



SPPA Newsletter May 2025 – Volume 13, Issue 5

SCHOOL OF PUBLIC POLICY AND ADMINISTRATION | 2025

liberal arts &
professional studies | **YORK U**



Meet the 2025-2026 Public Policy & Administration Student Association (PPASA) Executive Team!



President
Ishvita Sharma



Vice President
Noah Kerr



Treasurer
Reshad Whahedi



Secretary
Althea Kotsopoulos



Director of Professional Communications
Marie Joelle Lahoud

Meet the 2025-2026 PPASA Team!



Director of Social Media & Marketing
Yashwini Lepagaran



Director of Outreach
Angela Wilkins



Director of Recruitment
Grace Mamberi



Director of Student Engagement
Armena Malekzadeh



Director of External Affairs
Andrew Fernando

Undergraduate Student Success Stories



Ishvita
Sharma

BPA Student in the School of Public
Policy and Administration (SPPA)

- As a student in the Bachelor of Public Administration (BPA) program, I've had the valuable opportunity to take part in the [Practicum in Public Administration course – PPAS 4995](#) this past term, which allowed me to apply what I've learned in class to real-world policy settings. During my **placement with the Treasury Board Secretariat of Ontario (TBS)**, I supported the Human Capital Governance Unit by contributing to in-year and multi-year Full-Time Equivalent (FTE) planning of the Ontario public service. This experience helped me gain a deeper understanding of the provincial fiscal planning cycle and helped me develop key skills in policy analysis, critical thinking, and effective written communication, including the preparation of briefing material for decision-makers.
- This summer, I'm excited to build on these experiences in a new role as **Policy Student with the Ontario Pension Board (OPB)**, where I'll be supporting the Pension Legal and Policy team through research, analysis of emerging issues, and work related to OPB's AI initiatives. I am incredibly thankful to Professor Ntarelli and Professor Constantinou, whose encouragement to apply and continued support made this opportunity possible alongside the skills I developed during my practicum. I am also deeply grateful to the School of Public Policy and Administration for creating experiential education pathways that help students grow their skills, expand their networks, and gain meaningful experience in the public sector.

MPPAL Student Success Stories!

I am excited to share that I have been appointed to the Board of Directors for IPAC Toronto Region. This opportunity allows me to collaborate with a talented team of public servants from across the Toronto area to contribute to the development of inclusive and impactful policies and programs. I look forward to continuing to support IPAC's initiatives, such as the mentoring program, the Emerging Leaders Conference, which has been instrumental in my own professional journey. In addition, I was nominated and am currently participating in my ministry's (Ministry of Public Business Service Delivery and Procurement) competitive Leadership Development Program, a transformative experience that is enhancing my ability to lead and make meaningful contributions within the Ontario Public Service (OPS). The MPPAL program played a key role in shaping my understanding of public policy and leadership, and I am grateful for the continued learning and connections it fosters.

– **Aymen Afzal**



On Friday Feb. 28th, 2025, I was voted in as a new member of the Board of Directors serving the IPAC – Toronto Region. It's truly an honour and I'm thrilled to have this opportunity to support hundreds of public servants, academics and other public sector professionals in the Greater Toronto and Hamilton areas. Like many associations, IPAC is a professional hub that organizes programs, events and initiatives that engage its members in important issues in public administration. I've participated in excellent training workshops about such things as Navigating Generative AI in Public Service, volunteered for 8 months with IPAC national's mentorship partnership program, and attended an exclusive walking-tour at Queen's Park last spring. I highly recommend getting involved. Take advantage of the many opportunities to learn, exchange ideas and network.

– **Kurt Strachan**

Alumni Highlights!

The School of Public Policy and Administration marked a pivotal moment in both my academic and professional journey. As a Political Science major pursuing a **Certificate in Public Administration and Law**, I found my passion for politics ignited by two transformative courses.

The first, **PPAS 4130 - Politics, Law and the Courts** with Professor Ian Stedman, was initially just a requirement. However, it quickly became a defining moment in my career. The collaborative classroom environment, **Professor Stedman's** accessibility, and the encouragement from my peers gave me the confidence to envision a future in politics and policy work. It was this course that inspired me to pursue the Certificate in Public Administration and Law. Later, **PPAS 4190 - Ethics and the Public Service: Integrity and Democracy** with **Professor Garrett MacSweeney** deepened my understanding of public service through engaging critical thinking exercises, real-world case studies, and immersive scenario simulations. These courses didn't just enrich my academic experience—they directly shaped my career path. Today, **I proudly serve as a Constituency Assistant for a Member of Parliament**, a role where I apply the practical skills and knowledge I gained at the School of Public Policy and Administration every single day. – **Harman Singh**



MPPAL Students and Alumni Attend the Charting Canada's Arctic Future event: Photo Gallery



York Collegium for Public Ethics

Panel on Ethics in 2025 Campaign: How Clean was the April 28 Election?



