

When greeting others, be mindful of language.

Consider

“Thanks, **friends**.
Have a great
night.”

“Good morning,
folks!”

“Hi, **everyone!**”

“And for **you?**”

“Can I get
you **all**
something?”

Why?

Shifting to gender-inclusive language respects and acknowledges the gender identities of all people and removes assumption.

Based on Toni Latour’s “Hello there” cards.

Learn more at qmunity.ca

Gender Pronouns

Please note that these are not the only pronouns. There are an infinite number of pronouns as new ones emerge in our language. Always ask someone for their pronouns.

Subjective	Objective	Possessive	Reflexive	Example
She	Her	Hers	Herself	She is speaking. I listened to her. The backpack is hers.
He	Him	His	Himself	He is speaking. I listened to him. The backpack is his.
They	Them	Theirs	Themselves	They are speaking. I listened to them. The backpack is theirs.
Ze	Hir/Zir	Hirs/Zirs	Hirself/ Zirself	Ze is speaking. I listened to hir. The backpack is zirs.

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Design by Landyn Pan

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TSER
Trans Student Educational Resources


INSTEAD OF

LADIES AND GENTLEMEN

TRY

DISTINGUISHED GUESTS

"Welcome distinguished guests, and thank you for joining us this evening."

glaad  #BeyondTheBinary

TRANS AWARENESS WEEK


INSTEAD OF

MEN OR WOMEN

TRY

EVERYONE

"These cozy winter outfits can be worn by everyone."

glaad  #BeyondTheBinary

TRANS AWARENESS WEEK


INSTEAD OF

HIS OR HER

TRY

THEIRS

"Someone left their phone on the table in the library. I hope they come back for it."

glaad  #BeyondTheBinary

TRANS AWARENESS WEEK


INSTEAD OF

THE LADY/MAN IN THE RED SHIRT

TRY

THE PERSON IN THE RED SHIRT

"I'd like to call upon the person in the red shirt to come join me onstage."

glaad  #BeyondTheBinary

TRANS AWARENESS WEEK


INSTEAD OF

GUYS

TRY

FOLKS

"All of you folks are welcome in this space."

glaad  #BeyondTheBinary

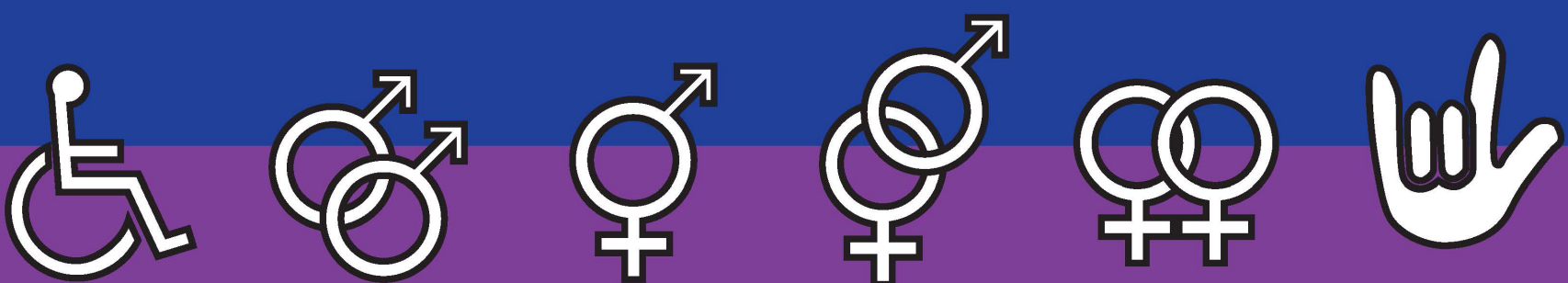
TRANS AWARENESS WEEK

**There is no place for
Homophobia and Transphobia
in schools,
at work,
in our community**

Create safe space

ALL

Are Welcome Here



sexual orientation



**ZERO TOLERANCE
FOR INTOLERANCE**

This is a safe space for people of all identities. Where **love and equality** are supported, and ableism, cissexism, classism, faithism, heterosexism, racism, sexism, and any other -ism will not be tolerated. Thank you for understanding.

