



SPPA Newsletter October 2026 Volume 14, Issue 11

SCHOOL OF PUBLIC POLICY AND ADMINISTRATION | 2026

liberal arts &
professional studies | YORK 



Congratulations to our Amazing Students, the Class of 2026 !



Do Stay in Touch and submit your Student Profile [here](#). All the best!

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All the best!



Hanen Nanaa

Master of Public Policy, Administration and Law
Public Policy, Administration and Law



Congratulations to the Class of 2026!

liberal arts & professional studies | **YORK U**

Congratulations to our SPPA student and alumna Recipients on their 2026 Daniel G. Hill Human Rights Awards!



Tonny Muzira is a social entrepreneur, human rights advocate, and policy analyst working at the intersection of technology, equity, and social policy. He is the Co-Founder and Executive Director of the **African-Canadian Centre for Innovation**, STEM and Artificial Intelligence (ACHIST), Canada's first equity-driven innovation access hub dedicated to advancing the full participation of African-Canadian youth in STEM and AI.

He brings over a decade of leadership in community innovation, organizational policy, youth empowerment, and equity advocacy across Canada, Uganda, and East Africa. As former Country Director for the International Youth Alliance for Family Planning and a national advocacy leader at the Foundation for Male Engagement Uganda, he built and scaled programs reaching tens of thousands of young people across five regions.

In Canada, Tonny co-founded the Centre for Black Development Options Canada (CBDOC), leading advocacy that contributed to a federal emergency housing intervention during Toronto's 2023 refugee housing crisis and presenting policy recommendations to the federal Standing Committee on Budgets. He is a graduate of Maytree Policy School's Policy Fellows program and is currently pursuing a **Bachelor of Public Administration** in Justice, Law, and Public Policy at York University.

As a Black African newcomer and former refugee, Tonny's leadership is powered by lived experience as much as professional expertise. His current work focuses on how algorithmic and digital systems shape access, visibility, and opportunity for Black communities, and on what accountable, community-led governance of artificial intelligence should look like in Canada.

Congratulations to our SPPA student and alumna Recipients on their 2026 Daniel G. Hill Human Rights Awards!

Rana Espiritu Nasrazadani is a disability rights advocate and policy advisor whose work focuses on accessibility, human rights and education. Drawing on her lived experience and professional expertise, she works to advance the rights of people with disabilities and address systemic barriers to equity and inclusion.

Through her advocacy and policy development work, Rana has helped shape initiatives and policies that strengthen accessibility, challenge ableism and foster inclusion in education and public policy. Central to her work is ensuring that the voices and expertise of people with lived experience are reflected in the decisions, policies and programs that affect their lives. She holds a BA in Human Rights and Equity Studies and a Master of Public Policy, Administration and Law (**MPPAL**) from York University.



Rana Espiritu Nasrazadani

**Recipient of the 2026
'Young Leader Award'**

MPPAL Alumna (Class of 2022)

Thank you to Dr. Marian Jacko, Assistant Deputy Attorney General, Indigenous Justice Division, Ontario Ministry of the Attorney General



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2026 MPPAL Program Information Sessions

Thinking of a master's degree in Public Policy, Administration and Law?
Join us at one of the information sessions below. Register today!

If you have any questions about the sessions, please email us at mppal@yorku.ca.

MPPAL IN-PERSON INFORMATION SESSION #2 (MARKHAM CAMPUS)

- › **Date:** Monday, November 9, 2026
- › **Time:** 6:30 pm - 8:00 pm
- › **Location:** York University at Markham.
Markham Campus, 1 University Blvd,
Markham, ON. L6G-0A1
- › **Classroom #:** 5070, 5th floor

[Register Session #2 Now!](#)

MPPAL IN-PERSON INFORMATION SESSION #3 (DOWNTOWN TORONTO LOCATION)

- › **Date:** Monday, November 23, 2026
- › **Time:** 6:30pm - 8:00 pm
- › **Location:** Osgoode Professional Development
(OPD) 1 Dundas Street West, 26th floor
Toronto ON, Canada M5G 1Z3
- › **Classroom #:** OPD, 26th floor

[Register Session #3 Now!](#)

MPPAL Students attend a Canada Club Toronto event: The Honourable Mélanie Joly, Canada's Minister of Industry & Minister responsible for Canada Economic Development for Quebec Regions



“A sincere thank you to the Canadian Club Toronto for once again welcoming York University to its events. As a first-year **MPPAL** student, I greatly appreciated the opportunity to sit alongside my peers who are eager to learn from leaders and ministers. Hearing their perspectives helped deepen our understanding of the challenges and opportunities shaping Canada's future.



