

School of Public Policy and Administration

NEWSLETTER

February 2024 – Volume 12, Issue 2

CALL FOR NOMINATIONS FOR THE 2024 SPPA AWARDS

Nomination Deadline is Monday, April 15, 2024

The **Undergraduate Student Award** acknowledges exceptional contributions made by one current student or recent undergraduate student to the activities and programs of the School.

The **Graduate Student Award** acknowledges exceptional contributions made by one current student or recent graduate student to the activities and programs of the School.

The **Alumni Recognition Award** acknowledges exceptional contributions made by one alumnus/alumna to the activities and programs of the School, as well as to the mentoring of its students and new professionals.

The **Foster – Greene Award for Excellence in Public Policy, Administration and Law** recognizes an alumnus/alumna of the MPPAL program whose work has demonstrably and significantly advanced social justice, human rights, ethics and good governance in congruence with the MPPAL program's founding principles. The Award recipient will normally have min. 10 years of work experience in the broader public/NGO sector.

The **Emerging Leader Award** recognizes a current student or recent alumnus/alumna of the School who is an emerging leader within the broader public sector (including the non-profit sector) and represents the ideals, values and abilities of sound, responsible and engaging public policy and administration in congruence with the School's vision to promote Good Governance. The Award recipient will normally have 5-8 years of work experience in the broader public sector.

The **Practicum Honouree Award** recognizes individuals who have made exceptional efforts to provide practicum opportunities for the School's fourth-year students.

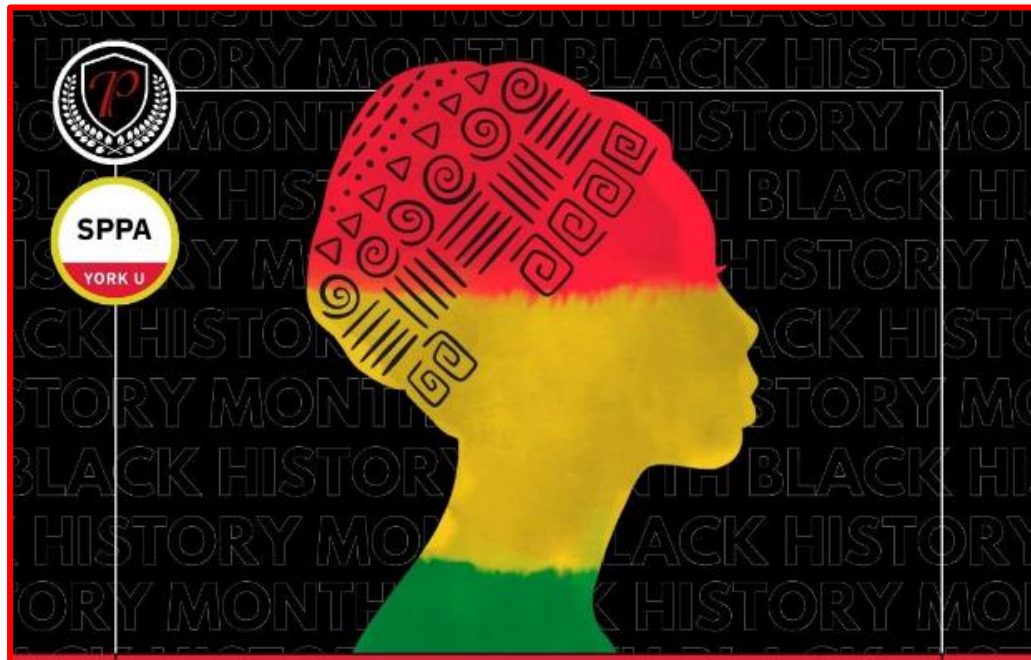
The 2023 award winners were honoured at the SPPA Awards Ceremony with the keynote address delivered by Erin Valant, York MPPAL Alumna. For further details about the 2023 awards celebration, please click [here](#).

Nominations for the above awards are invited from faculty, staff, individual students and alumni, as well as student and alumni associations, and friends of the School. Nominations require a one-page statement of the accomplishments of the individual as well as a copy of the nominee's resume.

