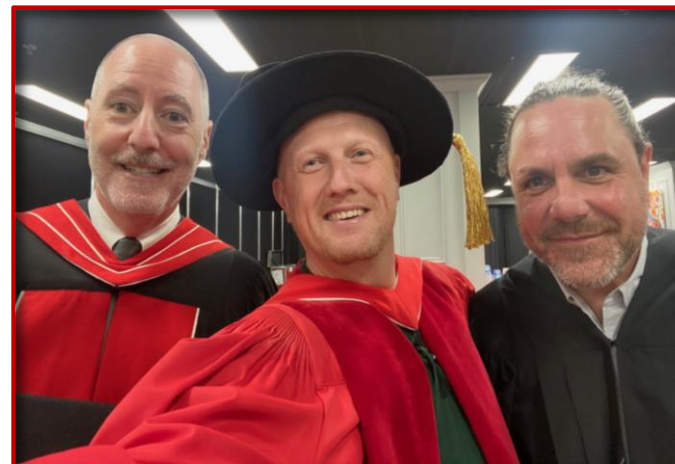


School of Public Policy and Administration NEWSLETTER

July 2023 – Volume 11, Issue 13

Congratulations to our June 2023 Graduates!!



Congratulations to York's 2023 Honorary Degree Recipients and thank you for the inspiring addresses!



Read more [here!](#)

Congratulations to Professors Roberge and Natarelli on their nomination for the 2023 Dean's Award for Excellence in Teaching!



Ian Roberge

Teaching is as much science as art. There are many maxims that have emerged about teaching and learning over the years. My own approach is straightforward. I want to serve students by working with them and getting them to engage and reflect to maximize their learning. I do my best to support them by opening doors and making sure they obtain the opportunity

they deserve and for which they work so hard. Ultimately, my success as a teacher only happens when my students succeed. I have learned many important lessons that I now try to apply to my own teaching. My courses are designed to meet the needs of all students. While there are clear learning outcomes, they are best met when I, as a teacher, adapt to my students instead of them adapting to me. I provide students with the instruments that they need to succeed; I suggest that the know-how and the development of soft skills are as significant as any content I could teach. I provide students with as many opportunities as possible to reflect on their learning and to grow and develop as human beings. Finally, I believe that the best teachers listen and exercise humility and empathy.



Fausto Natarelli

I approach my teaching through the lens of my experiences – that is, I attempt to provide as complete a learning context as I can, so that students can better appreciate the theories and concepts of public policy and administration, how they were pertinent in my time in public service, how they apply today by way of assessing selected current developments, and engaging students in inquiry as to what may be behind important public policy alternatives and decisions. In some instances, I can illustrate and amplify the concepts having experienced them firsthand, such as the notion of new public management or the delivery of infrastructure projects through the means of public private partnerships. I invite guest speakers, distinguished current public servants to share their reflections with students as well. These strategies provide an opportunity for students to engage in a deeper awareness of how context, developments in governance, competing priorities, political objectives, international obligations, social media, and a host of other factors impact public policy and administration. There are few things more rewarding for a teaching practitioner than to watch a student grow in confidence, capability, and potential for positive impact when they take full advantage of the learning environment that is available to them in the university setting.

Congratulations Melodie – CAPP/IPAC National Student Award Winner!



It is with great pleasure and pride that the School of Public Policy and Administration congratulates **Melodie De Marinis** on her hard work and immense achievement! Melodie was one of five 2023 CAPP/IPAC National Student Award winners for her MPPAL Topics paper “Perspectives of Working Mothers in the Ontario Public Service on Hybrid Work Arrangements”. Universities across Canada are only able to submit one paper per year, this alone indicates the quality of Melodie’s work – what an accomplishment in representing York University!

The purpose of Melodie’s exploratory qualitative study was to gain insight into how hybrid work has impacted working mothers in the Ontario Public Service. The results of her study confirm that the reported impact depended on what phase of hybrid work was being discussed, with different challenges occurring earlier in the COVID-19 pandemic compared to the current time. **Melodie had the opportunity to present her paper to the [CAPP/IPAC National Thought Leadership Award](#) panel and was the runner-up, taking silver in the competition.**

Congratulations to MPPAL student Prince!