During the October 16 keynote at Canadian Club Toronto, Industry **Minister Mélanie Joly** stated that Canada can no longer rely on its old economic relationship with the U.S. She called for a stronger, more integrated domestic economy and deeper industrial partnerships with trusted nations. She focused on key sectors like steel, aluminum, autos and aerospace, and signaled a bigger government role through procurement, financing and equity stakes. She took a firm line on protecting Canadian jobs, particularly at Stelco, and said Canada remains open to a fair-trade deal with the U.S, if they are willing to come to the table and be fair.”

- Sameer Thomas, MPPAL Class of 2028

Another incredible CCT event attended by MPPAL students!

"On October 22nd, **MPPAL** students attended a Canadian Club Toronto (**CCT**) event titled **After the Summit: What Comes Next?** The event featured a timely discussion with guest speakers **Deborah K. Orida** (**PSP Investments**) and **Goldy Hyder** (**Business Council of Canada**), reflecting upon the inaugural Canada Investment Summit in September.

In Deborah Orida's words, the summit provided a real opportunity for foreign investors to see Canada as a top "investment destination", along with investment commitments from some of the country's leading pension funds, insurers, institutional investors among others. The summit also provided a "catalyst" for announcing "capital friendly policy changes", with the Carney government introducing the new "Productivity Mega Deduction", to help attract businesses to invest more in Canada by allowing them to claim 100% of the tax deduction on qualifying Canadian development expenses in their first year of use, as opposed to over several years.



Overall, the discussion was very informative, and a treat for MPPAL students to sit in on, with much of the discussion centered around challenges and ideas that students are currently studying about in their courses. It is clear that Canadians are waking up, and we must collaborate across communities, businesses, and party lines to strengthen Canada's place in the G7."

– **Rodesha Shakya**, MPPAL Class of 2028

We are thankful to the **Canada Club Toronto** for all the many great events they include our students in!

MPPAL Students Attend an Empire Club of Canada Event: Empire Nights: A United Canada? – A Country at an Inflection

"MPPAL students had the privilege of attending an Empire Club of Canada event titled Empire Nights: A United Canada? – A Country at an Inflection Point, on October 7, 2026.

The event featured an important discussion between The Honourable Jason Kenney, Premier of Alberta (2019-2022) and The Honourable Jean Charest, Premier of Québec (2003-2012), and moderated by The Honourable Seamus O'Regan, former cabinet minister in the government of Justin Trudeau, for "a timely conversation on the future of Canadian unity".

Both premiers gave their takes on the separationist attitudes of their respective provinces, and answered questions about Canada's "economic interests, resilience, and future direction" amid American influence on federal and provincial politics.

The event also featured opportunities to network with Canadian professionals in the public and private sector, and to develop key knowledge and relationships required for future career success. As the Honourable Jean Charest said best during the event, "There is no better gift than being a Canadian citizen". – Rodesha Shakya, MPPAL Class of 2028



"The conversation offered valuable perspectives on Canadian identity, national unity, federalism, and the political and economic challenges affecting Canadians today and shaping the country's future. As students in York University's Master of Public Policy, Administration and Law (MPPAL) program, it was a wonderful opportunity for us to connect our academic studies with real-world policy discussions and hear firsthand from individuals who have played significant roles in Canadian public life." – Vera Shi, MPPAL Class of 2027



Announcing the 2026 NATO ACT x WMGIC Student Deterrence Challenge

NATO Allied Command Transformation (ACT) and the William & Mary Global Innovation Challenge (WMGIC) are seeking the best **undergraduate and postgraduate** minds from NATO Member and Partner Nations to tackle pressing global challenges surrounding emerging and disruptive technologies (EDTs). This online **Deterrence Challenge** is now open and **will close on October 31, 2026**.