Please forward materials, or questions, to Professor Naomi Couto, Director, School of Public Policy and Administration via email to: naomi@yorku.ca



PPASA Black History Month Poetry Contest!



In honour of **Black History Month**, we are holding a **poetry contest** for all undergraduate students at York University to celebrate Black excellence in the public sector.

The top 3 **poetry submissions** will be recognized with prizes and published in this Newsletter!

Submissions open on February 1st and close on February 29th at 11:59pm.

We look forward to reading your poems!

[Submit Here!](#)

Join us for another great SPPA event!
Bridging The Gap

Register to learn about cross-overs between the sectors, different career paths, internship programs, leadership and learning strategies and how to pivot your career to the private or non-profit sectors.



Arman Hamidian

DiverseCity Fellow at CivicAction



Noor Dhillon

Analyst, Risk and Compliance
for BMO Digital



Lindsey Gray

Senior Manager, Community
Safety & Justice, PwC Canada



Marierose Talla

Programs and Policy
Advisor, Legal Aid Ontario

WHEN: Thursday, February 15th from 6:00pm to 9:00pm
LOCATION: 140 McLaughlin College (Senior Common Room)
Keele Campus, York University

RSVP [Here!](#)

Congratulations to Rubaiya and Ashika on their Success!



Rubaiya Sharin

I am a first year MPPAL student and I recently started as an Economist with the Ontario Treasury Board Secretariat. I first realized how the economic mindset aids policy making when I studied economics as an undergraduate Political Science student at Yale University. My first exposure to government machinery happened much later though, when I led a bid proposal for a power plant license with a foreign government. Since then, I have wanted to work in the policy sector. However, after emigrating to Canada four years ago, I was toiling away managing operations at a marketing company, unable to find traction in my desired field, till the MPPAL program opened the right doors for me. In fact, Professor Naomi Couto encouraged me to take up a co-op position with the Ontario Ministry of Health, which propelled me to my current role with TBS. I am deeply humbled by the opportunities I had and am thrilled by the talented people I engage with in the MPPAL program. My heartfelt gratitude to all of the MPPAL faculty for their tireless efforts to guide students to success.



Ashika Sharda

I am happy to announce that I have been appointed as a full-time Junior Community Safety Analyst at the Ministry of Solicitor General. In this capacity, I will be actively engaged in the development, administration, and evaluation of crime prevention and community safety initiatives, with a specific focus on grant programs. My journey leading up to this role has been greatly influenced by the Master of Public Policy, Administration, and Law (MPPAL) program. Starting with a co-op opportunity at the Ministry of Infrastructure, which was facilitated through the MPPAL program. I want to express my sincere gratitude to my professors and peers for their unwavering support, encouragement, and guidance throughout my first semester. I look forward to what is ahead.

#MPPALproud

From the Workplace to the Classroom: SPPA Professor Ana Kapralos brings theory and practice together in her work



Canada has officially joined the *Hague Convention Abolishing the Requirement for Legislation for Foreign Public Documents (the Convention)* on January 11, 2024. As a party to the Convention, Ontario along with the other provinces worked to prepare and support Canada's readiness to join this multilateral treaty. The Canadian federal government, Global Affairs Canada (GAC) working with the designated authority to issue document authentication services and apostilles in Ontario, the Ministry of Public and Business Service Delivery (MPBSD) worked with the Ministry of the Attorney General as well as other ministries on this incredible historical achievement.

