



# SPPA Newsletter July 2026 Volume 14, Issue 7

SCHOOL OF PUBLIC POLICY AND ADMINISTRATION | 2026

liberal arts &  
professional studies | **YORK U**



**Congrats to SPPA's, Academic Coordinator,  
Judy Peters on her master's degree!**

# Convocation 2026 - Congratulations to the SPPA & MPPAL graduates!



Stay in touch and don't forget to submit your alumni profile.

# Calling All SPPA York Alumni!

The York University School of Public Policy & Administration Alumni Association (YUSPPAAN) is looking to reconnect with our amazing alumni community!

Whether you are working in government, the non-profit sector, research, advocacy, or private industry, we want to hear from you. Your insights can help strengthen our alumni network, support current students, and celebrate the diverse paths of SPPA graduates.

 **Please take a few minutes to complete our Alumni Survey! Click [here](#) or use the QR code to participate.**

For questions or to reconnect directly, please contact:  [yorkusppaan@gmail.com](mailto:yorkusppaan@gmail.com)

We look forward to reconnecting and growing the SPPA community together!



# MPPAL Comings & Goings

## BRINGING TOGETHER PAST, PRESENT, AND INCOMING (FALL 2026) MPPAL STUDENTS

"Moderating my conversation with [Najva Amin](#) (MPPAL Class of 2017), Chief of Staff to Steven Del Duca, Mayor of Vaughan, felt less like an interview and more like a conversation with a friend who was willing to explore her stories, lessons, and insights behind her journey.

Najva shared both the highlights and challenges of her journey — from her time as an MPPAL student, to teaching in the program, to navigating leadership roles across government while balancing family life. Her reflections on embracing uncertainty, building meaningful relationships, and defining success on her own terms were truly inspiring and gave us all the “tea” we needed about leadership and career growth within the public service.

Thank you, Najva, for your generosity, candour, and taking the time to give back to the [MPPAL](#) community

- Roxana Ntezimana, MPPAL Class of 2026



**Najva Amin**

Chief of Staff to Steven Del Duca,  
Mayor of Vaughan



liberal arts &  
professional studies

**YORK U**

# SPPA/MPPAL students invited to attend the launch of Ontario Universities' AI Task Force Report

This important event brought together leaders from government, industry, and Ontario's universities to discuss how artificial intelligence is transforming higher education, the workforce, and the economy — and how Ontario can lead in building a trusted and responsible AI future.

Following the luncheon program, a special student discussion session focused on how postsecondary students can future-proof their skills, careers, and learning in a rapidly evolving world shaped by AI. This session provided students with an opportunity to engage directly with leaders and experts on the future of work, education, and public policy.



**The Hon. Nolan Quinn**



**MP Karim Bardeesy**



**SPPA** would like to express our appreciation to the **Empire Club of Toronto** for their continued support of public policy education and ongoing engagement with **MPPAL** students. We also extend our sincere thanks to **COU** for generously providing us with a table at this event.

# Another Inspiring event by the Canadian Club Toronto!

"I had the privilege of attending the **Canadian Club Toronto's Canada's Food Movement: From Ambitious Investment to Global Growth** event as an incoming, Fall 2026, MPPAL student.

The discussion featured distinguished speakers, Justine Hendricks (Farm Credit Canada) and Alison Sunstrum (NYA Ventures), who explored how innovation, investment, and technology can position Canada as a global leader in food security and supply chains. The conversation also reflected on the Prime Minister's remarks at Davos regarding Canada's potential to become a global superpower in a changing international landscape.

The topic resonated deeply with me due to my previous experience conducting food security surveys in Somalia under the World Food Programme (WFP). I also had the opportunity to discuss the role of technology in agriculture with Alison Sunstrum and meet several professionals in the field.

Our table included five students from Toronto Metropolitan University and two students from York University, creating a valuable opportunity for networking and knowledge exchange.

Overall, the event provided important insights into the future of Canada's food sector and its role in addressing global food security challenges.