Graduate Program
Director of MPPAL
Lawyer Ian
Stedman

Lawyer Ian Stedman is the Graduate Program Director for the Master of Public Policy, Administration and Law Program at York University. When working in the public sector, he advised public officials about their ethical and legal obligations.



TMU Associate
Professor
Alex Wellington

Alex Wellington teaches Philosophy at Toronto Metropolitan University. She has previously co-taught a graduate course, "Some Theoretical Perspectives on Public Law and Administration" at Osgoode Hall Law School.



Director of the York
Collegium for
Public Ethics
Philip MacEwen

Philip MacEwen is co-editor of the Canadian Journal of Practical Philosophy and Director of the York Collegium for Public Ethics.



UofT Professor of
Strategic Management
Andrew Stark

Andrew Stark is a Professor of Strategic Management in the Department of Management at the University of Toronto - Scarborough. He is the author of *Conflict of Interest in American Public Life* (2000).



Former Master of
McLaughlin College |
Co-author of *Honest
Politics Now*
Ian Greene

Ian Greene is co-author of *Honest Politics Now*. He is a former Master of McLaughlin College. He has testified before ethics committees in the House of Commons and Senate.

York Collegium for Public Ethics

Panel on Ethics in 2025 Campaign: How Clean was the April 28 Election?



Were the ethics screens put in place around Mark Carney's holdings in the blind trust adequate? Were allegations of foreign influence properly handled? Did leaders act appropriately when disqualifying candidates? Was screening of candidates thorough enough? Did candidates treat each other with the level of respect required in a democracy? Did the parties handle media relations ethically? What lessons are there for future election campaigns?

Please join us **Thursday, May 15, 12:00- 1:30 p.m.** via **[Zoom](#)**.

MPPAL's Markham Campus Cohort Receives a New Bursary for Fall 2025!

Introducing a new bursary for Fall 2025 for MPPAL's Markham Campus Cohort!

The new Sir Muhammad Zafrulla Khan Bursary has been designated to create one yearly \$2,500 bursary to support a graduate student enrolled in the Faculty of Liberal Arts & Professional Studies at the Markham campus pursuing their Master of Public Policy, Administration and Law ([MPPAL – Municipal Government](#)) and who demonstrates financial need. **Application window will be open from October 15 at 8:30am to November 1 at 4:30pm, 2025 (E.S.T), late applications will not be accepted!**

Learn more about the Donor Profile:

Sir Muhammad Zafrulla Khan (1893–1985) was a renowned diplomat, jurist, and scholar. He served as Pakistan's first Foreign Minister, President of the UN General Assembly, and President of the International Court of Justice. A prominent figure in international law and diplomacy, he upheld justice, governance, and public service throughout his career. As a member of the Ahmadiyya Muslim Community, he championed values of service, knowledge, and human rights. He also translated the Holy Quran into English and authored a seminal work on Islam and human rights.



Coming to MPPAL this Fall 2025.... The Ian Greene & Eilonwy Morgan Award!

Introducing a new award for MPPAL Fall 2025!

"I was privileged to be involved in the development of the [Master of Public Policy, Administration, and Law \(MPPAL\) program](#) in the mid-2000s, along with Ian Macdonald and Tom Klassen. My wife Eilonwy Morgan is a Chartered Accountant and, along with a number of public servants, provided useful advice about the curriculum related to public finance.

When Eilonwy and I subdivided our mountain property in British Columbia in 2022, we decided to donate the proceeds to a scholarship for MPPAL students. The MPPAL program has been successful beyond expectations. We know there are current and prospective students who need support. We hope our award will help."

– Professor Emeritus Ian Greene

Stay Tuned for More Award Details. #MPPALproud





Call for Papers: ICASF 2025 – Abu Dhabi University's International Conference on Advancing Sustainable Futures

 **Theme:** Shaping the Future: Synergies Between Nature, Technology, and Society

 **Date:** December 9 – 11, 2025

 **Physical and Virtual Presentations**

We are pleased to announce the [3rd edition of the International Conference on Advancing Sustainable Futures \(ICASF 2025\)](#), organized by Abu Dhabi University in collaboration with the IREG Observatory on Academic Ranking and Excellence. The conference is proudly indexed by Scopus.