Prince Emmanuel Adjin-Tetty, Class of 2023, Business Analyst Ministry of the Solicitor General

I enrolled into MPPAL with the sole aim of diversifying and broadening my horizon after more than a decade as an IT/Telecom specialist. I wanted to gain the acumen for public policy analysis. The MPPAL program has given me more than I expected.

I landed a co-op position as research analyst at the Ministry of Infrastructure through the MPPAL program. After applying the research and public policy skills acquired from the program, I was offered a position as Business and Information Analyst in the Broadband and Data Analytics Unit, even before the successful completion my co-op. I recently moved to the Ministry of the Solicitor General as a Business Analyst with a much broader portfolio.

I acquired priceless acumen of public policy from the program, which has equipped me with immense skills and knowledge to perform critical program evaluations and multi-disciplinary research. My appreciation and comprehension of government financial documents was greatly enhanced after taking The Public Finance Management course.

The importance of teamwork, sharing ideas, and responsibility are 3 things the MPPAL taught me that will shape my career. I am grateful for the opportunity to have taken part in this program.

Wishing you both the very best - #MPPALproud!



Congratulations to Professor Ana Kapralos!



Our very own Professor Ana Kapralos has been recognized in the OPS Amethyst Awards! Professor Kapralos and her teams at the OPS worked on two projects -- the Justice of the Peace and Judicial Appointments Advisory Committee Modernization (JPJAACM), and in partnership with the Ministry of Public and Business Service Delivery (MPBSD), the Notaries and Commissioners Modernization Team (MNCMT) – and were nominated for Amethyst Awards in the category Digital Disruption Group.

The Amethyst Award recognizes outstanding achievements by Ontario public servants, including individuals, groups and partnerships. Candidates are nominated by their peers, approved by their Deputy Ministers, and recipients are recommended by an independent selection committee appointed by the Secretary of Cabinet. JPJAACM’s creation of the first ever entirely digital process for judicial and JP recruitment in Ontario, and the leadership the MNCMT displayed in the successful legislative and regulatory reform for modernizing legal documents and processes, putting Ontario in the forefront, are indeed outstanding achievements.

Both of her teams played an instrumental role in advancing their goals and delivering exceptional service to the public, the Ministry and the OPS in a modern, digital-first way. These nominations served as a platform to showcase the teams’ collective talents and exemplify their outstanding work. This is a testament to the exceptional work and dedication that staff have displayed on the key government priority of modernizing our justice system, especially in a time during COVID.

SPPA is proud to have Professor Kapralos on our team!

Congratulations Stefanie, SPPA’s academic advisor!



**Stefanie Lamonaca Caputo, MPPAL Class of 2015
Student Success & Academic Advisor, Student Academic
Advising Services**

SPPA is very proud to have been part of Stefanie’s convocation on Friday, June 16, 2023 where she received her **Master’s in Education (class of 2023)**. We would also like to take this opportunity to congratulate Stefanie on being accepted to the PhD program in Education! Our SPPA students are so fortunate to have Stefanie as their academic advisor and she is also beloved by faculty and staff alike.



PPASA is Excited to Introduce Two New Executive Members 2023-2024



ISHVITA SHARMA
Director of Internal Affairs



MATTHEW KO
Director of Academic Affairs



[JAPNEET KAUR](#)
President



[ALI ADAM](#)
Vice President



[BASSAM KASSAR](#)
Secretary



[HO MING XIAO](#)
Treasurer



[KASHISH BABBAR](#)
Director of Recruitment



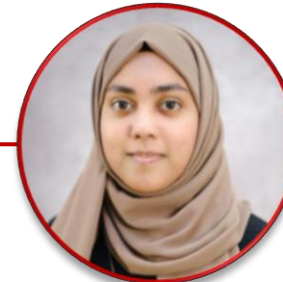
[YUVRAJ AUJLA](#)
Director of External
Affairs



[GRACE MAMBERI](#)
Director of
Student Engagement



[THARUNE RAJASEKARAN](#)
Director of Outreach



[HAFEZA KHAN](#)
Director of Professional
Communications



[GRIZZEL CALIDA](#)
Director of Marketing
and Social Media

SPPA's 2023 High School Essay Contest

Please share with any High School students or teachers you know!

