



SPPA Newsletter September 2026 Volume 14, Issue 9

SCHOOL OF PUBLIC POLICY AND ADMINISTRATION | 2026



Congratulations to the 2026 Ian Greene Book Prize Recipients!



Parisa Namazi

*Academic Advisor, Faculty of
Science, York University*



Michael Tracey

*Policy Advisor, Policy, Strategy and
Innovation Unit in the Strategic Policy
and Planning Division,
Ministry of Education, Ontario*



Holly Zapreff

*Manager of Research and
Evaluation, Covenant House Toronto*



Samuel Didone

*Telecommunications Policy
Researcher, TELUS*

Ian Greene and Eilonwy Morgan MPPAL Student Award



Family Photo 2005 Left to Right, back row: **Margaret Bertram, Doris Annear, Christina Greene, Eilonwy Morgan.**

Front row: **Monty Annear, Ian Greene, Girum Greene, Philip Greene**



Ian's Family at their log house in the Rockies about 2006

In 1977, rather than participate in the Sylvan Lake property, Ian bought a large parcel of land in the Rocky Mountains between Golden, B.C., and Radium Hot Springs at a very low price. The land overlooked the Bugaboo Range in the Rockies and the Columbia River. It is a two-hour drive from Lake O'Hara Lodge, on the Great Divide between Alberta and B.C., where Ian worked during his undergrad years at the University of Alberta for four summers from 1968 and learned to climb mountains.

In 1980, Ian was hired to teach political science courses at East Kootenay Community College (now College of the Rockies). Ian worked to build a log house on his property. He hoped to live there always. However, a serious recession interfered. He was fortunate to get a teaching job at the University of Lethbridge in 1981. Then the recession hit Alberta, and Ian was grateful to be hired at York University in 1985.

After moving to Toronto, Ian sold a half-interest in his BC property to a schoolteacher in nearby Golden. She was away during the summers, so Ian and the family could stay there during the summers and enjoy the Rockies.

By 2020, our children had grown up. The schoolteacher in Golden and Ian decided to subdivide our property so that she would have security owning the log house. I was left with a parcel of land with two creeks running through it and a terrific view. After the subdivision was approved in 2023, I was left with a large capital gains tax liability. **Eilonwy and I decided to create an endowed scholarship at York University to reduce the capital gains tax – hence the Ian Greene and Eilonwy Morgan MPPAL student award.**



2025-2026 Award Recipients invited to Ian's home for a BBQ on June 28, 2026.

SPPA High School Essay Contest 2026



Essay Question: "Consider Canada's proposed Online Harms Act (Bill C-63) and why it created so much controversy with certain groups reacting strongly to its proposals. What would you argue is needed to strike the right balance between protecting youth online and preserving freedom of expression?"



Eligibility Criteria: High school students in grades 10-12 are invited to participate. Individual submissions or co-authored essays by up to 3 authors will be considered. The essays should be 500-1000 words (1-2 pages) in length.



Process: A group of faculty, current students and alumni from the School of Public Policy & Administration will review the essays and nominate 3 winners. Essays can be submitted online no later than **Monday October 5, 2026.**



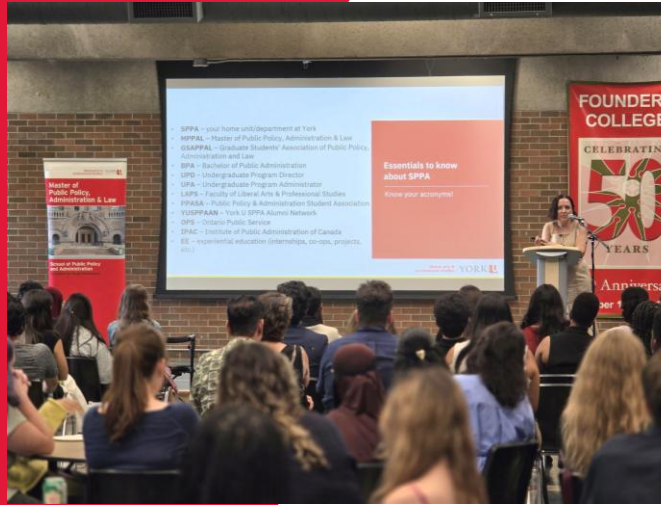
Prizes: The authors of the three highest ranked essays, along with their parent(s) or other designated guest(s), will be invited to the School's annual Student, Alumni, and Community Recognition Awards Dinner at York University.

