### 3 TYPES OF JOB INTERVIEW QUESTIONS

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| Self-Assessment Questions | These questions are usually asked at the start of an interview to break the ice (behavioural and situational questions make up most of the interview) and for the interviewers to learn more about you as a candidate. | 1. Tell us about yourself.  
2. What is your greatest strength and greatest weakness?  
3. Why did you choose to study (program)?  
4. Why would you like to work with (company)? | 1. Describe your relevant professional experience, your professional goals, and your academic interests.  
2. Choose a required skill from the job posting as your strength. Choose a skill you are hoping to improve (public speaking, receiving feedback, etc.) and focus on measure you are taking to improve the skill. | 1. Pull the list of required skills from the job you are interviewing for  
2. From the bulleted list, go through each skill one-by-one  
3. Choose a task (ex. – Reporting on data to the team weekly) and think of a situation where you would have to complete that task (ex. Your manager asks you to prepare and present a report, what do you do?) | Tell a time you demonstrated interpersonal communication skills.  
1. Situation: While working as a barista at Starbucks, I had to communicate effectively with customers and my colleagues.  
2. Action: During rush-hour shifts, I had to focus on building rapport with customers quickly while also communicating in an effective and courteous way with my colleagues.  
3. Result: Thanks to my communication efforts, I was able to ensure a high rate of customer satisfaction and my team worked efficiently together to complete requests. |
| Behavioural Questions | These questions assume that your previous experience indicates how you would perform in the role you are interviewing for. |  |  |  |  |
| Situational Questions | Similar to behavioural questions, these questions test your ability to complete your assigned responsibilities on the job. |  |  |  |  |