Finalists will be invited to present and discuss their ideas in-person at William & Mary with NATO senior leaders in 2027.

Submissions will be reviewed by a panel including ACT and William & Mary affiliates

Central Question: How can emerging and disruptive technologies strengthen or undermine nuclear deterrence for the NATO Alliance? Additionally, which EDTs could be the dominant factor through 2050, and why?

> Who Can Apply:

- Active undergraduate or postgraduate students
- Citizens of NATO Allied or Partner nations
- Enrolled in academic programmes in Allied or Partner countries

> Submission Formats:

- Policy Brief 1,000–1,500 words
- Concept Note 2–3 pages
- Scenario / Operational Concept Slide deck

> Key Requirements:

- Individual submissions only
- Open to citizens of NATO Allied and Partner nations
- Submit through NATO ACT's Award Force platform
- Follow the format guidelines on NATO ACT's website

Deadline: October 31, 2026.



**NATO ACT x WMGIC
DETERRENCE CHALLENGE**

**Compete
Now!**

Call for Submissions! JELP Graduate Student Workshop



Important Dates:

**November
30, 2026**

**Expression of Interest
Deadline**

**December
14, 2026**

Acceptance Notifications

**January
27, 2027**

**Paper Submission
Deadline**

A welcoming, low-pressure space for graduate and law students to receive constructive feedback from peers and faculty on work in progress related to environmental law and justice.

➤ Who Can Participate?

- Graduate students and law students (JD and LL.B.).
- Submit work in English or French Attend as a presenter or participate without presenting a paper.
- Law students may apply with the support of a law professor.

➤ How to Apply

- Email a single document containing:
 - Name and email address
 - University, academic program, and year of study
 - Title of the paper
 - A short abstract of no more than 250 words
 - Level of French and English (for pairing purposes)
 - The province from which they will join the workshop (for scheduling purposes)
 - For law students, the recommendation of a law professor (not a letter or full reference, simply a confirmation of support by email or similar)



Submit to: envlawjournal@uvic.ca

Subject: "JELP Grad Workshop Submission"

Any interested faculty members and postdoctoral fellows are invited to volunteer as discussants!

Any questions about the workshop can be directed to Pierre Cloutier de Repentigny at pierre.cloutier@carleton.ca.

An invitation from Professor Lorne Foster and Professor Naomi Couto, editors, to submit to a Special Issue of Genealogy on Youth and Everyday Multiculturalism.

Special Issue

Youth and Everyday
Multiculturalism: Negotiating
Identity, Community, and
Transcultural Notions of Social
Justice



