

School of Public Policy and Administration

NEWSLETTER

April 2024 – Volume 12, Issue 4

Our MPPAL Teams Shine at Case Study Competitions!



CAPPA/IPAC Case Study Team

Left to Right: Rubaiya Sharin, Shahithya Ravindran, Ashika Sharda, Mirusha Ramaj and Kurt Strachan



UofT Policython Team

Left to Right: Tyson Dimayuga, Aamina Masood and Aymen Afzal

Congratulations to the Teams and Coaches, Professors Ken Ogata and Ana Kapralos!

#MPPALproud

Congratulations to the Black History Month Poetry Contest Winners!

In February, the [PPASA](#) held its inaugural poetry contest to celebrate Black History Month! The contest was an opportunity for participants to write a poem that expresses their perspective on Black representation in the public sector. The adjudication committee enjoyed reading all of the poem submissions which were insightful, empowering, and articulate. After carefully reviewing each submission, the Black History Month Poetry Contest committee selected the top 3 poems!



In first place, we have [Representation is a Physical Manifestation](#) written by **Jayda Quijuka**.



In second place, we have [Bleeding Black](#) written by **Erykah Yasmine Kangbeya**.



In third place, we have [Black Hands that Pray](#) written by **Ehiosa Eweka**.

We would also like to give an honorary mention to PPASA's very own Junior Ambassador, [Reshad Hakimi](#) who wrote a poem for the contest.



We would like to thank everyone who participated in our Black History Month Poetry Contest.
Your time and exceptional submissions are greatly appreciated.

Congratulations to all!

Congratulations to MPPAL Alumna, **Andrea Coyne**, on her newly published article!



Representation Matters: The Path to Parity and Inclusive Features

Originally published in the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) Municipal Monitor 2024-Q1 magazine.

Andrea Coyne is the Manager of Elections with the Town of Oakville, where she also oversees corporate policy and accessibility. Her research is centered on legislative reform and enhancing civic engagement in local elections. Andrea holds a Bachelor of Arts from the University of Western and a Master of Public Policy, Administration and Law (MPPAL, Class of 2023) from York University.

Congratulations to MPPAL Students Shahi and Dharmendra!



Shahithya Ravindran

I am pleased to announce that I have accepted a position as Policy Advisor with the Ministry of Long-Term Care in the Policy Division. After an incredible 10 months in the Ministry of Finance's Internship Program, I'm looking forward to the next phase of my career. In this new role, I will be supporting the Ministry's efforts in the design, evaluation, and implementation of strategic policy initiatives and innovative programs aimed at modernizing Ontario's long-term care sector. I am deeply thankful to the MPPAL program and the unwavering support from my Professors and colleagues, all of which have been key to my journey.



Dharmendra Singh

I am excited to share that starting March 25, I will be assuming a new role as a Policy Advisor with the Ministry of Colleges and Universities, Government of Ontario. In this capacity, I will be responsible for managing policy research and initiatives related to Intellectual Property rights in Ontario, aiming to further the scope of intellectual property rights in the province. The MPPAL program at York University has equipped me with the necessary knowledge and skills to excel in this position. I am eager to contribute to the advancement of policy solutions in the Intellectual Property Rights (IPR) sector and make a positive impact in Ontario.

#MPPALproud

CALL FOR NOMINATIONS FOR THE 2024 SPPA AWARDS

Nomination Deadline is Monday, April 15, 2024

The **Undergraduate Student Award** acknowledges exceptional contributions made by one current student or recent undergraduate student to the activities and programs of the School.

The **Graduate Student Award** acknowledges exceptional contributions made by one current student or recent graduate student to the activities and programs of the School.

The **Alumni Recognition Award** acknowledges exceptional contributions made by one alumnus/alumna to the activities and programs of the School, as well as to the mentoring of its students and new professionals.

The **Foster – Greene Award for Excellence in Public Policy, Administration and Law** recognizes an alumnus/alumna of the MPPAL program whose work has demonstrably and significantly advanced social justice, human rights, ethics and good governance in congruence with the MPPAL program's founding principles. The Award recipient will normally have min. 10 years of work experience in the broader public/NGO sector.

