



SPPA Newsletter September 2025 – Volume 13, Issue 9

SCHOOL OF PUBLIC POLICY AND ADMINISTRATION | 2025

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Congratulations to our 2025 SPPA Award Winners!

Alumni Recognition Award



Amanda Doobay

*Director, Safety Program
Development, Ministry of
Transportation*

The Foster-Greene Award for Excellence in Public Policy, Administration and Law



Eric Sabiti

*Senior Advisor, Ministry of the
Solicitor General*

Emerging Leader Award



Aymen Afzal

*Lead, Performance Measures
and Analytics, Enterprise Data
Stewardship Division, Ministry
of Public Business Services
Delivery and Procurement*

LERNERS

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Practicum Partner
Honoree Award



Wendy Chen

*Director of the Agency and
Tribunal Relations Branch,
Policy Division, Ministry of the
Attorney General*

Congratulations to our 2025
SPPA Award Winners!

Graduate Student
Award



Tyson Dimayuga Jr.

*Information Officer, Ontario
of Ministry of Education*

Undergraduate
Student Award



Ali Adam

*Support Assistant B at the
City of Toronto*

Practicum Excellence
Student Award



Ishvita Sharma

*President of PPASA
Bachelor of Public Administration
(BPA) student*

LERNERS

Thank you to our sponsor!

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IPAC and York University: A Partnership for Public Sector Excellence

The Institute of Public Administration of Canada (IPAC) is proud to partner with York University's School of Public Policy and Administration (SPPA) to support and empower the next generation of public sector leaders. Through this collaboration, we are creating meaningful pathways for students to engage directly with Canada's public administration community — whether by attending national events, connecting with senior leaders, or exploring careers in public service. Together, IPAC and SPPA are helping bridge academic learning with real-world impact and fostering a dynamic, future-ready public service across the country.

Learn more at ipac.ca

- David Fulford, CEO

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SPPA's Ontario Public Service (OPS) Breakfast event

The School of Public Policy and Administration (SPPA) cordially invites you to its annual Ontario Public Service (OPS) Breakfast with Deputy Minister Maud Murray.

🕒 Time: 8:00 AM - 9:45 AM

📅 Date: Tuesday October 7, 2025

📍 Location: Osgoode PD, 26th Floor,
1 Dundas St W, Toronto

If you are interested in attending, please contact the School Director, Dr. Naomi Couto at naomi@yorku.ca so that we can add you to our waitlist.

DM Maud Murray

Deputy Minister, Ministry of Red Tape Reduction, Government of Ontario



Maud Murray is a transformative public sector executive and currently serves as Ontario's first Deputy Minister of the Ministry of Red Tape Reduction. With a distinguished career spanning law, policy, and senior government leadership, Maud is spearheading innovative reforms that are modernizing regulatory frameworks, streamlining government processes, reducing administrative burden, and unlocking opportunities for economic growth across the province.

She is helping Ontario build a more agile, responsive, and business-friendly public service. Maud is widely recognized for her strategic legal acumen, collaborative approach to problem-solving, and ability to translate bold ideas into measurable impact.

An immigrant to Canada, Maud's personal and professional journey reflects a deep commitment to public service excellence, resilience, and purpose driven leadership. She holds a Master's Degree in Literature, a Juris Doctor, and is a member of the Ontario Bar.



Milena
Basciano
MPPAL Student

MPPAL Student Success Stories

“It feels surreal to share that I’ve recently begun a new role as [Executive Assistant at the Cabinet Office](#), where I support two directors in Cabinet Office Communications. In this role, I work alongside a talented team that delivers communications services to the Premier and Premier’s Office, including issues management, correspondence, writing services, and priority file management.

The shift from working in education policy to providing operational and strategic support in communications has been a significant one, but also incredibly rewarding. In policy, I learned to think about long-term design and systemic change, while communications pushes me to act quickly, adapt, and deliver under pressure. Experiencing both sides has shown me how deeply connected they are—good policy needs effective communication, and strong communication is grounded in sound policy.

My passion for public service was shaped early on through the [Ontario Legislature Internship Program](#), where I discovered the excitement and dynamic pace of Queen’s Park. Returning in this new capacity has been both energizing and affirming.