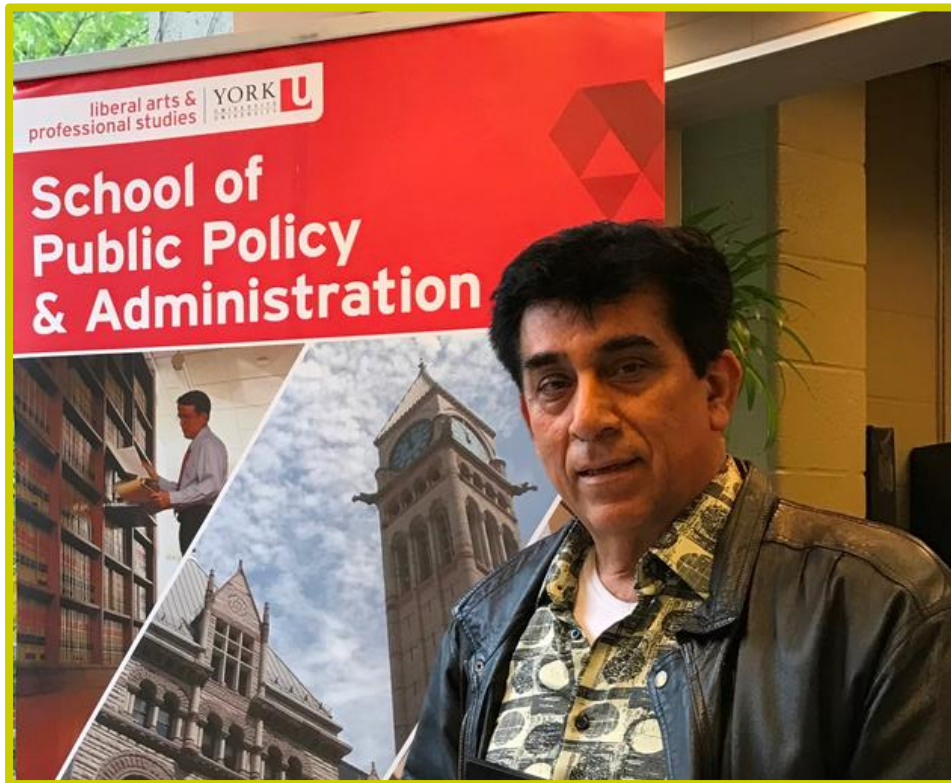
Before entering the Convention, Ontario citizens requiring authentication of public documents had the expense of notarization and further consular verification, that would take time, as well as adhere to consular legislation. Some of these public documents include court-issued documents and postsecondary documents. This entry allows for Ontario citizens to save the expense and time when dealing with countries that are part of the Hague Convention. This new efficient process allows for Ontario citizens to have direct authentication allowing them to work, study, and do business in over 125 countries that are members of the Convention.

The lead for the Ministry of the Attorney General, Ana Kapralos, led the work with her team to ready the justice side as well as any legislation and policy that would be required. This is an incredible accomplishment for Ontario.

Congratulations to Professor Kapralos and her team at the Ministry of the Attorney General!

Congratulations to SPPA Professor Sirvan Karimi on his newly published article

The Democratisation Failure in the Middle East: Causes and Prospects



It has almost become conventional wisdom among analysts and experts on Middle Eastern politics to relate the fate of the democratisation process and its failure in the region to the foreign policy platforms of the USA and its Western allies. Contrary to the prevailing interpretations of democratisation failure in the Middle East, it will be argued that certain endogenous factors such as the historical proclivity of leftist organisations and parties to conflate anti-imperialism with fostering hostility towards liberal values, the limited scope of industrialisation, and culturally and religiously ingrained competing loyalties have cumulatively made a significant contribution to the cultivation of a socio-political environment that is not receptive to democracy.

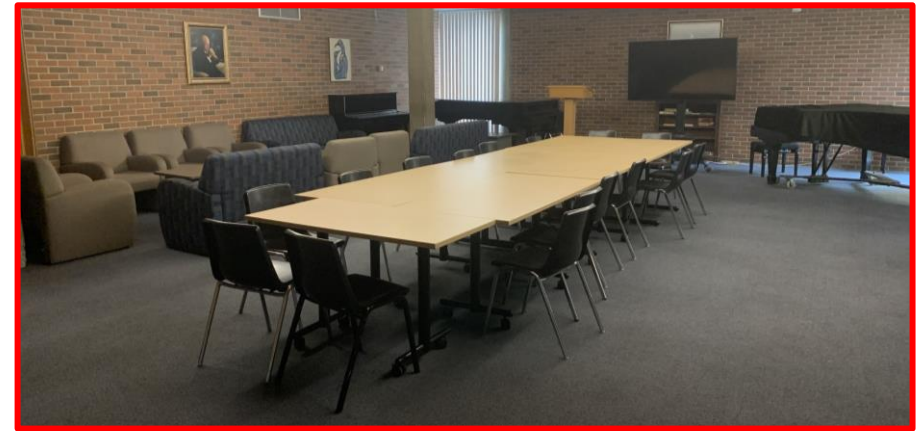
View the full article [here](#).