Guest Editors

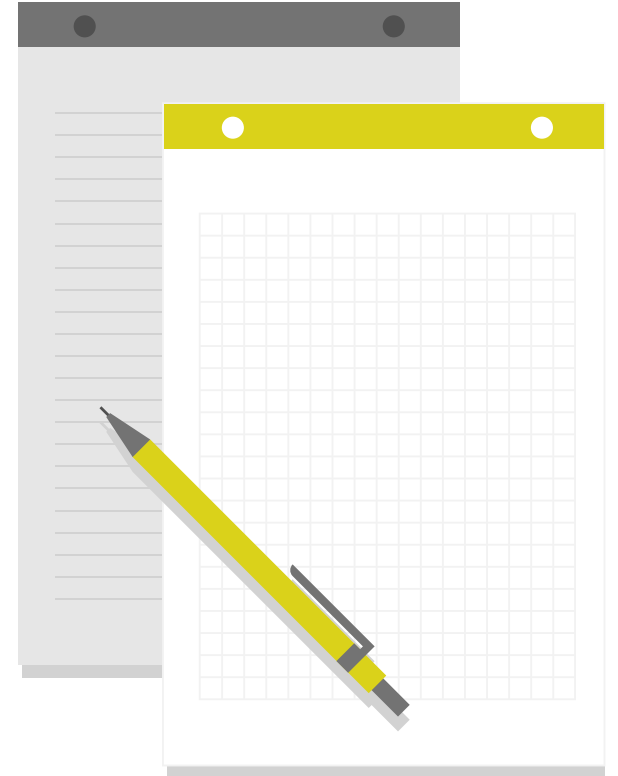
Prof. Dr. Lorne Foster
Dr. Naomi Couto

Deadline

15 March 2027

IMPACT
FACTOR
0.6

CITESCORE
0.7



Job Opportunities

Job Title	Description
<u>Program and Events Coordinator - Institute of Public Administration of Canada (IPAC)</u> <i>(Deadline: October 30th)</i>	IPAC is currently seeking a dynamic individual to take on the role of Program and Events Coordinator who contributes to the overall success of the organization by providing planning, coordination and delivery support to IPAC's learning programs and events. The Program & Events Coordinator would support the planning, coordination and delivery of IPAC's growing portfolio of learning programs, virtual and hybrid events, summits, communities of practice and bespoke programming. The role would have a strong focus on program execution and project coordination, ensuring that programs move efficiently from confirmation through delivery and post-event follow-up while providing a high-quality experience for speakers, partners and participants. The Program and Events Coordinator operates in a multitasking environment interacting with different clients and partners often under tight deadlines.
<u>Senior Policy Advisor / Director of Policy – Office of the Premier of Ontario</u> <i>(Deadline: October 30th)</i>	The Premier's Office is seeking policy professionals to join the policy team at the centre of government, hired at the Senior Policy Advisor or Director of Policy level depending on experience. The role provides strategic advice to senior political leadership, leads analysis of high-priority policy issues, drafts briefing notes, decks and policy recommendations, and reviews Cabinet and Cabinet committee materials. It works across government with ministries, public servants, stakeholder groups, industry leaders and political staff to advance priority initiatives and supports major government announcements. Political office experience is strongly preferred, and private-sector experience is a significant asset. The position is in person at the Whitney Block at Queen's Park, with resumes going to michael.klimuntowski@ontario.ca under the subject line "POLICY ROLE" by October 30.
<u>Manager, Mineral Policy and Regulatory Affairs - Prospectors and Developers Association of Canada, Toronto, ON</u> <i>(Deadline: October 31st)</i>	Reporting to the Senior Director of Policy and Programs, the Manager, Mineral Policy and Regulatory Affairs plays a key role in advancing PDAC's advocacy priorities related to mineral exploration and development, regulatory efficiency, and land access, while also providing operational leadership and coordination across the Policy and Programs team. The Manager will support staff development and curation of program content, research and communications. The Manager will liaise between the Senior Director and Policy Analysts, foster effective communication across the policy team, and ensure strategic goals are achieved. The Manager will oversee PDAC's Lands and Regulations programming, which seeks to enhance certainty and efficiency of the frameworks that regulate land access, land use-planning and land rights as they relate to mineral exploration and development. The Manager will lead collaboration between senior management, external stakeholders and PDAC's strategic committees. The role provides an opportunity to contribute to policy and regulatory issues that directly affect mineral exploration in Canada, including critical minerals, federal resource-development strategies, major project initiatives, Northern and Arctic policy, and infrastructure that supports mineral exploration and development in remote regions. Candidates may come from a range of professional backgrounds, including mineral exploration and mining, geoscience, natural resources, government, public policy, regulatory affairs, critical minerals, major project development, land-use planning, energy, infrastructure or related sectors. Direct mineral exploration experience is an asset; however, candidates with strong transferable policy, regulatory and natural-resource experience are also encouraged to apply.

