

# THE BLACKNESS IN CANADA PROJECT

## A snapshot of the Black experience in Canada

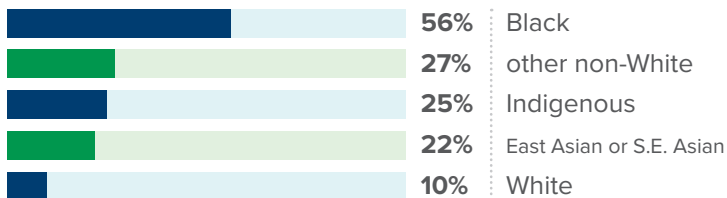
Racial discrimination in Canada is a multi-layered phenomenon that requires a multi-layered approach. Therefore, the **Black Canadian National Survey research project\***, the first-of-its-kind, is a national survey of Canadian ethnoracial relations designed to explore social, political, and economic ties between races and ethnicities.

The data collection tools for this preliminary report consist of a national web survey of over 5,000 respondents and a national black community web survey. These two surveys were combined with a wiki survey with a total of 10,199 votes.

### THE IMPORTANCE OF RACIAL IDENTITY

How important is racial identity in Canadian society?

Percentage of Canadian respondents indicating that racial identity is fundamental to their identity

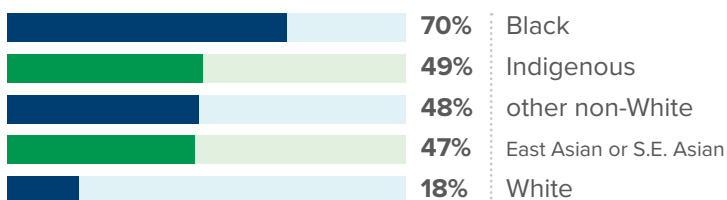


62% of

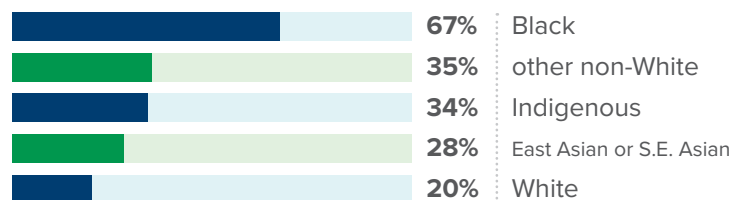
Black Canadians believe **racism is a problem** in their communities.



Percentage of respondents indicating they **face racism regularly** or from time to time



Percentage of respondents indicating they have been **treated as lacking intelligence** in the last 12 months



### EMPLOYMENT

How serious is racism on the job?



75% of **Black Canadians** believe **racism is a problem** in the workplace.



56% of **White Canadians** believe racism in the workplace is a minor problem or **not a problem** at all.

90% of

Black Canadians indicate it is important or crucial to **promote racial and ethnic diversity** in the workplace.

### HEALTHCARE

How serious is racism in the healthcare sector?



70%

of Black Canadians think **racism is a problem** in the healthcare system. (Indigenous people followed closely at 59%.)

### CHILDCARE AND SOCIAL SERVICES

How does race figure into childcare and social services?

**Indigenous people** indicate racism is more acute in the **healthcare, child protection and foster care** systems than in other sectors.

80%



of Black and Indigenous Canadians recognize racism as a **severe problem** in child protection and foster care systems.

### JUSTICE SYSTEM

How big a problem is racism within the criminal justice system?



90%

of Black Canadians experience racism in the criminal justice system as a **serious problem**. (Indigenous people followed closely at 82%.)

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## INTERACTIONS WITH THE POLICE

How many Black Canadians have been unfairly stopped by police?

### CANADA-WIDE

- **22% of Black Canadians have been unfairly stopped by police in the last 12 months.**
- White Canadians have had minimal experience of being unfairly stopped by police (5%).
- Non-white and Indigenous groups indicated that they have been stopped more than White Canadians but less than Black Canadians (10%).



Region	Black	Indigenous	Non-White	White	East Asian/S.E. Asian
<b>British Columbia</b>	41%	14%	13%	10%	9%
<b>Prairie Provinces</b>	26%	10%	9%	10%	17%
<b>Ontario</b>	30%	17%	17%	10%	9%
<b>Quebec</b>	31%	14%	16%	7%	11%

Region	Male (%)	Female (%)
<b>British Columbia</b>	21%	3%
<b>Prairie Provinces</b>	14%	11%
<b>Ontario</b>	14%	4%
<b>Quebec</b>	17%	0%

Region	Black	Indigenous	Non-White	White	East Asian/S.E. Asian
<b>Atlantic Canada</b>	40%	4%	15%	6%	10%
<b>Quebec</b>	31%	14%	16%	7%	11%

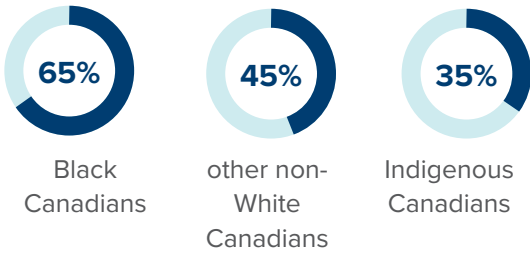
  

Region	Male (%)	Female (%)
<b>Atlantic Canada</b>	22%	10%
<b>Quebec</b>	17%	2%

Percentage of respondents indicating that they have been **unfairly stopped** by police in the past 12 months

## DOES RACE PLAY A PART IN SUCCESS OR HARDSHIP?

Percentage of respondents indicating that their race or ethnicity has made it **harder to succeed** in life



Only **5% of White respondents** indicate their race or ethnicity has made it harder to succeed in life.

In comparison, about 45% of White respondents indicate their race or ethnicity has made **success easier**.



## TOP CHANGES BLACK CANADIANS WOULD LIKE TO SEE

- 1 Encourage an expanded, strengthened, enforced and disaggregated **employment equity** framework.
- 2 **Reform** the justice system.
- 3 Have more **educational opportunities** and support for Black people from grade school through apprenticeships, college, and university.
- 4 Work to **decolonize** all government institutions.
- 5 Change **laws and policies** to be equitable for all.
- 6 Assess and equalize **international degrees** to transition into professions in Canada.

## ISSUES OF LESSER IMPORTANCE TO BLACK CANADIANS

- 1 **Equality** for all.
- 2 Education, education, education ... **Awareness** is essential.
- 3 Encourage ways for people to know and experience **belonging**.
- 4 Give and issue **public apologies** recognizing wrongs committed against Black people.
- 5 Adjust the **immigration levels** to levels that can be successfully integrated.
- 6 Implement **lower taxes** and **deregulation** to allow small businesses to start up, since African countries are entrepreneurial.