

**Faculty of Liberal Arts and Professional Studies  
School of Human Resource Management  
Human Resource Management (Specialized Honours)  
Program Checklist for 2023-2024**

<b>GENERAL EDUCATION - 21 Credits</b> 21 credits at the 1000 level, chosen from 3 different general education categories	<b>Credit</b>	<b>Complete or Incomplete</b>	<b>Grade</b>	<b>Notes</b>
1) Humanities or Social Science:	9.00			
2) Humanities or Social Science: (whichever is not taken in 1)	6.00			
3) Natural Science:	6.00			
<b>Total General Education Credits</b>	<b>21.00</b>			
<b>MAJOR – 81 Credits</b>				
<b>(i) Program Core – 42 Credits</b>				
HRM 1000 Foundations of Human Resource Management	3.00			
*AP/ADMS 1500 An Introduction to Accounting for Human Resource Professionals	3.00			
**AP/ADMS 2400 Introduction to Organizational Behaviour	3.00			
AP/HRM 2420 Management of Human Capital Data and Analytics	3.00			
**AP/HRM 2600 Human Resources Management	3.00			
**AP/HRM 3400 Occupational Health and Safety	3.00			
**AP/HRM 3410 Training and Development	3.00			
AP/HRM 3420 Employment Law	3.00			
**AP/HRM 3422 Industrial Relations	3.00			
**AP/HRM 3430 Human Resources Planning	3.00			
AP/HRM 3440 Leadership and Management Skills	3.00			
AP/HRM 3450 Equity, Diversity, and Inclusion in the Workplace	3.00			
**AP/HRM 3470 Recruitment, Selection, and Performance Appraisal of Personnel	3.00			
**AP/HRM 3490 Compensation	3.00			
<b>(ii) The following 18 credits:</b>				
AP/HRM 4410 Strategic Human Resources Management	3.00			
AP/HRM 4420 Human Resources Research Methods	3.00			
AP/HRM 4430 Career Management	3.00			
AP/HRM 4470 International Human Resources Management	3.00			
AP/HRM 4490 Negotiations for Human Resource Management	3.00			
AP/HRM 4500 Advanced Law of Work and Policy	3.00			
<b>(iii) 21 additional credits chosen from the following list of course options below:</b>				
AP/ADMS 2200 3.00; AP/ADMS 3660 3.00; AP/ADMS 4444 3.00; AP/HRM 3460 3.00; AP/HRM 4050 3.00; AP/HRM 4425 3.00; AP/HRM 4440 3.00; AP/HRM 4475 6.00; AP/HRM 4480 3.00; AP/HRM 4481 3.00; AP/HRM 4485 3.00; AP/HRM 4495 3.00; AP/HRM 4500 3.00; AP/SOCI 3860 6.0; HH/PSYC 3140 3.00; HH/PSYC 3430 3.00				
<b>Total Major Credits</b>	<b>66.00</b>			
<b>Credits Outside the Major – at least 18 Credits</b>				
Course Outside HRM & ADMS:	6.00			
Course Outside HRM & ADMS:	6.00			
Course Outside HRM & ADMS:	6.00			
<b>Total Credits Outside the Major</b>	<b>18.00</b>			
<b>TOTAL DEGREE CREDITS</b>	<b>120.00</b>			

\* The combination of AP/ADMS 2500 3.00 and AP/ADMS 2510 3.00 is an acceptable substitute for AP/ADMS 1500 3.00 if courses are completed prior to entry to the program.

\*\* Required for the CHRP (Certified Human Resources Professional) designation

Additional Notes:

## Requirement Checklist and Notes

(To ensure graduation, each box must be checked completed)

- Residency Requirement: A minimum of 30 course credits and at least half (50 percent) of the course credits required in each undergraduate degree program major/minor must be taken at York University
- Upper-level Requirement: At least 36 credits must be at the 3000 or 4000-level, including at least 18 credits must be at the 4000 level.
- Cumulative grade point average of at least 5.0 and declared subject grade point average of at least 5.50.

NOTE: For the **general education** category, a minimum of 6.0 credits must be chosen from each of Humanities, Natural Science and Social Science. General Education courses are offered at the 1000 level. A maximum of 9 credits in Humanities and Social Science will count towards fulfillment of the General Education 21 credit requirements.

**PLEASE NOTE:** This manual Degree Checklist is **only a guide** designed to assist students with degree requirements and course selection. It is not intended as the official confirmation of a student's eligibility to graduate as requirements may change from year to year. Satisfaction of all degree requirements will be officially determined by the Registrar's Office upon application to graduate. Students are advised to make sure they are following the correct degree requirements by checking the Undergraduate Academic Calendar of the year in which they entered their program.

### Department & Academic Advising Information:

School of Human Resources Management, 150 Atkinson Bldg.  
(416) 736-5806, [lapsshrm@yorku.ca](mailto:lapsshrm@yorku.ca)

**Registration & Fees:** Registrarial Services, Bennett Centre for Student Services (416) 872-YORK (9675)