**Thank you to the Canadian Club Toronto and all they do to bring students to these events."**

— **Abdirahman Isse**  
**Incoming Fall 2026, MPPAL Student, York University**



# Congratulations to the New GSAPPAL Executive!



## GSAPPAL

Graduate Student Association Of  
Public Policy, Administration, & Law

liberal arts & professional studies | YORKE  
UNIVERSITY



**Muneeb Ahmad**

President



**Hale Mahon**

VP Finance & Policy Protocol



**Danielle Zhu**

VP Programming  
& Stakeholder Relations



**Kristian Viudez**

VP Social Media & Communications



**Evidence Awodire Oluwademilade**

VP Merchandise & Promotions

**Thank you for your service and commitment to the program!**

# SPPA Professor James Simeon, Elected as the new President of the Canadian Association for Refugees and Forced Migration Studies (CARFMS)

At its recent **Annual General Meeting (AGM)**, that was held virtually on Wednesday, May 27th, **Professor James C. Simeon**, **School of Public Policy and Administration**, Faculty of Liberal Arts & Professional Studies, was elected **President of the Canadian Association for Refugee and Forced Migration Studies (CARFMS)**. Professor Simeon has served on the CARFMS Executive Committee for many years, most recently as the Vice-President. Professor Simeon stated, “It is a great honour to be elected by the CARFMS membership to serve as its new President.” He went on to state that CARFMS is one of the largest and most active academic and practitioner associations of its kind, not only in Canada, but internationally. Simeon pointed out that, “CARFMS has always had a number of very dedicated and active members of the association outside Canada. This should not be that surprising given that Canada has played a key role as a place of refuge for so many of the world’s forcibly displaced people.”

*(Continue reading the full article [here](#))*



**Congratulations to Professor James Simeon!**

# Professor Soennecken gives a talk on Changes to Canada's Immigration Policy at the University of Bonn



Immer noch ein Vorbild?  
Kanadas Einwanderungs- und  
Flüchtlingspolitik im Wandel

 **Speakerin:**  
**Dagmar Soennecken**  
York University, Kanada

 **Kommentare:**  
**Petra Bendel**  
FAU Erlangen-Nürnberg



**7. Runder Tisch der Bonn Platform for Forced Migration Studies**

Die Veranstaltung und die Diskussion sind offen für alle Interessierten aus Forschung und Praxis. Wir freuen uns auf Ihre Teilnahme.  
Anmeldung bis zum 28. April 2026.

 5. Mai 2026  
 17:00 Uhr (Einlass ab 16:30)  
 Festsaal im Hauptgebäude der Universität Bonn,  
Regina-Pacis-Weg 3, 53113 Bonn

“What do professors do in the summer when they're not teaching? Many use this time to advance their research by applying for competitive grants, participating in conferences, and sharing their work with **global scholarly communities**.

On May 6, upon invitation of the **Bonn Platform of Forced Migration Studies** and **the Forced Migration and Refugee Studies Network** (FFVT), Prof. Soennecken gave a talk at the University of Bonn on recent changes to Canada's immigration and refugee policy. At the centre of the talk was the question of whether Canada could still be considered a role model on the subject or whether recent policy changes, in part a response to the pressure Canada faces from the United States, have changed that assessment.

The talk was followed by a commentary from Prof. Petra Bendel, from the University of Nuremberg, and a reception.”



**- SPPA's Professor Dagmar Soennecken**

**Congratulations to Professor Dagmar Soennecken on receiving this impressive funding award for *Refuge!* To learn more, read [here](#).**

# Meet the 2026-2027 Public Policy & Administration Student Association (PPASA) Executive Team!



President  
**Althea Kotsopoulos**



Vice President  
**Yashwini Lepagaran**



Treasurer  
**Lakshika Khurana**



Secretary  
**Vanessa Dezsi**



Director of Professional Communications  
**Marissa Ramdhan**



Follow the PPASA  
on social media for  
updated information:  
[linktr.ee/ppasa](https://linktr.ee/ppasa)

# Meet the 2026-2027 PPASA Executive Team!



Director of Social Media & Marketing  
**Armena Malekzadeh**



Director of Outreach  
**Olivia Thomas**



Director of Recruitment  
**Prubmun Dhalilal**



Director of Student Engagement  
**Ho Suen (Cara) Lo**



Director of External Affairs  
**Hriday Mandal**



Follow the PPASA  
on social media for  
updated information:  
[linktr.ee/ppasa](https://linktr.ee/ppasa)

# Municipal Innovation Internship Program: Now Accepting Student Applications!

**Student applications are now open** for the 2027 cohort of the AMCTO-Mitacs Municipal Innovation Internship Program (MIIP). The AMCTO-Mitacs Municipal Innovation Internship Program (MIIP) is an application-based program that matches Ontario municipal governments with post-secondary students studying in Ontario to work on innovation and/or research projects over an eight (8)-month period.