ICASF 2025 invites leading researchers, scholars, industry experts, and policy makers from around the world to engage in meaningful dialogue, present impactful research, and explore innovative solutions to global sustainability and AI challenges.

➤ Find the full submission guidelines and details on [Abu Dhabi University's Conference Website](#).

Centre for Refugee Studies

Summer 2025 Course on Refugee Issues

- The 2025 Summer Course on Refugee Issues will be held from June 2 - 6, 2025 at York University. [Apply by May 28!](#)

For over two decades, York University's Centre for Refugee Studies has run an internationally acclaimed, non-credit professional development Summer Course that brings together practitioners, policy makers, and researchers to learn together about the most pressing forced migration and refugee issues.

All participants who complete the full course receive a York University Centre for Refugee Studies Summer Course Certificate.

To Register or Learn More, Visit the [CRS YorkU Website!](#)

Competition for the 2025 LA&PS Writing Prize is Open - Apply Now!

The LA&PS Writing Prizes are open to all kinds of writing (except creative writing) from undergraduate students enrolled in LA&PS courses, including case studies, administrative/executive reports, reviews of all kinds, non-fiction prose, and formal essays.

- > There are five categories: **first through fourth year** and **Undergraduate Thesis/Major Research Project**.
- > The competition closing date is **June 20, 2025**.

Further details about the contest can be found on our [website](#).



To Enter The Competition, Submit Your Paper [Here](#)!

Free Professional Experience Programs in Summer 2025

Thanks to the generous support of RBC, the Asian Business and Management Program at York University is offering [Career | Fit Professional Experience Programs](#), free for Asian-identifying students. Programs include:

- 1) Developing Gen AI Strategies for Success in the Modern Workforce| with Salesforce mentors | 9 June 2025
- 2) Tap to Pay 2.0: Strategic Innovations for RBC and Moneris | with RBC mentor | 17 June 2025
- 3) International Market Entry in a Shifting Geopolitical Landscape| with KPMG mentor | 22 July 2025
- 4) The Power of AI and ML to Solve Banking Challenges| with RBC mentors | 28 July 2025

[Career | Fit programs](#) are short online programs for currently enrolled university undergrads and college students that supplement their academic courses. These programs supplement academic courses by bridging theory to practice through hands-on projects guided by mentors from Fortune 500 companies.

Completing a program is an excellent way to stand out to potential employers, demonstrating your commitment to developing practical skills and becoming job-ready.

For more information: abmp@yorku.ca

Space is limited, so choose your [Career | Fit program](#) and [apply today!](#)

Volunteer with Re-Cup: A Campus Sustainability Research Project

Looking to take action for the planet while gaining hands-on experience in sustainability and public-facing research this summer? [The Re-Cup Project is recruiting volunteers to support a waste-reduction initiative right here at York!](#)

Every day, thousands of coffee cups disposed of in York's recycling bins end up in landfills due to contamination and material issues. The Re-Cup Project — a sustainability research initiative from the Department of Economics, Rethinking Economics York University, and Innovative Landfill Solutions (ILS) — is working to change that.

We've installed smart cup-sorting stations that collect used coffee cups separately, so they can be properly cleaned and recycled by ILS. Our research explores what motivates sustainable behavior and how factors like education, incentives, and convenience influence students' recycling decisions.



Learn more in this recent [Y-File article!](#)