The essay winners will also receive a monetary award: \$200 for the 1st place, \$150 for the 2nd place and \$100 for the 3rd place.

Submit Your Essay Here!

Find out more about past winners, contest prizes and essay topics here!

SPPA Fall 2026 Orientation



Welcome to All Our New Students!



Michael Tracey

MPPAL Class of 2026

Congratulations to MPPAL student Michael Tracey!

Michael Tracey is joining the Ministry of Education as a **Policy Advisor with the Policy, Strategy and Innovation Unit in the Strategic Policy and Planning Division**. In this role, he will help advance high-priority education initiatives by conducting research and policy analysis, developing strategic advice, and collaborating with partners across the ministry. Michael brings experience from the Ministry of the Attorney General's Courts Digital Transformation initiative, where he supported work to improve how people access justice in Ontario, as well as years of experience conducting qualitative and quantitative policy research in the private sector. He has completed his Master of Public Policy, Administration and Law (MPPAL) will formally convocate in October. Michael looks forward to bringing the lessons learned from **MPPAL** and his commitment to evidence-informed decision-making, collaborative problem-solving and responsive public service to the Ministry of Education as it works to strengthen Ontario's education system.

– Michael Tracey, **MPPAL Class of 2026**

Finding My Place in Public Service: A Journey from Jane-Finch to Ontario's Financial Decision-Making Table



Christine Le

MPPAL Class of 2026

Inside the Frost Building's Treasury Board/ Management Board of Cabinet (TB/MBC) room, where key decisions are made in shaping Ontario's public service.

"Collaborating with representatives from nine Ontario ministries: EDU, MCCSS, MSA, MTO, TBS, MCURES, MPBSDP, MMAH. MRA during Treasury Board Secretariat's Planning, Budgeting, and Forecasting (PBF) software user testing in the TB/MBC boardroom.

This summer, I had the opportunity to complete my four-month Master's Level Program Co-op (MLPC) with the **Ministry of Children, Community, and Social Services** in the Business Planning and Corporate Services Division, Business Planning Branch. Although it wasn't a conventional policy role, the experience gave me a new perspective on government, showing me how business planning, capital investments, and financial decision-making shape the programs, services, and infrastructure that communities rely on.

A highlight was being selected to participate in the Planning, Budgeting, and Forecasting (PBF) software user testing alongside nine ministries. Contributing to a system with the potential to be used across the Ontario Public Service was an experience I never expected as a co-op student. Sitting in a Treasury Board boardroom during my final week felt especially full circle.

Even more meaningful, this experience opened the door to my next chapter. I'm excited to share that I've accepted a new position as a Business and Fiscal Planning Advisor with the Treasury Board Secretariat's (TBS) Corporate Services Division, Business Planning and Financial Management Branch.

From Jane and Finch to graduate school to the Ontario Public Service, each chapter has prepared me for what comes next. I'm incredibly grateful to **MPPAL** for opening doors I never imagined possible."



– **Christine Le**, *MPPAL Class of 2026*



Simran Rah

MPPAL Class of 2026

MPPAL Success Stories

“As a second-year **MPPAL** student, I started the program hoping to build on my experience in the public service while gaining a stronger understanding of public policy and administration. This summer, I had the opportunity to put that learning into practice through my co-op with **the Ontario Ministry of Colleges, Universities, Research Excellence and Security**. My experience in the Universities Unit allowed me to work alongside policy professionals, learn more about the policy process, and see how the concepts I was learning in the classroom translate into real-world work. One of the most rewarding parts was seeing how much collaboration goes into developing and implementing policy that affects students and postsecondary institutions across Ontario. One of the highlights of this experience has been seeing my co-op led to a full-time opportunity with the Ministry as a Research Policy Analyst, which I’ll be starting this fall. I’m grateful for how the MPPAL program has helped me grow professionally and for the opportunities it has opened up for me.”

