



SPPA Newsletter August 2026 Volume 14, Issue 8

SCHOOL OF PUBLIC POLICY AND ADMINISTRATION | 2026

liberal arts &
professional studies | YORK 

2026 Award Recipients



**Meet the 2026 School of Public Policy and Administration
Student, Alumni and Community Recognition
Award Winners!**

Congratulations to our 2026 SPPA Award Winners!

Alumni Recognition Award



David Au

*Executive Director, Funding, Actuarial
and Data Analytics, Ontario Pension
Board (OPB)*

The Foster-Greene Award for Excellence in Public Policy, Administration and Law



Joseph Martino

*Director, Special Investigation Unit (SIU),
Ministry of the Attorney General, Ontario*

Emerging Leader Award



Ryan Wong

*Program Manager Sustainable
Transportation and Urban Design
at York Region (The Regional
Municipality of York)*

Thank you to our sponsor!



Practicum Partner Honoree Award



Natasha Gribbon

Senior Manager, Institutional Operational Policy Unit. Corrections Policy, Planning and Services Delivery Branch, Operational Support Division. Ministry of the Solicitor General, Ontario

Congratulations to our 2026 SPPA Award Winners!

Graduate Student Award



Michael Tracey

*Ministry of the Attorney General, Ontario.
Master Level Policy Co-Op Student*

Undergraduate Student Award



Ishvita Sharma

*Policy Student,
Plan Management -
Ontario Pension Board (OPB)*

Practicum Excellence Student Award



Olivia Vaiano

*Manager of Customer Experience
at TD Canada Trust | BPA | IFC*



Thank you to our sponsor!



Congratulations to Michael Tracey and Tavawn Graham on receiving the Best Major Research Paper Award!



Research paper:

**"Shared Ledgers, Fragmented Institutions:
The Feasibility of Blockchain for Canadian
Defence Supply Chains"**



Michael Tracey

Ministry of the Attorney General,
Master Level Policy Co-Op Student

MPPAL Supervisor:

Professor Brenda Spotton Visano

Research paper:

**"Do Morality Policy Debates Involve Morality?
A Framing Analysis of Medical Assistance in
Dying and Cannabis Legalization in Canadian
Public Policymaking"**



Tavawn Graham

Ministry of Colleges, Universities,
Research Excellence and Security,
Senior Policy Advisor

MPPAL Supervisor:

Professor Ian Roberge

Congratulations to Sara Barakat on receiving the 2026 Lorne Foster Award in Public Policy!



Sara Barakat is a Public Administration student in the School of Public Policy and Administration (SPPA) at York University. As a community coordinator, she is deeply committed to social justice, community development, and ensuring that marginalized communities have equitable access to resources. On campus, Sara serves as the Logistics and Operations Officer for the York University Policy Case Competition, where she works to amplify diverse student voices and bring them into critical policy conversations. In her community, she volunteers as a Community Liaison for the Sudanese Community Association of Ontario, helping newcomer families overcome systemic barriers and settle into their new academic environments. She strives to highlight meaningful connections between people and their communities, while paving the way for a more inclusive public sector.

Sara Barakat

Community Liaison, Sudanese Community Association of Ontario

Academic Achievement and Leadership Award

The **Lorne Foster** Award in Public Policy benefits Black students in their second year or higher (53 earned credits or more) of a bachelor's degree program within the School of Public Policy & Administration (SPPA). Students must self-identify as Black in their submission statement and submit a statement describing their volunteer community involvement in social justice issues. The recipient of this award receives \$1,000 in support of their studies.

Eligible students will be invited to submit a statement describing their volunteer community involvement in social justice issues.





Syeda Gul Zahra

*Ministry of the Attorney General,
Master Level Policy Co-Op Student*

Congratulations to Syeda Gul Zahra as this year's Social Justice Award Recipient!

"I'm pleased to have received the Social Justice Award. **The School of Public Policy and Administration (SPPA)** has been a massive part of it, from backing my team's efforts in organizing York's first Policy Case Competition to celebrating our **UofT Policython** win and more. Thank you, especially, to Professor Couto and Professor Kimakova for their enthusiastic support! I look forward to further contributing to the SPPA and wider York community as I enter the final year of my **Certificate in Public Administration and Law CPAL.**"

— **Syeda Gul Zahra**

The **Social Justice Award** is awarded to a part-time or full-time continuing undergraduate student enrolled in the Faculty of Liberal Arts & Professional Studies (LA&PS) who has completed a minimum of 15 credits and demonstrates a commitment to social justice advocacy. Students must be enrolled in one of the following: Public Administration, Politics, Global Political Studies or Law and Society. Students must complete and submit their FAAS profile and demonstrate financial need. Applicants must also submit a statement that demonstrates their dedication to social justice issues. Preference will be given to students that are the first in their family attending postsecondary education.

Congratulations to MPPAL Alumna Jessie Xie and team on winning the OPS Amethyst Award in the Group Category!

The Council of the Federation (COF) Team has demonstrated exceptional leadership, strategic coordination, and innovation in advancing Ontario's priorities during its tenure as COF Chair amid a period of significant national and international uncertainty.

Operating in a complex environment marked by global trade pressures, shifting political leadership, and multiple election cycles, the team delivered an extraordinary volume of high-profile work coordinating over 100 intergovernmental meetings and enabling sustained collaboration across all provinces and territories.