TOPIC:

MAINTAINING INTEGRITY: HOW INFLUENCES OF SOCIAL MEDIA AND CHAT-GPT HAVE AND WILL PAVE THE PATH FORWARD IN YOUR SCHOOL ASSIGNMENTS

The School of Public Policy & Administration at York University and its undergraduate student association, the [PPASA](#), invite high school students to submit essays for its 2023 competition. We ask that you reflect on this topic statement and how it applies to your generation. Don't forget to follow us on [Twitter!](#)



Eligibility Criteria

High school students in **grades 10-12** are invited to participate. Individual submissions or co-authored essays by up to 3 authors will be considered. The essays should be **500-1000 words** (1-2 pages) in length.

Process

A group of faculty, current students and alumni from the School of Public Policy & Administration will review the essays and nominate 3 winners. Essays can be submitted online **no later than Monday October 16, 2023**.

[Submit Application here](#)

Find out more about past winners and essay topics [here!](#)

SPPA CALL FOR EXPERIENTIAL EDUCATION PROPOSALS

Help our students learn from you!

You are invited to nominate and host experiential education projects for take-up by our undergraduate students at the School of Public Policy and Administration (SPPA) during the Fall 2023 - Winter 2024 academic terms.

SPPA delivers [Experiential Education Courses](#) in policy analysis and program evaluation, among others, that have a track record of working with public sector organizations and achieving results.

Core experiential learning assignments are featured in **PPAS 4200 Applied Public Policy Analysis** and **PPAS 4310/20 Program Evaluation I & II in particular**. In these courses groups of fourth-year students advise on client projects, culminating in presentations and/or reports by April 2023. Host organizations are consulted on project requirements and interim milestones once their project is selected. Any project costs for these pro bono engagements are nominal.

This initiative offers practical benefits for government, non-profit organizations and SPPA. Students look to learn from the real challenges of project choice, complexity, and management. At the same time, the projects enable host organizations to tackle pressing issues in times of uncertainty and change.

*"I am quite impressed [with the final report on **Developing municipal community engagement strategies in Ontario**]. As with the presentation, the team has really demonstrated a thorough grasp of the topic. The research and recommendations here are both relevant and innovative, demonstrating your insight into the issues and opportunities facing the municipal sector. Thank you very much for the time that you have put into this project. I really appreciate that it is evident that you prioritized making a final project that meets the needs of our organization."*

- Charlotte Caza, Policy Advisor, AMCTO

Please complete a form for each project proposal by clicking on [MachForm: Experiential Education Project Proposal](#) and submit your forms online to SPPA by **Monday, August 14, 2023**. SPPA will collect and sort proposals with an eye to project fit, quality, and timeliness.

If you have questions and/or would like to discuss your project ideas on Policy Analysis or Program Evaluation, please contact SPPA's Director, Professor Naomi Couto at naomi@yorku.ca

Student Opportunities:

[Anthony H. Richmond Scholarship – Centre for Refugee Studies](#)

The Anthony H. Richmond Scholarship will be awarded annually to a graduate level York University student conducting research on interactions between refugees, forced migration, immigration and/or resettlement within or outside countries of origin and the environment.

Eligibility: Graduate student (MA, PhD) enrolled at York doing their MRP, thesis or dissertation on the stated theme **Value: \$2,000.**

The submission deadline is **July 14, 2023, 12 noon (EDT)**. Please [click here](#) to read more and apply online.

[OMAA Bursary Program - The Ontario Municipal Administrators' Association](#)

The Maureen McCauley Bursary offers \$5,000 annually to a successful student for the purposes of contributing to education which could lead towards a potential management career in local government. The intention of the Maureen McCauley Bursary is to: raise awareness regarding the significance of municipal careers, promote the profession of Chief Administrative Officer (CAO) and provide an opportunity for OMAA to assist students who may be interested in a local government career. To read more about the eligibility criteria and to apply for the bursary, please view the [OMAA Bursary Brochure](#). Applicants must complete the application package no later than **September 20**.

[SPPA profs launch book on international relations!](#)

SPPA Professors [Ian Roberge](#) and [Thomas Klassen](#) in collaboration with Professor Nara Park at Yonsei University in South Korea, have co-edited a newly published book on international relations and the turbulent dynamics existing between neighbouring countries of disparate size and political influence: [Asymmetric Neighbors and International Relations Living in the Shadow of Elephants](#) (Routledge, 2023). The book studies a multitude of relationships between a small country and its more powerful neighbour. Individual chapters examine Canada and the U.S.; New Zealand and Australia; Belarus and Russia; Qatar and Saudi Arabia; Colombia and Brazil; and others.