– **Simran Brah**, *MPPAL Class of 2026*

MPPAL Success Stories

"On July 6th, 2026 I started my new position with Toronto Community Housing as a **Consultant, Learning & Organizational Development Programs and Projects**. The role that I am undertaking is working closely with the Manager of Learning and Organizational Development as a Subject Matter Expert for the configuration (design and development) and implementation and evaluation of the new HRIS learning management system (LMS) in the areas of Succession Planning, Performance Management, Learning Management and Recruitment. In addition, I also will be interacting with external vendors and managing internal clients through providing consultancy services, stakeholder engagement and monitoring compliance and program budgets.

My previous experience in both the public and private sector roles has positioned me to succeed in this current role. It is with this opportunity that I am able to bring my project management, change management, consultancy and stakeholder engagement experiences that I learned through the MPPAL program"

– Cvitan Brkic, **MPPAL Class of 2024**





Starting With Success

NETWORKING EVENT • SETEMPER 24 | 6-9 PM



Elizabeth Robertson

*Public Policy & Community
Leadership Professional*
MPPAL, Class of 2023



Matthew Ko

*Operations Officer, Provincial
Emergency Operations Center*
BPA, Class of 2024



Aiden McNamee

*Senior Strategic Advisor,
ON Treasury Board Secretariat*
MPPAL, Class of 2025



Q&A Session



Networking Bingo



Raffles & Prizes



Register Now! Network, Connect & Grow.



014 McLaughlin College (Junior Common Room)

liberal arts & professional studies | **YORK U**

MPPAL Comings & Goings

BRINGING TOGETHER PAST, PRESENT, AND INCOMING (FALL 2026) MPPAL STUDENTS

"Moderating my conversation with **Najva Amin** (MPPAL Class of 2017), Chief of Staff to Steven Del Duca, Mayor of Vaughan, felt less like an interview and more like a conversation with a friend who was willing to explore her stories, lessons, and insights behind her journey.

Najva shared both the highlights and challenges of her journey — from her time as an MPPAL student, to teaching in the program, to navigating leadership roles across government while balancing family life. Her reflections on embracing uncertainty, building meaningful relationships, and defining success on her own terms were truly inspiring and gave us all the “tea” we needed about leadership and career growth within the public service.

Thank you, Najva, for your generosity, candour, and taking the time to give back to the **MPPAL** community

- Roxana Ntezimana, MPPAL Class of 2026



Najva Amin

Chief of Staff to Steven Del Duca,
Mayor of Vaughan



liberal arts &
professional studies

YORK U

2026 MPPAL Program Information Sessions

Thinking of a master's degree in Public Policy, Administration and Law?
Join us at one of the information sessions below. Register today!

If you have any questions about the sessions, please email us at mppal@yorku.ca.

MPPAL IN-PERSON INFORMATION SESSION #1 (WEEKEND, KEELE CAMPUS)

- › **Date:** Saturday, October 24, 2026
- › **Time:** 3:00 pm - 4:30 pm
- › **Location:** York University, Keele Campus 4700 Keele Street Toronto ON, Canada M3J-1P3
- › **Building and Room #:** room 106 ACW (Accolade West building)

[Register Session #1 Now!](#)

MPPAL IN-PERSON INFORMATION SESSION #2 (MARKHAM CAMPUS)

- › **Date:** Monday, November 9, 2026
- › **Time:** 6:30 pm - 8:00 pm
- › **Location:** York University at Markham. Markham Campus, 1 University Blvd, Markham, ON. L6G-0A1
- › **Classroom #:** TBA

[Register Session #2 Now!](#)

MPPAL IN-PERSON INFORMATION SESSION #3 (DOWNTOWN TORONTO LOCATION)

- › **Date:** Monday, November 23, 2026
- › **Time:** 6:30pm - 8:00 pm
- › **Location:** Osgoode Professional Development (OPD) 1 Dundas Street West, 26th floor Toronto ON, Canada M5G 1Z3
- › **Classroom #:** TBA

[Register Session #3 Now!](#)

Meet the New GSAPPAL Executive Team!