The **Emerging Leader Award** recognizes a current student or recent alumnus/alumna of the School who is an emerging leader within the broader public sector (including the non-profit sector) and represents the ideals, values and abilities of sound, responsible and engaging public policy and administration in congruence with the School's vision to promote Good Governance. The Award recipient will normally have 5-8 years of work experience in the broader public sector.

The **Practicum Honouree Award** recognizes individuals who have made exceptional efforts to provide practicum opportunities for the School's fourth-year students.

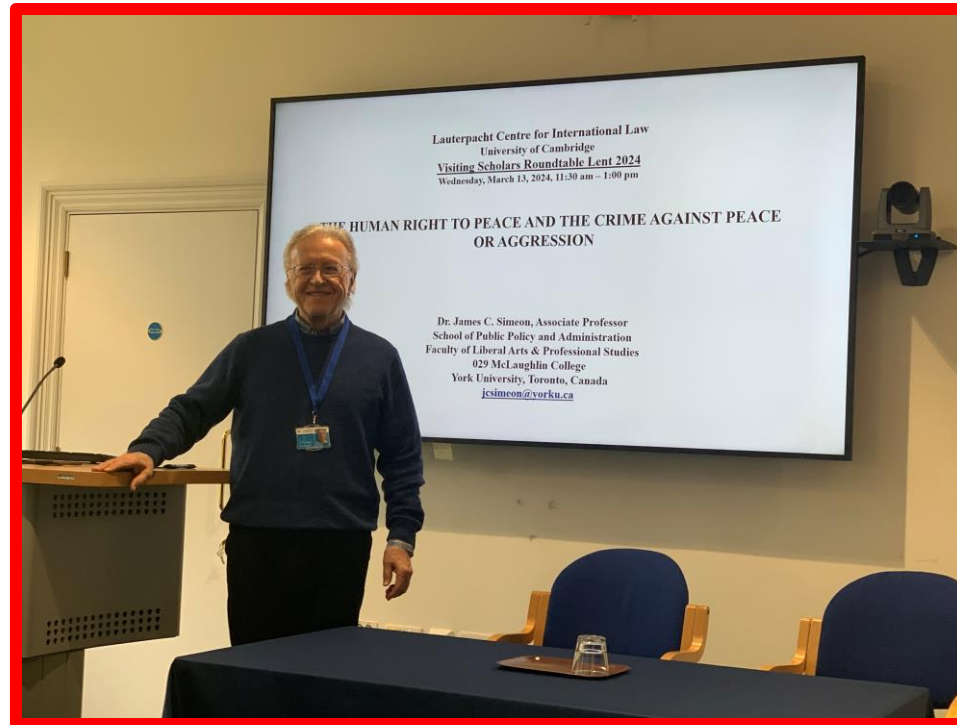
The 2023 award winners were honoured at the SPPA Awards Ceremony with the keynote address delivered by Erin Valant, York MPPAL Alumna. For further details about the 2023 awards celebration, please click [here](#).

Nominations for the above awards are invited from faculty, staff, individual students and alumni, as well as associations of students, alumni, and friends of the School. Nominations require a one-page statement of the accomplishments of the individual as well as a copy of the nominee's resume.

Please forward materials, or questions, to Professor Naomi Couto, Director, School of Public Policy and Administration via email to: naomi@yorku.ca



Congratulations to SPPA Professor James Simeon on his presentation at the [Lauterpacht Centre for International Law](#)!



[Professor James Simeon](#) presented on "The Human Right to Peace and the Crime Against Peace or Aggression" at the [Lauterpacht Centre for International Law](#) at the Visiting Scholars Roundtable Lent 2024. His talk covered the antecedents to the human right to peace that covered the *1919 Covenant of the League of Nations*, the *1928 Paris Peace Pact*, and the *1945 Charter of the United Nations*, international instruments that include the human right to peace, crimes against peace and the *1945 Nuremburg Charter*, the *1998 Rome Statute of the International Criminal Court (ICC)*, and the presentation concluded with an examination of why Russian President Putin and others in the Russian Government have not been indicted for a crime against peace or aggression at the ICC. There was a lively, stimulating, and interesting discussion and debate following his presentation.

SPPA CALL FOR EXPERIENTIAL EDUCATION PROPOSALS

Help our students learn from you!

You are invited to nominate and host experiential education projects for take-up by our undergraduate students at the School of Public Policy and Administration (SPPA) during the Fall 2024 - Winter 2025 academic terms.