## Eligibility:

- Open to post-secondary students
- Review available municipal projects on the [AMCTO website](#)
- Students may apply to up to **three (3)** internship opportunities
- **Deadline:** Friday, July 24, 2026 at 12:00 p.m.
- ET Internship placements run from January 1, 2027 to August 31, 2027.



Interested in the program? [Learn more](#) and [register now](#) for the webinar.

# Providing a Unique Collaborative Online Learning/Teaching Experience Through York University's Globally Network Learning (GNL)

For the last half dozen years, Professor James C. Simeon has offered his students a unique learning experience. Collaborating with professors in a number of countries, and York International's Globally Network Learning (GNL) staff he has been providing his students with the chance to engage with students in different countries to examine and analyze socioeconomic and geopolitical global issues such as drug trafficking, gender-based violence, migrant caravans, refugee status determination, criminal gang violence, and serious international crimes such as aggression. Most recently, Professor Simeon collaborated with instructors at the Tecnologico de Monterrey (TEC), in Mexico, and Brunel University of London, United Kingdom, in his Sociology of Law courses.

“Working with outstanding colleagues in other countries to provide my students with the opportunity to engage and to collaborate with their students has been tremendously rewarding for me both professionally and personally,” Simeon stated. “But, more importantly, my students find it a thoroughly enjoyable learning experience,” he noted. The challenge for any instructor is to reach and engage their students to accelerate their learning to be able to develop their full capacities and potential. “This pedagogical online method,” Simeon observed, “naturally engages students across universities in various countries, as they come together to study highly complex and challenging global issues that require international and global solutions.”



There is no question that these types of cost effective international collaborative online learning experiences will become more common in years to come as both students and instructors look for opportunities to gain valuable intercultural sensitivity and international learning experiences and skill sets. All essential elements for a successful career in our modern globalized world. But the underlining driving motivation will be GNL's inherent ability to engage and motivate student learning to help develop their full capacities and potential, irrespective of their discipline.

# An invitation from Professor Lorne Foster and Professor Naomi Couto, editors, to submit to a Special Issue of Genealogy on Youth and Everyday Multiculturalism.

## Special Issue

Youth and Everyday  
Multiculturalism: Negotiating  
Identity, Community, and  
Transcultural Notions of Social  
Justice



### Guest Editors

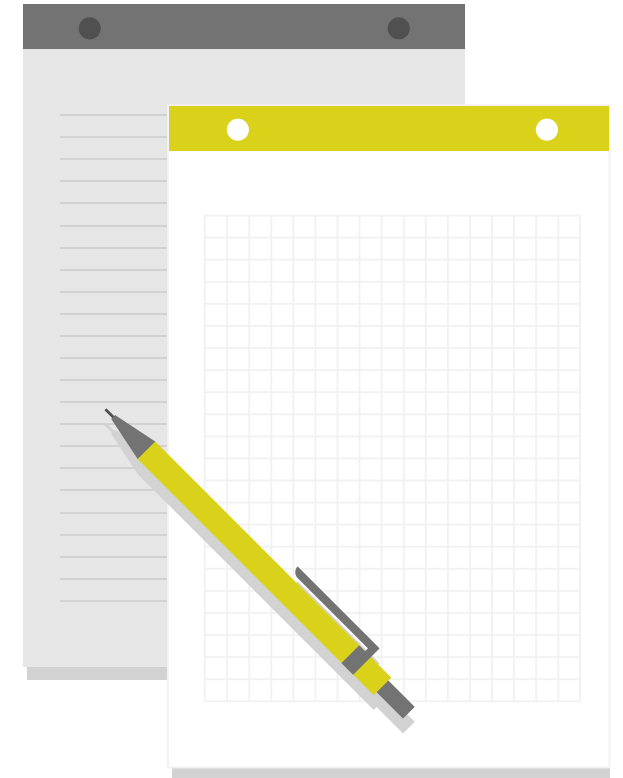
Prof. Dr. Lorne Foster  
Dr. Naomi Couto

### Deadline

15 March 2027

IMPACT  
FACTOR  
**0.6**

CITESCORE  
**0.7**



**Congrats to us! SPPA has tied for second place in Canada and ranked top 100 in the world!**



---

### **QS University Rankings**

In the **2026 Quacquerelli Symonds (QS) University Rankings by Subject report**, Social Policy & Administration ranked in the top 100 in the world and tied for number 2 in Canada.