"The Graduate Student's Association of Public Policy, Administration and Law (**GSAPPAL**) serves as the hub for student life across the three cohorts for the **Master of Public Policy, Administration, and Law** program here at York University. Every year a new executive team is chosen to manage different portfolios such as finance, events, social media, merchandise, and stakeholder engagement. This year's team consists of Danielle Zhu (VP of Programming & Stakeholder Relations), Evidence Oluwademilade (VP of Merchandise & Promotions), Hale Mahon (VP of Finance & Policy Protocol), Kristian Viudez (VP of Social Media & Communications), and Muneeb Ahmad (President).

Our goal is to grow the student experience past the classroom by engaging with the student body through networking events, socials, workshops, digital media, and merchandise. The executive team is here to provide support and listen to your input on how we can improve our services, so please do not hesitate to reach out!

Information regarding the student association can be found on our **GSAPPAL's landing page**. Please follow and engage with our social media and stay tuned for events throughout the coming year. We as a team look forward to a successful and enjoyable year and are proud to represent our school and serve our peers. "

– Muneeb Ahmad, GSAPPAL President

Meet the New PPASA Executive Team!

"The Public Policy & Administration Student Association (**PPASA**) would like to send warm welcomes to all incoming and returning BPA students! We are so excited to start off another year.

The PPASA is a student-run organization dedicated to building community within the School of Public Policy & Administration (**SPPA**). Our goal is to foster opportunities for students to connect, learn, and get involved. Throughout the year, we host career and networking events, awards dinners, academic and professional initiatives, and more, all designed to help students make the most of their time at York University.

Whether you are looking to meet fellow BPA students, explore career opportunities, connect with alumni and professors, or simply find your space in the SPPA community, the PPASA is here for you.

We can't wait to meet you and make this an amazing year!"

– **Althea Kotsopoulos, PPASA President**



Connect with us:

Website: <https://ppasayorku.wordpress.com/>

Email: ppasa.york@gmail.com

Instagram: @ppasayu

LinkedIn: Public Policy and Administration Student Association

WELCOME BACK BPA STUDENTS!

2026 - 2027



**PUBLIC POLICY &
ADMINISTRATION
STUDENT ASSOCIATION**

Volunteer Recruitment – Toronto Global Forum



*The International Economic Forum of the Americas (IEFA) is seeking volunteers for the **20th edition of the Toronto Global Forum**, which will take place from October 21 to 23, 2026, at the Fairmont Royal York Hotel in Toronto*

As a volunteer, you will:

- Take part in an international conference alongside hundreds of delegates (a one-day pass has a significant value).
- Network with participants from the public and private sectors. Attend sessions on economics, public policy, innovation, sustainability, trade, and global affairs (when volunteer duties permit).
- Receive a letter of recommendation upon successful completion of all volunteer requirements.



Responsibilities:

- Welcome participants during registration and in conference rooms/event spaces.
- Scan participant badges as attendees enter conference sessions. Assist in the VIP Lounge and Participant Lounge.
- Provide directions and general assistance throughout the venue.

Requirements:

- Teams' information session (approximately 30–45 minutes) during the week prior to the event.
- Mandatory on-site orientation: Tuesday, October 20, 2026.
- Fluent in English.

To learn more, visit [IEFA](#) and [Toronto Global Forum](#).

Schedule:

▶ **Oct. 20: On-site Orientation (time TBC)**

▶ **Oct. 21:**
7:30 a.m. – 6:00 p.m.

▶ **Oct. 22:**
8:00 a.m. – 5:30 p.m.

▶ **Oct. 23:**
7:30 a.m. – 2:30 p.m.

Interested? Register now through the [Google Form](#).

An invitation from Professor Lorne Foster and Professor Naomi Couto, editors, to submit to a Special Issue of Genealogy on Youth and Everyday Multiculturalism.

Special Issue

Youth and Everyday
Multiculturalism: Negotiating
Identity, Community, and
Transcultural Notions of Social
Justice