Their leadership supported critical milestones, including a historic mission to Washington, D.C. involving all 13 Premiers, multiple First Ministers' Meetings with the Prime Minister, meetings of federal, provincial and territorial Clerks and Secretaries, a Premiers meeting with leaders of National Indigenous Organizations, and a landmark Summer Meeting that unified jurisdictions around economic resilience and national priorities.

Through disciplined execution and inclusive engagement, the team advanced key outcomes such as reducing interprovincial trade barriers, strengthening economic competitiveness, and improving access to life-saving medicines. Working seamlessly across ministries, jurisdictions, and levels of government, the team demonstrated exceptional agility, political acuity, and professionalism under pressure.

Through their leadership and impact, the COF Team has strengthened Canada's federation and set a new benchmark for intergovernmental collaboration.

MPPAL Alumna Jessie Xie writes, "I received many heartwarming congratulations from the MPPAL community via our OPS channel and always appreciate the support from the MPPAL community as a recent graduate."

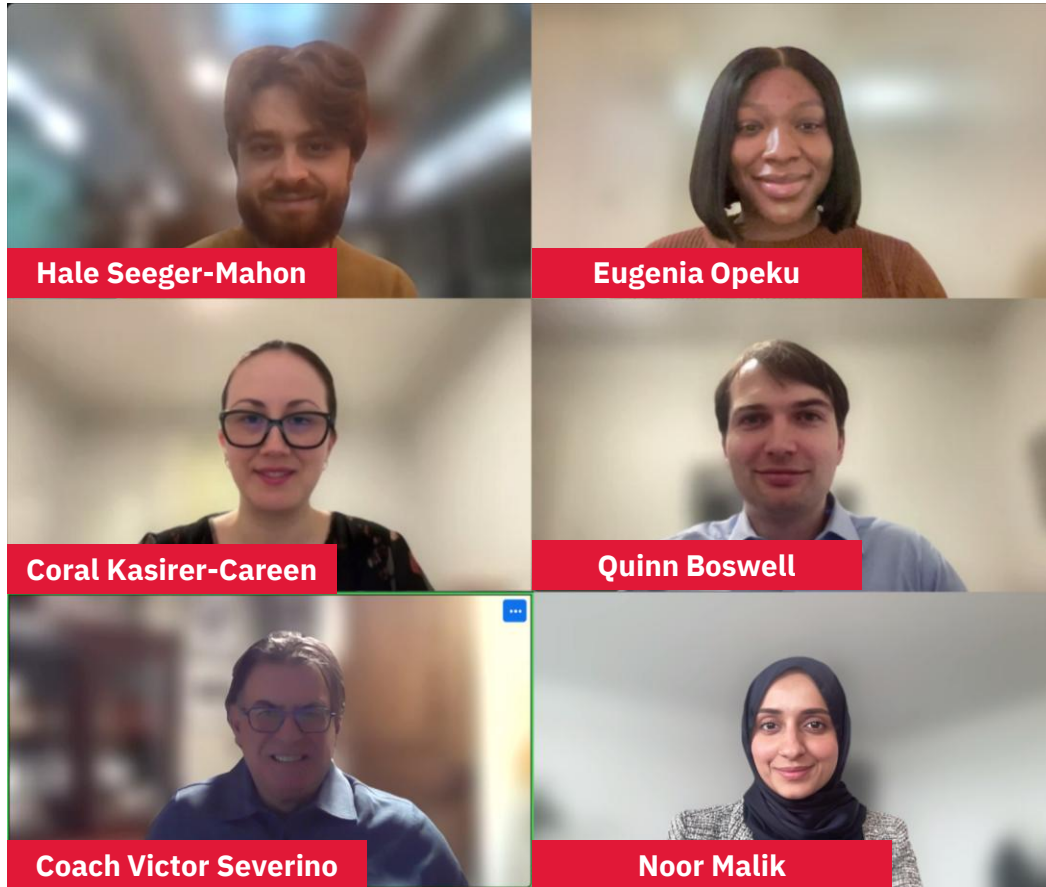


MPPAL Alumna Jessie Xie and team at the Amethyst Award ceremony with the Secretary of the Cabinet.



Jessie Xie
MPPAL Class of 2025

Congratulations to the CAPPA 2026 Case Study Competition Team.



Top row (left to right): Hale Seeger-Mahon and Eugenia Opeku; **middle row:** Coral Kasirer-Careen and Quinn Boswell; **bottom row:** Coach Victor Severino and Noor Malik. **Not pictured:** Coach/Prof. Naomi Couto

In February 2026, York's MPPAL team got its elbows up to devise a new national security policy for Canada in the CAPPA National Student Case Competition. This year's policy question was as timely as it was expansive, requiring us to sift through a vast body of research before we could even begin to narrow our focus. The entire experience challenged us to think critically, collaborate under pressure, and bring creative solutions to one of the country's most complex policy areas, one which many of us were learning about for the first time. The strength of our team dynamic was evident throughout, and it made all the difference when it counted most on presentation day.

We are deeply grateful to the SPPA community, whose faculty, alumni, and advisors showed up for us at every stage, sitting through our practice rounds and pushing our thinking in ways that enhanced our final performance.

Coach Victor Severino and Dr. Couto deserve special recognition for the time, care, and expertise they poured into our preparation. Their guidance helped us find clarity in the challenges we encountered throughout the process and kept us focused on delivering our best work. We leave this competition proud of what we built together and remain committed to paying it forward to the next generation of York competitors.