At the same time, my studies in the [MPPAL](#) program continue to equip me with transferable knowledge and tools that I apply daily in both personal and professional growth. I am especially thankful for the support of the [SPPA](#) community and my mentors, who have played such an important role in this journey.”

- Milena Basciano

Undergraduate Student Success Stories

"I had an opportunity last summer to undertake a project that brought my academic interests in policy and governance into direct conversation with grassroots environmental activism. In collaboration with some of the municipalities in Delhi, I coordinated Yamuna Riverbank cleaning activities through my Delhi NCR-based NGO, [BreatheBlue India Foundation](#).

The Yamuna, one of India's most sacred and historically significant rivers, is beset by environmental issues from industrial waste, untreated sewage, and urbanization. It has come to symbolize both the potential and challenges of urban management in rapidly developing cities for decades. This summer, I witnessed how city officials, civil society organizations, and common citizens can come together to address those challenges in a tangible way.

We focused our efforts on organizing community clean-up drives, engaging the residents and local schools in awareness campaigns, and building alliances with the municipal workers who typically suffer the brunt of environmental apathy. The peak of this experience was a meeting with the Chief Minister of Delhi, where we showcased our progress, spoke of the policy ramifications of waste management, and how the state government could extend its cooperation to grassroots initiatives.

For me, this experience was just as much about environmental activism as about understanding the nitty-gritty of policy implementation at the local level. I witnessed firsthand how municipalities balance competing priorities, how bureaucracies both thwart and enable change, and how trust between institutions and communities is a prerequisite for long-term sustainability.

This project reinforced my belief that the most effective governance is participatory and based on the day-to-day experiences of people. The Yamuna River may still have a long way to go to recover, but the transformations I witnessed this summer left me with hope."

- Lakshika Khurana



Lakshika
Khurana
SPPA Student

Undergraduate Student Success Stories

"This past summer, I had the opportunity to work at the [Ontario Superior Court of Justice](#) under the [York Regional Police \(YRP\)](#). Throughout my time there, I not only learned about the importance of the police within the justice system, but also the fundamental processes that take place to keep the courts running. Working at the courthouse with the YRP really allowed for a unique point of view while prioritizing the background routines and processes which took place daily to ensure a successful workday for not only police officers, but the lawyers, Judges, and Justices of the Peace who were involved as well. It was amazing to see how so many different areas of the law enforcement field work together in one space. As someone who is hoping to pursue a career in law, this experience presented multiple opportunities to grow and broaden my knowledge about what my potential workday could look like. From working as a liaison between the police and the Crown's Office, to having the opportunity to sit in on trials, I learned new skills and developed new friendships. As a student majoring in the [Bachelor of Public Administration \(BPA\)](#) program, I found that I was able to begin making connections to what we learn about in class, which was particularly important for me. Though I had only just completed my second year of my undergraduate degree, I felt confident enough to work in such a professional environment and even had prior knowledge about many aspects of the job. Overall, I had a wonderful and very educational experience this summer, one that I would recommend to anyone who is interested in pursuing a career in policing or law!"

- Althea Kotsopoulos

A portrait of Althea Kotsopoulos, a young woman with long dark hair, smiling. She is wearing a dark top. The background is a solid grey color.

Althea
Kotsopoulos
SPPA Student

2025 MPPAL Program Information Sessions

Thinking of a Master's degree in Public Policy, Administration and Law?
Join us at one of the information sessions below. Register today!

Please contact our School Director, Dr. Naomi Couto via email at naomi@yorku.ca if you have any questions about the sessions.

MPPAL IN-PERSON INFORMATION SESSION #1 (WEEKNIGHT, DOWNTOWN TORONTO)

- › Date: Monday, October 27, 2025
- › Time: 6:00 pm - 7:30 pm
- › Location: Osgoode Professional Development
1 Dundas Street West, 26th floor
- › Classroom #: TBA
Toronto ON, Canada M5G 1Z3

[Register Session #1 Now!](#)

MPPAL IN-PERSON INFORMATION SESSION #2 (WEEKEND, YORK U, KEELE CAMPUS)

- › Date: Saturday, November 8, 2025
- › Time: 12:00 pm - 1:30 pm
- › Location: York University
Keele Campus, 4700 Keele Street
- › Building and Room #: 104
Accolade West (ACW building)