Job Opportunities

Position	Description
<u>Research Associate – Business and Higher Education Roundtable</u>	The Research Associate will work closely with the Research Manager and Research Coordinator to support data collection, analysis, and day-to-day research activities. The ideal candidate is organized, collaborative, and detail-oriented, with strong communication, judgement, research, and critical thinking skills. The role involves supporting research through literature reviews, data collection, and organizing research tools. It includes coordinating and documenting interviews and focus groups, maintaining accurate records for ethics and accessibility, and preparing summaries and reports.
<u>Research Manager – Business and Higher Education Roundtable</u>	BHER is hiring a Research Manager to lead the implementation and day-to-day operations of our growing qualitative research portfolio, including a national multi-year initiative focused on improving employment outcomes for people with disabilities and helping employers recognize diverse talent. The role will support project design and will manage all aspects of project delivery – including timelines, budgets, and team supervision. The role involves driving data collection and analysis, ensuring findings are synthesized into clear narratives, and producing high-quality reports and presentations. The role collaborates closely with internal teams and external partners, ensuring research is stakeholder-informed and equity-aware.
<u>Director, Legislative & Property Services - Toronto and Region Conservation Authority</u>	The Director, offers strategic advice, guidance, and leadership to a diverse division encompassing Property and Asset Management, Legal and Risk Management, Procurement, and the Clerk's Office. This role oversees a team of 35 people, ensuring the seamless operation and strategic advancement of these critical functions. This role provides leadership, expert advice and guidance within TRCA as well as to municipalities throughout TRCA's watershed jurisdiction regarding a mix of land and infrastructure assets.
<u>Senior Planner Policy and Research, City Planning, CP Strategic Initiatives Policy & Analysis – City of Toronto</u>	Reporting to the Manager and/or Project Managers in the Policy Unit in the Strategic Initiatives, Policy & Analysis section, the Senior Planner leads and coordinates complex planning, policy and research assignments and initiatives in the City Planning Division. The emphasis for this position will be on policy development and implementation related to securing new community infrastructure and/or affordable and rental housing matters, including advancing policy frameworks and supporting associated development review.

Job Opportunities

Position	Description
<u>Project Lead Transportation Services, Corporate Compliance Unit – City of Toronto</u>	We are seeking a highly skilled and motivated professional to join our Corporate Compliance Unit (CCU) as Project Lead. In this dynamic and impactful role, you will be reporting to the Senior Project Manager (SPM) and you will be responsible for conducting comprehensive operational and compliance reviews, and assessments across various business units to ensure the effectiveness of internal controls, governance frameworks, and risk management practices. You will play a key role in enhancing operational efficiency, supporting business process improvements, and providing strategic consultation to leadership.
<u>Reconciliation Coordinator – Nuclear Waste Management Organization</u>	Reporting to the Manager, Indigenous Knowledge & Reconciliation, the Reconciliation Coordinator will foster a relationship and network with opinion leaders, community members, youth, Elders and others to implement Indigenous knowledge policy and Reconciliation policy. In addition, work with Senior Advisors to develop Reconciliation activities associated with the Reconciliation training program and corporate objectives related to Reconciliation.
<u>Engineer/Scientist/Technical Officer, Environment – Nuclear Waste Management Organization</u>	Reporting to the Section Manager, Data Acquisition, the successful candidate will be a member of a dedicated team responsible for ensuring the collection of data to support the impact assessment and CNSC licensing for a deep underground geological repository. Key responsibilities include contract administration, data management and analysis of environmental data in support of field activities.
<u>Project Officer/Engineer – Nuclear Waste Management Organization</u>	Reporting to the Section Manager, Data Acquisition, the incumbent will provide project management expertise and guidance and be responsible for the development and coordination of the technical aspects, of their assigned projects to support the Site Characterization field activities, such as drilling programs. Working in a matrix organization, the incumbent will plan, schedule, predict and manage their assigned projects to assure all projects outputs are aligned with Project requirements from start to finish.

Job Opportunities

Position	Description
<u>Manager, Health and Safety, Field (Site based) – Nuclear Waste Management Organization</u>	Reporting to Director, Site Characterization, the Manager, Health, Safety Field is a key position, responsible for the review, development, implementation and monitoring of the NWMO's Project Site Health, Safety, Security and Environmental management systems for the project site during the current Site Characterization phase. Site Characterization includes activities such as deep borehole drilling and testing, shallow groundwater well installations and monitoring and other site investigation activities. The successful candidate will be responsible for ensuring the overall safety of staff, visitors, and contractors and the protection of the environment during field work programs. The Manager, Health & Safety, Field will ensure compliance with the Project Site HSSE governance, legislative requirements, collective agreements, regulatory industry standards and alignment with NWMO's vision, mission, and values.
<u>Analyst, Health Policy – Ontario Health</u>	The Analyst, Health Policy is a key member of the Program Design & Implementation team, contributing to Ontario Health's screening-related objectives in the Ontario Cancer Plan and annual commitments to the Ministry of Health. The Analyst assists the Manager and/or Team Leader in executing key activities and developing deliverables within specific areas of expertise. This role involves developing processes and tools to implement program plans and supporting projects that are large, broad in scope, and complex.
<u>Lead, Health Policy – Ontario Health</u>	The Lead, Health Policy is a vital member of the Program Design team, responsible for leading the development, planning, and implementation of evidence-based program policies in Colon Cancer Check Screening and GI Endoscopy Programs. This role supports the clinical and scientific leadership for the programs and is involved in provincial program initiatives involving colon cancer screening and endoscopy. The Lead will develop evidence-based policy, program design, and materials and support change management, implementation and program enhancements.
<u>Executive Assistant, Policy Equity & External Relations - Law Society of Ontario</u>	The Executive Assistant undertakes a variety of special projects related to bench and committee work. Conducts assigned tasks to support policy work. Provides executive administrative support to the Executive Director and members of the division. Streamlines and facilitates the flow of administrative services through the department under minimal or no direction.