Congratulations to the 2026 UofT Policython Teams:



Undergrad Team won 3rd Place!

2026 SPPA Team: left to right: **Kumayl Akhtar, Syeda Gul Zahra, Noah Kerr, and Sahar Salehi.**



2026 MPPAL Team: left to right: **Fowzia Aditi, Ali Areesh Somani, Kalsum Kakar, and Maria Silva.**



2026 MPPAL mixed Team Competitor: Nadine Hassan, (featured here with teammates, students from University of Toronto in the Economic Policy Stream)



Bahar Ebrahimi won 1st Place!

2026 MPPAL Mixed Team Competitor: Bahar Ebrahimi



Thank you to the MPPAL team Alumni Coaches, **Tyson Dimayuga Jr. and Aamina Masood.**

SPPA High School Essay Contest 2026



Essay Question: "Consider Canada's proposed Online Harms Act (Bill C-63) and why it created so much controversy with certain groups reacting strongly to its proposals. What would you argue is needed to strike the right balance between protecting youth online and preserving freedom of expression?"



Eligibility Criteria: High school students in grades 10-12 are invited to participate. Individual submissions or co-authored essays by up to 3 authors will be considered. The essays should be 500-1000 words (1-2 pages) in length.



Process: A group of faculty, current students and alumni from the School of Public Policy & Administration will review the essays and nominate 3 winners. Essays can be submitted online no later than **Monday October 5, 2026.**



Prizes: The authors of the three highest ranked essays, along with their parent(s) or other designated guest(s), will be invited to the School's annual Student, Alumni, and Community Recognition Awards Dinner at York University.

The essay winners will also receive a monetary award: \$200 for the 1st place, \$150 for the 2nd place and \$100 for the 3rd place.

Submit Your Essay Here!

Find out more about past winners, contest prizes and essay topics here!



*Family Photo 2005 Left to Right, back row: Margaret Bertram, Doris Annear, Christina Greene, Eilonwy Morgan.
Front row: Monty Annear, Ian Greene, Girum Greene, Philip Greene*

Doris Annear and Margaret Bertram Family, Graduate Student Award

Cottage at Sylvan Lake

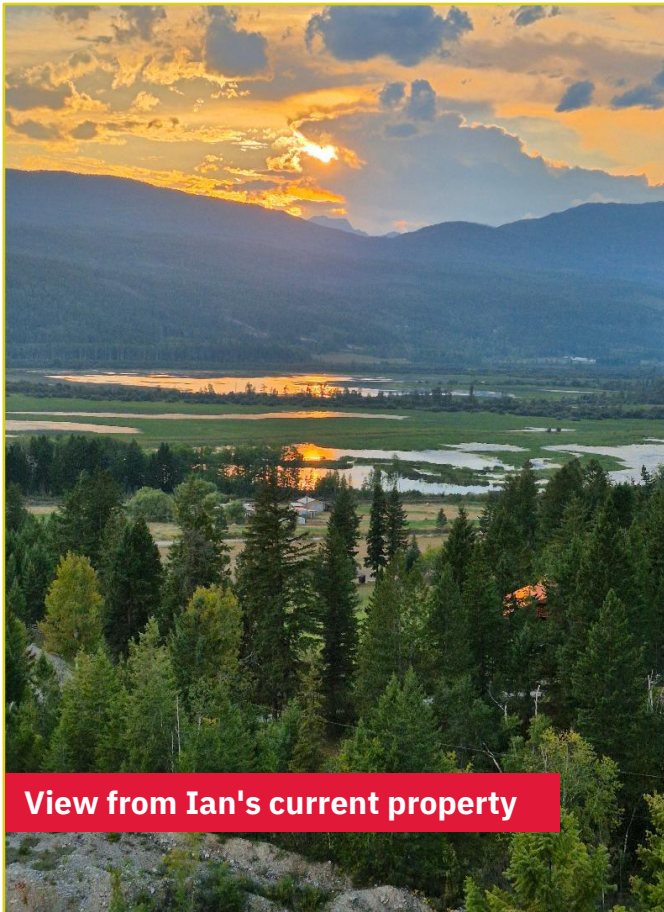
Professor Ian Greene's father, Dr. Charles Greene (Dentist) of Innisfail Alberta bought a cottage on nearby Sylvan Lake in about 1942 for about \$10,000. The original building belonged to former Governor General Roland Michener's parents (confirmed by Ian Greene's brief talk with Roland Michener at a York University event at York University in 1989). The Michener's lived in Red Deer or nearby at the time. The cottage had been brought across the lake in winter on the ice to be used as a fishing shelter. Many additions were added to the original house by the 1940s and 1950s including two bedrooms, a kitchen, and a sunroom. A bathroom was added to replace the outhouse when Sylvan Lake's sewage system was developed. Many happy years were enjoyed at the cottage by the Greene family and friends. A beautiful sandy beach that seemed to stretch forever to the water welcomed sandcastle building, long walks and even ball games.