[Register Session #2 Now!](#)

MPPAL IN-PERSON INFORMATION SESSION #3 (WEEKNIGHT, YORK U, KEELE CAMPUS)

- › Date: Monday, December 1, 2025
- › Time: 6:00pm - 7:30 pm
- › Location: York University, Keele campus.
- › Building and Room Number: 106
Accolade West (ACW building)

[Register Session #3 Now!](#)

MPPAL IN-PERSON INFORMATION SESSION (WEEKNIGHT, MARKHAM CAMPUS)

- › Date: Wednesday December 3, 2025
- › Time: 5:30 pm - 7:30 pm
- › Location: Markham Campus, York U. 1 University Blvd., Markham, ON. L6G 0A1
- › Room 5050, Markham Campus

[Register Session #4 Now!](#)

SPPA High School Essay Contest 2025



Essay Question: "How can Canadian public policy support youth engagement in democratic decision-making? Propose strategies that could empower young people to have a stronger voice in shaping Canada's future."



Eligibility Criteria: High school students in grades 10-12 are invited to participate. Individual submissions or co-authored essays by up to 3 authors will be considered. The essays should be 500-1000 words (1-2 pages) in length.



Process: A group of faculty, current students and alumni from the School of Public Policy & Administration will review the essays and nominate 3 winners. Essays can be submitted online no later than Monday October 6, 2025.



Prizes: The authors of the three highest ranked essays, along with their parent(s) or other designated guest(s), will be invited to the School's annual Student, Alumni, and Community Recognition Awards Dinner at York University.

The essay winners will also receive a monetary award: \$200 for the 1st place, \$150 for the 2nd place and \$100 for the 3rd place.

Submit Your Essay [Here!](#)

Find out more about past winners, contest prizes and essay topics [here!](#)

Meet The New YUSPPAAN Team!

Jenning Cheung
Chair



Rose Talla
Vice Chair



Gurkamal Dhahan
Director of Finance



Jade Williams
Director of Events & Programming



Aymen Afzal
*Director of Memberships
& Partnerships*



Andrew Camacho
Director of Events & Programming



Tyson Dimayuga Jr.
Director of Communications

Congratulations to the New GSAPPAL Executive!

Meet the 2025-2026 Team!



Michael Tracey
President of GSAPPAL



Roxana Ntezimana
*VP of Finance and Policy
Protocol*

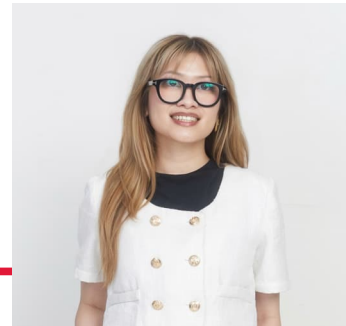


Milena Basciano
*VP of Programming &
Stakeholder Relations*

Tunde Omotoye
*VP of Social Media &
Communications*



Christine Le
VP of Events



Abdullah Ahmed
*VP of Promotions &
Merchandise*





The Maureen McCauley Bursary 2025

- Thanks to support from the Association of Municipalities of Ontario (AMO), the OMAA is now able to offer two \$5000 bursaries to Ontario-based students who have completed at least one year of an Ontario university or an Ontario community college program that has the potential to lead to a municipal government career.

The Maureen McCauley Bursary now offers two \$5,000 bursaries annually to support the education of future municipal government leaders and to:

- Raise the profile regarding the benefits of municipal careers
- Promote the profession of CAO
- Assist students interested in a local government future with the financing of their schooling

Find out more about the [Maureen McCauley Bursary](#)!

The opportunity for this Bursary is available to any student in a post-secondary program meeting the following criteria:

- Is a student residing in Ontario.
- Has completed at least one year of an Ontario university or an Ontario community college program that has the potential to lead to a municipal government career.
- Has submitted a completed [Application Form](#) accompanied by the noted requirements before end of day **September 30**.

MPPAL's Markham Campus Cohort Receives a New Bursary for Fall 2025!

Introducing a new bursary for Fall 2025 for MPPAL's Markham Campus Cohort!