SPPA delivers [Experiential Education Courses](#) in policy analysis and program evaluation, among others, that have a track record of working with public sector organizations and achieving results.

Core experiential learning assignments are featured in **PPAS 4200 Applied Public Policy Analysis** and **PPAS 4310/4320 Program Evaluation I & II in particular**. In these courses groups of fourth-year students advise on client projects, culminating in presentations and/or reports by April 2025. Host organizations are consulted on project requirements and interim milestones once their project is selected. Any project costs for these pro bono engagements are nominal.

This initiative offers practical benefits for government, non-profit organizations and SPPA. Students look to learn from the real challenges of project choice, complexity, and management. At the same time, the projects enable host organizations to tackle pressing issues in times of uncertainty and change.

*"I am quite impressed with the final report on **Developing municipal community engagement strategies in Ontario**. As with the presentation, the team has really demonstrated a thorough grasp of the topic. The research and recommendations here are both relevant and innovative, demonstrating your insight into the issues and opportunities facing the municipal sector. Thank you very much for the time that you have put into this project. I really appreciate that it is evident that you prioritized making a final project that meets the needs of our organization."*

- Charlotte Caza, Policy Advisor, AMCTO

Please complete a form for each project proposal by clicking on [MachForm: Experiential Education Project Proposal](#) and submit your forms online to SPPA by **Monday August 5, 2024**. SPPA will collect and sort proposals with an eye to project fit, quality, and timeliness.

If you have questions and/or would like to discuss your project ideas on Policy Analysis or Program Evaluation, please contact SPPA's Director, Professor Naomi Couto at naomi@yorku.ca

Student Opportunities:

[Submissions for 46th Annual Fall Research Conference – Association for Public Policy Analysis and Management](#)

Submission Deadline is April 17, 2024

APPAM is excited to announce that the call for proposals for #2024APPAM is open! From now until April 17, we encourage you to submit your research with the 2024 conference theme in mind: *Policymaking at the Federal, State, and Local Levels*. The 2024 Fall Research Conference will take place November 21-23 in National Harbor, MD.

[Call for Paper and Panel Proposals – Prairie Political Science Association](#)

Deadline is April 19, 2024

PPSA Paper proposals *from all fields of political science* are welcome. The PPSA conference also encourages proposals for *single panels or multi-panel workshops*. Easy interaction with colleagues in the cafes and restaurants at the Banff Centre, and in the town of Banff, promotes the exchange of ideas. While maintaining a 2:1 Faculty to Graduate student participation ratio, grad students have found the PPSA a positive and supportive environment to present their research.

[27th Annual Constitutional Cases Conference – Osgoode Hall Law School](#)

Friday, April 12th 2024 – 9:00am to 5:00pm – 1 Dundas St. W. #2602, Toronto

Osgoode Hall Law School's Annual Constitutional Cases Conference, recognized as the leading constitutional law conference in Canada, brings together many highly respected constitutional scholars, lawyers, students, and experts for an insightful and practical analysis of the Supreme Court's significant constitutional judgments of the past year.

[Parliamentary Internship for the Environment Program – Environmental Leadership Canada](#)

Applications due April 28th, 2024

Interns gain a deep understanding of the daily workings of Canadian Parliament, a behind-the-scenes look at the policymaking process and learn from some of Canada's top environmental changemakers. But that's not all, our internship program also offers a range of opportunities - interns will meet with expert guest speakers through fireside chats, attend workshops, and conferences, and engage in interjurisdictional and constituency travel. We're looking for young leaders, aged 18-30, who are passionate about environmental politics. This program runs from approximately September 2024 to June 2025 and comes with a stipend of \$29,000 CAD. No political experience or specific level of education is required. We welcome applicants from diverse backgrounds, including STEM, farmers, activists, and political science students. This program is designed to provide hands-on experience to anyone with interest in the intersection of politics and the environment.

[Writer-in-Residence Program – English Department](#)

Thursday, April 11th 2024 – 6:30 to 9:00pm – The Second Student Centre

The event will begin with a reception. Following a brief introduction, Claudia Dey will read from her new book, *Daughter*, and then participate in an onstage conversation with Emma Healey about her work, concluding with an audience Questions & Answer (Q&A) Session. Claudia and Emma will be available for book signings after the event.