The Evergreens Cottage

In 1975, after Dr. Greene died, ownership of the cottage was taken over by Margaret, Doris and their husbands. Ian preferred to invest in property in the Rocky Mountains. Marg and Doris removed the old cottage and a new cedar/pine one was put in its place. Marg and Doris invited Ian and his family to the new house every summer to visit. By 2014, both Marg's husband and Doris's husband had died, and so upkeep of the house became challenging. In 2016, Doris and Marg decided to sell their Sylvan Lake property. By then, the property was worth nearly 900,000, so capital gains tax was huge. To help reduce the capital gains tax, **Doris and Marg decided to make a large donation to York University to establish the Annear-Bertram Family Award.**



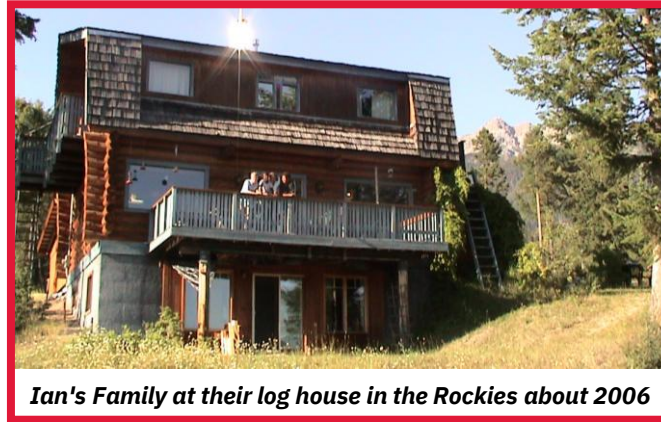
Ian Greene and Eilonwy Morgan MPPAL Student Award



View from Ian's current property



2025-2026 Award Recipients invited to Ian's home for a BBQ on June 28, 2026.



Ian's Family at their log house in the Rockies about 2006

In 1977, rather than participate in the Sylvan Lake property, Ian bought a large parcel of land in the Rocky Mountains between Golden, B.C., and Radium Hot Springs at a very low price. The land overlooked the Bugaboo Range in the Rockies and the Columbia River. It is a two-hour drive from Lake O'Hara Lodge, on the Great Divide between Alberta and B.C., where Ian worked during his undergrad years at the University of Alberta for four summers from 1968 and learned to climb mountains.

In 1980, Ian was hired to teach political science courses at East Kootenay Community College (now College of the Rockies). Ian worked to build a log house on his property. He hoped to live there always. However, a serious recession interfered. He was fortunate to get a teaching job at the University of Lethbridge in 1981. Then the recession hit Alberta, and Ian was grateful to be hired at York University in 1985.

After moving to Toronto, Ian sold a half-interest in his BC property to a schoolteacher in nearby Golden. She was away during the summers, so Ian and the family could stay there during the summers and enjoy the Rockies.

By 2020, our children had grown up. The schoolteacher in Golden and Ian decided to subdivide our property so that she would have security owning the log house. I was left with a parcel of land with two creeks running through it and a terrific view. After the subdivision was approved in 2023, I was left with a large capital gains tax liability. **Eilonwy and I decided to create an endowed scholarship at York University to reduce the capital gains tax – hence the Ian Greene and Eilonwy Morgan MPPAL student award.**

Assistant Deputy Minister Jennifer Louis speaks to MPPAL students about advancing anti-racism equity through public policy.



“Assistant Deputy Minister Jennifer Louis from the Ontario Anti-Racism Directorate at the Ministry of Citizenship and Multiculturalism joined Course Instructor Michael Kihende’s PPAL 6130 (Equity, Policy, Law, and Planning) class on June 16, 2026, at York University Markham Campus. Assistant Deputy Minister Louis shared with the class a multifaceted look into the realities of the role of government and public servants in relation to service delivery, program development, and aligning policies with anti-racism directives and legislation across multiple service sectors within the provincial government. Themes of leveraging evidence-based decision making, continuous process development, resource management, standardized data collection, and leadership strategies were woven in with conversations centred around anti-racism, and equity. At the same time, the Assistant Deputy Minister stressed the necessity for accounting for intersectionality and nuance within marginalized communities to ensure programs are comprehensive, equitable, and can reach unheard voices across the province. Ground level programs such as the Black Youth Action Plan and the Ontario Anti-Hate Security and Protection Grant were highlighted to ground concepts within real world context and course content. We thank Assistant Deputy Minister Jennifer Louis for taking the time out of her busy schedule to come speak to our graduate students and inspire them through an engaging and rewarding session that will be remembered by all who attended.”



- Muneeb Ahmad, MPPAL Class of 2027 and GSAPPAL President

MPPAL Comings & Goings

BRINGING TOGETHER PAST, PRESENT, AND INCOMING (FALL 2026) MPPAL STUDENTS

"Moderating my conversation with **Najva Amin** (MPPAL Class of 2017), Chief of Staff to Steven Del Duca, Mayor of Vaughan, felt less like an interview and more like a conversation with a friend who was willing to explore her stories, lessons, and insights behind her journey.

Najva shared both the highlights and challenges of her journey — from her time as an MPPAL student, to teaching in the program, to navigating leadership roles across government while balancing family life. Her reflections on embracing uncertainty, building meaningful relationships, and defining success on her own terms were truly inspiring and gave us all the “tea” we needed about leadership and career growth within the public service.

Thank you, Najva, for your generosity, candour, and taking the time to give back to the **MPPAL** community

- Roxana Ntezimana, MPPAL Class of 2026



Najva Amin

Chief of Staff to Steven Del Duca,
Mayor of Vaughan



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An invitation from Professor Lorne Foster and Professor Naomi Couto, editors, to submit to a Special Issue of Genealogy on Youth and Everyday Multiculturalism.