---

# Job Opportunities

| Job Title                                                                                                                                                     | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b><u>Manager, Indigenous Systems and Negotiations Unit - Ministry of Children, Community and Social Services</u></b><br/> <i>(Deadline: July 7th)</i></p> | <p>The <b>Child Well-Being Branch</b> is seeking a Manager for the Indigenous Systems and Negotiations Unit to lead negotiations and policy work that supports Indigenous-led child and family services systems across Ontario. In this role, you oversee negotiations with First Nations, Inuit, and Métis, partners, as well as supporting community-led approaches grounded in prevention and well-being. You lead a team of negotiators managing multiple concurrent processes and provide oversight, direction, and decision-making support across complex files. You work closely with legal services, federal and provincial partners, and colleagues across the ministry to align policy, advice, and negotiation positions. You build and maintain relationships with Indigenous partners through consistent and respectful engagement. This role has a direct impact on Ontario's work toward reconciliation. In particular, you support the transfer of legislative authority to Indigenous communities by guiding coordination agreements developed under federal legislation or other processes. The work you lead helps communities design and deliver their own child and family services, contributing to long-term system change and improved outcomes for children, youth, and families.</p> <p>Note: This role requires some travel to communities across Ontario, including remote and northern locations.</p> |
| <p><b><u>J0426-0776 - Environmental Review Officer - Head Office, Ottawa, ON, CA</u></b><br/> <i>(Deadline: July 12th)</i></p>                                | <p>The Environmental Review Division (ERD) is responsible for developing, implementing, and monitoring the Canadian Nuclear Safety Commission's (CNSC) environmental review (ER) Program to ensure that the CNSC is compliant with federal legislation. You will have the opportunity to use your expertise to work as part of a team that functions as the corporate authority on environmental and impact assessments.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p><b><u>Manager, Government Affairs – Independent Electricity System Operator</u></b><br/> <i>(Deadline: July 13th)</i></p>                                  | <p>The Manager will be responsible for building and managing an effective working relationship between the IESO and government; providing leadership and facilitating discussions with Executive and senior staff from various business units regarding issues that affect IESO business and legislative objectives and the current policy/legislative/regulatory climate in Ontario; ensuring senior IESO staff are aware of the relevant risks and opportunities associated with IESO initiatives and influence IESO decisions to ensure optimal outcomes for IESO business objectives in front of government; and developing IESO's strategies and action plans to ensure the success of IESO objectives in front of government while relying on legislative policies, procedures, and protocols as well as an understanding of the policy drivers.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p><b><u>Vice-President, Strategic Growth, Productivity, and Innovation - Humber Polytechnic, Toronto, ON</u></b><br/> <i>(Deadline: July 24th)</i></p>       | <p>Working closely with the President and executive team, the VP, SGPI will also play an important role in strengthening Humber's external profile and relationships across multiple levels of government. While Government Relations activity is operationally aligned within the portfolio, it will maintain a close, dotted-line relationship with the President's Office to ensure alignment with institutional priorities and public positioning. The VP, SGPI will serve as a key voice in shaping public policy, forging strategic alliances, and advancing Canada's workforce and innovation agenda. This role provides an exceptional opportunity to leave a lasting legacy within Humber, across the post-secondary sector, and in the broader economic and social landscape.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