Job Opportunities

Job Title	Description
<u>Manager Research Program MAP Primary Care Policy - Unity Health Toronto</u> <i>(Deadline: November 4th)</i>	We are looking for someone who is genuinely creative and comfortable trying new ways of working, while also bringing a solid grounding in quantitative and qualitative research methods — enough to provide oversight and ensure the program’s work remains rigorous even as it moves quickly and experiments with new approaches. The successful candidate will report directly to Dr. Tara Kiran; they will have the flexibility to work remotely provided they can attend on-site meetings as needed. This is a senior, highly autonomous role for someone who can move fluidly between big-picture strategy and hands-on execution. The Research Program Manager’s primary responsibility is to develop, improve, and sustain the operational and strategic effectiveness of the program: building and stewarding relationships with OurCare’s large national network of interest holders, helping chart OurCare’s transition to a financially sustainable initiative with lasting impact, supporting communications and grant-writing, and overseeing the program’s finances and team. They will work in very close partnership with the Principal Investigator and will need excellent judgment to represent the program independently with external partners.
<u>J1026-0124 - Licensee Emergency Programs Officer - Head Office, Ottawa, ON, CA</u> <i>(Deadline: November 6th)</i>	The Emergency Management Programs Division (EMPD) is looking for a specialist in the field of nuclear emergency management to join their team and fire response . EMPD is responsible for the administration and implementation of the Nuclear Emergency Management program and are the nuclear emergency management experts to CNSC. EMPD is also responsible for overseeing fire response as part of their duties.
<u>Lead, Indigenous Chronic Disease Prevention – Ontario Health</u> <i>(Deadline: November 1st)</i>	In Ontario Health’s Indigenous Health Unit, the Lead, Indigenous Chronic Disease Prevention will plan, design and deliver chronic disease prevention initiatives under the Prevention and Wellness Program and Ontario Health’s Indigenous strategies. The role works with Regional Cancer Programs on commercial tobacco, cannabis and vaping cessation and prevention, and supports strategic planning for the Indigenous Cancer Strategy and related Ministry of Health initiatives. It builds relationships with First Nations, Inuit, Métis and urban Indigenous communities and organizations, works on evaluation frameworks and community data in line with OCAP principles, and advises leadership on policy and programming. This is a permanent full-time position in the East and Toronto Region.
<u>Director Public Affairs & Strategic Partnerships Vital Admin - Unity Health Toronto</u> <i>(Deadline: November 10th)</i>	The Director, Public Affairs & Strategic Partnerships is accountable for the strategic direction and performance of government relations, policy, stakeholder engagement, communications, and partnership activities across Vital and GEMINI. The Director serves as a senior organizational representative, leading relationships with government officials, health system executives, funders, academic leaders, and partner organizations to advance organizational objectives, influence policy and funding decisions, and enable sustainable growth. The role leads communications and engagement strategies that strengthen the organization's reputation, visibility, and impact at provincial and national levels. Reporting to the Adjunct Vice President, Vital Health System and Data Innovation, the role works closely with Unity Health Toronto's Corporate Communications and Public Affairs team to align with institutional government relations, stakeholder engagement, and communications priorities.

Job Opportunities

Job Title	Description
<u>Equity Research Associate – Metals & Mining - BMO Financial Group</u> <i>(Deadline: November 14th)</i>	The Equity Research Associate will support one of BMO's Metals and Mining Analyst in analyzing publicly traded companies, conducting industry research, and preparing detailed financial models and reports. This role is ideal for individuals with strong analytical skills and a passion for financial markets. Key responsibilities include:
<u>Research Machine Learning Scientist II - TD Bank</u> <i>(Deadline: November 20th)</i>	The Research Machine Learning Scientist II develops innovative AI and machine learning solutions to address complex business challenges. The role involves conducting research, applying advanced analytical techniques, and developing predictive models to generate actionable insights from large and diverse datasets. Working collaboratively with data scientists, engineers, business stakeholders, and visualization experts, the scientist designs and delivers enterprise-level analytical solutions while identifying emerging trends and opportunities in AI/ML. Responsibilities include leading research and development initiatives, evaluating new methodologies, and applying the latest advancements in machine learning to practical business problems. The role also contributes to knowledge sharing, team mentorship, continuous improvement, and effective risk management while ensuring compliance with organizational standards and regulatory requirements.
<u>President and Chief Executive Officer / président-directeur général, présidente-directrice générale - Canadian Association of Gift Planners / Association canadienne des professionnels en dons planifiés</u> <i>(Deadline: December 1st)</i>	Reporting to the Board of Directors, the President and Chief Executive Officer (CEO) provides strategic and operational leadership for CAGP, setting direction and operationalising the 2025-2029 Strategic Plan. Working in close partnership with the Board, the CEO advances CAGP's mission and serves as CAGP's lead spokesperson and advocate with members, Chapters, partners, government, and the broader charitable sector. The CEO is responsible for the long-term sustainability of the organization, including its financial health, the growth of its programs and membership, and the stewardship of its resources. Leading a remote-first team of 11, the CEO nurtures CAGP's culture of trust, collaboration, and respectful, constructive dialogue, and supports the team as champions of the mission. The CEO also serves as Executive Director of the CAGP Foundation under a service agreement, leading the development of the Foundation's annual workplan and budget, ensuring legal and regulatory compliance, and supporting its fundraising and donor stewardship.
<u>CREDit Graduate Program Analyst - S&P Global</u> <i>(Deadline: April 5th, 2027)</i>	When you join S&P Global Ratings, you join one of the world's leading providers of independent credit risk research and benchmarks. You are part of a team that produces high-quality fundamental research based on established criteria. Our CREDit Graduate Program is a two-year training and development opportunity with our next intake joining us in September 2027. CREDit Program Analysts are hired for a specific practice; however, you are expected to transition between practices as dictated by business demands. In your first year CREDit analysts focus on acquiring skills and knowledge from your home practice. In your second year CREDit analysts gain exposure to other practices through a mix of classroom training and small projects or short-term secondments. All analysts combine practical work experience with the completion of a relevant qualification. For example, this could be the CFA.