Special Issue

Youth and Everyday
Multiculturalism: Negotiating
Identity, Community, and
Transcultural Notions of Social
Justice



Guest Editors

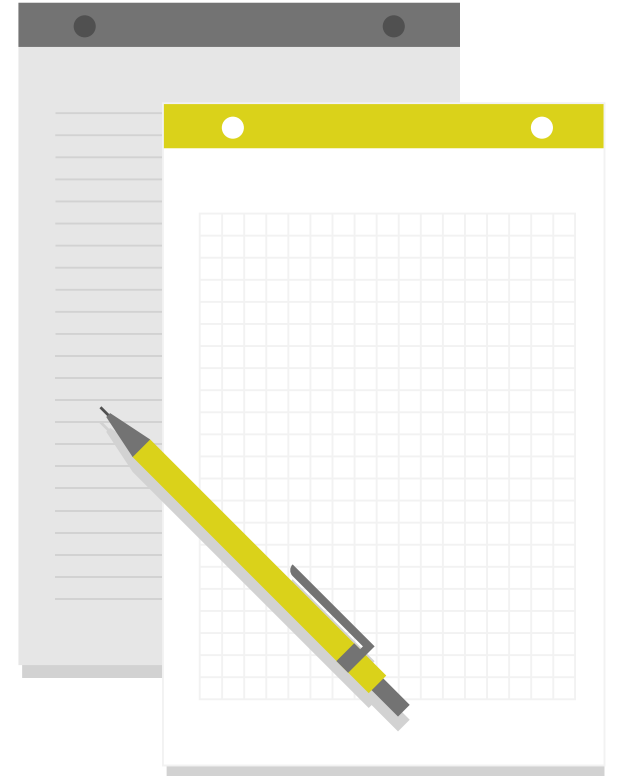
Prof. Dr. Lorne Foster
Dr. Naomi Couto

Deadline

15 March 2027

IMPACT
FACTOR
0.6

CITESCORE
0.7



NewEra Summit

GOVERNMENT RELATIONS

— A FULL-DAY EXECUTIVE CONFERENCE —

THE FUTURE OF ADVOCACY

GOVERNMENT RELATIONS IN THE DIGITAL AGE



SEPTEMBER 17, 2026



TORONTO, ON

Where government, public affairs, technology
and AI leaders come together to shape the future of advocacy.

FEATURED SPEAKERS



Stacey Berry
Founder & President,
Bstellar® Group Inc.



Ian Stedman
Associate Professor of
Canadian Public Law



Rose Genele
CEO, The Opening Door &
Founder, Queue AI

CONFERENCE THEMES



AI & EMERGING
TECHNOLOGIES



ETHICS, TRANSPARENCY
& COMPLIANCE



FUTURE OF
ADVOCACY



TRUST IN THE
DIGITAL ERA

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NewEra Summit 2026

The Future of Advocacy: Government Relations in the Digital Age

The AI revolution isn't coming—it's here. Join industry leaders **September 17, 2026**, for a non-partisan exploration.

Artificial intelligence, real-time legislative intelligence, and digital advocacy are reshaping how public policy is monitored, interpreted, and influenced. NewEra brings together GR leaders, public affairs professionals, policymakers, and digital innovators to explore what effective government relations looks like in 2026 and beyond.

Who should attend:

- › In-house Government Relations teams
- › Public affairs and advocacy consultants
- › Policy and regulatory affairs professionals
- › Political and legislative staff
- › Executives responsible for public policy strategy

Practical Insight for Modern GR:

- › How AI is changing legislative monitoring
- › Digital tools that reduce risk and missed developments
- › Best practices for real-time committee intelligence
- › Data driven advocacy strategy
- › The future skillset of successful GR leaders

Reserve your seat now!

Connect with **industry leaders** and get their insights on the latest trends and strategies for success. Our conference brings together the best and brightest minds in business, making it the perfect place to network and learn.

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Congrats to us! SPPA has tied for second place in Canada and ranked top 100 in the world!



QS University Rankings

In the **2026 Quacquerelli Symonds (QS) University Rankings by Subject report**, Social Policy & Administration ranked in the top 100 in the world and tied for number 2 in Canada.

Canadian Students' Justice For All Public Policy Contest

APAC Canada wants to share an exciting opportunity for **undergraduate and graduate students** interested in public policy and human rights. Justice For All Canada is launching its Public Policy Prize Competition in collaboration with the Olive Tree foundation, **giving youth the opportunity to win cash prizes of up to \$2,000.**

- **Develop your public policy expertise** while contributing to discussions on important global human rights issues.
- **Support meaningful advocacy** by exploring topics related to Justice For All Canada's ongoing campaigns, including:
 - Uyghurs, Rohingya, Palestinians Minorities in India
- **Open to Canadian students** currently enrolled in an undergraduate or graduate program. ***Proof of enrollment is required as part of the application process.***
- **Cash Prizes:**
 - **1st Place:** \$2,000
 - **2nd Place:** \$500
- **Submission Deadline:** August 19th



Apply online now through the [Justice For All Canada website](https://www.JusticeForAllCanada.org/PublicPolicyPrize).

Don't miss this opportunity to showcase your ideas, strengthen your policy research skills, and make an impact on global human rights advocacy.