# Job Opportunities

| Job Title                                                                                                | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>Manager, Hearings and Compliance - O.C.S.W.S.S.W</u></b><br>(Deadline: July 31st)                  | The Manager, Hearings and Compliance is a new role responsible for managing all aspects of the hearings process for cases referred to the Discipline Committee and Fitness to Practise Committee while also overseeing registrant compliance. Critical areas of oversight include Hearings Proceedings and Decisions and Compliance Monitoring. This role reporting to the Senior Director, Professional Conduct, is also a member of the Management team, and provides people leadership and oversight to staff, committees, contractors, and independent legal counsel. The incumbent will attend hearings as needed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>Chief Executive Officer - Loran Scholars Foundation, Toronto, ON</u></b><br>(Deadline: August 1st) | Reporting to the Board of Directors, the CEO holds the full responsibility for building and further enlarging all aspects of this national organization: achieving Loran's mission to identify and develop the next generation of character-driven leaders; stewarding the scholars, alumni, and volunteer community; and ensuring the financial health of the Foundation through sustained and growing philanthropic support. The CEO leads a team of 16 staff and 600+ volunteers across Canada who operate remotely through a strong, connected culture. The CEO also serves as Loran's most visible external champion with university partners, government, the broader community, and donors. The CEO has ultimate responsibility for Loran's short- and long-term viability and will be required to be actively engaged in building and executing its fundraising activities, supported by the Development team and volunteer Board, to ensure donor relationships are cultivated, fostered, and sustained.                                                                                                                                                                                         |
| <b><u>Head, Fundamental Research - CIFAR, Toronto, ON</u></b><br>(Deadline: August 8th)                  | The Head, Fundamental Research provides strategic leadership for CIFAR's research portfolio, guiding activities that span early-stage discovery, horizon exploration, research programs, and impact clusters. Reporting to the Executive Director, Research, this role is responsible for shaping and stewarding a dynamic portfolio that advances CIFAR's mission of driving transformative knowledge and global impact. As a senior leader within the Research Department and a member of CIFAR's Leadership Team, the Head, Fundamental Research plays a critical role in ensuring CIFAR's research initiatives are thoughtfully designed, effectively managed, and positioned to generate meaningful scientific and societal impact. This role oversees CIFAR's research programs and impact clusters, while integrating foresight and discovery pipeline initiatives to support CIFAR's long-term strategy. The Head, Fundamental Research also leads and supports a team of Research Program Directors and the Senior Director, Research & Strategic Initiatives and works closely with internal and external partners to ensure the portfolio remains innovative, rigorous, and globally relevant. |

# Job Opportunities

| Job Title                                                                                                            | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#"><u>Senior Consultant, Government Relations – StrategyCorp</u></a>                                        | Senior Consultants responsibilities at StrategyCorp include conducting deep research and analysis, assisting senior project team members in formulating evidence-based advice for clients, drafting high quality deliverables, and drafting new business proposal development. With these responsibilities comes an unparalleled opportunity to collaborate with a team who drives the substance and politics of complex issues and projects into lasting solutions. This role will provide outstanding opportunities to grow as a consulting professional.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <a href="#"><u>Senior Research Associate, Immigrant Health &amp; Wellbeing - Toronto Metropolitan University</u></a> | The Bridging Divides Research Program is hiring a motivated Senior Research Associate to contribute to innovative research and assist with external funding applications in relation to the Immigrant Health and Wellbeing theme ( <a href="#"><u>read about projects under the theme here</u></a> ) under the co-supervision of Scientific Director Anna Triandafyllidou and Executive Director Martha Munezhi. The successful candidate will work as a liaison between the central research and operations team of Bridging Divides and the Immigrant Health and Wellbeing theme scientific co-leads. They will contribute to research fund raising in this thematic area, draft research and knowledge dissemination reports and digests, identify new research areas for development, facilitate collaboration and joint research initiatives across the four Bridging Divides <a href="#"><u>themes</u></a> and partner universities. The successful candidate will hold a PhD and possess at least two (preferably five) years of research experience post-PhD, with proven track record in grant writing and fundraising. |
| <a href="#"><u>Driver Safety Compliance Manager/Driver Recruiter - Nova Staffing Inc</u></a>                         | Brampton Logistics Company is seeking a highly organized and detail-oriented Compliance Manager for their Drivers. The role will be to oversee and ensure adherence to regulatory standards and internal policies within our organization and the Driver Team. ty. This position requires strong communication skills. ,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <a href="#"><u>Director, Compliance - OGGTA - Great Canadian</u></a>                                                 | Under the general direction of the Vice President, Compliance – Corporate and Ontario, the Director, Compliance – Ontario WEST is responsible for managing the operational aspects of the Company’s compliance program and AML reporting program. This includes: the research and development of AML and compliance policies and procedures, provide guidance and support with AML reporting, provide guidance on reporting on audits and other monitoring activities conducted by internal and external auditors, managing the work of the AML Reporting Coordinators and Compliance Officers, assist in ensuring internal policy and procedures related to AML operations comply with regulatory requirements, communications and issues management. This position ensures adherence to the Company’s policies and procedures, motivates and leads by example and supports Great Canadian’s learning environment while establishing a safe and welcoming work environment for all team members.                                                                                                                                |