Visit SPPA's [Faculty & Research](#) page to learn more!

New Study Spaces Available for Students!

Please note that the School of Public Policy and Administration (SPPA) has a **Study Hall space available for our Graduate (MPPAL) and Undergraduate (BPA Majors, Minors and Professional Certificate) students** to use in room 140 McLaughlin College (Senior Common Room), Keele Campus, from 4:00-7:00pm on the following Tuesdays and Wednesdays this Winter 2024 term:

- February 6, 13, 14, 20, 21, 28
- March 5, 6, 12, 19, 20, 26, 27
- April 2, 3, 9, 10



Tired of fighting for space in Scott Library?

We've opened a new hub for LA&PS students in room 001 Vanier College (VC)! The Renaissance Room (VC 001) is open on weekdays for quiet study, and on Wednesdays, Thursdays and Fridays from 11:00am-4:00pm we make it a real vibe with everything you need to chill and destress, hang out with friends, get answers to all things York, and maybe even get a little work done.

Play card and board games! Go into battle with [Klask](#) and tabletop foosball! Chill out with Lofi beats, free candy, snacks, and juice!

Also, right down the hall in room 024E Founders College (FC) is a newly renovated quiet study space that's arguably the best-kept secret at York and the [SNACK](#) support hub in room 034 Founders College (FC).



Student Opportunities:

Council of the Federation Youth Internship – Canada’s Premiers

Application Deadline is February 22, 2024

The Council of the Federation Secretariat is now hiring for the 2024-2025 Youth Internship Program! Based in Ottawa, this 14-month internship begins in May 2024 and offers you a full-time, paid opportunity to work in Canadian intergovernmental relations. Applicants must be aged 25 or younger, have graduated from an undergraduate or graduate program at a recognized university, and be legally able to work in Canada. Additionally, applicants must demonstrate an interest in Canadian politics and federalism and be able to communicate effectively in both English and French.

Call for Papers and Panels – The Asia Pacific Public Policy Network

Submission Deadline is February 28, 2024

The Asia Pacific Public Policy Network (AP-PPN) has facilitated scholarly communication and exchanges among academics, students, and practitioners of public policy across the region since its founding in 2016. Following its successful conferences in the past 8 years, the Innovation, Policy, and Entrepreneurship Thrust at HKUST(GZ) is honored to host its Ninth Annual Conference at the University’s campus in Guangzhou from April 25 to April 27, 2024. **The Conference theme will be “Transforming Asia: Fostering Governance and Policy Innovations for Technological, Entrepreneurial, and Sustainable Development”**. We call upon scholars from diverse fields such as public policy, public administration, innovation studies, technology management, economics, and environmental sustainability to contribute their research. Submissions should focus on the role of government and public policy in mediating the relationship between technology, entrepreneurship, and sustainability, with the goal of identifying policy innovations that can catalyze Asia’s transformation.

Events and Conferences:

Learning Skills Workshops – Learning Skills Services

Learning Skills workshops are open and free to ALL York students! Folks from all programs and years of study are welcome! Please see our Learning Skills Services calendar of workshops and events [here](#).

Analyze that! How to make sense of your assignment instructions – Writing Centre Zoom Workshop

Thursday February 29, 2024 – 1:30pm – 2:30pm

Do you ever feel uncertain about what your assignment instructions are asking you to do, or that the way you were taught to begin assignments in the past isn’t working now that you are studying at a higher level? This session will help you to write more successful assignments by learning how to break instructions down in to smaller, more manageable parts, prioritize information in instructions, clarify what common terms used in assignment instructions really mean, and make a checklist to guide and check your work.