[Callout: Fellowships Available at CIGI's Digital Policy Hub](#)

The [Centre for International Governance Innovation \(CIGI\)](#) is launching the Digital Policy Hub, a transdisciplinary space where fellows (at undergraduate, masters, PhD and post-doc levels), industry leaders and government practitioners will come together to share and develop their research on the rapid evolution and governance of transformative technologies across a variety of sectors, both in Canada and across the globe. Applications are now open and will be accepted on a rolling basis with the aim to have cohorts begin in September 2023 and January 2024.

Participants in the Digital Policy Hub will need to have administrative and some supervisory support from their home academic institution, so we encourage coordination on applications between participants and faculty or program staff.

Further information on the fellowships, application information and our FAQ document can be found here: [Careers - Centre for International Governance Innovation \(cigionline.org\)](#). Please reach out to digitalhub@cigionline.org if there are any additional questions.

Research Assistant - The Association of Municipal Managers, Clerks and Treasurers of Ontario

The research assistant will be involved in activities such as review quantitative and qualitative data from the AMCTO 2022 Municipal Elections survey and MMAH's Municipal Elections survey, and analyze data to identify trends to help inform AMCTO's *Municipal Elections Act* submission. Work will cumulate in a report and presentation that will be shared with AMCTO members. To be eligible for this opportunity, you must be a current AMCTO Student or New Professional member in good standing. **Contact the School Director at naomi.yorku.ca if you are applying for this position.**

Director for Ontario — Clean Prosperity

The Director for Ontario oversees government relations, stakeholder relations and media relations in Ontario. They will advocate for economically-minded climate policy in Ontario, and also have the opportunity to contribute and speak to national research, policy and strategy work across our organization. They will also be Clean Prosperity's lead Ontario spokesperson, and will be responsible for managing relationships with Ontario media.

Manager, Policy & Advocacy — World Education Services

WES Canada is seeking a Manager, Policy Advocacy (on a 19-month contract for mat leave), with strong policy analysis and stakeholder relations skills to join their social impact team. They are looking for someone who is committed to and passionate about the mission of WES to help people learn, work, and thrive in new places and to help society recognize the value of people's education and experience.

Senior Planner, Policy & Research — City of Toronto

Reporting to the Manager and/or Project Managers in the Policy Unit in the Strategic Initiatives, Policy & Analysis section, the Senior Planner leads and coordinates complex planning, policy and research assignments and initiatives in the City Planning Division. The emphasis for this position will be on housing policy and implementation including research and initiatives related to provincial policy, affordable and rental housing, and associated development review.

Manager, Policy and Government Affairs — Tourism Industry Association of Ontario (TIAO)

Reporting to the President and CEO and Director of Policy and Government Affairs, the Manager's primary responsibilities will include leading the execution of precise and impactful government affairs strategies, and building coalitions and consensus across stakeholder groups, building influential relationships with government ministers, key members of the opposition, staff and bureaucratic decision makers, lead the organization of key lobbying events.

Senior Policy Analyst, Office of the Registrar — The Royal College of Dental Surgeons of Ontario (RCDSO)

The Senior Policy Analyst will support this work by identifying Standards and other resources that are most in need of updates and developing revised documents. This is a 30-month contract position. This timeframe will enable the successful candidate to revise and finalize the Standards assigned, consistent with the College's updated review and development process.

Manager of Public Policy, Future of Canada Centre — Deloitte

The Future of Canada Centre at Deloitte is looking for an experienced backfill for a 12-month contract to serve as Manager of Public Policy on their public policy team. This individual would be responsible for developing and implementing strategies to ensure Deloitte is a leading voice on the policy issues that matter to the firm, their clients and the future of the country.

[Expert In Inclusive Provisions In International Trade Agreements - Expert Deployment Mechanism For Trade And Development](#)

The technical expert will prepare a research paper on the inclusive trade provisions in trade agreements, including the history, current trends, substance, legal effect, impact and gender equality and social inclusion considerations of these provisions. This research is expected to include secondary (comprehensive literature review) and primary (surveys, key informant interviews) sources. Based on the evidence collected in the research, the experts will identify options and challenges, best practices and opportunities to promote inclusiveness in trade agreements better.