# Job Opportunities

## Description

### Human Resources Manager (external)

We are currently seeking an experienced Human Resources Manager to join our dynamic Human Resources team. Reporting to the Director, Human Resources & Labour Relations, the Manager will support Human Resources strategies and programs that drive people strategies that align with NWMO's vision, mission, and values. The HR Manager is a key strategic business partner to internal clients across the organization providing HR support in labour and employee relations, performance management, recruitment, employee engagement and compensation/benefit. The ideal candidate will have a background working in unionized environment and have demonstrated experience as an HR Business Partner.

### Engineer/Scientist/Technical Officer - Used Fuel Transportation (external)

Reporting to the Manager, Used Fuel Transportation, you will be part of a talented team working on a comprehensive transportation program for the safe and secure transport of Canada's used nuclear fuel to the Deep Geological Repository located in the Wabigoon Lake Ojibway Nation-Ignace area, over a multi-decade campaign. This program will consider and address the many aspects of transporting radioactive materials, including but not limited to: transport packages, equipment, logistics, operations, security, safeguards, emergency management, routing assessments, environmental impacts, transportation safety analyses, dose and risk assessments as well as engaging with interested parties. While the focus of the role is within the Used Fuel Transportation team, additional responsibilities may include supporting other functions within the broader Engineering team; this may include but is not limited to Nuclear Facilities Design; Engineered Barriers, or Mining & Repository Engineering.

### Senior Advisor, Corporate Affairs and Policy – Ontario Cannabis Store

The Senior Advisor will work collaboratively across the organization to support OCS's relationship with the Ontario Ministry of Finance (MOF) and to develop high-quality written products for internal and external audiences that align with corporate and strategic priorities. The role also involves cultivating strong working relationships across the organization and leading cross-functional engagement to support the development and delivery of the agency's Annual Report and multi-year Business Plan.

### Government Relations Consultant - Toronto Hydro

The Government Relations Consultant is responsible for leading municipal policy and issues management activities aligned with the organization's corporate objectives, with a focus on City of Toronto operations. Working closely with senior leadership and municipal stakeholders, the role provides policy analysis and strategic advice on emerging issues, identifies and mitigates risks in coordination with internal business units, and pursues advocacy on sensitive matters.