19th Annual IPAC Leadership Summit – Institute of Public Administration of Canada

March 7, 2024 – 11:00am to 5:00pm – Virtual Conference

IPAC’s National Leadership Conference provides leaders, public servants, and academics across the country with the opportunity to engage with leading minds that have successfully tackled change, adapted to complexities, and continue to foster empowerment. This session offers participants concepts and frameworks by which to structure difficult conversations and the psychology behind them. You’ll learn why being honest is so hard to begin with.

Intern, Community Engagement – Metrolinx

The Community Engagement Intern will have an opportunity to take part in a rotational program across Community Engagement teams located in Peel Region, and the City of Toronto. You will provide support to engagement activities and assist in information requests. You will have the opportunity to lend your critical analysis skills to conduct research on current issues, develop engagement materials, assist with event planning and perform duties such as gathering and organizing data to provide information for divisional projects, reports, and meetings.

Director, Global Trade and Compliance and Corporate Secretary – Safran

Reporting to the President of Safran Landing Systems Canada Inc. (SafranLS TOR), indirectly to Safran Landing Systems Compliance and Regulations Vice President, and to the Trade Compliance Officer, the role manages and leads all SafranLS TOR activities related to export controls, import/customs controls and trade compliance. The role leads and manages a team of import and export specialists and oversees, develops, implements and executes policies, procedures and practices related to national, international and corporate trade compliance laws, regulations and acts.

Power Reactor Site Inspector – Canadian Nuclear Safety Commission

As an Inspector, the decisions you make directly impact the health and safety of Canadians, and you never lose sight of this responsibility. You are engaged, enthusiastic, and you communicate effectively and respectfully with stakeholders both inside and outside the organization. You are adept at analyzing situations, and you understand being a great inspector goes beyond compliance. These qualities contribute to your success, whether working independently or as part of a diverse technical team.

Policy Advisor – Ontario Federation of Indigenous Friendship Centres

OFIFC Policy Advisors are change-makers who critically analyze the public policy landscape to advocate for a strengthened and thriving Friendship Centre Movement, Indigenous self-determination, and improved quality of life in urban Indigenous communities.

Senior Public Affairs Specialist – Payments Canada

Reporting to the Manager, Partnership and Public Affairs, the Senior Public Affairs Specialist plays an integral role in Payments Canada's external communications efforts, including government relations, education, advocacy and awareness, and reputational management. You have extensive experience in public relations and government relations communications and understand the federal government cycle and protocols. You are strategic in your approach, deliver on time and are able to show the results of your efforts. You thrive in an active and demanding collaborative environment and value teamwork.

Vice President, Policy, Government Relations and Research – Payments Canada

Payments Canada's mandate is to establish and operate national systems for the clearing and settlement of payments in Canada, and other arrangements for making or exchange of payments— while facilitating payment system interoperability and innovation. In fulfilling this mandate, Payments Canada works to promote the efficiency, safety and soundness of its clearing and settlement systems, while taking into account the interests of payment system users. Our systems are at the heart of the Canadian financial system, enabling the clearing and settlement of hundreds of billions of dollars of payments each day.

[Policy Director – HR Associates](#)

Are you a seasoned policy expert with a strong understanding of evidence-based research? The Higher Education Quality Council of Ontario (HEQCO) is actively seeking a dynamic professional to join its leadership team in this new role as Policy Director on this 2-year contract. This role is integral to advancing evidence-based research and driving continuous improvement within Ontario's postsecondary landscape.

[Senior Policy and Strategy Team Lead – Ministry of Public and Business Service Delivery](#)

You will support the team by leading and directing the design, development, and delivery of an enterprise-wide Cyber security awareness and education program and the Cyber Security Centre of Excellence (CoE) for the BPS. You will also oversee and lead the development and implementation of marketing strategies, tools and resources to promote and communicate security systems, services and processes to partners and stakeholders to ensure enhanced security awareness. You will have a unique opportunity to contribute in delivery of cyber security government priorities that have a high impact on lives of the people of Ontario.

[Senior Policy Advisor – Ministry of Finance](#)

Provide leadership on policy and program initiatives; organize/assign and supervise work; mentor and coach team members; and establish sound business planning and performance criteria. Plan, lead and undertake research, analysis and development of policy options and strategies related to the auto insurance sector. Provide policy expertise to senior management, the Deputy Minister and the Minister on developments and trends. Lead and coordinate policy review and consultation processes with partner ministries, agencies, and stakeholders.