The new Sir Muhammad Zafrulla Khan Bursary has been designated to create one yearly \$2,500 bursary to support a graduate student enrolled in the Faculty of Liberal Arts & Professional Studies at the Markham campus pursuing their Master of Public Policy, Administration and Law ([MPPAL – Municipal Government](#)) and who demonstrates financial need. **Application window will be open from October 15 at 8:30 am to November 1 at 4:30 pm, 2025 (E.S.T), late applications will not be accepted!**

Learn more about the Donor Profile:

Sir Muhammad Zafrulla Khan (1893–1985) was a renowned diplomat, jurist, and scholar. He served as Pakistan's first Foreign Minister, President of the UN General Assembly, and President of the International Court of Justice. A prominent figure in international law and diplomacy, he upheld justice, governance, and public service throughout his career. As a member of the Ahmadiyya Muslim Community, he championed values of service, knowledge, and human rights. He also translated the Holy Quran into English and authored a seminal work on Islam and human rights.



Connections Alumni & Student Mixer

For Law & Law-Related Fields

Interested in connecting those in Law or Law-Related Fields? Join us for the Connections Alumni & Student Mixer, hosted by Vanier College in partnership with LA&PS Advancement. This exciting event offers upper-year students a chance to meet accomplished alumni, explore diverse career paths, and practice networking in a real and live setting.

📍 Place: Renaissance Room ([Vanier College](#), VC 001)


📅 Date: Wednesday, October 8th

🕒 Time: 6:00PM-8PM

Don't miss this opportunity to connect and grow — see you there!



Call for Papers: ICASF 2025 – Abu Dhabi University's International Conference on Advancing Sustainable Futures

 **Theme:** Shaping the Future: Synergies Between Nature, Technology, and Society

 **Date:** December 9 – 11, 2025

 **Physical and Virtual Presentations**

We are pleased to announce the [3rd edition of the International Conference on Advancing Sustainable Futures \(ICASF 2025\)](#), organized by Abu Dhabi University in collaboration with the IREG Observatory on Academic Ranking and Excellence. The conference is proudly indexed by Scopus.

ICASF 2025 invites leading researchers, scholars, industry experts, and policy makers from around the world to engage in meaningful dialogue, present impactful research, and explore innovative solutions to global sustainability and AI challenges.

➤ Find the full submission guidelines and details on [Abu Dhabi University's Conference Website](#).

Job Opportunities

Position	Description
<u>Senior Manager - Regulatory Compliance & Operational Risk - BMO Financial Group</u>	Supports the business/group leader in the effective implementation, maintenance and administration of first line of defense (1st LOD) programs (e.g., operational risk, AML, compliance, regulatory, etc.), including overseeing business operations within the jurisdiction to ensure adherence and efficiency. This contributes to a strong risk management culture through collaboration with other first line employees, and second- & third-line functions to ensure Compliance, AML or operational risks are identified, mitigated, monitored and reported on an ongoing basis.
<u>Senior Manager, Finance (Accounting Policy) -BMO Financial</u>	Ensures high risk/complex accounting transactions are compliant with accounting regulations and financial information is disclosed appropriately in the Bank's financial statements. Acts as part of the support team advising on accounting guidelines and accounting policy strategies and programs. Supports aspects of accounting management by providing value-added ideas, advice and recommendations to improve quality and overall effectiveness. Provides guidance and advice on significant and complex transactions and issues that impact the business.
<u>Associate, Public Affairs - NATIONAL Public Relations Inc.</u>	As an Associate, you will play a key role in supporting the execution of client mandates as part of the Public Affairs team, while also collaborating with cross-functional and cross-office teams across the NATIONAL network. Client mandates could include government relations and advocacy, policy communications, stakeholder engagement and community relations, crisis and issues management, media relations and thought leadership, corporate advisory and strategic counsel.
<u>Manager, Business Compliance, BMO Wealth Management – Contract - BMO Financial Group</u>	This role provides regulatory compliance advice and direction to the Wealth businesses supported. Specifically, this role interprets regulations, provides advice on the application of regulatory requirements to business processes and controls. This individual is the designated subject matter expert for 1st Line compliance supporting the business as it relates to regulatory developments. This position is also accountable to lead and support the implementation and execution of the Enterprise Compliance Program (ECP), advising LOB management on the implications of new/changing regulatory requirements on business products, processes, and controls. The position requires supporting large/complex compliance programs/frameworks /projects/initiatives to ensure compliance risks are appropriately identified, risk assessed, mitigated and regulations adhered to.