# Job Opportunities

|                                                                                                                          | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#"><u><b>Supervisor Training &amp; Compliance - City of Toronto</b></u></a>                                     | Reporting to the Manager, Governance and Controls, and collaborating with PMO stakeholders, the Supervisor Training & Compliance will lead the development, delivery, and evaluation of a comprehensive training program for both unionized and non-union staff. This includes supporting onboarding for new and existing employees, facilitating training and alignment for the new PPMS system, and tailoring required training as part of corrective action plans. The role also involves engaging stakeholders to deliver in-person training sessions and workshops. The Supervisor will play a key role in supporting the rollout of the PPMS system by advising on, coordinating and overseeing training and development initiatives associated with this transformative technology project. The successful candidate will provide strategic guidance, learning and eLearning solutions, implementation approaches, program delivery leadership, and analytical support to advance a continuous improvement model. This position will lead the design and delivery of training to address complex learning needs, including compliance training, leadership development, and staff education. The Supervisor will provide leadership across the full training lifecycle, including needs assessment, learning solution design, curriculum development, implementation, and evaluation. |
| <a href="#"><u><b>Manager, Health Economics &amp; Outcomes Research - Novartis</b></u></a>                               | Are you passionate about shaping healthcare decisions and improving patient access through strong evidence and strategy? As an Health Economics Manager, you will play a critical role in driving successful health technology assessment (HTA) submissions and ensuring timely access to innovative therapies across Canada. In this role, you will lead the development and delivery of evidence strategies, collaborate across cross-functional teams, and translate complex technical information into impactful insights that influence decision-making and patient outcomes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <a href="#"><u><b>Government Relations Specialist, Golden Horseshoe Region - ONTARIO REAL ESTATE ASSOCIATION</b></u></a> | The <b>Government Relations (GR) Specialist, Golden Horseshoe Region</b> will be a valued member of OREA's Regional Government Relations team, reporting to the Manager of Regional Government Relations. With an initial focus on providing advocacy support at the municipal level, this role will evolve to support provincial advocacy initiatives. The overarching objective of the GR Specialist is to support the legislative, policy, and political priorities of the real estate Member Boards in the Golden Horseshoe region of Ontario, including Oakville, Brantford, Kitchener, Niagara, Hamilton and those of OREA. Candidates who reside in, or near, the Golden Horseshoe Region are strongly encouraged to apply. This is a hybrid role with frequent travel between Member Board offices in the Golden Horseshoe Region Ontario, with occasional travel to OREA's offices in Toronto.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <a href="#"><u><b>Manager, Policy - Insurance Bureau of Canada / Le Bureau d'assurance du Canada (BAC)</b></u></a>       | The Insurance Bureau of Canada (IBC) is seeking a highly skilled, strategic, and motivated policy leader to join our team as Manager, Policy. This role offers a unique opportunity to lead and shape national policy solutions on some of Canada's most complex and consequential challenges at the intersection of climate change, catastrophic risk, and economic resilience. IBC is at the forefront of public-private policy development on climate adaptation, natural catastrophe risk, and sustainable finance. On behalf of Canada's home, auto, and business insurers, we convene industry leaders, governments, regulators, and experts to develop practical, market-ready policy solutions that strengthen Canada's resilience to a changing climate. If you are an experienced policy professional who thrives in a fast-paced environment, exercises strong judgment, and is motivated by impact, this role is for you.                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

# Job Opportunities

| Job Title                                                                                | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#"><u>Digital Product Manager – foCus Policy Management - Allstate</u></a>      | Allstate Insurance Company of Canada is a leading home and auto insurer focused on providing its customers prevention and protection products and services for every stage of life. Serving Canadians since 1953, Allstate strives to reassure both customers and employees with its “You’re in Good Hands®” promise and is proud to have been named a Best Employer in Canada for nine consecutive years. Allstate is committed to making a positive difference in the communities in which it operates through partnerships with charitable organizations, employee giving and volunteerism. To learn more, visit <a href="http://www.allstate.ca">www.allstate.ca</a> . For safety tips and advice, visit <a href="http://www.goodhandsadvice.ca">www.goodhandsadvice.ca</a> . |
| <a href="#"><u>Compliance Analyst, Client Onboarding - Questrade Financial Group</u></a> | We’re looking for our next Compliance Analyst, Client Onboarding. Could It Be You? The purpose of the Compliance Analyst, Client Onboarding is to support the Compliance Client Onboarding team with account opening. The individual will be responsible to ensure efficient processing of client requests, updates and account approvals. The Compliance Analyst will review and approve client accounts in accordance with IIROC/FINTRAC regulations and Questrade’s internal operations procedures, while continually being vigilant of the customer experience.                                                                                                                                                                                                               |
| <a href="#"><u>Manager, Economic and Policy Advisory – Deloitte</u></a>                  | The successful candidate will lead workforce development consulting engagements across Canada, combining strategic advisory work with advanced labour market analytics. Key responsibilities include leading workforce development strategies across sectors and regions, including labour forecasting, skills gap analysis, and workforce planning; advising on the design and evaluation of skills and training systems, including apprenticeships, upskilling/reskilling, and micro-credentials; leading sector-based workforce initiatives with industry and employers across priority sectors (e.g., construction, clean energy, health, digital); and designing and executing labour market research and program evaluations using major Canadian datasets.                 |
| <a href="#"><u>Security Analyst - Security &amp; Governance Compliance - Staples</u></a> | The Security Analyst, Security Risk & Compliance will support the management and continuous improvement of Staples Canada’s PCI compliance program and broader cybersecurity risk activities. This role will work closely with cybersecurity, technology, audit, and business stakeholders to coordinate PCI compliance tasks, gather evidence, track remediation activities, support security projects, and help business teams understand PCI and cyber-risk requirements.                                                                                                                                                                                                                                                                                                      |