Guest Editors

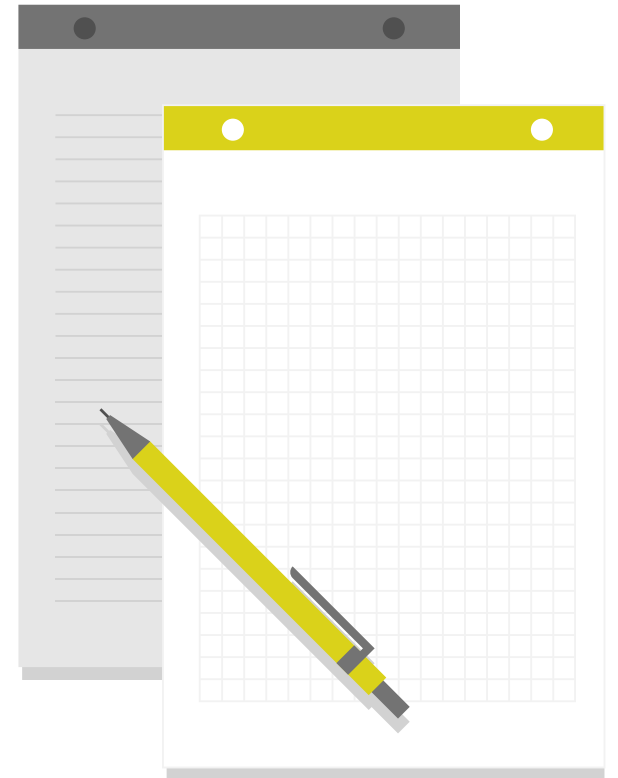
Prof. Dr. Lorne Foster
Dr. Naomi Couto

Deadline

15 March 2027

IMPACT
FACTOR
0.6

CITESCORE
0.7



NewEra Summit

GOVERNMENT RELATIONS

— A FULL-DAY EXECUTIVE CONFERENCE —

THE FUTURE OF ADVOCACY

GOVERNMENT RELATIONS IN THE DIGITAL AGE



SEPTEMBER 17, 2026



TORONTO, ON

Where government, public affairs, technology
and AI leaders come together to shape the future of advocacy.

FEATURED SPEAKERS



Stacey Berry
Founder & President,
Bstellar® Group Inc.



Ian Stedman
Associate Professor of
Canadian Public Law



Rose Genele
CEO, The Opening Door &
Founder, Queue AI

CONFERENCE THEMES



AI & EMERGING
TECHNOLOGIES



ETHICS, TRANSPARENCY
& COMPLIANCE



FUTURE OF
ADVOCACY



TRUST IN THE
DIGITAL ERA

PRESENTED BY
PoliTraQ



RESERVE YOUR SEAT
www.NewEra-Summit.ca

NewEra Summit 2026

The Future of Advocacy: Government Relations in the Digital Age

The AI revolution isn't coming—it's here. Join industry leaders **September 17, 2026**, for a non-partisan exploration.

Artificial intelligence, real-time legislative intelligence, and digital advocacy are reshaping how public policy is monitored, interpreted, and influenced. NewEra brings together GR leaders, public affairs professionals, policymakers, and digital innovators to explore what effective government relations looks like in 2026 and beyond.

Who should attend:

- › In-house Government Relations teams
- › Public affairs and advocacy consultants
- › Policy and regulatory affairs professionals
- › Political and legislative staff
- › Executives responsible for public policy strategy

Practical Insight for Modern GR:

- › How AI is changing legislative monitoring
- › Digital tools that reduce risk and missed developments
- › Best practices for real-time committee intelligence
- › Data driven advocacy strategy
- › The future skillset of successful GR leaders

Reserve your seat now!

Connect with **industry leaders** and get their insights on the latest trends and strategies for success. Our conference brings together the best and brightest minds in business, making it the perfect place to network and learn.

