area will also drive HOOPP's brand and reputation and educate members and stakeholders.

Associate, Knowledge Mobilization and Evaluation — March of Dimes Canada

The Associate, Program Evaluation and Knowledge Mobilization will play an essential role in supporting the implementation of evidence in programs and services, while also enhancing relationships between the KTA unit and frontline staff. The incumbent will be responsible for supporting program evaluation activities including designing and conducting evaluations, disseminating findings and support capacity building across the organization in outcome and evidence-based practice.

[Director, Policy \(Transportation, Infrastructure and Housing\) — Toronto Region Board of Trade](#)

The Director of Policy will work collaboratively, internally and externally, to develop practical policy solutions and the implementation of place-based initiatives that catalyze action to address key business pain points holding back investment, growth and jobs. A comprehensive understanding of transportation, infrastructure and housing sectors is preferred; with the capability to seamlessly transition from policy development to project-based delivery as appropriate.

[Director, Government Relations — CSA Group](#)

The Director, Government Relations reports to the Vice President, Government Relations. This position is primarily responsible for supporting the development and execution of the government relations strategy for Canada. This includes developing relationships with political leaders, senior government bureaucrats, industry and trade associations, and other stakeholders. The Director will cultivate, foster and maintain internal relationships primarily with the Standards Development team, and as required with other entities within CSA Group, to provide expert advice on government related matters. The position will bring first-hand knowledge, insight and intelligence to the strategic planning process of the Government Relations team, and as required to the Public Policy and Corporate Marketing & Communications teams at large.

[Manager\(s\), Strategic Policy Division - Ministry of Children, Community and Social Services](#)

As a manager, Strategic Policy Division, you will manage and lead a team of professionals to conduct strategic policy analysis and development in support of the government's mandate for change; work collaboratively with partners across government on key policy priorities to ensure alignment and integration; work closely with policy partners to provide strategic analysis, insights, and recommendations on submissions to Cabinet and Treasury Board; and develop and deliver upon plans for major policy projects and initiatives.

[Financial-Analyst - The District Municipality of Muskoka](#)

Reporting to the Director, Tax Policy and Long Term Financial Planning, the Financial Analyst will assist in preparation of corporate budgets, in developing of financial analysis and business cases, in maintaining financial data, in maintenance and processing of transaction items related to government funding, procurement, fleet operations, taxation and financial charges related to property. Please review the "How to Apply" instructions on our website and then submit your application:

www.muskoka.on.ca/careers

[Species at Risk, Policy Intern \[8 positions!\] — Ontario Ministry of the Environment, Conservation and Parks](#)

Are you a graduating student or recent grad (within the past 4 years) with passion for conserving Ontario's species at risk? Consider this role - you can expect to support the development and interpretation of evidence-based policies related to species conservation management and provide technical and administrative support to the development of regulations, policies, procedures and programs for the Branch that include a focus on species at risk management policy.



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<https://www.linkedin.com/groups/3908927>

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