A poster for the Public Policy Prize Competition. The background is yellow with a faint image of a city street. At the top, the logos for 'justice FOR ALL CANADA' and 'olive tree FOUNDATION' are displayed. The title 'PUBLIC POLICY PRIZE' is in large, bold, red letters. Below the title, it says 'Competition open to all Canadian students passionate about defending human rights for minorities.' In the center, there are two trophies: a gold one for '1ST PLACE \$2000' and a silver one for 'RUNNER-UP \$500'. To the right, a calendar icon shows the 'Submission Deadline: August 19th, 2026'. At the bottom left, the website 'www.JusticeForAllCanada.org /PublicPolicyPrize' is listed, and a QR code is provided. On the right side, there are large, interlocking gears, one of which has the words 'public policy' written on it.

justice FOR ALL CANADA olive tree FOUNDATION

PUBLIC POLICY PRIZE

Competition open to all Canadian students passionate about defending human rights for minorities.

1ST PLACE \$2000

RUNNER-UP \$500

Submission Deadline: August 19th, 2026

[www.JusticeForAllCanada.org /PublicPolicyPrize](https://www.JusticeForAllCanada.org/PublicPolicyPrize)

Job Opportunities

Job Title	Description
<u>Coalition Director – Canadians for Digital Sovereignty (C4DS)</u> (Deadline: August 14th)	C4DS is hiring its inaugural Coalition Director for a full-time, remote and extensible six-month term. Reporting to the Board Executive, the Director will transform C4DS from an emerging national coalition into a credible, effective, and influential voice on Canada's digital sovereignty. This is a builder role for a strategic, entrepreneurial leader who can establish internal systems while driving external impact. The Director will oversee day-to-day operations, coalition growth, stakeholder engagement, and public engagement while supporting the Board with fundraising.
<u>Head, Fundamental Research - CIFAR, Toronto, ON</u> (Deadline: August 8th)	The Head, Fundamental Research provides strategic leadership for CIFAR's research portfolio, guiding activities that span early-stage discovery, horizon exploration, research programs, and impact clusters. Reporting to the Executive Director, Research, this role is responsible for shaping and stewarding a dynamic portfolio that advances CIFAR's mission of driving transformative knowledge and global impact. As a senior leader within the Research Department and a member of CIFAR's Leadership Team, the Head, Fundamental Research plays a critical role in ensuring CIFAR's research initiatives are thoughtfully designed, effectively managed, and positioned to generate meaningful scientific and societal impact. This role oversees CIFAR's research programs and impact clusters, while integrating foresight and discovery pipeline initiatives to support CIFAR's long-term strategy. The Head, Fundamental Research also leads and supports a team of Research Program Directors and the Senior Director, Research & Strategic Initiatives and works closely with internal and external partners to ensure the portfolio remains innovative, rigorous, and globally relevant.
<u>Senior Compliance Officer, Reporting and Data Analytics - BMO Financial Group</u> (Deadline: August 9th)	Assists in the implementation, maintenance and administration of a specific compliance program. Coordinates and performs risk assessment, monitoring, testing and surveillance activities to ensure program remains current and aligned with BMO Compliance Program. Works with business/group and internal partners to ensure regulatory, corporate and fiduciary obligations are met. Advises business/group on implications of new regulatory developments or internal products, and assists to implement new/revised policies and programs to address them. Identifies risks and implements appropriate actions to mitigate them. Develops and maintains compliance information for analysis and reporting. Achieves compliance goals by maintaining current knowledge of regulatory requirements and developments. Maintains functional and regulatory expertise specific to business group, and refers to Compliance Policies & Procedures manuals for requirements. Contributes to business/group results by providing oversight and making recommendations that significantly impact the Bank's ability to monitor regulatory compliance programs, minimize operational risk and align with regulatory agencies.
<u>J0626-0747 - Technical trainee - Head Office, Ottawa, ON, CA</u> (Deadline: August 9th)	As Technical Trainee, you will receive broad training in administrative regulatory and technical areas and will provide the following technical services in support of CNSC regulatory operations: Review technical and regulatory information (i.e. inspections, events, reports, licensee submissions) and begin to assess data, perform calculations and to draft reports as required and with direction. Conduct preliminary research as assigned and tabulates results for further review and analysis. Observe and participate in inspections. Observe evaluations, audits and/or assessments and documents findings to add to overall report. Review technical reports and/or a variety of regulatory documents and updates predetermined changes. Provide support to divisional projects, inspections and initiatives as needed and with direction. May attend national and international/scientific meetings and outreach/engagement activities as a learning opportunity