[Senior Policy Analyst – Ministry of Infrastructure](#)

Please consider this role in the Infrastructure Strategy Policy and Research Branch where you will have the opportunity to provide project leadership and policy expertise in the evaluation, development and implementation of policy options on infrastructure funding programs, policy and planning and to provide related consultation and outreach services.

[Manager, Risk and Compliance – Osler, Hoskin & Harcourt LLP](#)

Reporting to the Director, Conflicts & Risk Management, the Manager, Legal Ethics & Risk will be responsible for managing the Firm's risk management processes (with an emphasis on compliance), systems and activities, including national processes for lateral hires; outside counsel guidelines (OCGs); responding to regulatory requests for information; and our annual quality assurance program on a national level.

[Compliance Analyst – AGF Management Limited](#)

Reporting to the Senior Manager, Product Compliance, the Compliance Analyst will support the Senior Manager in managing various components of the compliance programs for all AGF entities. The successful candidate will work closely with other members of the global compliance team, as well as staff of all AGF entities.

[Senior Policy Analyst – Financial Services Regulatory Authority of Ontario](#)

As a member of the Policy Team, you will provide project leadership and expertise in the planning, development and implementation of policies, programs and evaluation frameworks that meet FSRA strategic objectives.

[Senior Policy Advisor – Global Strategy Lab](#)

This position represents an opportunity to work across national borders as part of a globally integrated research team, interact with decision-makers, and make tangible contributions to ongoing policy processes on pressing public health issues. This position also provides opportunities for professional development, including opportunities to master new research methods and to attend and present at academic conferences.

[Canada Research Chair \(Tier 1\) in Technology – Perrett Laver](#)

We are seeking an internationally recognized Social Science and Humanities scholar with an original, innovative research program that addresses the social, cultural, political or historical forces that shape technological innovation and disability. Preference will be given to someone who specializes in neurological or neuro-psychiatric disabilities (including but not limited to, cognitive, hearing, visual, intellectual and physical).

[Senior Manager Privacy Technology Policy – The Canadian Marketing Association](#)

As the Senior Manager, Privacy and Technology Policy, you will be instrumental in shaping the association's stance on critical issues, developing strategies for effective communication, and ensuring CMA's compliance with privacy laws. Reporting to the Chief Public Affairs and Governance Officer, you will collaborate with regulatory committees, workgroups, and other association staff.

[Policy Analyst – OCS Ontario Cannabis Store](#)

We are looking for a Policy Analyst to join the Policy & Government Relations team. The Policy Analyst will conduct research and jurisdictional and market analysis to support advice to the Ontario Government on the province's evolving cannabis retail sector. In this role, you will use your strong qualitative and quantitative research and analytical skills to monitor emerging retail and production market trends in Ontario and across Canada. You will develop briefing materials, write policy papers and presentations, prepare regular market scans, draft communications, review emerging legislation/trends/issues, and work with Senior Policy Advisors to develop strategic advice for OCS management.

[Senior Policy Analyst, Bilingual – Ministry of the Attorney General](#)

If you are searching for a job that allows you to achieve meaningful results and see the impact that your work has on the lives of Ontarians, then you need to consider this opportunity to apply your expertise in human rights and policy development.

[Policy Manager – Financial Services Regulatory Authority of Ontario](#)

The National Regulatory Coordination Branch (NRC), Financial Services Regulatory Authority of Ontario (FSRA), provides secretariat services to the Canadian Council of Insurance Regulators, Canadian Insurance Services Regulatory Organizations, Canadian Association of Pension Supervisory Authorities, Mortgage Broker Regulators Council of Canada and the General Insurance Statistical Agency.