Job Opportunities

Position	Description
<u>Policy and Operations Coordinator - Ministry of Energy and Electrification, Government of Ontario</u>	In this role, you will support the Director's office and the operations of the branch (e.g. gathering background information for meetings, flagging priorities and issues, tracking branch deliverables, coordinating responses to issues and information requests); conduct policy research and analysis to plan and deliver a variety of special projects and assignments, and support development of policies and strategies related to renewable and distributed energy; and support and/or provide input into the development, implementation and evaluation of strategic policy and services.
<u>Chief Strategy and Public Affairs Officer - Waterfront Toronto</u>	As Chief Strategy and Public Affairs Officer at Waterfront Toronto, you will be a senior executive providing strategic leadership to the CEO and Board across a complex stakeholder landscape. Role oversees communications, government relations, and partnership development to advance waterfront revitalization. Responsibilities include strategic planning, policy development, reputation management, and high-level stakeholder engagement.
<u>Program Advisor - Ontario Federation of Indigenous Friends</u>	The objective of this role is to ensure optimal performance of OFIFC programs through Friendship Centre support, program planning, implementation, monitoring, evaluation, and reporting. The Program Advisor undertakes program and policy research, analysis and advocacy on issues related to Friendship Centers towards improving the outcomes for urban Indigenous people; conducts research, needs assessments, and analysis to understand and address the needs, gaps, challenges, and priorities of the Friendship Centers; develops provincial program tools, plans, proposals, and budgets, for programs; and participates in the design and development of Indigenous-led, culture-based programs.
<u>Senior Policy Advisor - OPTrust</u>	OPTrust is looking for a Senior Policy Advisor that will be working in the PATH program team. The plan policy team plays a critical role in developing, implementing and overseeing policies that protect and enhance the benefit security for OPSEU Pension Plan members. Some key responsibilities in this role are providing analysis, technical information and advice on matters related to pension policy, legislation, and compliance requirements. You will also lead strategic initiatives, develop policy and regulatory submissions.

Job Opportunities

Position	Description
<u>Credit Policy & Risk Strategy Intern/Co-op (Fall 2025) – TD Bank</u>	TD Bank is searching for a Credit Policy & Risk Strategy Intern that will support SBB credit policy modernization initiatives through policy development, risk analytics, and process optimization. Key responsibilities include contributing to policy framework refinement, tracking process standardization, reviewing credit performance metrics, and preparing stakeholder communications. Role involves cross-functional collaboration and monitoring industry trends to maintain competitive positioning.
<u>Policy and Project Specialist (Policy and Project Development Specialist) – York Region</u>	York Region is searching for a policy and project specialist, offering a Senior position reporting to Head of Policy, Communications and Liaison in Public Works. Responsible for executive-level issues management, strategic support, and departmental coordination. Key duties include developing communications materials (reports, briefings, presentations), executing program strategies, monitoring legislative changes, coordinating strategic planning initiatives, and building stakeholder relationships. Position requires strong analytical, communication, and relationship-building skills to support the Commissioner's Office and senior management team.
<u>Senior Manager, Compliance - Investment Management Corporation of Ontario</u>	IMCO is looking for a highly motivated Senior Manager to join our Compliance team! Reporting to the Vice President, the Senior Manager, Compliance is primarily responsible for managing all aspects of IMCO's policies and guidelines, overseeing corporate compliance requirements, client deliverables and drafting compliance reports to the Board and senior management team. They also help identify and partner with IMCO's IT team to develop automation and GenAI tools that will strengthen the efficiency and effectiveness of IMCO's corporate compliance program. This role manages 1-2 direct reports.
<u>Associate, Investment Risk Research – Investment Management Corporation of Ontario</u>	Reporting to the Senior Manager, Investment Risk Research and Analytics, the Associate, Investment Risk Research, will work within a dynamic team and be responsible for research efforts related to the effective modelling, interpretation and execution of investment risk, as well as preparing various risk reporting and analytics in support of IMCO's internal partners and external stakeholders. We are seeking an investment risk professional with a sound foundation of investment risk principles as well as various research techniques in support of investment strategy development.