Events and Conferences:

[SPACES – York’s DEDI Community of Practice](#)

Monday May 27th (Hybrid) to Tuesday May 28th (Online)

For our second annual conference we want to grapple with the work of DEDI in our spaces of teaching and learning. We are inviting community of practice members and beyond to pitch us what you want to talk about in this BIG MALEABLE THEME of SPACES and what formats you are open to presenting in. We want to leave the theme intentionally open to allow for collaborators to collectively build the space together.

[Integrity First: Values and Ethics for a Modern Public Service – IPAC with SPPA Professor Zachary Spicer](#)

May 30th, 2024

Together with the Schulich School of Business at York University, IPAC has developed a training program focusing on key aspects of values and ethics in the public service, with a special emphasis on the development and maintenance of high ethical standards amid rapid change in the public service at all levels of government in Canada. Through this course, public servants will gain valuable information to protect themselves and others from challenging ethical scenarios and communicate to their employers and stakeholders that they are certified through IPAC and Schulich to uphold the highest ethical standards in their professional lives.

Content for the course is grouped into three themes:

- Values and Ethical Foundations for Public Servants
- Ethical Decision-Making
- Protections and Responsibilities

IPAC  **IAPC** &  **Schulich** School of Business Executive Education | **YORK U**

Integrity First: Values and Ethics for a Modern Public Service

with Zachary Spicer, an Associate Professor at York University's School of Public Policy and Administration

MAY 30, 2024

PRICE: \$495

[Expert in Professional Development in Trade Support organizations – Expert Development Mechanism for Trade and Development](#)

Funded by Global Affairs Canada, the Expert Deployment Mechanism for Trade and Development (EDM) provides technical assistance to Official Development Assistance (ODA)-eligible countries to maximize the development impacts of trade and investment. Over seven years (2018-2025), EDM will invest CAD 16.5 million to support Canada's developing country trading partners to negotiate, implement, benefit from, and adapt to trade and investment agreements with Canada.

[Manager, Regulatory Affairs – Biogen](#)

Reporting to Head, Regulatory Affairs, Canada. Contribute to the development and implementation of Canadian regional preclinical, clinical and CMC regulatory strategy for products in development and/or post NDS approval, in alignment with the Canadian business strategy.

[Specialist, Public Affairs & Government Relations – Canada Health Infoway](#)

The Specialist must proactively anticipate needs, plan accordingly, and navigate diverse interests and conflicting priorities typical of a multi-stakeholder environment. Critical thinking skills are essential, along with strong writing abilities to craft impactful messages that resonate with diverse audiences while aligning with Infoway's brand, values, and strategic priorities.

[Species at Risk Policy Intern – Ministry of the Environment, Conservation and Parks](#)

Support the development and interpretation of evidence-based policies related to species conservation management. Provide technical and administrative support to the development of regulations, policies, procedures and programs for the Branch that include a focus on species at risk management policy.

[Administrative Assistant Policy and Governance – Ontario College of Teachers](#)

With your successful administrative experience in a fast-paced office environment, ability to multi-task and prioritize, and strong organization, interpersonal, and oral and written communication skills, you will provide administrative assistance to the College's Policy and Governance Unit, including supporting the registration and accreditation appeals processes. While not required, bilingualism would be an asset for this position.

[Senior Policy Advisor – Ministry of Health](#)

The Health Equity Policy Unit is looking for Senior Policy Advisors who are strategic thinkers, passionate, self-starters and who can plan and coordinate the development and implementation of policies, programs and projects to respond to high priority policy/program initiatives by working effectively with internal and external partners, colleagues and stakeholders.

[General Manager, Regina Housing Authority – Plains HR Services](#)

The General Manager (GM) is responsible for the strategic management of the Regina Housing Authority. Accountable to a highly skilled and engaged Board of Directors, and with the senior leadership team, the GM ensures the effective delivery of social housing programs and services, ensures effective governance, policy, planning, HR leadership, financial management, and a strategic capital asset strategy is maintained.

[Senior Policy Advisor – Ontario Hospital Association](#)

The Business Planning and Strategy (BPS) division of the OHA is responsible for the entire business cycle at the association, from strategic planning to execution. The team is designed to enable the organization to effectively plan and execute its strategic and operational objectives. BPS covers a range of key functions and core services including strategy and member relations, finance and business planning, information technology, human resources, corporate governance and enterprise risk management, applied research, long-term health policy, and knowledge transfer.