Job Opportunities

Position	Description
<u>Water/Wastewater Technical Studies Specialist - Peel Region , 10 Peel Centre Drive, Brampton, ON</u>	Reporting to the Program Manager you'll leverage your interest and expertise in engaging with Indigenous Communities for municipal water and wastewater projects to develop participatory agreements and support staff in implementing project engagement plans. You will play a crucial role in the development of the Regional Water and Wastewater Program Master Plan, communicate technical and regulatory information, provide key business processes to support infrastructure planning, administer assimilation and evaluation of engagement data for new infrastructure and long-term strategic infrastructure planning; and support Project Managers in environmental assessments, designs and unique studies carried out by the water and wastewater program planning group.
<u>Chief Administrative Officer - District of North Vancouver, North Vancouver B.C</u>	The Chief Administrative Officer (CAO) serves as the most senior executive for the District of North Vancouver, responsible for overseeing all aspects of government administration, financial management and human resources functions. Reporting directly to the Mayor and Council, the CAO provides strategic leadership to ensure the effective delivery of municipal programs and services while aligning operations with the district's long-term vision and priorities. This role fosters collaboration between Council, staff and the community to drive innovation, operational excellence and sustainable growth. The CAO plays a key role in shaping policy direction, implementing Council decisions and ensuring transparency and accountability in municipal governance. As a member of the Metro Vancouver Regional District, the CAO works closely with other municipalities and plays a leadership role on several region-wide committees.
<u>Manager, Business Compliance - BMO Financial</u>	This role provides regulatory compliance advice and direction to the Wealth businesses supported. Specifically, this role interprets regulations, provides advice on the application of regulatory requirements to business processes and controls. This individual is the designated subject matter expert for 1st Line compliance supporting the business. Manages/supports large/complex compliance programs/frameworks /projects/initiatives to ensure compliance risks are appropriately identified, risk assessed, mitigated and regulations adhered to. In addition, this role is also responsible for executing some compliance-related controls on behalf of the business.
<u>Assistant Deputy Minister Indigenous-Specific Anti-Racism and Reconciliation, and Patient Care Quality - Ministry of Health, Various Locations in BC</u>	The ADM provides leadership for the Ministry's system stewardship role, ensuring commitments under the Declaration on the Rights of Indigenous Peoples Act (DRIPA), Truth and Reconciliation Commission Calls to Action, In Plain Sight recommendations, and other Indigenous-specific commitments are translated into action across the health system. This includes providing provincial leadership and system accountability for cultural humility, anti-racism, and reconciliation practices across the health system. The ADM also leads the Patient Care Quality portfolio, ensuring that these accountabilities are integrated with health authority operations, ministry accountability frameworks, and broader health system governance.

Job Opportunities

Position	Description
<u>Vice President, People and Culture - United Way Greater Toronto, Toronto, ON</u>	The Vice President, People and Culture will provide visionary leadership across all functions of human resources, organizational change, volunteer engagement, and culture. Reporting directly to the President and CEO and serving as a member of the Senior Executive Team, the Vice President will oversee a team of approximately six staff, with responsibility for payroll, employee and labour relations, recruitment, organization development, total rewards and recognition, performance management, professional development, legislative compliance, and policies. As a Senior Executive Team member, the Vice President, along with senior executive colleagues, will be responsible for strategic plan deliverables.
<u>Chief, Facilities Management – Government of Canada</u>	An experienced leader adept at managing organization-wide facilities management projects. You bring management skills focused on building, developing and maintaining a cohesive team. You navigate relationships with clients, partners and central agencies with diplomacy all while championing the interests of the organization. You have excellent communication skills, and can convey messages clearly, concisely and with conviction. The Chief, Facilities Management is accountable for the management and oversight of accommodation and administration services at the CNSC headquarters, site locations and regional offices.
<u>Mortgage Specialist - BMO Financial Group</u>	Cultivates, builds, and manages relationships with a referral network to build a pipeline of new mortgage business and increase BMO's share of the home financing market. Actively identifies sales opportunities and refers to BMO colleagues as appropriate. Develops and executes effective marketing and sales programs to drive business results. Follows corporate policies, operating directives, legal and regulatory requirements.
<u>Director of Community Relations, Advocacy, and Community Development – West Neighbourhood House</u>	The Director of Community Relations, Advocacy, and Community Development will lead West Neighbourhood House's external engagement, overseeing fundraising, communications, and stakeholder relations. They will guide community development through research, consultation, advocacy, and government relations, while also managing strategic planning, key programs, volunteers, and special projects. As part of the senior leadership team, they will advance equity, Indigenous relations, financial stewardship, and organizational priorities.