Job Opportunities

Job Title	Description
<u>Vice President, Compliance – Wealth Management - Canaccord Genuity Corp.</u>	We are looking for a Vice President to join our Wealth Management Compliance team, based in Toronto. Reporting to the Chief Compliance Officer, this role will lead the Wealth Management Compliance Business Oversight and Advisory team, contributing to the regulatory control of Canaccord Genuity by providing the highest standard of integrity for the firm and its clients.
<u>Senior Trade Compliance Specialist - Teledyne Technologies Inc.</u>	The Senior Trade Compliance Specialist will manage the day-to-day operation and continuous improvement of Teledyne's Canadian trade compliance program. The role ensures that imports and exports are accurately declared, supported, corrected, and retained in accordance with the Customs Act, Customs Tariff, Canada Border Services Agency (CBSA) requirements, Export Import Permit Act (EIPA), Controlled Goods Program and Teledyne policies. The Specialist also serves as the Canadian customs and export subject-matter expert and partners with customs brokers, logistics, supply chain, finance, engineering, quality, and other business functions.
<u>Senior Compliance Analyst, Artificial Intelligence - Ontario Teachers' Pension Plan</u>	The Senior Compliance Analyst, Artificial Intelligence will support the Compliance function in managing AI and data related matters across Ontario Teachers' Pension Plan, contributing to key functions of the Compliance Operating Model: i) Advisory, ii) Policies and Procedures, iii) Education and Training, iv) Monitoring and Surveillance, and v) Compliance Risk Management. The role manages AI risk assessment intake and triage, case administration, control-evidence upkeep, and activities that support data risk oversight – including coordination on data loss prevention (DLP) alert triage and exception handling. The role broadly supports the responsible enablement of AI in line with OTPP strategic priorities.
<u>Senior Consultant, Government Solutions – KPMG</u>	KPMG's Government Solutions practice works with federal, provincial and municipal governments, Crown corporations, agencies and healthcare organizations on enterprise transformation, operating model design, service delivery, and program and policy work. The Senior Consultant will lead client workstreams, structure ambiguous problems and translate analysis into practical recommendations, business cases, strategic plans and implementation roadmaps. The role plans and facilitates stakeholder interviews and workshops, prepares executive-ready reports and presentations, supports change management and implementation, and contributes to proposals for client pursuits, and much more.