liberal arts &
professional studies | **YORK U**

Job Opportunities

Job Title	Description
<u>Senior HR Specialist - Organisational Design</u> <u>Cayman Islands Government, Grand Cayman, Cayman Islands</u> (Deadline: September 20 th)	As a senior member of the team, you will provide specialist expertise in organizational design, job architecture, workforce structures, job evaluation, and role profiling. You will work closely with senior leaders, HR professionals, and subject matter experts across CIG to develop and implement scalable workforce frameworks that support service excellence and long-term organizational capability. The successful candidate will combine strong analytical skills, project management expertise, and a deep understanding of organizational design principles to deliver innovative workforce solutions that align with best practice and organizational priorities.
<u>Senior Health Analyst – Ontario Ministry of Health</u> (Deadline: September 22 nd)	This is an opportunity to lead and conduct a full range of health analysis utilizing your skills in such specialized areas as epidemiology, health geography, biostatistics and health system performance measurement. The Senior Health Analyst will provide health analytic expertise and consultative advice; provide project leadership and co-ordination on a range of analysis and analytic products; work with clients to define health analytic needs and project requirements; and research, develop and implement analytical methodology and statistical applications.
<u>Director General, Directorate of Nuclear Substance Regulation (DNSR) - Head Office, Ottawa, ON, CA</u> (Deadline: September 24 th)	Reporting to the Vice-President, Power Reactor and Nuclear Substance Regulation, the Director General, Directorate of Nuclear Substance Regulation (DNSR), provides strategic leadership in a complex and rapidly evolving regulatory environment. You will lead a multidisciplinary team of scientific, technical and regulatory professionals responsible for the oversight of nuclear substances, radiation devices, prescribed equipment, particle accelerators, and Class II nuclear facilities, ensuring the effective delivery of the CNSC's mandate.
<u>Senior Accounting Policy Analyst - Treasury Board Secretariat</u> (Deadline: September 25 th)	Are you passionate about public service and skilled in technical accounting? The Controllershship Policy and Accounting Consultation Branch is looking for motivated professionals to help tackle complex accounting issues and provide expert advice to senior leaders across government. In this role, you'll help shape accounting policy and support sound financial management across the Ontario Public Service. Some responsibilities include developing briefing materials and provide expert advice on complex accounting policies. Advise senior leaders on applying Public Sector Accounting Standards to new programs. Stay current on accounting standards and keep leadership informed of key updates. Research accounting practices in other jurisdictions and recommend policy changes. Review proposals to assess accounting impacts and support sound financial reporting. Lead accounting projects for the Province, including the implementation of new accounting standards. Collaborate across government to support planning, budgeting, and policy initiatives.

Job Opportunities

Job Title	Description
<u>Manager, Business Compliance Oversight, Global Asset Management (5427) - TD Bank</u> (Deadline: September 25 th)	Provide leadership to ensure the global compliance program that supports the TD Asset Management business aligns to the Regulatory Compliance Management (RCM) program with a focus on Asia-Pacific (APAC) and Caribbean compliance program. The role will require working closely with a broad array of stakeholders in Compliance, Legal and the business in North America, Europe and Asia.
<u>IPAC Student Intern, Policy and Communications - Institute of Public Administration of Canada (IPAC)</u> (Deadline: September 26 th)	The IPAC Public Policy Intern position is an opportunity for a graduate student or recent graduate in public administration, communications, sociology, political science or a related discipline to gain practical experience learning how governments in Canada work and developing programs to enhance public administration from coast to coast to coast.
<u>Compliance Associate Rotational Program - TD Bank</u> (Deadline: September 26 th)	If you can find clarity inside complexity, have a keen eye for research and a passion for procedure, this program is for you. Our 24-month Associate Program for new graduates is designed to attract, develop and retain top talent and build a leadership pipeline within Compliance. The Compliance team assists various TD lines of business to understand regulations applicable to their departments, while also ensuring everyone implements policies and procedures to manage their unique compliance risks. We also conduct ongoing monitoring and testing.
<u>Compliance Associate Rotational Program - TD Bank</u> (Deadline: September 26 th)	If you can find clarity inside complexity, have a keen eye for research and a passion for procedure, this program is for you. Our 24-month Associate Program for new graduates is designed to attract, develop and retain top talent and build a leadership pipeline within Compliance. The Compliance team assists various TD lines of business to understand regulations applicable to their departments, while also ensuring everyone implements policies and procedures to manage their unique compliance risks. We also conduct ongoing monitoring and testing.