Job Opportunities

Position	Description
<u>Senior Manager, Regulatory Compliance - PayPal</u>	The Senior Manager, RPAA Regulatory Compliance will report directly to the Chief Compliance Officer for PayPal Canada, working closely with centralized enterprise functional areas in IT & Operational Resilience, InfoSec, Issue & Incident Management, Regulatory Reporting, Third Party Risk Management, Privacy and more. You will have responsibility for the coordination, delivery and governance of core compliance oversight, allowing PayPal Canada Co. to perform its obligations as a registered Payment Services Provider under the Retail Payment Activities Act (RPAA) and to the Bank of Canada.
<u>Senior Analyst, Compliance & Ethics - Loblaw Companies Limited</u>	We are looking for a self-driven and proactive Senior Analyst to join our Compliance & Ethics team, reporting to the Senior Manager, Compliance and Ethics. This role will involve supporting the development, execution, and maintenance of compliance initiatives across various business functions. The Senior Analyst will assist in identifying, assessing, monitoring and mitigating compliance risks while contributing to continued enhancement of our organizational compliance and ethics framework.
<u>Senior Manager, Regulatory Policy - Canada Netflix</u>	Netflix is seeking a Senior Manager of Regulatory Policy - Canada to join our UCAN Global Affairs team, which advocates for a legislative and regulatory environment conducive to Netflix's growth and innovation in the U.S. and Canada. This role will be central to developing Netflix's Canadian regulatory strategy, building trusted relationships with regulators, policymakers and third-party groups, and advising our business on the rapidly evolving policy landscape in all levels of government. This position will report to the Director of Global Affairs in Canada.
<u>Manager, Policy & Compliance - Definity Financial Corporation</u>	As a key member of the Governance team (Line 1B), the Policy & Compliance Manager will lead the development and oversight of the Regulatory Compliance Management Framework for our Personal Insurance and Claims business units. This role ensures alignment with corporate policies, legal requirements, and regulatory standards, while fostering a culture of compliance and continuous improvement

Job Opportunities

Position	Description
<u>Senior Auditor – Client Organization (Equity Research, Marketing and Content, Citi Ventures) - Citi</u>	The Senior Auditor is an intermediate level responsible for performing moderately complex audits and assessments of Citi's risk and control environments in coordination with the Audit team. The overall objective is to utilize in-depth subject matter expertise to contribute to the development of new techniques / processes for the area or function and help Citi reach business goals.
<u>Director, Public Affairs and Communications - WSP</u>	WSP's Transportation and Infrastructure team in Canada is growing and seeking an experienced and strategic professional to serve as Director, Public Affairs and Communications. This senior leadership role is central to shaping stakeholder relationships and project success. As the Director, you will actively participate in implementing engagement strategies to maintain the reputation of WSP and to support regulatory filings and achieving social acceptance of the various projects for which you will be responsible.
<u>Internal Audit Manager – Compliance - Citi</u>	The Audit Manager is an intermediate level role responsible for performing moderately complex audits and assessments of Citi's risk and control environments in coordination with the Audit team. The overall objective is to utilize in-depth subject matter expertise to ensure that the firm meets audit standards and regulations and to work with business leaders to determine solutions for emerging issues.
<u>Research Associate- Wealth Management - Institutional Shareholder Services</u>	The ongoing research responsibilities of the position feed into quarterly, semi-annual and annual subscription-based research publications, as well as being a key support for one-time engagements and research projects focused on the US market. The role involves ongoing tracking of product and distribution channel metrics, engaging with internal and external parties to build knowledge and deliver insight.