[Tourism Development Expert - Expert Deployment Mechanism For Trade And Development](#)

The expert will be responsible for activities such as preparing an inventory of the existing inclusive tourism offer in six regions of Colombia, including through desk research, surveys, site visits and in-person meetings with regional tourism authorities and tourism service providers. The inventory will include tourism services tailored to the needs of women in all six regions and to the needs of LGBTIQ+ tourists in three regions (Gran Caribe Colombiano, Andes Occidentales and Andes Orientales) and preparing an analysis of the Canadian market for inclusive tourism services and an overview of inclusive tourism programs and policies in Canada;

[Expert in environment and climate change provisions in trade agreements - Expert Deployment Mechanism for Trade and Development](#)

The suitable candidate will be responsible to prepare a research paper on the environment and climate change provisions in trade agreements, including the history, trends, substance, legal and institutional effect, impact and gender equality and social inclusion considerations of these provisions. The paper should include an examination of FTA provisions within environment and climate change chapters, or side agreements, and those in other chapters that affect the environment and climate change impact of the agreements. The research is expected to include secondary and primary sources. Based on the evidence collected in the research, the experts will identify options and challenges, best practices, and opportunities better to integrate environmental protection and climate change into trade agreements.

[Public Policy and Advocacy Specialist — Malvern Family Resource Centre \(MFRC\)](#)

Reporting to the Youth Manager, you will lead the implementation of the Malvern Youth Advocacy and Action Program (MYAAP) from inception, working alongside passionate youth change makers in the area of education and housing policy. You will also work directly with MFRC leadership to elevate the voices of Malvern and Scarborough community members to advocate for system and policy change to promote equity.

[Senior Consultant, Public Affairs — NATIONAL](#)

NATIONAL is seeking an experienced professional specialized in government relations and stakeholder engagement to join the growing Public Affairs practice in Toronto. They are looking for a self-starter and creative thinker who demonstrates a passion for government relations, stakeholder engagement, issues and crisis management and strategic communications, as well as a commitment to client service and business development. The consultant should understand how to design, activate, and manage public affairs campaigns that reach and motivate target audiences.

Senior Policy Analyst — C.D. Howe Institute

The Senior Policy Analyst will report directly to the Associate Vice President and Director of the Centre. The Senior Policy Analyst will be responsible for leading the Institute's Financial Services Research Initiative (FSRI), ensuring output targets are met, maintaining strong relationships with FSRI co-chairs, and being responsive to requests from FSRI members. They will also author key Institute projects and research and draft reports to support key Centre projects.

Policy Advisor, Minister's Office — Ministry of Public and Business Service Delivery

The Policy Advisor will be responsible for providing expert advice and guidance to the Minister of Public and Business Service Delivery, Chief of Staff, and Director of Policy. They will work collaboratively with other advisors to develop and implement policy initiatives that align with the government's priorities and mandate letter of the Ministry.

Specialist, Government Relations — Kid's Help Phone

The Specialist, Government Relations will work very closely with the Director, Government Relations as a key team member and support. This role will also prepare briefing packages and documentation for Executive Leadership. This is a very active and growing portfolio, responsible for managing and growing all government relationships federally, provincially (including the territories), and some municipalities. This includes working with government stakeholders on both the elected and bureaucratic side. The Specialist role will also work across the organization to proactively track, co-ordinate and ensure that all deliverables and reporting requirements are met for government agreements, and will assist in writing and editing reports.

Director, Policy and Regulatory Affairs — Canadian Life and Health Insurance Association

Reporting to the Assistant Vice-President, Policy, the Director, Policy and Federal Regulatory Affairs will provide public policy analysis and advice on a wide range of economic and policy issues affecting the life and health insurance industry in Canada in support of the industry's collective interests.

Coordinator, EnterpriseHealth — Enterprise Canada

Enterprise is looking for an energetic individual with a keen eye for detail to join their growing team at EnterpriseHealth. In this role, the Coordinator will work with EnterpriseHealth, a national health care practice within Enterprise Canada, as they execute winning strategies for professional associations, hospitals, not-for-profits and companies delivering health services. This includes advocacy, government relations, public policy, communications, media relations and digital campaign work.

Associate Director of Research and Analysis — Ontario Arts Council (OAC)

The Ontario Arts Council (OAC) has an interesting opportunity for an experienced research and data analysis professional to join its newly created Public Affairs, Communications, and Research team, where the Associate Director will work collaboratively with OAC business units to ensure the effective capture, analysis, and generation of information in support of OAC's decision making, advancement and strategic and government priorities. Associate Director will be responsible for managing a comprehensive and strategic research and data analysis unit in support of OAC's mandate and strategic plan objectives and goals.