Job Opportunities

Job Title	Description
<u>TBSM - Indirect Tax, Compliance and Reporting Co-op/Intern Winter 2027 - TD Bank</u> (Deadline: September 26 th)	TD Bank is hiring for the TBSM – Indirect Tax, Compliance and Reporting Co-op/Intern (Winter 2027). In this role, you'll assist with the review and analysis of monthly tax exception reports to identify tax coding issues, data quality concerns, and potential compliance risks, and work with business partners to investigate and resolve indirect tax errors and exceptions. Assist in identifying and validating indirect tax recovery opportunities through data analysis and review of financial transactions. Support annual tax compliance activities by coordinating data collection, validating information received from business partners, and assisting in the preparation of audit-ready documentation and tax returns. Support tax audits by gathering documentation, preparing supporting schedules, and coordinating information requests. Support the tax team in responding to tax-related inquiries from internal stakeholders and participating in advisory projects. Assist in developing and maintaining audit-ready documentation, process documentation, and supporting records. Support initiatives focused on process improvements, internal controls, data accuracy, and compliance reporting. Support the Transfer Pricing team on intercompany transactions reporting, including liaising with appropriate business partners to gather and review supporting agreements and calculations for intercompany transactions. Document data collection processes where appropriate.
<u>Machine Learning Research Team Lead - Royal Bank of Canada</u> (Deadline: October 5 th)	RBC Borealis is looking for an enthusiastic Research Team Lead who's excited by the opportunity of being at the forefront of machine learning technology and working on extremely challenging problems in the financial services industry. As a Research Team Lead, you'll be part of a collaborative team delivering AI projects end to end – everything from scoping and defining the AI problem, to data pre-processing and exploration, to prototyping novel algorithmic solutions, to software implementations of machine learning-based products.
<u>Research Intern, PhD, Summer 2027 – Google</u> (Deadline: February 26 th , 2027)	Join us for a full-time, 12–14-week paid internship that offers personal and professional development, an executive speaker series, and community-building. Research happens across Google everyday, in many different teams. Our research has already impacted user-facing services across Google, including Search, Maps, and Google Now, and is central to the success of Google Cloud and our planet-scale computing, storage, and networking infrastructure. Research Interns work closely with developers to discover, invent, and build at the largest scale. From creating experiments and prototyping implementations to designing architectures, Research Interns work on challenges in artificial intelligence, machine perception, data mining, machine learning, natural language understanding, privacy, computer architecture, networking, operating systems, storage and data management, and more.

Job Opportunities

Job Title	Description
<u>(Senior) Laboratory Instrumentation Technologist - Lab, Ottawa, ON, CA</u> (Deadline: September 29 th)	The Laboratory Instrumentation Technologists conduct standard calibrations of field (radiation and contamination detection instruments) and reference equipment. Support the collection and assessment of data including, conducting monthly/annual tests and verifications. Contribute to the development of reports and documents for review by senior staff. Manage instrument and equipment inventories. Participate in projects and initiatives. Respond to services requests and communicate technical information to clients/end-users.
<u>Head of the Canada Risk Office - Capital One - CA</u>	The Senior Director, Risk Management leads the Canada Card Risk Office team. The Canada Risk Office provides support for new and emerging Canada Card business strategies as well as critical business processes. This role is part of the First Line of Defense and is a “1B” function. The role understands the business and its risks and, with advice, oversight, objective guidance, and independent challenge from the Second Line of Defence, is responsible for ensuring that the Canada business risk management processes meet regulatory expectations and internal Capital One policies. You will work with business partners to implement and track the progress of the implementation of laws and regulations, which requires strong collaboration with various leaders of the business, Legal, Compliance, Risk Management, and enterprise partners to ensure well-managed operations. You are responsible for enabling the Canada Business to identify and assess the risks it faces and support the business to manage its risks appropriately in alignment with the Branch’s strategy and risk appetite.
<u>Communications Specialist - Internal - Moneris Solutions</u>	You will support the Internal Communications team, within Human Resources, in the execution and reporting of a variety of internal communications plans and programs. This role helps shape how employees understand company priorities, connect to culture, and engage with key initiatives. Working closely with cross-functional stakeholders, you will support them on the planning and execution of communications that align with Internal Communications and Human Resources goals, and corporate priorities.
<u>Compliance Officer, Sales Communications - CI Financial</u>	We are currently seeking a Compliance Officer to join our Sales Communications team. In this role, the successful candidate is expected to review, supervise and coordinate for approval CI Assante Advisor advertising, sales literature and correspondence. This involves working directly with the Advisors to support them with their marketing initiatives by ensuring adherence to securities regulatory requirements, internal policies & procedures, and CI Assante branding and business standards.