Job Opportunities

Job Title	Description
<u>Research Associate, Health Technology Evaluation - University Health Network</u> (Deadline: August 10th)	As an integral member of the research team, the RESEARCH ASSOCIATE I works with the study Principle Investigators, and other research team members to ensure the successful completion of designated studies, the responsibilities include: coordinating research study activities and staff/resources to meet established research goals; planning, implementing and coordinating all aspects of the research study data collection, including conducting semi-structured interview administration, data input and analysis and report production; providing functional supervision for research assistant; participating in planning of subsequent projects and with the preparation of grant proposals and papers, as appropriate; performing mid level data analysis, interpretation of results, preparation of materials for review and incorporation into reports, presentations and grant submissions; summarizing data and education of multidisciplinary staff.
<u>Research Coordinator - Forensic Research - CAMH</u> (Deadline: August 14th)	Specific duties include but are not be limited to: Research Ethics Board submissions and amendments, scheduling and running focus groups, conducting participant facing interviews, scheduling and supporting study meetings, liaising with participating study sites across Canada, and developing/modifying study processes and procedures when needed. Quality assurance monitoring of study data, maintaining the study regulatory binders, maintaining study databases, supporting with legal agreements and other administrative tasks will also be an important part of this role. Supporting grant submissions and manuscript writing may also be required. Other administrative duties may be involved, as required. The candidate will support a healthy workplace that embraces diversity, encourages teamwork and complies with all applicable CAMH policies. This position is located at 1001 Queen Street West and may require travel to community sites.
<u>Research Analyst - Brain Health Imaging Centre – CAMH</u> (Deadline: August 14th)	We are seeking a full-time, contract (12 months) Research Analyst who will provide support to the Kimel Family Lab’s research team and projects. The Research Analyst will be part of a dynamic multi-disciplinary team of psychiatrists, neuroscientists, engineers, and clinical researchers interested in understanding brain function and dysfunction. The Research Analyst will provide support in maintaining neuroimaging data collected from multiple research studies and will assist in quality control and analysis of this data. This may include data organization and processing of large functional and structural MRI data, quality control for ongoing studies, and timely implementation of neuroimaging pipelines for decisions in clinical trials. You will also be required to assist in data entry; updating and maintaining electronic databases; conducting searches of electronic resources; as well as preparing data for presentations and peer-reviewed research papers. Other research related administrative duties are also required. Current projects focus on using imaging markers to identify disease trajectories under various treatment regimes, including repetitive transcranial magnetic stimulation and pharmacotherapies. You will support a healthy workplace that embraces diversity, encourages teamwork and complies with all applicable CAMH policies, as well as all regulatory and legislative requirements.

Job Opportunities

Job Title	Description
<u>Senior Manager, Procurement Governance, Policy & Process - Royal Bank of Canada</u> (Deadline: August 21th)	Procurement & Supplier Management is embarking on a multi-year journey to evolve into a strategic, innovative practice that enables LOB competitive advantage, strengths risk management and drives enterprise value through RBC's scale. This role provides the opportunity to work with a highly engaged, cross-functional team in a fast-paced environment on a significant transformation that has enterprise reach and impact. The Senior Manager, Governance, Policy & Process is a key member of the Procurement Strategy, Risk & Governance Team with accountability to drive horizontal initiatives in support of the overall transformation priorities and goals.
<u>J0526-0483 - Director, Nuclear Threat, Intelligence and Cyber Security Division - Head Office, Ottawa, ON, CA</u> (Deadline: August 31 st)	You are an innovative individual capable and interested in establishing a new division built from an existing cyber security regulation team and a threat intelligence team. You are capable of working in a security environment where tact is critical to ensuring that information is shared as required but discretion is maintained. You are collaborative in nature, willing to work across the organization with regulatory operations divisions, with technical analysis divisions, and with the rest of the Directorate of Security and Safeguards, as well with other government departments. You demonstrate an ability to adapt to circumstances and to drive change. You are objective-focused and strategic in your mindset and able to implement programmatic change. You are a leader looking for an opportunity to support your team in the development and implementation of a nuclear cyber security framework and in the identification and assessment of physical and cyber security risks.
<u>Machine Learning Research Engineer - Royal Bank of Canada</u> (Deadline: September 28th)	At RBC Borealis, you'll be joining a team of leading researchers and software engineering specializing in machine learning. You will have access to rich and massive datasets, and to computational resources to support novel product development touching machine learning areas such as generative AI, natural language processing, and time series analysis. We're looking for an enthusiastic Machine Learning Research Engineer who's excited by the opportunity of being at the forefront of applying machine learning technology to challenging problems. As a ML Research Engineer in the applied research team, you'll be part of a collaborative group who aims to deliver AI projects end to end – everything from data pre-processing and exploration, to prototyping novel algorithmic solutions, to software implementations of machine learning-based products. The goal is to understand the needs of our business partners and bring to life these unique and efficient solutions that can only be achieved through the use of machine learning.

Job Opportunities

Job Title	Description
<u>Senior Compliance Analyst - Wellington-Altus Private Wealth Inc.</u>	Reporting to the Senior Manager, Compliance, the Senior Compliance Analyst will be responsible for completing Tier 2 supervisor functions, in addition to other Compliance Analyst functions as assigned. Daily tasks will vary and will look to provide holistic compliance supervision support, which may a review of Tier 2 daily, monthly, and quarterly trading, email/social media surveillance. The Senior Compliance Analyst will interact with a variety of stakeholders across the organization while adhering to the regulatory requirements.
<u>Compliance & Performance Coordinator - TWI Foods Inc.</u>	We are seeking a detail-oriented and proactive Compliance & Performance Coordinator to join our manufacturing team. This role is vital in ensuring adherence to industry standards, regulatory requirements, and internal performance benchmarks. The ideal candidate will possess a strong background in manufacturing processes and a passion for training and development to foster continuous improvement across operations. This position offers an excellent opportunity to contribute to operational excellence and support the growth of our team through effective compliance management and performance optimization.
<u>Privacy and Compliance Associate – Legal, Privacy and Compliance (Hybrid) - Green Shield</u>	Reporting to the Privacy and Compliance Officer, the Associate, Privacy & Compliance supports the Privacy & Compliance team and will play an integral role in supporting and contributing to the continued evolution and execution of GreenShield’s Privacy Management and Compliance frameworks, ensuring that appropriate compliance processes are in place and working effectively, and that the related standards and procedures are effectively implemented across the organization. The role comes with visibility and exposure to all areas of the organization, and the successful candidate will be comfortable in building positive and productive relationships with diverse groups of people, and in building, supporting and enhancing existing oversight activities. This role contributes to our department’s commitment to a “Better Way” to deliver services that benefits key stakeholders and GreenShield as a whole.
<u>Communications Associate-Impact Assessment - Nuclear Waste Management Organization (NWMO)</u>	We are currently seeking a dynamic Communications Associate- Impact Assessment to join our energetic and fast-paced Communications team. Reporting to the Manager, Impact Assessment Communications, the Communications Associate - Impact Assessment is responsible for supporting the implementation and execution of communication plans and analysis.