[Policy Analyst – Real Estate Council of Ontario](#)

In this role, you will be involved in a wide range of policy and program initiatives intended to enhance RECO's regulatory effectiveness and support the achievement of its regulatory goals and corporate strategies. Reporting to the Manager, Regulatory Policy, you will conduct research and analysis to (re)design regulatory policies and processes related to the legislation administered by RECO for the purpose of consumer protection and enhanced professionalism; coordinate and participate in the research and development of presentations, briefing papers, decision notes; and prepare discussion documents to support regulatory policy/program decision-making.

[Senior Public Consultation Coordinator – City of Toronto](#)

In this role, you will develop, coordinate, lead and evaluate public consultation programs and engagement activities related to the implementation of Parks, Forestry and Recreation's \$2.7 billion ten-year Capital Budget and Plan, including new parks, playgrounds, splash pads, and Community Recreation Centers all across Toronto. You will also provide advice and guidance to project teams, project managers and senior management on all engagement-related matters.

[Policy Analyst – College of Immigration and Citizenship Consultants](#)

Research and analyze complex organizational, regulatory and legal/policy issues related to regulated professions and legislative trends. Prepare publications, reports and recommendations to support senior decision makers at the College. Study and interpret environmental trends, stakeholder feedback and regulatory obligations to revise current policies, develop new policies (program, corporate and legislative, including By-laws, regulations) and provide advice.

[Program Policy Analyst, CYDRA – Ministry of the Solicitor General](#)

As a Program Policy Analyst, you will play a vital role in providing research, analytical, project management and transformational support services within the Office of the Chief Coroner. You will use your creativity and innovative thinking to help our team as we challenge and drive change to the services, systems and structures that provide much-needed supports to children, youth and families.

[Policy Specialist Intern – Society of Composers, Authors and Music Publishers of Canada](#)

We are seeking a motivated and driven Policy Specialist Intern to join our team. This internship provides a unique opportunity to explore various policy issues, contribute to research initiatives, and participate in advocacy efforts at both regional and national levels. They will have the opportunity to oversee the planning, execution, and evaluation of policy projects, working closely with internal stakeholders to ensure successful outcomes. We are seeking a motivated and detail-oriented Policy Specialist Intern to support our team in researching, analyzing, and developing policy recommendations.

[Business Management, Policy and Training Consultants – Toronto Transit Commission](#)

The Consultant will be responsible for developing, facilitating and/or supporting initiatives that mature and bring consistency to the Finance Corporate Services Group (CSG) business management and planning practices. They will be work closely in collaboration with the Manager to drive the development and/or revision of CSG policies, with a focus on budgeting and financial control policies.

[Accreditation and Recognition Consultant – Conestoga College](#)

Reporting to the Manager of Program Accreditation and Recognition (PAR) in the Department of Institutional Quality Management, this position is responsible for providing project management and oversight to ensure the efficient and effective execution of accreditation and recognition processes for Conestoga's non-degree programs. The incumbent will work with senior management, school representatives and heads of departments to ensure programs at non-degree credential levels meet external bodies' quality standards and best practices.

[Compliance Associate – Choice Properties REIT](#)

Work with regulatory compliance program owners and Subject Matter Experts (SMEs) to ensure programs are in place to identify, monitor, report and correct non-compliance with laws, regulations, and company policies. Understand business processes and how to identify and rate associated risks. Assess compliance programs and conduct controls testing to determine if designed and operating effectively to mitigate risk.

[Senior Policy Advisor, Health – Ontario Federation of Indigenous Friendship Centres](#)

OFIFC Senior Policy Advisors are team leaders, mentors, and change makers who proactively support OFIFC Directors in the advancement of strategic policy priorities aimed at supporting Indigenous self-determination and improved quality of life in urban Indigenous communities. This position reports to the Program Director - Community Wellness.

[Senior Researcher, Policy – Municipal Property Assessment Corporation](#)

Lead the development of complex research and analysis as part of the implementation of the Insights Strategy and function, aligning with strategic business priorities. Monitor and evaluate industry analysis, government policies, legislative changes and budgets to address research and data gaps and support stakeholder policy and decision-making. Provide technical expertise on emerging legislative, regulatory and policy issues to MPAC and stakeholders

[Species at Risk Policy Intern – Ministry of the Environment, Conservation and Parks](#)

The Ministry of the Environment, Conservation and Parks is seeking interns to support the development and interpretation of evidence-based policies related to species conservation management. Come and be part of our team in the Species at Risk Recovery section.