Job Opportunities

Position	Description
<u>Quality Assurance - Senior Audit Manager - Finance, HR, CBNA, Enterprise Services and Public Affairs - Citi</u>	This role in the Quality Assurance function is focused on the activities of the Finance, HR, CBNA, Enterprise Services and Public Affairs (ESPA) internal audit teams and involves close liaison with the global audit teams to ensure appropriate understanding, access to and the correct application of the IA methodology. In this role, you will be primarily partnered with the audit teams responsible for Finance, HR, CBNA and ESPA globally and supporting the global QA team.
<u>Director of Government Affairs, Canada - Pattern Energy Group LP</u>	The role will oversee government affairs advocacy at the federal and provincial level to advance the company's commercial interests. Policy arenas will include Prime Minister's Office, Premier Offices, Ministries, Legislative Assemblies, and Grid Operators. Issue areas will include, but not limited to government funding programs/initiatives, clean energy standards, carbon markets, procurement, interconnection, tax policy, greenhouse gas emissions regulation, environmental policy, and permitting/siting. The role will collaborate with the public engagement and communications teams to support local development initiatives as required.
<u>Senior Program Manager, Edelman Public & Government Affairs (Toronto) HYBRID – FULL-TIME TORONTO - Edelman</u>	Senior Program Managers support client strategy development, monitor issues, manage projects, coordinate intern research, and produce first round deliverables for clients as assigned. Senior Program Managers also support research and issues monitoring for new business and thought leadership development. Senior Program Managers report to Senior Vice Presidents and can oversee senior analysts and research associates.
<u>Legal & Compliance Manager - Nors Construction Equipment Canada ST, LP</u>	As the Legal & Compliance Manager you'll oversee and coordinate legal activities in our businesses across Canada, ensuring seamless collaboration between business teams. Responsibilities include reviewing and coordinating regulatory and commercial matters, ensuring compliance and providing strategic legal guidance to support the Group objectives.

Job Opportunities

Position	Description
<u>Privacy Impact Assessment PIA Specialist 0331-0615 - Foilcon</u>	<p>The purpose of this procurement of a Senior Privacy (PIA) Specialist is to acquire a contingent resource to act as a dedicated privacy subject matter expert to assist with supporting privacy matters related home and community care, including Ontario Health Team (OHT) deployment.</p> <p>Ontario Health is seeking a Privacy resource to ensure that Ontario Health maintains compliance with its legal and contractual privacy obligations and builds privacy into the design of projects that involve personal health information (PHI), thus reducing risk for the organization and protecting the trust and privacy of individuals whose PHI we manage.</p>
<u>Compliance Analyst (18-month temporary contract) - Amex</u>	<p>Reporting to the Manager Compliance Advisory & Challenge, the incumbent will be responsible for providing management of compliance risk and effective challenge across all business units in accordance with the local market regulatory requirements in addition to internal American Express Compliance programs and policies.</p>
<u>Senior Vice President, Strategic Communications & Public Engagement - Waterfront Toronto</u>	<p>The ideal candidate is an accomplished communications executive with at least ten years of leadership experience across strategic communications, public engagement, media relations, and brand management. They have worked within the public sector or in roles that required close collaboration with government and public agencies, giving them a deep understanding of how to navigate complex stakeholder environments and balance multiple accountabilities. With a proven track record of people leadership, they can inspire teams, build trusted relationships, and engage diverse audiences. Bringing exceptional communication skills, sound judgment, and a collaborative leadership style, they are well positioned to ensure Waterfront Toronto is recognized as a trusted steward of one of the city's most important public initiatives.</p>
<u>Privacy & Compliance Manager - CAAT Pension Plan</u>	<p>We're seeking a Privacy & Compliance Manager to lead the development of a legislative compliance management system and strengthen CAAT's privacy program. This is a newly created role within the Aligned Assurance team, offering the opportunity to build foundational systems and drive compliance innovation across the organization. This role is ideal for someone who thrives in collaborative environments, is comfortable building from scratch, and brings a strategic lens to privacy and compliance work. You'll be the internal go-to for privacy incidents, regulatory monitoring, and cross-departmental compliance coordination.</p>