Job Opportunities

Job Title	Description
<u>Compliance Lead, Canada - Affirm</u>	The Legal, Compliance, and Public Affairs team is a group of dedicated professionals committed to helping Affirm scale, innovate, and provide outstanding products for consumers, merchants, and key partners. We combine legal, compliance, and policy expertise to guide growth, shape products, and build trust across our ecosystem. Our work spans multiple professional disciplines and provides the foundation for Affirm's mission to deliver honest financial products. Affirm's International Compliance team designs and implements compliance programs that proactively address regulatory requirements while identifying and mitigating compliance risks. As a second line of defence function, Compliance partners closely with the business to support new products, markets, and strategic initiatives while strengthening controls and delivering strong consumer outcomes. As a Compliance Lead, Canada , you will play a pivotal role as an individual contributor responsible for the Canada compliance framework. You will apply deep regulatory expertise and independent judgment to ensure alignment with Canadian regulatory requirements while integrating local obligations into the global compliance program.
<u>Policy Development Officer – City of Toronto</u>	The City of Toronto's Social Development, Finance & Administration Division drives transformative change to achieve stronger, safer and more resilient communities and neighbourhoods in Toronto. Reporting to the Manager, Social Policy, the Policy Development Officer will contribute strong analytical and conceptual thinking, lead and manage complex inter-divisional and multi-stakeholder projects, steer monitoring and evaluation initiatives, and advance new policy and program initiatives that support various outcomes frameworks and strategic plans that overall contribute to making Toronto a more equitable and inclusive place to live and work.
<u>Planner, Policy – County of Wellington</u>	The Planner conducts research and analysis to develop and monitor planning policies related to the County's Official Plan, which also includes best practices and provincial legislative changes. The Planner is also responsible for preparing or assisting with a variety of projects undertaken by the County, area municipalities, the province and conservation authorities, including those related to climate change, sustainability and Indigenous affairs. The Planner is to provide advice and assistance on land use planning and environmental policies, including assistance with public engagement processes. On occasion, the Planner is also required to prepare reports on planning applications.
<u>Regulatory Compliance Specialist - The Successful Investor</u>	The Regulatory Compliance Specialist plays a critical role in maintaining our firm's compliance with applicable regulations and governing bodies, including those under the Ontario Securities Act, FINTRAC, CRA and OSC guidelines. This role will support our Chief Compliance Officer in managing day-to-day compliance operations, implementing compliance programs, and preparing for regulatory reviews and audits. In addition to primarily supporting compliance efforts, this role will also gain broad exposure to overall wealth management operations while participating in trade support and other administrative functions.

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<u>Senior Policy Advisor – Mitacs</u>	The Senior Policy Advisor is a strategic thinker, researcher, and storyteller who will help support Mitacs’s evolution and implement its new strategic plan. A key function of this role is conducting original research that identifies emerging trends, risks, and opportunities—providing the organization with strategic advice for policy alignment and organizational transformation. The Advisor will translate complex data into actionable insights, develop compelling narratives for government funders, and support evidence-informed program design. The Advisor will lead priority policy files, drive forward-looking analysis, and help shape the strategic direction of the organization.
<u>Sr. Director, Infrastructure Automation & Compliance - McKesson</u>	The Senior Director of Audit, Compliance & Automation (M5) is a senior enterprise leader responsible for driving end-to-end audit readiness, compliance execution, and large-scale automation of control processes across infrastructure platforms and services. This role provides strategic direction, governance, and operational leadership to ensure regulatory adherence, audit excellence, and continuous control optimization. It integrates audit, GRC frameworks, and automation engineering to transform compliance from a reactive process into a proactive, scalable, and technology-enabled capability. Operating at the intersection of compliance, infrastructure operations, and automation, the role partners with executive leadership, audit committees, and platform teams to ensure enterprise-wide control effectiveness, risk transparency, and measurable improvements in audit outcomes.
<u>Principal – Signa Strategies</u>	This is a unique opportunity to help build a new national organization from the ground up, taking on a high-trust, senior advisory role working closely with the Managing Partner across client strategy, business development, operations, and the firm’s long-term growth. This individual will act as a force multiplier, helping clients navigate complexity, support the growth of the firm, and help build the systems, culture, and service offering required to turn early momentum into a durable national advisory platform.
<u>Manager Government Relations - Insurance – CAA Club Group</u>	CAA is seeking a Manager, Government Relations who will develop and maintain strong relationships with internal teams, government officials, regulators, and industry stakeholders to advance CCG’s insurance interests while safeguarding confidentiality and demonstrating a solutions-oriented approach. The Manager will also collaborate with internal GR and insurance teams to produce government-facing communications; respond to stakeholder inquiries; foster and grow relationships with key stakeholders to strengthen CCG’s presence in the insurance sector; prepare key messages, correspondence, and briefing materials for meetings with government; and more.