[Director, Compliance & Deputy CAMLO - RFA Mortgage Corporation, RFA Bank of Canada](#)

The Director, Compliance and Deputy Chief Anti Money Laundering Officer (DCAMLO) will play a leadership role in the Risk & Compliance Department and is responsible for promoting a culture of compliance and will lead in the design of an AML program as per regulatory requirements from the foundation up, along with implementing and maintaining an AML/ATF program that is suitable with the Mortgage Corporation's operations and associated risk levels

[Manager, Ombudsman Division – Manitoba Ombudsman](#)

The Manitoba Ombudsman recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba Ombudsman supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

[Chief Executive Office – Community Social Services Employer’s Association of BC](#)

With any change in leadership comes a time for renewal. Following the departure of a long-serving leader, an exciting opportunity exists for a new Chief Executive Officer (CEO). Reporting to the Board of Directors, the CEO is responsible for the overall leadership and operational management of CSSEA in alignment with the association’s statutory mandate, public policy, and the strategic direction of the CSSEA Board.

[Senior Policy and Program Advisor, Bilingual – Ministry of Education](#)

Bring your expertise to the Ministry of Education, Inclusive Education, Priorities & Engagement Branch by providing advice on policies and research expertise related to elementary and secondary education issues, parent engagement, and support for underserved communities.

[Policy Analyst – Ontario Nonprofit Network](#)

An early career policy generalist who is a stellar communicator and passionate about advocacy and public policy development. The Policy Analyst will contribute to the achievement of ONN’s policy agenda through research, analysis, and writing, as well as engaging the ONN network in policy advocacy campaigns. The Policy Advisor will also contribute to the achievement of ONN’s Policy Agenda by supporting strategic government and nonprofit sector relations and monitoring legislative agendas in order to prepare for policy opportunities.

[Research Director – Samara Center for Democracy](#)

We are hoping to find an incredible addition to support our team while our current Research Director goes on parental leave. The Research Director will be responsible for implementing and managing all research projects that we plan to execute on in the coming year. This role also entails working closely with our CEO on strategic communications and knowledge mobilizations activities.

[Director of Product Compliance, Financial Services – Lightspeed Commerce](#)

We're looking for a Director of Product Compliance, Financial Services to join our Legal team. You will operate under the supervision of the Assistant General Counsel, and your core responsibilities will be advising product, engineering, sales, and operational teams on compliance, risk, and control development in order to launch and support compliant financial services products within the context of a global enterprise.

[Compliance Specialist – Connor, Clark & Lunn Financial Group](#)

We are looking for a Compliance Specialist to join our Toronto-based Private Capital Compliance team. Reporting to the Chief Compliance Officer, you will support the overall compliance function of the business. You will be one of the primary resources for the firm’s Wealth Advisors, Associates and Regulators. This is a content heavy position that will require a deep understanding of the business and the ability to manage a high volume of information flowing from both internal and external sources.

[Director, Pensions Policy and Governance – Canadian Life and Health Insurance Association](#)

Reporting to the Vice President, Taxation, Pensions and Reporting, the Director, Pensions Policy and Governance contributes to serving the life and health insurance industry's collective interests in the Group Retirement Plans area to optimize both the accumulation and decumulation aspects of pension solutions and administration, including ensuring an efficient and effective legislative and regulatory environment.

[Strategic Advisor – Town of East Gwillimbury](#)

Reporting to the CAO, the Strategic Advisor will provide cross departmental support and facilitation in the areas of: Strategic planning, business plan development, performance metrics, issues management, and stakeholder engagement.

[Manager, Public Policy & Regulatory Affairs, Government Affairs – Scotiabank](#)

The Manager Policy & Regulatory Affairs, Government Affairs contributes to the overall success of Government Affairs through research, monitoring, writing and advocacy to support to the goals, plans and initiatives of the team's business strategies and objectives. Ensures all activities conducted are in compliance with governing regulations, internal policies and procedures.

[Co-op Student - Records & Adjudicative Policy – Ontario Energy Board](#)

We are currently seeking an energetic and collaborative student to join our team as a Records & Adjudicative Policy Student. This position reports to the Deputy Registrar - Projects but will work with other areas within the organization. In this role you will have the opportunity to gain work experience that will complement your academic studies.



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MPPAL LinkedIn Group:
<https://www.linkedin.com/groups/3908927>

<https://sppa.laps.yorku.ca/>

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