[Relationship Manager Southern Ontario - Nuclear Waste Management Organization](#)

Reporting to the Site Director, and based out of our Community Office in Teeswater, the Relationship Manager is responsible for leading and planning the company's interactions with assigned siting community. Responsibilities include activities such as to establish and build relationships with community leaders that are involved in the siting process. Develop and implement plans which consider the specific circumstances of the community and execute this plan.

[Purchasing Officer - Nuclear Waste Management Organization](#)

Reporting to the Section Manager, Supply Chain, the incumbent will be responsible for planning, executing, and coordinating multi-faceted technical and construction procurement assignments, including consulting services and engineered products, through all phases of the procurement process. The officer will be accountable for the complete RFX process from scope of work (SOW) creation through to evaluation, negotiation, and purchase order award process, including performing the commercial evaluation, and ensuring the integrity of the procurement process aligning with NWMO governance.

[Senior Advisor, Regulatory Affairs - Nuclear Waste Management Organization](#)

Reporting to the Manager, Licensing, the successful candidate will be a member of a dedicated team responsible for the impact assessment and CNSC license for a deep underground geological repository. This position will provide leadership and direction in the development and implementation of processes that will enable the NWMO to receive and maintain all required permissions and approvals from the government departments and ministries (Federal and Provincial) and that will enhance regulatory certainty, compliance and efficiency.

[Senior Engineer/Technical Officer - Civil / Infrastructure - Nuclear Waste Management Organization](#)

Reporting to the Manager, Design Integration, the successful candidate will provide technical advice, guidance and consultation in development, management and control of design basis associated with civil, structural, and architectural disciplines during conceptual, preliminary, and detailed design phases of the APM Deep Geological Repository (DGR) project for Canada's used nuclear fuel. As a member of the Design Authority organization, the successful candidate will become the Subject Matter Expert of the design basis of civil, structural, and architectural Structures, Systems and Components (SSCs) of the APM DGR facility.

[Manager, Communications - Impact Assessment - Nuclear Waste Management Organization](#)

Reporting to the Director, Impact Assessment, the Manager, Communications- Impact Assessment (IA) will be responsible for leading and executing strategic communications plans, tactics and all aspects of communications (e.g. copywriting, events, digital, creative content creation, etc. for the Regulatory Decision Making (RDM) teams required to proceed with development of the deep geological repository. The Manager, Communications- IA, will work cross functionally with the Communications Team, to implement the communications aspects of the NWMO's Impact Assessment Communications and Engagement plan and lead the coordination of the development of the NWMO's Public Disclosure Program.

[Policy Researcher — The Schwartz Reisman Institute for Technology & Society, University of Toronto](#)

Reporting to the Executive Director of the Schwartz Reisman Institute for Technology & Society, the Policy Researcher works to implement the Institute's policy agenda and maintain alignment with its short and long-term strategic objectives. The Researcher will maintain awareness of emerging advanced technology, conduct policy research and support opportunities to mobilize and amplify policy efforts of the Institute.

[Director, Sector and Regional Development — Ontario Centre of Innovation](#)

Reporting to the Vice President of Strategic Initiatives, Business Development, and Head of Ontario Vehicle Innovation Network (OVIN), your primary responsibility is to drive portfolio growth and identify opportunities to connect with and support Ontario's automotive and mobility sector including entrepreneurs, start-ups, small- and medium- sized enterprises (SMEs), industry partners, post-secondary institutions, other government, and not-for-profit partner organizations. The Director will maintain a strong network across the province, stay-up to date with the latest technological and market trends while coordinating strategies aimed at assisting Ontario companies to reach their goals.

[Senior Policy Advisor \(two positions\) — Ministry of the Solicitor General, OPS](#)

The Strategic Policy, Research and Innovation Division of the Ministry of the Solicitor General is looking for innovative and motivated policy professionals to lead complex initiatives that support community safety/policing, the 9-1-1 system and animal welfare policy across the province. These positions involve development of new and innovative legislation and regulations, multi-ministry strategy development and ongoing stakeholder management.



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<https://www.linkedin.com/groups/3908927>

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