[Analyst, Research and Evaluation – Toronto Police Services Board](#)

The Toronto Police Services Board (TPSB) is seeking two dedicated professionals to fill permanent Analyst, Research and Evaluation positions. These roles provide a unique opportunity to drive transformational change and make a meaningful impact on Toronto's diverse communities. As integral members of our team, you'll play a key role in critically assessing the effectiveness of TPSB policies, examining their influence on Toronto's policing framework and contributing to the enhancement of public trust and service quality.

[Senior Director, Government Relations – Healthcare of Ontario Pension Plan](#)

Reporting to the Vice President, Strategy, Global Intelligence and Advocacy (SGA); the Sr. Director, Government Relations is a member of the SGA Senior Management team. The Sr. Director is responsible for overseeing the development/refinement and execution of HOOPP's Government Relations (federal, provincial, inter-provincial quasi government) proactive and reactive strategies and engagement plans to ensure it helps achieve the organization's strategic plan and long-term objectives.

[Head of Policy and Advocacy – CARE](#)

As the Head of Policy & Advocacy you will uphold effective advocacy for CARE Canada that is aligned with our mission and strategic plan. In accordance with our values, you will be central to advancing and upholding CARE's reputation and relationships with key decision-makers and policy influencers. You will be in the know for any new policy and legislative developments that could affect CARE's objectives and will translate relevant developments for peers, senior leaders and the Board of Directors. In this role, you will also support our broader public engagement and programmatic work by upholding a variety of types of outreach and communications with key government, community, and other stakeholders.

[Policy Analyst – British Columbia Assembly of First Nations](#)

Monitoring, developing, and recommending responses to federal and provincial policies, programs, and legislative initiatives affecting First Nations' Title, Rights, and interests. Conducting research and providing analysis, advice, and recommendations on assigned policy, program, legislative, or other key issues. Gathering and disseminating information on policy, program, and legislative initiatives to BCAFN members.

[Senior Manager, Government and Public Affairs – TMX Group Limited](#)

Reporting to the Head, Government Affairs, the Senior Manager, Government and Public Affairs will be responsible for the strategic planning and implementation of government and public affairs and advocacy activities that advance TMX's interests globally. The Senior Manager, Government Affairs will provide strategic insight to TMX executives and support the execution of TMX's advocacy strategy. This role will be accountable for maintaining and enhancing TMX's relationship with our external government and public affairs stakeholders across Canada and internationally.

[Research and Policy Associate – City of Toronto](#)

Join MLS as a Research & Policy Associate and support the development policy files that will move the Division forward on key initiatives such as multi-tenant housing (rooming houses), animal care services, street vending, and property standards, among other important initiatives. This early-career policy role is part of a team of policy and research professionals providing support to Committees, Council and the Division for the development of effective policies, by-laws and business practices.

[Coordinator, Planning & Operations, Ted Rogers Centre for Heart Research – SickKids](#)

As Coordinator, you will play an integral role in the Centre. By bringing your passion to build community, you will support this ambitious research institute and its collaborative research teams of current and next-generation leaders from our three partners and beyond. This will require thoughtful engagement with scientific and clinical leaders, student trainees, and people with lived experience while improving the experiences of patients, caregivers, and families living with heart failure.

Grants & Research Officer – 369 Global

We are looking for an experienced Grants & Research Officer to join the Office of the Deputy Chairman. The office functions as the central hub for a wide range of responsibilities, including executive support, communications, operations, and strategic planning. This position will play a critical role in managing grant applications, ensuring compliance, and supporting research initiatives across the organization.

Senior Financial & Policy Analyst – Halton Region

Reporting to the Manager, Financial Reporting, this position will assist with the implementation of policy and business processes to comply with new and existing Public Sector Accounting Standards for the Region and Halton Community Housing Corporation (HCHC) and supports the preparation of the Region's annual financial statements and other reporting.

Research Analyst, Customer Experience – Ipsos

We are looking for someone who is passionate about market research and motivated by a fast-paced and challenging work environment. This is an excellent entry-level opportunity for someone who is interested in starting a career in market research.



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