Job Opportunities

Job Title	Description
<u>Director, Government Affairs – Ontario – Bondy & Associates</u>	The Director will lead priority client files across Ontario’s public sector landscape, from economic development, to defence and technology, to healthcare. This is a leadership role for someone ready to shape strategy and build something within a firm that’s growing fast. The Director will work closely with our AVP Government Affairs to both support their files, as well as execute and set the direction for your files. That means developing high-impact written materials, leading stakeholder engagement, activating your political network, and identifying opportunities for clients before anyone else sees them coming
<u>Business Planner - Facilities Management Strategic Planning - TCHC</u>	Reporting to the Manager of Strategy, Facilities Management, the Business Planner develops and supports initiatives and manages projects that further Toronto Community Housing’s strategic and restructuring goals in a manner that supports TCHC’s tenant focused culture. They are responsible for coordinating a variety of projects associated with the FM initiatives, including HoMES (Yardi) sustainment. They are responsible for identifying emerging problems and proposing solutions to senior management and the executive team. The work environment is fast-paced and collegial, and the Business Planner is expected to be solutions-focused and collaborative, and to exercise sound judgement at all times. In this role you will work in a manner that supports TCHC’s tenant focused culture!
<u>Government Relations Lead – EQ Bank</u>	Operating as an individual contributor and trusted advisor, the incumbent monitors and analyzes the external public-policy environment, translates emerging legislative and regulatory developments into clear implications for the Bank, and develops and executes advocacy strategies that support EQ Bank’s purpose, strategy, and reputation as Canada’s Challenger Bank. The role works closely with the Office of the CEO, senior leaders, and cross-functional partners in Legal, Risk, Compliance, and Communications to ensure the Bank speaks with a unified, credible, and well-informed voice in the public-policy arena.
<u>Senior Lead, Policies & Programs – Ontario Medical Association</u>	This role leads the research, development, and stewardship of staff policies and people programs that support a positive and inclusive employee experience. Working in partnership with People & Culture colleagues, the role translates organizational strategy, values, and EDIA commitments into clear, practical policies, processes, and programs that enable modern and flexible ways of working. The role leads policy and program review through a strong consultative approach to support the research, design and drafting of policies and programs for approval that are equitable, accessible, and well understood, contributing to a strong organizational culture grounded in fairness, transparency, and trust.

Job Opportunities

Job Title	Description
<u>Communications Manager – Clean Prosperity</u>	The Communications Manager will produce public communications that contribute to achieving Clean Prosperity’s policy objectives. That includes working on compelling op-eds in national media, dynamic presentation decks for decision-makers, and major research reports that change how people think about climate policy. The ideal candidate should be a great storyteller who can turn technical topics into narratives that are engaging and persuasive.
<u>Director, Government Affairs & Industry – AstraZeneca</u>	The Director, Government Affairs & Industry is a senior leader and key member of the Corporate Affairs Leadership Team. This role is accountable for designing, shaping, and driving AstraZeneca Canada’s national government relations strategy. The Director drives a coordinated, enterprise-wide engagement approach across federal, provincial, and municipal levels, aligned to a clear vision and business strategy. The Director is an expert communicator and planner, engaging both internally and externally to ensure stakeholder understanding.
<u>Regulatory- EHS Compliance Manager - Empack Spraytech Inc.</u>	The Regulatory Compliance Manager - EHS is accountable for integrating Empack’s product regulatory compliance programs with environmental, health and safety compliance systems. The role ensures that products, materials, facility registrations, environmental controls, waste streams, emergency preparedness programs, and customer/regulatory communications are managed through controlled, auditable processes suitable for aerosol, liquid, cosmetic, OTC, NHP, industrial, and regulated consumer product manufacturing.
<u>Manager, Business Council of Toronto (BCT) Implementation – Toronto Region Board of Trade</u>	The Manager, Business Council of Toronto (BCT) Implementation, supports the planning, coordination, and execution of the Council’s strategic priorities and engagement activities. Working closely with the Director, Policy and Committee Relations, this role provides project management, secretariat support, stakeholder coordination, and operational assistance to ensure the effective delivery of Council initiatives. This position is suited to a highly organized, proactive professional who thrives in a fast-paced environment and enjoys managing projects involving senior executives, government officials, and business leaders.