Job Opportunities

Position	Description
<u>Manager, Finance (Accounting Policy) – Bank of Montreal</u>	The manager ensures high risk/complex accounting transactions are compliant with accounting regulations and financial information is disclosed appropriately in the Bank's financial statements; acts as part of the support team advising on accounting guidelines and policy strategies and programs; supports aspects of accounting management by providing value-added ideas, advice and recommendations to improve quality and overall effectiveness; and provides guidance and advice on significant and complex transactions and issues that impact the business.
<u>HBS C&G Compliance Associate Director - AstraZeneca</u>	The HBS Compliance Associate Director is responsible for defining and managing processes to deliver HBS compliance across AstraZeneca R&D. They identify and support the establishment of effective HBS compliance procedures and advise the business on requirements. This includes requirements related to the re-use of AZ samples, external sourcing of HBS, and related services and collaborations. The role may support clinical or pre-clinical activities as required by the business and is expected to ensure senior leaders are aware of changing regulations and the impact of these changes.
<u>Senior Compliance Analyst, AML Advisory – American Express</u>	The Senior Compliance Analyst, AML Advisory will play a key role in supporting the Anti-Money Laundering & Anti-Terrorist Financing (AML/ATF) Compliance Program at Amex Bank of Canada. This role has two key functions: Providing AML Advisory to the Business – offering regulatory guidance, risk assessments, and compliance support to ensure adherence to AML/ATF policies and regulatory expectations. Engagement with the Canadian Bankers Association (CBA) and other trade associations – focusing on analysis, tracking, meeting participation, and supporting the Senior Manager in stakeholder engagement related to AML initiatives.
<u>Senior Manager, Statutory Transfer Pricing Policy Management & Compliance – RBC Royal Bank</u>	RBC Royal Bank is looking for a role in Senior Management in Statutory Transfer Pricing Policy Management and Compliance. This role is responsible for assisting in the enterprise-wide Statutory Transfer Pricing (STP) Policy efforts based on RBC's STP policies as part of RBC's STP Centre of Excellence (CoE) to ensure that RBC satisfies all global STP and related tax requirements consistently and comprehensively.

Job Opportunities

Position	Description
<u>Strategic Advisor, Government Relations - William Osler Health System</u>	The Strategic Advisor will play a lead role in effectively managing and providing leadership for the government relations functions at Osler, including the development and delivery of strategies to build, manage and elevate relationships and advance Osler's advocacy agenda with provincial, municipal and federal governments, as well as other local and health system partners in order to continue to build awareness of, and activation around, Osler's key priorities. The Strategic Advisor will be an experienced, values-based, strategic thinker, and will serve as an advisor to Osler's senior leadership team and Board of Directors on government relations.
<u>Senior Planner, Policy – City of Richmond Hill</u>	The City of Richmond Hill is searching for a candidate reporting to the Manager, Policy, the Senior Planner - Policy provides an advanced level of long-range planning expertise in developing and updating the City's Official Plan and other planning studies or projects. This position also oversees monitoring and facilitating the implementation of the Official Plan.
<u>Research Analyst 1 - City of Toronto</u>	Reporting to Transportation Services Management, the Research Analyst 1 will compile and analyze data and information necessary for infrastructure management, maintenance and claims against the city; collect and analyze information to capture and/or download Transportation asset and survey data from portable hand-held devices and transfers to computer system to perform analysis and interpret findings; maintain and archive Inspection reports and photos related to routine Inspection of Transportation assets and conducts research and compiles reports; and summarize and report data and findings by preparing maps, tables and charts.
<u>Senior Manager, Compliance, Licensing & Enforcement - City of Mississauga</u>	The Senior Manager, will lead a team across 4 functional areas responsible for ensuring regulatory compliance across licensing operations and enforcement activities. You will oversee the development and implementation of policies, procedures, and risk-based frameworks to maintain compliance with applicable by-laws. This role requires strategic leadership, stakeholder engagement, the ability to manage complex investigations and licensing processes and to provide expert guidance to internal teams and external partners.