Job Opportunities

Job Title	Description
<u>Tax Manager - Global Compliance and Reporting - Financial Services Group - Toronto - EY</u>	As a Tax Manager you will be a part of our Financial Services practice. This position offers excellent opportunities for learning and career advancement to the right candidate. You will participate in and supervise multiple and challenging tax consulting engagements and contribute to the delivery of innovative tax compliance support for our diverse clients.
<u>Conflicts & Compliance Analyst - Stikeman Elliott LLP</u>	The Conflicts & Compliance Analyst works with our legal professionals to ensure that we are protecting our clients' interests and are compliant with legal industry standards. Some duties include conflicts, intake and compliance. Systems, projects and testing. Process, control and continuous improvement. Reporting and specialized compliance activities. User support and change management. Operational coverage.
<u>Government Relations and Compliance Manager - Yamaha Motor</u>	Reporting to the Director, Legal, Regulatory & Compliance (LRC), the Governance, Risk & Compliance (GRC) Manager is responsible for supporting the LRC department on product and regulatory compliance. The role works closely with North American and global regulatory, compliance, legal, and business teams to monitor regulatory developments, maintain product compliance, manage risk, and support governance initiatives across the organization.
<u>Research Manager II, Research & innovation - FT (J1026-0220) - North York General Hospital</u>	We are seeking a motivated, highly organized, and collaborative Research Manager II to help lead this dynamic program of applied research. Our projects employ diverse methods, including direct observation with innovative technologies such as the Operating Room Black Box (now Aimbient Suite), in-situ simulation, qualitative and quantitative research, mixed methods, and evidence synthesis. You will contribute across the research lifecycle: identifying opportunities, grant writing, managing budgets and contracts, preparing research protocols and ethics submissions, coordinating and executing studies, analyzing and interpreting findings, and translating findings into practical improvements through academic publications, presentations, and other knowledge translation activities.

Job Opportunities

Job Title	Description
<u>Compliance Officer, Registrations - CI Financial</u>	We are seeking a detail-oriented and collaborative Compliance Officer to join our Registrations team. The Compliance Officer, Registrations is responsible for the administration and oversight of registration and licensing activities for registered individuals and the firm. This role ensures compliance with CIRO, provincial securities commission, and internal regulatory requirements while providing guidance and support to advisors, branch management, and business partners. The successful candidate will possess strong regulatory knowledge, exceptional attention to detail, and the ability to manage multiple priorities in a fast-paced environment.
<u>Compliance Specialist - Connor, Clark & Lunn Financial Group Ltd.</u>	Interested in joining one of Canada's top performing asset managers? We are looking for a Compliance Specialist to join our Private Capital Compliance team. Reporting to the Compliance Manager, you will support the overall compliance function of the business. You will be one of the primary resources for the firm's Wealth Advisors, Associates and Regulators. This is a content heavy position that will require a deep understanding of the business and the ability to manage a high volume of information flowing from both internal and external sources. Our offices currently operate on a hybrid model with a combination of in-office and remote working days throughout the week.
<u>Manager, Research Programs and Partnerships (2 positions) - George Brown Polytechnic</u>	The Manager, Research Programs and Partnerships is responsible for strategic development, growth, operational management and successful delivery of George Brown's research and innovation programs and partnerships. Primarily working within George Brown's Product Development Institute (PDI), they lead the delivery of the full lifecycle of applied research and related technical research services opportunities, including identifying and cultivating prospective research partners; assessing needs and strategic fit; identify project funding sources; scoping projects; developing budgets and funding proposals; supporting development of contracts and agreements; managing program and project implementation; and monitoring performance, risk, budgets, deliverables, evaluation and reporting.
<u>Executive Director, Chief Compliance Officer - Canada - Morgan Stanley</u>	We're seeking someone to join our team as a Chief Compliance Officer - Canada in Wealth Management to assist the CIRO regulated Wealth Management business and the Canada-based Morgan Stanley at Work business in managing regulatory risks and protecting the franchise by ensuring compliance with laws, regulations, rules and internal policies and procedures. In the Legal & Compliance division, we assist the Firm in achieving its business objectives by facilitating and overseeing the Firm's management of legal, regulatory and franchise risk. This is an Executive Director level position within the International Wealth Management Compliance team, with responsibility for compliance coverage of the CIRO-regulated Wealth Management business and the Canada-based Morgan Stanley at Work business. Since 1935, Morgan Stanley is known as a global leader in financial services, always evolving and innovating to better serve our clients and our communities in more than 40 countries around the world.